ISAAC LAW
ADVOCATES LLP
YOUR JUSTICE, OUR PASSION

ISAAC LAW ADVOCATES LLP

FIRM PROFILE

TELEPHONE	PHYSICAL ADDRESS	EMAIL ADDRESS
+254727554556	9TH Floor, West Park Suites	info@isaaclaw.co.ke
	Ojijo Road, Westlands	isaac@isaaclaw.co.ke

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ABOUT US

Isaac Law Advocates LLP (formerly Fred and Isaac Advocates LLP) is a fast-growing law firm strategically situated in the capital city of Kenya, Nairobi. The firm offers legal services to a wide range of clients including listed companies, real estate developers, industrial and commercial companies, airlines and aircraft leasing companies, banking and financial institutions, insurance companies, private equity funds, telecommunication companies, professional firms, small and medium size enterprises (SMEs), government and government institutions and high-networth individuals.

With a team that understands and solves clients' problems in ways that are best to clients' businesses, a team that thinks around corners, a team that is cognizant that change is happening very fast in every aspect of life and aims to always stay ahead and able to anticipate what is next, Isaac Law knows that legal challenges come from all directions and is always ready to offer you the best legal services to resolve your complex regulatory issues, resolve your disputes, expand your business into new markets and obtain additional capital for your business among other things.

The firm is founded on the following values:

1. **Clients first**
   Our core objective is to offer our clients world class legal services through understanding their needs, their businesses, their business sectors, and by providing responsive, innovative and excellent services and to be always available for them.

2. **Practical solutions**
   We aim to provide solutions that are practical to our clients' problems by combining our best technical abilities with business-oriented approaches.

3. **Integrity and honesty**
   We observe the highest personal, ethical and professional standards in everything we do and operate with honesty and integrity at all times.

4. **Service to community**
   We recognize and embrace our responsibility to give back to the community. We do this by offering pro bono legal services to needy clients, provide community service work and participate in community activities by governments and other organizations that are aimed to improve the living standards of vulnerable members of the community and improve our environment

MISSION AND VISION

Our firm's mission is to endeavor to achieve satisfactory and practical results for our clients.

Our vision is to assist business achieve their goals, and to be able to offer legal services to all classes of people and in all aspects of life

PRACTICE AREAS

Real Estate

Isaac Law advices a variety of clients including real estate development companies, real estate agents, companies and individuals intending to acquire or dispose off their real property on the processes of acquiring or disposing real estate properties, leasing real estate properties and financing real estate developments. With a team equipped with experience obtained while working with the best law firms in Kenya, Isaac Law is capable of handling real property development projects from start to finish including advising on the structure of the property development, advising on the best project management and reversionary structure, drafting project and conveyancing documents and assisting in the registration of the conveyancing documents at the lands registries.

Banking and Finance

Isaac Law provides banking and finance law advice and services to a variety of clients including banks and financial institutions, companies and individuals. With a team equipped with experience obtained from the best law firms in Kenya, Isaac Law is capable of handling complex banking and financing transactions, including syndicated finance, project finance, Islamic financing and asset financing. Members of our team have been involved in various banking and financial transactions in their previous employment including advising banks and financial institutions, creating and perfecting security documents and providing finance legal opinions.

Aviation law practice

Isaac Law provides aviation law advice to a variety of companies involved in the aviation industry including airlines, aircraft leasing companies, aircraft cargo transportation companies, air service companies, banks, airports and aviation regulators and individuals. We provide advice on all aspects in the aviation industry including regulation, aviation financing, aviation leasing, competition, litigation including aviation liability litigation and environmental issues.

Corporate and Commercial law

Isaac Law assists its clients to:

- **Form businesses in Kenya**: We assist clients establish business entities in Kenya including incorporating public and private companies, registering limited liability partnerships and ordinary partnerships and registering branches of foreign companies or representative offices in Kenya. We also assist clients in other business operations in Kenya including obtaining business permits on their behalf and advise them on Kenya's governing business-related laws and regulatory schemes. We also assist negotiate and prepare shareholders agreements and partnership deeds for clients.

- **Comply with the law relating to their businesses**: We advise clients on the law relating to their businesses and ensure that their operations are in compliance with the said law. We also identifying any changes in law and ensure that our clients' business operations are adjusted to suit the changes in the law and provide advisory opinions and compliance trainings.

- **Prepare business documents**: We assist our clients negotiate and draft various business contracts and agreements.

- **Collaborate with other businesses**: We assist our clients collaborate with other businesses by entering into concessions, mergers and joint ventures

- **Resolve their commercial disputes**: The firm assists its clients negotiate out of their commercial disputes and handles any commercial litigation that arises in the normal course of business on behalf of clients.

Employment law practice

Isaac Law provides employment law advice to a variety of companies and individuals. We provide advice on all aspects of employment law including restructuring of employees in the context of any restructuring of client's businesses, redundancies, employment contracts and policies, data protection law in relation to employee records, labour management issues, employment related litigation including compensation claims and employee benefits.

Litigation and Dispute Resolution

Isaac Law advises and helps clients resolve contentious issues including aviation liability claims, shareholders disputes, contractual claims and claims arising from the law of tort, real estate disputes, disputes relating to intellectual property and regulatory compliance.

The firm has also advised on various litigation issues including a defamation claim involving a founder and director of a certain medical equipment company by one of its independent contractors.

Private clients

Isaac Law provides legal advice on a variety of matters such as investments, taxation, estate management, wills and testamentary issues to private clients including individuals and families and assists them in the following:

- Preparing wills
- Preparing trust deeds and assisting in incorporating trusts
- Advising on succession planning and pursuing Grants of Probate or Letters of Administration for clients from the courts

MANAGING PARTNER

ISAAC GITERE NJUGUNA | PARTNER

9th Floor, West Park Suites
PO Box 1556-00900, Nairobi, Kenya
+254 (0) 72 7554 556
isaac@isaaclaw.co.ke

BACKGROUND

Isaac is the Managing Partner at Isaac Law. Prior to joining FredLaw, Isaac was a partner at Wacira Wambugu & Co. Advocates LLP. Isaac is an Advocate of the High Court of Kenya and a member of the Law Society of Kenya and the East Africa Law Society.

Isaac graduated with a Bachelor of Laws degree from the University of Nairobi in 2013 and with a Post Graduate Diploma in Law from Kenya School of Law in 2014.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- Law Society of Kenya
- East Africa Law Society

PROFESSIONAL QUALIFICATIONS

2014 Postgraduate Diploma in Law, Kenya School of Law

2013 Bachelor of Laws (LL.B), University of Nairobi

CAREER SUMMARY

13TH MARCH 2021- TO DATE- Managing Partner Isaac Law Advocates LLP.

JUNE, 2021 – 12th MARCH 2025 Executive Partner, Fred and Isaac Advocates LLP ,

JAN 2018 – JUNE 2021 Partner, Wacira Wambugu & Co. Advocates LLP

JAN 2016 – DEC 2017 Partner, Wacira Wambugu & Co. Advocates LLP

AREAS OF EXPERTISE

- Property Law and Conveyancing
- Banking and Finance
- Corporate and commercial law
- Employment Law
- Probate & Administrative Law

LANGUAGES

- English
- Kiswahili

LOCATION

- Nairobi

TOP MATTERS

In his combined experience, Isaac has advised and/or has been involved in a number of complex transactions including:

- Acting for Co-operative Bank of Kenya in complex banking transactions.
- Negotiating and preparing construction contracts for Vaghjiyani Enterprises Limited.
- Negotiating and preparing conveyancing documents for various property development companies.
- Acted on behalf of Fairshare Limited, a private limited company in the process of change of user in respect of L.R No. Ruiru/ Kiu Block 7/135 valued at Five Hundred Million. (Kshs. 500,000,000) Undertook the process of subdivision of the land and obtained individual titles and leases in respect of the piece of land and sales, transfer and registration process.
- Acted for Jalaram Pride Apartments in the change of user, subdivision and transfer of L.R. No 209/3417 in the name of Jalaram Pride Apartments Limited valued at One billion (Kshs. 1 Billion). Involved in the preparation of the Lease documents in respect of the individual purchasers and registration of the

same at the Lands Office which comprises of 22 apartments valued at Twenty-Five Million (Kshs. 25,000,000) each.

