

# Gustavo Castro

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## Engineering Manager | Backend Platforms | Python

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## Professional Summary

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Engineering Manager with 10+ years of experience leading backend and platform teams in complex environments. Proven ability to manage multiple teams simultaneously, establish engineering standards, and drive consistent delivery. Strong backend background with Python-based services and APIs, experience working with cloud-based platforms, and a focus on reliable SaaS systems.

## Core Competencies

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Engineering Management, Backend Engineering, Python, API Design, Cloud-Based Platforms, SaaS Platforms, System Design, Agile/Scrum, Delivery Management, Team Leadership

## Professional Experience

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### Creare Sistemas SA

#### **Engineering Manager** *Nov 2023 – Present*

- Lead and manage multiple engineering teams, including backend-focused squads and team leads
- Own delivery, planning, and accountability across squads
- Define engineering standards, development processes, and quality metrics
- Drive backend and platform development for a SaaS product
- Lead platform restructuring initiatives to improve scalability and maintainability
- Ensure clear communication, focus, and predictable delivery across teams

### Ponfac SA

#### **Engineering Manager / CTO** *Oct 2019 – Jul 2023*

- Led backend and platform teams supporting AI-enabled products
- Designed and evolved Python-based backend services and APIs
- Managed multiple teams and stakeholders across parallel initiatives
- Established structured engineering processes and delivery cadence
- Acted primarily as an Engineering Manager despite CTO title

### Elo Sistemas Eletrônicos SA

#### **Software Development Manager** *Aug 2010 – Sep 2019*

- Managed multiple software engineering teams delivering large-scale backend systems
- Owned system architecture, delivery timelines, and operational stability
- Coordinated cross-functional teams and external partners

## Education

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**MBA – Management of Technology-Based Companies Bachelor of Science – Computer Science**

## Languages

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- English
- Portuguese (Native)