

Dear Gustavo Adolfo,

Congratulations on being nominated 2022 Best of the Best! This nomination is for your extraordinary contributions to the Bank's strategy and priorities during Fiscal Year 2022.

Thank you for everything that you have done to go above and beyond in FY22. Your work enables us in our efforts to win as a team, deliver with impact and represent the very best of Scotiabankers.

FY22 was a year full of achievements and challenges and you displayed immense courage, strong partnership, and worked tirelessly to ensure our systems were always-on and available to our customers when they relied on them most.

Thank you for your hard work and dedication. Keep up the great work!

Best,

G. Bathato

CIO, International Banking Technology