- Acted for Messrs. Vaghjiyani Enterprises Limited, a private limited company before the Public Recruitment Administrative Board Application No. 154/2020 of 21st December 2020. Obtained orders in favor of our client as prayed in the application for review. (Vaghjiyani Enterprises Limited versus The Principal Secretary Accounting Officer Ministry of Transport, Infrastructure Hospitality, Urban Developments & Public works and Another)

OTHER CONVEYANCING AND COMMERCIAL TRANSACTIONS UNDERTAKEN RECENTLY

- Kenya Bankers Sacco and Co-operative Bank of Kenya Limited – Prepared the security documents to a tune of Two Hundred and Fifty Million. (Kshs. 250,000,000)

- Westlands Properties limited and Co-operative Bank of Kenya – Prepared security documents to a tune of Two Hundred and Eighty Million. (Kshs. 280,000,00)

- Mwea Rice Farmers Sacco and Co-operative Bank of Kenya Limited. The amount involved was One Hundred and Twenty-Eight Million. (Kshs. 128,000,000)

- Palak International (Steel Mills) Limited with Development Bank of Kenya Limited. The amount involved was One Hundred and Fifty-Five Million Four Hundred and Eighty Thousand. (Kshs. 155,480,000)

- La Nyavu Gardens Limited with Development Bank of Kenya Limited. The value of work involved was for Two Hundred Million. (Kshs. 200,00,000)

- Messrs. KBA School Limited and Co-operative Bank of Kenya Limited. The value of the work was Sixty-Seven Million Five Hundred Thousand. (Kshs. 67,500,000)

TOP CLIENTELE

- Yara East Africa Limited.

- Vaghjiyani Enterprises Limited.

- Laxmi Estates Limited.

- Fairshare Limited.

- Distinction Management Limited.

CONSULTANT PARTNER

YUNIS IBRAHIM SHEIKH | CONSULTANT PARTNER

9th Floor, West Park Suites
PO Box 37613-00100,
Nairobi, Kenya

BACKGROUND

Yunis is an Advocate of the High Court of Kenya and a member of the Law Society of Kenya and the East Africa Law Society.

Yunis graduated with a Bachelor of Laws degree from the University of Nairobi and with a Post Graduate Diploma in Law from Kenya School of Law in 2016.

He also holds a Master of Science Degree in Health Systems Management from the Kenya Methodist University and a Bachelor of Medical Science Laboratory Services Degree from the Jomo Kenyatta University of Agriculture & Technology.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- Law Society of Kenya
- East Africa Law Society

PROFESSIONAL QUALIFICATIONS

2016 Postgraduate Diploma in Law, Kenya School of Law
2013 Bachelor of Laws (LL.B), University of Nairobi

CAREER SUMMARY

MAY, 2019 - DATE Director, Tourism Finance Cooperation
JAN, 2016- DATE Partner, Hassan Osman & Associates Advocates

AREAS OF EXPERTISE

- Property Law and Conveyancing
- Corporate and Commercial law
- Procurement Law and Public Finance
- Health, Transport and Infrastructure Development

LANGUAGES

- English
- Kiswahili

LOCATION

- Nairobi

WORK EXPERIENCE

- Mr. Sheikh has more than ten (10) years of professional experience mostly as a Senior Manager/ Director in private and non-profit organizations in Kenya. He has previously worked as the Country Director of Rural Heart Kenya where he oversaw financial and grant management, managed human resources, represented the agency in their dealings with donors, government, community and other stakeholders.

- He previously worked as the Secretary for Wajir West Constituency Development Fund (CDF) Committee where he acted as a legal and technical advisor to the committee. His role included evaluation, implementation & strategic management of multi-sector programs as well as monitoring and supervision of the CDF committee members in executing their respective functions.

- Mr. Sheikh is also actively involved in specific advocacy and lobbying of decision makers. Yunis continues to actively advocate and lobby at all levels for inclusion of marginalized groups into the local policy framework and is passionate about advocating for policy changes that can improve the livelihoods of Kenyans.

www.Isaaclaw.com

Address

9th Floor, West Park Suites
Ojijo Road, Westlands
PO Box 1556-009900, Nairobi
Kenya
Tel: +254 727 554 554

info@isaaclaw.co.ke /isaac@isaaclaw.co.ke

PARTNER

NURU MUNYU NDANU|PARTNER

BACKGROUND

Nuru is a partner at Isaac Law Advocates LLP. Prior to joining the firm, Nuru was an associate at Chepkuto Advocates LLP. Nuru is an advocate of the High Court of Kenya and a member of the Law Society of Kenya.

Nuru graduated with a Bachelor of Laws degree from Daystar University in 2019 and with a post graduate diploma in Law from Kenya School of Law in 2024.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- Law Society of Kenya

PROFESSIONAL QUALIFICATIONS

- 2024 Post Graduate Diploma in Law, Kenya School of Law
- 2019 Bachelor of Laws,(LL.B), Daystar University

CAREER SUMMARY

2ND MAY 2025 TO DATE; PARTNER, ISAAC LAW ADVOCATES LLP

1ST DECEMBER 2024 TO 30TH APRIL 2025; ASSOCIATE CHEPKUTO ADVOCATES LLP.

AREAS OF EXPERTISE

- Public Procurement Law
- Employment Law
- Corporate Commercial
- Probate and Administration
- Property law and Conveyancing

TOP MATTERS

- Represented Jubilee Health Insurance in a Public Procurement matter worth 1.4 Billion from the Procurement Board all the way to the Court of Appeal.
- Acted for Minet Kenya Insurance Brokers in a Procurement matter from the Procurement Board to the High Court.
- Acted for Kimisitu Investment Limited in the process of transfer of land valued at twenty-two Million.

- Acting for Peesam Limited in various complex Judicial review matters.

ASSOCIATE

JOSEPH WAKABA | ASSOCIATE

BACKGROUND

Joseph Wakaba is a seasoned dispute resolution and commercial lawyer with nearly a decade of experience providing tailored legal solutions across diverse fields, including commercial, corporate, labour, family, and real estate. I have a demonstrated track record in consulting on Responsible Business, Human Rights Due Diligence, and Environmental, Social, and Governance (ESG) compliance. Expertise in advising clients on governance, compliance, and sustainable business practices. Skilled in litigation and alternative dispute resolution, with a focus on delivering ethical, fair, and efficient outcomes.

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- Law Society of Kenya

PROFESSIONAL QUALIFICATIONS

- Postgraduate Diploma, Advocates Training Program | Kenya School of Law (2014–2015)
- Bachelor of Laws Degree (LL.B) | University of Nairobi, School of Law (2009–2013)

CAREER SUMMARY

Isaac Law Advocates LLP | March 2023 – Present

Senior Associate

- Consulting on Responsible Business, Human Rights Due Diligence, and ESG compliance for organisations and businesses.
- Offering dispute resolution services across commercial, corporate, employment, family, succession, and real estate disputes.
- Serving as legal lead for business entities and NGOs. Participating in legal awareness training.
- Providing legal solutions in commercial, corporate, labour, family and real estate sectors

Associate

Mutitu, Thiong'o & Co. Advocates | January 2016 – June 2022

- Supported senior partners in providing legal services across various practice areas.
- Represented clients in litigation and dispute resolution matters.
- Drafted legal opinions, contracts, and other legal documents for individual and corporate clients.
- Actively participated in legal awareness training and pro bono work targeting marginalised communities in urban areas.

AREAS OF EXPERTISE

- Dispute Resolution (Commercial, Corporate, Labour, Family, Real Estate)
- Business and Human Rights (BHR) Advisory
- Environmental, Social,and Governance (ESG) Compliance Corporate and Commercial Legal Services
- Legal Consultancy for NGOs and Non-Profits
- Contract Drafting and Negotiation Litigation and Alternative Dispute Resolution (ADR)

TOP MATTERS

- Built and managed a diverse portfolio of clients across Namibia, UAE, USA, Sweden, and Germany.
- Advised organisations on navigating governance and compliance challenges.
- Provided consultancy services to other law firms on complex litigation.
- Facilitated multi-million-shilling property transactions for clients in Kenya and abroad.

CODE OF CONDUCT

ABOUT US

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With a team that understands and solves clients' problems in ways that are best to clients' businesses, a team that thinks around corners, a team that is cognizant that change is happening very fast in every aspect of life and aims to always stay ahead and able to anticipate what is next, FredLaw knows that legal challenges come from all directions and is always ready to offer you the best legal services to resolve your complex regulatory issues, resolve your disputes, expand your business into new markets and obtain additional capital for your business among other things.

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OUR CORE VALUES

Professional excellence

Our core objective is to offer our clients world class legal services through understanding their needs, their businesses, their business sectors, and by providing responsive, innovative and excellent services and to be always available for them.

Practical solutions

We aim to provide solutions that are practical to our clients' problems by combining our best technical abilities with business-oriented approaches.

Integrity and honesty

We observe the highest personal, ethical and professional standards in everything we do and operate with honesty and integrity at all times.

Respect and Teamwork

We work as a unit to achieve our goals. We hold ourselves for our actions and decisions. In all our interactions we uphold human dignity. We value and welcome feedback from our clients and everyone we interact with.
We promote personal advancement in our staff and consequently give relevant performance reviews and create a conducive environment for open dialogue to occur. We embrace diversity and do not show any discrimination on the basis of age, gender, ethnicity, religious or political views and nationality. We show the utmost respect to our competitors.

Service to community

We recognize and embrace our responsibility to give back to the community. We do this by offering pro bono legal services to needy clients, provide community service work and participate in community activities by governments and other organizations that are aimed to improve the living standards of vulnerable members of the community and improve our environment

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ISAAC LAW ADVOCATES LLP BUSINESS CONTINUITY PLAN

ABOUT US

Isaac Law Advocates LLP is a fast-growing law firm strategically situated in the capital city of Kenya, Nairobi. The firm offers legal services to a wide range of clients including listed companies, real estate developers, industrial and commercial companies, airlines and aircraft leasing companies, banking and financial institutions, insurance companies, private equity funds, telecommunication companies, professional firms, small and medium size enterprises (SMEs), government and government institutions and high-networth individuals.

With a team that understands and solves clients' problems in ways that are best to clients' businesses, a team that thinks around corners, a team that is cognizant that change is happening very fast in every aspect of life and aims to always stay ahead and able to anticipate what is next, Isaac Law knows that legal challenges come from all directions and is always ready to offer you the best legal services to resolve your complex regulatory issues, resolve your disputes, expand your business into new markets and obtain additional capital for your business among other things.

The firm is founded on the following values:

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1. ### Clients first

   Our core objective is to offer our clients world class legal services through understanding their needs, their businesses, their business sectors, and by providing responsive, innovative and excellent services and to be always available for them.

2. ### Practical solutions

   We aim to provide solutions that are practical to our clients' problems by combining our best technical abilities with business-oriented approaches.

3. ### Integrity and honesty

   We observe the highest personal, ethical and professional standards in everything we do and operate with honesty and integrity at all times.

4. ### Service to community

We recognize and embrace our responsibility to give back to the community. We do this by offering pro bono legal services to needy clients, provide community service work and participate in community activities by governments and other organizations that are aimed to improve the living standards of vulnerable members of the community and improve our environment.

EXECUTIVE OVERVIEW

This Business Continuity Plan provides a framework, guidance, and concept of operations to support businesses to continue and/or rapidly restore their critical business functions in the event of a disruption to normal operations. This includes an overview of continuity operations, outlines the approach for supporting the firm's critical business functions, and defines the roles and responsibilities of staff. It also outlines the orders of succession, notification procedures and communication methods, plan activation and deactivation protocols, provisions for alternate work locations, and the plan for maintaining and restoring access to vital records.

This document establishes procedures and processes to maintain operational continuity for businesses based on three types of disruptions that could occur individually or in any combination:

- Loss of access to parts of or the entire facility (e.g., following a fire, sudden storm, or flooding);
- Loss of services due to a reduction in workforce (e.g., during pandemic influenza);
- Loss of services due to equipment or systems failure (e.g., information technology (IT) systems failure, electrical grid failure).

MISSION AND VISION

Our firm's mission is to endeavor to achieve satisfactory and practical results for our clients.

Our vision is to assist business achieve their goals, and to be able to offer legal services to all classes of people and in all aspects of life.

PLAN SCOPE & APPLICABILITY

The scope of this plan covers Isaac Law. The plan is applicable once the life safety of employees, customers, and guests has been verified and in the event that a facility is or will become inaccessible. It can be active during normal business hours and after hours, with and without warning.

PLAN OBJECTIVES

Isaac Law Business Continuity Plan objective is to facilitate the resumption of critical operations, functions, and technology in a timely and organized manner to ensure a viable and stable organization. In doing this it is critical to ensure the safety and well-being of employees, customers, and guests.

The primary objectives of the plan are to:

- Maintain Critical Business Functions
- Ensure employees are able to access an alternate facility i.e: Ensure that employees have safe access to facility
- Protect vital records i.e: Ensure that they are accessible under all conditions

PLAN ASSUMPTIONS

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Business Continuity Policy

The purpose of the business continuity policy is to maintain business functions in the event of an emergency. The policy applies to, its subsidiaries, all locations and all employees.
In the event of an emergency, the Emergency Management Group will be responsible for declaring emergencies, evacuating or shutting down facilities as necessary and contacting employees.
The Emergency Management Group will be led by the Managing Partner and will operate out of the designated Emergency Operations Center.

The Emergency Management Group has the authority to identify critical business functions impacted by the emergency and initiate the process for recovering each function in the order laid out in the Business Continuity Plan.

The Business Continuity Plan is enacted with the purpose of ensuring continued business activity in the event of an emergency and ensuring the safety of all employees. Failure to comply with the Business Continuity Plan or any directives issued by the Emergency Management Group may result in verbal reprimands, official write-ups and termination, as deemed appropriate.

Emergency Operations Center

These centers will serve as a centralized location where the Emergency Management Group can gather in the event of an emergency. The primary center will be on campus and the secondary center will be located off campus. In the event that the primary center is not able to be utilized, the Emergency Management Group will utilize the secondary center.

Emergency Communications

The Emergency Management Group understands the importance of clear communication in an emergency situation. The Emergency Operations Center will be stocked with cellphones and laptops and equipped with wireless internet. It will be equipped with a backup generator to ensure Internet access even if the power goes out.

Risk Management Plan

The building where the firm is located, is up to code and carries out regular checks and maintenance procedures. These maintenance procedures are to minimize and prevent occurrences such as fire, building floods. All the floors are equipped with smoke alarms and fire extinguishers. The premises are consistently under surveillance.

The premises have security guards that patrol and inspect activities in and surrounding the building to prevent theft, fire, vandalism or other illegal activities.

The firm has a secured server in a secondary location, where the firm's information is routinely backed up routinely. All qualified personnel have access to this information should the need arise. In circumstances where the lead partner on a case in unavailable to undertake their duties to clients the other partner steps in to cater for the client. during initial contact with a client, they are always made aware of their lead counsel and co-counsel if need be.
The firm also has an indemnity cover in place to cover other types of risks that may occur covered in the indemnity cover.

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The following assumptions were used while creating this plan:

- An event has occurred that affects normal business operations.
- There is limited or no access to the affected facility.
- Documents and equipment within the facility are inaccessible.
- Qualified personnel are available to continue operations.

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CUSTOMER SERVICE POLICY

Welcome to **ISAAC LAW ADVOCATES LLP** Customer Service Document. It has been designed to provide you with information on our customer service policies and procedures. Please take the time to read and understand the entire document.

OUR MISSION

This Customer Service Policy formalises our commitment to providing the best possible service to our customers.

The aims of our Customer Service Policy are to:

- Offer solution to our client's problems
- provide our clients with a consistent level of customer care
- provide clear written guidelines to staff
- provide clarity around complaints and dispute resolution processes
- help achieve the vision, goal and mission of our organisation.

SCOPE

This policy applies to all customer service interactions, including but not limited to phone calls, emails, live chat sessions, and in-person meetings.

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OUR COMMITMENT

Resolve any issue in a timely and efficient manner. We promise to always provide the best service possible. We have also trained our staffs to be patient when communicating with our clients.

POLICY

Isaac Law Advocates LLP prioritises the effective service and respectful handling of our clients.

Isaac Law Advocates LLP commits to the following principles and practices in customer service;

Friendly, professional customer interactions

We will;

- Speak respectfully to clients at all times
- Listen carefully and allow clients time to explain the circumstances fully
- Convey a sound knowledge of the business, including its goods, services and guidelines
- Respect customer privacy and confidentiality, in accordance with the data protection Act 2019.

Accurate and consistent information about our services

We take active measures to ensure that we;

- Always communicate factually, honestly and accurately to clients, whether in writing, verbally or face-to-face
- Keep publicly available information about our services updated
- Provide a clear explanation of our dispute resolution process.

Prompt and efficient services

So that we can improve our approach to customer service we;

- Strive to address client's enquiries within a reasonable timeframe, whether in writing, verbally or face to face
- Regularly review customer service performance, and incorporate findings in staff training and development activities.

QUALITY OF SERVICE

The following quality of service apply when communicating with customers;

Telephone

- Phone calls will be answered immediately.
- Management and staff to identify Fred and Isaac Advocates LLP and name when answering the phone.
- If the required person is not available, staff will offer to take message details accurately.
- Management and staff will pass on the message to the relevant person by email and/or text in a timely manner.

Email

- When not in the office for an extended period, management and staff will ensure that out-of-office notification is activated.
- Management and staff will respond to client emails within 24hours.
- Management and staff will use Plain English when replying to client emails.

Face to Face

Management and staff will communicate in a friendly, open way.

- Staff will listen to what the client has to say before responding, (Do not interrupt the client).
- Staff will respond to client enquiries and complaints in a respectful way.

Website

Management and staff will.

- Ensure that the information contained on the website is updated and accurate
- Ensure that contact information is updated
- Answer client enquiries with a 24-hour period.
- When collection information via our website, we will comply with the data protection Act.

Social and Digital Channels

- Management and staff will ensure that client enquiries and complaints received through the organisation's social media and digital channels are answered in a timely and accurate manner.

COMPLAINTS HANDLING

Isaac Law Advocates LLP complaints process is visible and accessible to staff. It is written in a way that management and staff can easily understand, using Plain English.

We acknowledge that the resolution of client complaints is a key component of effective customer service.

Complaints handling process

We have the following procedures in place for handling complaints;

Initial complaint

- Listen respectfully to the client in a fair and impartial way.
- If the complaint is received in writing, acknowledge the complaint within a 24- to 48-hour period.
- Ensure our name and contact details are clearly visible and accessible throughout our website and social media channels.
- Record the client complaint in writing, obtaining all relevant details. The organisation will not usually action anonymous complaints.
- Attempt to resolve client complaints during the first stage.
- If complaints cannot be resolved, escalate the complaint to the Partners
- Acknowledge that staff members have the right to be protected from unreasonable and abusive clients.

Escalated complaint

- Staff are to fully brief the partners about the complaint.
- Partners are to keep the customer informed of the steps being taken to resolve the escalated complaint.
- Partners are to attempt to resolve the escalated complaint promptly.

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Complaint resolution

Partners are to advise the clients of the outcome and explain the decisions clearly.

- Isaac Law Advocates LLP will fix errors willingly.
- Partners are to inform the clients of ongoing improvements to the firm, if relevant.

OUR GRATITUDE

We appreciate you taking the time to read and understand our Customer Service Document, which we hope will be a helpful resource for you. If you have any questions or suggestions, please don't hesitate to contact us at info@isaaclaw.co.ke

ISAAC LAW
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Anti-corruption policy

About Us

Isaac Law Advocates LLP is a fast-growing law firm strategically situated in the capital city of Kenya, Nairobi. The firm offers legal services to a wide range of clients including listed companies, real estate developers, industrial and commercial companies, airlines and aircraft leasing companies, banking and financial institutions, insurance companies, private equity funds, telecommunication companies, professional firms, small and medium size enterprises (SMEs), government and government institutions and high-net worth individuals.

Isaac Law is committed to acting professionally and takes a zero-tolerance approach to bribery and corruption. In all our business dealings and relationships, we act fairly and with integrity wherever we operate. We do so by implementing and enforcing effective systems to counter bribery.

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Policy statement

- Isaac Law ensures that all its employees and those working on behalf of the firm are aware of the anti-corruption policy in place.
- Bribery and Corruption is prohibited in the firm.
- Employees or any person acting on behalf of the firm shall not pay a bribe, offer a bribe, receive a bribe or be involved in the solicitation of a bribe, when involved in activities relating to the firm.
- Mechanisms will be set in place to encourage employees and other persons working on behalf of the firm to report corruption and that ensures those reporting are protected.

- Isaac Law has a plan in place on how acts of corruption will be reported and dealt with. The set plan also includes disciplinary actions to be taken on employees who commit corrupt acts and employees who do not report corrupt acts.
- We as Isaac Law will hold ourselves accountable and persons working on our behalf by investigating all suspected and actual acts of corruption appropriately.

Disciplinary Action

Isaac Law is committed to remove and combat any inappropriate behaviour immediately and will not tolerate such behaviour from employees, managers, or customers/clients in any form. This policy hereby binds the firm to its commitment to regularly discuss and mitigate factors related to any form of bribery, corruption, or fraudulent behaviour.

Employees or person acting on behalf of FredLaw who are found to have committed a corrupt act, failed to report knowledge of corruption or failed to manage the risk of corruption will be subject to disciplinary actions up to and including termination of employment. Restitution could also be required and civil or criminal action for those found in violation of the anti-corruption policy.

In a case where an employee or persons acting on behalf of the firm are involved in or aware of a situation that may violate or lead to the violation of this policy, they may seek guidance from a superior on how to proceed.

SAFETY, HEALTH AND ENVIRONMENT POLICY

At Isaac Law, our commitment to Health, Safety and the Environment is at the heart of everything we do. It is our topmost priority and remains at the forefront of our mandate for excellence.

Our SHE policy statement forms an integral part of our operations, and outlines our objectives to provide and maintain a workplace that is safe and without risk to the health of all employees as well as to responsibly manage the impact that we have on the environment.

In fulfilling this commitment, we aim to abide by the following principles in recognition of our responsibilities toward health, safety and environmental practices:

- Provide and maintain a healthy and safe work environment as indicated by acceptable organization practices and in compliance with legislative requirements.
- Eliminate foreseeable hazards that may result in personal injuries, work- related illness, security losses and damages to property.
- Prevent environmental pollution and conserve natural resources wherever possible.
- Continuously work to improve our internal safety, health and environmental management system.
- Treat risk management controls, including safety, health and environmental practices, as the direct responsibility of everyone working at FredLaw.
- Establish procedures and operating philosophies to ensure that employees are able to perform their jobs properly and safely.

Isaac Law is dedicated to achieving the full integration of safety, health and environmental objectives into our operations. To ensure the ongoing effectiveness of our SHE Policy, an evaluation and review of the policy and its objectives will take place regularly to ensure that it remains relevant and appropriate to Isaac Law's philosophy.

ISAAC LAW
ADVOCATES LLP
YOUR JUSTICE, OUR PASSION

LAW SOCIETY OF KENYA

Law Society of Kenya

Lavington, opp Valley Arcade,
Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 – Revlon Plaza
Tel: +254 111 045 300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/12146/16

CERTIFICATE OF GOOD STANDING*

This is to certify that the following advocates working in the firm of **ISAAC LAW ADVOCATES LLP** are Advocates of the High Court of Kenya and Members of the Law Society of Kenya in good standing as at the 22nd day of July 2025.

1.	Njuguna Isaac Gitere	P.105/12146/16
2.	Munyu Nuru Ndanu	P.105/25032/24

There are no complaints against them, nor do they have any past or pending causes before the Advocates Disciplinary Tribunal.

They hold current (2025) practicing certificates and are therefore licensed to practice law.

Issued on this 22nd day of July 2025

NJERI E. MUTITU
PROGRAM OFFICER
COMPLIANCE & ETHICS DIRECTORATE

This certificate is not valid without an embossed seal.

Faith Odhiambo (President), Mwaura Kabata (Vice-President)
Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives)
Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives)
Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives)
Elizabeth Wanjeri (Coast Representative)

LAW SOCIETY OF KENYA

Law Society of Kenya
Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 — Embassy House
Basement
Tel: +254 111-045-300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/25032/24

CERTIFICATE OF GOOD STANDING*

This is to certify that

MUNYU NURU NDANU

Is an Advocate of the High Court of Kenya having been admitted to the Bar on the 29th November 2024 and a Member of the Law Society of Kenya in good standing.

There are no complaints against her, nor does she have any past or pending causes before the Advocates Disciplinary Tribunal.

Issued on this 28th January 2025

MWATHI M. KITONGA
DEPUTY SECRETARY/DIRECTOR
(COMPLIANCE AND ETHICS)

LAW SOCIETY OF KENYA
COMPLIANCE & ETHICS

This is a system generated certificate

Faith Odhiambo (President), Mwaura Kabata (Vice-President)
Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives)
Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives)
Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives)
Elizabeth Wanjeri (Coast Representative)

LAW SOCIETY OF KENYA

Law Society of Kenya
Lavington, opp Valley Arcade, Gitanga Road
P.O Box 72219-00200 Nairobi, Kenya
Dropping Zone 149 — Embassy House
Basement
Tel: +254 111-045-300
Email: lsk@lsk.or.ke
Website: www.lsk.or.ke

Ref: P.105/25770/25

CERTIFICATE OF GOOD STANDING*

This is to certify that

KANAI RACHEL WANJIKU

Is an Advocate of the High Court of Kenya having been admitted to the Bar on the 23th May 2025 and a Member of the Law Society of Kenya in good standing.

There are no complaints against her, nor does she have any past or pending causes before the Advocates Disciplinary Tribunal.

She holds a current (2025) practicing certificate and is therefore licensed to practice law.

Issued on this 18th August 2025

FLORENCE W. MUTURI
SECRETARY/CEO
LAW SOCIETY OF KENYA

LAW SOCIETY OF KENYA
COMPLIANCE & ETHICS

This is a system generated certificate

Faith Odhiambo (President), Mwaura Kabata (Vice-President)
Tom K'opere, Teresia Wavinya, Hosea Manwa, (General Membership Representatives)
Gloria Kimani, Irene Otto, Stephen Mbugua (Nairobi Representatives)
Vincent Githaiga, Lindah Kiome, Hezekiah Aseso, Zulfa Roble (Upcountry Representatives)
Elizabeth Wanjeri (Coast Representative)

OLDMUTUAL

PROFESSIONAL INDEMNITY FOR ADVOCATE

INSURANCE CERTIFICATE

July 15, 2025

POLICY NO: 010/051/1/021086/2025

POLICY HOLDER NAME: ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP.

The above policy holder having successfully applied to **OLD Mutual General Insurance Kenya Limited** for Professional Indemnity Insurance for Advocates, it is hereby agreed that the benefits of the policy issued are available as below.

Name	**ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP**
Period From	10/07/2025
Period To	09/07/2026
Specialty	ADVOCATES
Limit of indemnity	KSHS. 50,000,000
Excess	1% OF LIMIT OF INDEMNITY MINIMUM KES 15,000

Authorized Signature:

Name: Magdalene Mumbi

Underwriting, Corporate

Subject to terms, conditions and exceptions of the Professional Indemnity Policy issued.

This certificate is not valid unless signed and bearing the Insurer's rubber stamp as shown above.

REPUBLIC OF KENYA

CERTIFICATE OF CHANGE OF NAME

LLP-XB1DBX

No. LLPCN-DV1KRJ7P

I hereby certify that

FRED AND ISAAC ADVOCATES LLP

having, with the sanction of a **Special Resolution** of the said Limited Liability Partnership with the approval of the REGISTRAR, changed its name, and is now called:-

ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP,

And I have entered such new name in the Register accordingly. Given under my hand at Nairobi this **12** day of **March, 2025**

.....

Registrar of Companies

THE LIMITED LIABILITY PARTNERSHIP ACT, 2011

NO. LLP-XB1DBX

CERTIFICATE OF CHANGE OF NAME

I hereby certify that-

FRED AND ASSOCIATES ADVOCATES LLP .....

having, with the sanction of a **Special Resolution** of the said Limited Liability Partnership with the approval of the REGISTRAR, changed its name, and is now called:-

FRED AND ISAAC ADVOCATES LLP

And I have entered such new name in the Register accordingly.

Given under my hand at Nairobi this...**17TH. day of...FEBRUARY.... 2022**

Registrar of Limited Liability Partnerships

I Certify that this is a true
Copy of the Original
.....
JANET W. KIBOI - ADVOCATE
P.O. Box 67845 - 00200 NAIROBI, KENYA

LLP2

THE REPUBLIC OF KENYA

THE LIMITED LIABILITY PARTNERSHIP ACT, 2011

(Section 18)

CERTIFICATE OF REGISTRATION OF A LIMITED LIABILITY PARTNERSHIP

I certify that **FRED AND ASSOCIATES ADVOCATES LLP,** having satisfied sections 17 and 20 of the Limited Liability Partnerships Act, is this day register a limited liability partnership **LLP-XB1DBX**.

Given under my hand at Nairobi this **3RD** day of **DECEMBER, 2021**

Registrar Of Limited Liability Partner

I Certify that this is a true
Copy of the Original

JANET W. KIBOI - ADVOCATE
P.O. Box 67845 - 00200 NAIROBI, KENYA

THE REPUBLIC OF KENYA

REGISTRAR OF COMPANIES
16TH FLOOR, 316 UPPERHILL CHAMBERS,
2ND NGONG AVENUE,
P. O. BOX 30404-00100
NAIROBI, KENYA

TO
ISAAC GITERE NJUGUNA
P.O.BOX 1556 - 00900 - KIAMBU

LIMITED LIABILITY PARTNESHIP ACT 2011

RE: ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP

According to the records relating to the above **LIMITED LIABILITY PARTNESHIP** held by this Registry as at **Fri, 25 April, 2025** the names of Proprietors of the above **LIMITED LIABILITY PARTNESHIP** with their particulars are as follows

NAME	ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP
REGISTRATION NUMBER	LLP-XB1DBX
DATE OF REGISTRATION	03 DECEMBER, 2021
NATURE OF BUSINESS	OTHER
REGISTERED OFFICE	P.O BOX 37613- 00100 - G.P.O NAIROBI TELEPHONE: +254720752617, EMAIL: FRED@FREDLAW.COM, COUNTY: NAIROBI DISTRICT: STAREHE DISTRICT LOCALITY: PARKLANDS STREET:OJIJO ROAD, , BUILDING: WEST PARK SUITES

NAME	DESCRIPTION	ADDRESS	COUNTRY
NURU NDANU MUNYU	PARTNER	P.O BOX 444400 - 00100 - G.P.O NAIROBI	KENYA
ISAAC GITERE NJUGUNA	PARTNER	P.O BOX 37613 - 00100 - G.P.O NAIROBI	KENYA
JACKLINE MBULA MUNYAU	MANAGER	P.O BOX 37613 - 00100 - G.P.O NAIROBI	KENYA

Yours Faithfully,
REGISTRAR OF COMPANIES

OSLLP-AVIVDQP5

DISCLAIMER: THIS IS A SYSTEM GENERATED CERTIFICATE AND DOES NOT REQUIRE A SIGNATURE AND THE INFORMATION HAS NOT BEEN VERIFIED BY THE OWNER

REMARKS

KENYA REVENUE AUTHORITY

www.kra.go.ke

PIN Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

Certificate Date : 14/07/2025

Personal Identification Number
P052038376L

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

Taxpayer Information

Taxpayer Name	ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP
Email Address	INFO@ISAACLAW.CO.KE

Registered Address

L.R. Number : 209/20788	**Building :** West Park Suites
Street/Road : Ojijo Road	**City/Town :** Nairobi
County : Nairobi	**District :** Westlands District
Tax Area : Westlands	**Station :** West of Nairobi
P. O. Box : 37613	**Postal Code :** 00100

Tax Obligation(s) Registration

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - PAYE	16/10/2023	N.A.	Active
2	Value Added Tax (VAT)	17/05/2022	N.A.	Active
3	Income Tax - Partnership	15/03/2021	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end month is December unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

Disclaimer : This is a system generated certificate and does not require signature.

KENYA REVENUE AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : P052038376L

Certificate Date: 24/09/2024

Name and Address :

ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP
209/20788, West Park Suites, Nairobi, Westlands District,
PO Box:37613,
Postal Code:00100

Certificate Number:
KRAWON1436995324

This is to confirm that ISAAC LAW ADVOCATES LIMITED LIABILITY PARTNERSHIP,
Personal Identification Number P052038376L
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 23/09/2025.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.

ISAAC GITERE NJUGUNA

Tel: +254 727 554 556
Email: wakiligiterenjuguna@gmail.com

CAREER PROFILE SUMMARY

A self-driven and determined Advocate of the High Court of Kenya, committed to upholding the highest standards of legal practice. Experienced in litigation, conveyancing, legal drafting, and corporate advisory, with a proven track record of delivering practical legal solutions to clients. Skilled in teamwork, effective communication, and professional interaction with court officials, colleagues, and clients. Diligently seeks continuous legal learning and strives to add value to every organization engaged with.

EDUCATION BACKGROUND

- **Post Graduate Diploma in Law** – Kenya School of Law, 2014–2015
- **Associate Member** – Chartered Institute of Arbitrators (Kenya), August 2014
- **Bachelor of Laws (LL.B) (Hons)** – University of Nairobi, 2009–2013
- **Uganda Advanced Certificate of Education (U.A.C.E)** – St. Lawrence Schools and Colleges (Uganda), 2007–2008 (Four Principal Passes)
- **Uganda Certificate of Education (U.C.E)** – St. Lawrence Schools and Colleges (Uganda), 2003–2006 (Distinction)

PROFESSIONAL CERTIFICATIONS

- Advocate of the High Court of Kenya
- Commissioner for Oaths
- Member, Law Society of Kenya
- Associate Member, Chartered Institute of Arbitrators (Kenya)

KEY SKILLS AND COMPETENCIES ACQUIRED

- Legal research and drafting of pleadings, affidavits, opinions, contracts, and conveyancing documents
- Litigation and dispute resolution in the High Court and subordinate courts
- Conveyancing and property transactions, including leases, charges, and transfers
- Preparation and review of commercial documentation including debentures, chattels, mortgages, and guarantees
- Advisory on corporate governance, takeovers, and mergers
- Effective client communication, negotiation, and stakeholder management

- Time management, organization, and professional diary management
- Accuracy, attention to detail, and goal orientation

WORK PROFILE

MANAGING PARTNER

Isaac Law Advocates LLP

January 2025 – To Date

Responsible for strategic leadership and overall management of the firm, client relations, litigation oversight, and supervision of all legal and support staff. Handles high-value commercial, conveyancing, and civil litigation matters, and provides advisory to private and corporate clients.

FRED AND ISAAC ADVOCATES LLP

Executive Partner
June 2021 – to December 2024

WACIRA WAMBUGU & CO. ADVOCATES LLP

Partner
2019 – June 2021

WACIRA WAMBUGU & CO. ADVOCATES

Associate Advocate
January 2016 – December 2019

Duties and Responsibilities:

- Preparation of plaints, verifying affidavits, witness statements, and lists of witnesses/documents for court filings
- Drafting defences and court pleadings
- Handling matters of appeal, including research and drafting
- Drafting supporting and replying affidavits, attending hearings, and conducting oral submissions in court
- Conveyancing, including drafting charges, leases, and professional undertakings
- Drafting deeds of rental assignment of income, debentures, chattels, mortgages, and personal guarantees

Major Tasks Undertaken:

- Managed conveyancing for 24 apartments in the Jalaram Pride Apartments Ltd project

- Prepared leases and addendum leases for aircrafts leased to Sand Piper Aviation Limited, including comparative legal research on Kenyan and USA aviation law
- Successfully prosecuted JR No. 163 of 2016 and Constitutional Petition No. 179 of 2016 (Rehan Kantilal Shah v DPP)
- Advised on conversion of client funds held at Chase Bank (K) Ltd to Equity
- Researched and advised on takeovers and mergers, notably the Deftech Limited transaction
- Advisory on procurement laws for Vaghjiyani Enterprises Limited Medlynks by Connect afya, Magereza Sacco and Mzima Springs Sacco.
- Advisory on Contract Laws for Lexis International Limited, Medlynks by Connect Afya, and Scrub A Dub Limited.

WACIRA WAMBUGU & CO. ADVOCATES

Holding Over
July 2015 – December 2015

Duties and Responsibilities:

- Drafting defences and appeal documents
- Preparing affidavits and attending court for mentions, hearings, and main suits
- Attending to conveyancing and company secretarial matters, including preparation of board resolutions

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V. CHOKAA & CO. ADVOCATES

Legal Assistant
October 2012 – September 2015

Duties and Responsibilities:

- Receiving and processing client instructions
- Advising clients on legal matters and firm procedures
- Drafting demand letters, plaints, affidavits, and court documents
- Drafting civil submissions and managing appeals
- Drafting sale agreements, addenda, and conducting transactions from negotiation to settlement
- Court attendance for hearings, delivery of rulings, and judgments
- Preparing fee notes, statements of accounts, and statutory notices
- Attending the company registry for incorporation matters

MILIMANI COMMERCIAL COURTS & MILIMANI CRIMINAL DIVISION

Clinical Attachment
July 2011

Responsibilities:

- Daily court attendance in the commercial and criminal courts
- Observation and recording of proceedings
- Exploration of court registry processes
- Assessment of court practice, efficiency, and justice delivery

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MEMBERSHIPS AND AWARDS

- Golden Certificate for Leadership – St. Lawrence Schools and Colleges
- Board Member, Ngemwa High School, Githunguri Constituency
- Board Member, Kaibabu Primary School, Githunguri
- Board Member, Ikinu Primary School, Githunguri

HOBBIES

- Debating
- Charitable work
- Business-oriented activities

REFEREES

Will be provided upon request.

MUNYU NURU NDANU

TEL NO. 0726295282

nuruhndanu01@gmail.com

PROFESSIONAL SUMMARY

Emerging legal professional motivated, skilled in drafting legal documents, autonomous and driven problem-solver with resourceful approach to challenges. Thrives in fast-paced environments with keen attention to detail and keen-time management skills.

Core Competences & Skills

- Good command of English
- Great legal research
- Interpretation of statutes.
- Excellent negotiation skills
- Interpretation of Judgments
- Complex Problem Solving
- Time Management skills
- Tech Savvy
- Excellent legal drafting
- Team player

Major Highlights

- Awarded the Dean's Award school of Law Class of 2022.
- Won in Athletics in High school competition and at the Kenya School of Law and awarded the sports personality of 2023 female category.
- Successfully registered businesses and companies for my colleagues and assisted in registering an NGO (Pieces with Peace) and coming up with the Constitution.
- A student leader at Daystar University from 2020-2022 and at the Kenya School of Law 2023.

PROFESSIONAL EXPERIENCE; Isaac Law Advocates LLP Partner May 2025 to date

Chepkuto Advocates *Associate Advocate* November 2024 to April 2025

- Drawing pleadings and related documents and filing.
- Conducting client interviews and handling clients who come in the office.
- court attendance.
- Conducting detailed legal and general research.
- Preparing submissions and filing.
- Drafting conveyances and related documents.
- Raising fee notes.
- Handling administrative tasks such as front desk and accounts.

Chepkuto Advocates *Legal Assistant/Pupil* March – October 2024

- Drawing pleadings and related documents and filing.

- Conducting client interviews and handling clients who come in the office.
- Supervised court attendance.
- Conducting detailed legal and general research.
- Preparing submissions and filing.
- Drafting conveyances and related documents.
- Raising fee notes.
- Handling administrative tasks such as front desk and accounts.

Daystar University Legal Department, ***Intern*** **July 2022- September 2022.**

- Conducting legal research, preparing legal opinions, case briefs and drafting legal documents.
- Review of statutes to ensure compliance, statutes such as Work Injury Benefits Act and Data Protection Act to ensure the school has complied with the requirements.
- Handling clients at the front desk.
- Tracked deadlines and managed multiple administrative tasks.
- Developed new template documents on surrounding law and processes for department.
- Reviewing of contracts and Memoranda of Understanding between the school and organizations to select which are to be renewed and those that their time have lapsed.
- Minute taking and ensuring the school Board meeting minutes are up to date.

East African Court of Justice, Arusha. ***Intern*** **May 2022-June 2022.**

- Conducting legal research for laws of the member state and what each stands for to assist in decision making purposes.
- Preparing and uploading case summary to the website for public access, the cases that were heard and decided during the time I undertook my internship.
- Assisted judges in conducting legal research for judgment writing.
- Handled the users of the court registry and library, the people that came to file their cases at the registry and those that came to use the library.

Machakos Law Courts ***Intern*** **May 2021 to August 2021.**

- Assist the users of the court and the registry.
- The Magistrate assigned some.of the cases to horn my judgment writing skills, was able to do a ruling that she adopted in Civil Case no. 66 of 2019, James Mutinda Mulika & 2 others v Onesmus Kitonyi Wambua & 2 others.
- Assisted the Magistrate to conduct legal research to assist her in judgment writing.

EDUCATION

- Post Graduate Diploma, Kenya School of Law, 2023-2024
- Bachelor of Laws, Daystar University Nairobi. (Second Class Upper) 2019-2022.

LEADERSHIP AND COMMUNITY DEVELOPMENT

- **Volunteer Mentor,** Global Give Back Circle.
- **Mentor**, Carolina for Kibera 2019-2021.

REFERENCES

Mueni Nyokabi-Kahumbura
Legal Manager-Daystar University,
mkahumbura@daystar.ac.ke
0736864749

Mary Mwangi,
East African Court of Justice,
mmwangi@eachq.org
0725840330

Rachael Ngugi,
Ass. Chaplain Daystar University,
rngugi@daystar.ac.ke.
0723069515

YUNIS IBRAHIM SHEIKH

CURRICULUM VITAE

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CONTACTS

Yunis Ibrahim Sheikh

P.O. Box 26383, 00100 - Nairobi, Kenya

Mobile No.: +254 721 542626

Email: ibrahimyunis83@yahoo.com

BIO - DATA

Date of Birth	:	1st April, 1982
Gender	:	Male
Nationality	:	Kenyan
Marital Status	:	Married
ID Number	:	22867275
Languages	:	English, Swahili, and Somali (fluent and proficient in writing)

CAREER ASPIRATION

To work in a highly dynamic, challenging and rewarding environment which will accord me an opportunity to utilize my acquired skills, apply my academic knowledge and lead to personal growth and self-actualization.

PERSONAL ATTRIBUTES

- Hardworking and self- driven person
- Excellent communication, analytical and inter personal skills
- Uphold integrity and work ethics in all of my undertakings
- Passionate about advocating for policy changes that can improve the livelihoods of Kenyans

KEY CAREER ACCOMPLISHMENTS

Manager, Monitoring and Evaluation, Rural Heart (Non-Profit Organization), November 2008 – February 2010

- Conducting a needs assessment
- Developing a research plan
- Identifying and choosing outcomes
- Setting indicators
- Identifying appropriate research tools
- Data analysis and sharing of findings
- Spearheading field desk research
- Communicating analytical studies to the Board Members

Secretary, Wajir West Constituency Development Fund (CDF) Committee, September 2010 – May 2013

- Conducting a needs assessment
- Secretary and technical advisor to the committee
- Handling of day to day affairs
- Management of reports and data

Secretary, Eldas Constituency Development Fund (CDF) Committee, June 2015 – May 2016

- Conducting a needs assessment
- Secretary and technical advisor to the committee
- Handling of day to day affairs
- Management of reports and data

Trainee Advocate, Rahma Jilo and Company Advocates, January 2015 – October 2015

- Assist members in legal team with researching.
- Bluebooking and fact-checking as needed for current reports and publications.
- Support administrative duties.

Partner, Yunis, Osman & Mwiti Advocates, February 2016 – Present

- Deal with legal issues and use my knowledge and expertise to assist clients in need of legal assistance.
- Scrutinizing and drafting contracts for clients.
- Attend court sessions when there is a dispute involving a client.
- Research for facts that would be favorable to the client.

Board Member, Tourism Finance Corporation, May 2019 – Present

- Establishing the organization's strategic direction and priorities.
- Interacting with key stakeholders to inform them of achievements and ensuring they have input into determining strategic goals and direction.
- Regularly scanning the external operating environment to ensure that the organization's strategic direction remains both appropriate and achievable.
- Monitoring organisational performance and evaluating the achievement of the strategic and business plans and annual budget outcomes.
- Providing advice and guidance to the management team as required.
- Assessing risks facing the organisation, establishing a risk management plan and monitoring compliance.

KNOWLEDGE AND EXPERTISE

- *Communication Skills:* Excellent communicator, effectively conveys information both verbally and in writing. I am also a keen listener and gives prompt feedback.
- *Analytical Skills:* Recognizes areas of weaknesses requiring improvements and makes recommendations for consideration, approval and implementation.
- *Planning and Organizing:* Refined planning and organizational skills that balance work, team support and ad-hoc responsibilities in a timely and professional manner.
- *Flexibility:* Capacity to fit into most environments, maintain calm under pressure and can adapt well to changes in the work place.
- *Teamwork:* Possess strong commitment to team environment dynamics with the ability to contribute expertise and follow any directives at appropriate times.

- *Computer Skills:* Proficient in MS-Word, MS-Excel, MS-Access, MS-Publisher, Graphical Presentation using MS – Power Point, Internet and Email communication.

EDUCATION/PROFESSIONAL CERTIFICATIONS/AFFILIATIONS

- Admission as an Advocate, the High Court of Kenya (took advocate's oath and signed the roll of advocates), January 2016
- Postgraduate Diploma in Law, Kenya School of Law (Advocates Training Programme), January 2014 – December 2014
- Bachelor of Laws (LL.B) (Hons.), University of Nairobi, October 2009 – 2013
- MSc. in Health Systems Management, Kenya Methodist University, July 2008 – July 2010
- Bachelor of Medical Science Laboratory Services, Jomo Kenyatta University of Agriculture & Technology, October 2004 – July 2007
- Certificate in Monitoring and Evaluation, AMREF, March 2009
- Certificate in Strategic Management, April 2009
- Certificate in Applied Research, Synovate Kenya/Strathmore University, 2009
- Kenya Certificate of Secondary School, Wajir High School, February 1997 – November 2000.
- Kenya Certificate of Primary School, Wajir Township Primary, January 1989 – November 1996.

INTEREST AND ACTIVITIES

- Reading law journals, novels.
- Making friends, traveling and expeditions.
- Watching historical documentaries.
- Swimming and cycling

REFEREES

Ms. Carolyne Kamande Daudi,
Council Member, Law Society of Kenya,
P.O. Box 72219 – 00200, Nairobi, Kenya

Mr. Elyas Abdi Jillaow,
Director General, Ministry of Education,
P.O. Box 30040 – 00100, Nairobi, Kenya
Mobile: +254 720 024 108

Mr. Kinyua Duncan Mwiti,
Partner, Yunis, Osman & Mwiti Advocates,
P.O. Box 26383 – 00100, Nairobi, Kenya
Mobile: +254 712 866 647

RACHEL WANJIKU KANAI
Tel: +254 759256782
Email: wakilirachel.w.k@gmail.com

CAREER PROFILE SUMMARY

A motivated and dedicated professional, passionate about delivering exceptional results and contributing to the success of the organization/Law firm. As a newly admitted Advocate with a strong background in law, I am eager embark on a career in a dynamic organization/Law firm.

I am committed to contributing my enthusiasm and dedication to a legal team. My adaptability, effective communication skills and a keen eye for detail position me as a quick learner ready to take on the challenges of a professional legal environment. Rachel is committed and motivated to grow and excel in her career.

EDUCATION BACKGROUND

- **Advocate Training Programme(ATP)-** Feb 2023 to November 2023
- **Bachelor of Laws**- Africa Nazarene University; 2018-2022
- **Kenya Certificate of Secondary Education-**Our Lady of Consolata Mugoiri Girls High school; 2014-2017
- **Kenya Certificate of Primary Education-** Kerugoya Good Shepherd's Academy;2010-2013

PROFESSIONAL CERTIFICATIONS

- Data Protection Course- Strathmore University
- Microsoft Office (MS Word, MS Excel, MS PowerPoint) – Dykaan College

KEY SKILLS AND COMPETENCIES ACQUIRED

- **Legal drafting and research skills-** able to conduct conclusive research and draft legal documents
- **Critical thinking**- able to analyse complex legal issues ad formulate well-reasoned arguments.

- **Communication Skills:** Communicates very well both orally and in writing. Possess good skills and people handling techniques.
- **Planning and Organizing**: Refined planning and organizational skills that balance work, team support and ad-hoc responsibilities in a timely and professional manner.
- **Flexibility and Adaptability**: I am a flexible team player who thrives in environments that require ability to effectively prioritize and juggle multiple concurrent tasks. I am also very positive, resilient and open to new ideas.
- **Time Management:** Ability to prioritize work and manage time effectively.
- **Decision Making and Problem-Solving skills**: I am able to make timely, well considered and logical decisions on problem situations that may arise so as to find appropriate and workable solutions.
- **Accuracy and Attention to detail.**
- **Goal oriented, dynamic,self motivated and passionate**

WORK PROFILE

ISAAC LAW ADVOCATES LLP(FORMERLY KNOWN AS FRED AND ISAAC ADVOCATES LLP)

June 2025 –to Date

Associate Advocate

ISAAC LAW ADVOCATES LLP(FORMERLY KNOWN AS FRED AND ISAAC ADVOCATES LLP)

February 2024 –to April 2025

Duties and responsibilities

Trainee Lawyer

- **Case Preparation**- assisting in the preparation of cases including conducting Research

and drafting of documents.

- **Legal Research** - Conducting detailed Legal Research on case precedents and legal principles.
- **Drafting Documents**- Drafting Pleadings, Legal opinions, case Briefs, and other legal Documents under the guidance of my Supervisor.
- **Client Meetings**- Participating in client interviews and meetings to understand client needs and how to address them legally.
- **Filing documents in court**- Filing documents in the e filing Judiciary Portal
- **File Management**- managing and organization of case files ensuring all documents are filed correctly and timely.
- **Diary Management**- Keeping track of important dates and deadlines

MILIMANI LAW COURTS – Civil Division &Commercial Chief Magistrates Court

June –August 2021

Duties and responsibilities

Clinical Attachment

- Court attendance- Listening to day to day cases and taking notes
- Learning advocacy skills
- Conduct Legal research for judgments and rulings
- Drafting rulings and judgments
- Preparation of Court files for proceedings
- Marked a number of files for easy reading by the magistrates and judges during hearings.
- Proof reading of proceedings
- Filing bail and bond forms
- Filing of various documents e.g. pleas, charge sheet, etc

- Attending to advocates and litigants
- Preparation of Cause list

Memberships and Awards

- Certificate of Participation- Data Protection Course- Centre For Intellectual Property and Information Technology Law- Strathmore University
- Certificate of Participation- Kenya Science and Engineering Fair (county level).
- Member Integrity Club Mugoiri Girls High School.
- Member Red Cross Society Mugoiri Girls High school.
- Certificate of Participation Integrity Club

REFEREES

Will be provided upon request.

JOSEPH WAKABA

ADVOCATE OF THE HIGH COURT OF KENYA

https://www.linkedin.com/in/joseph-wakaba-55784065/

joe@wakabaadvocates.com

+254 728 099937

P.O. Box 47145-00100, Nairobi
Technology Park, Ground Floor, 233,
Owashika Road, Lavington

KEY SKILLS

- Dispute Resolution (Commercial, Corporate, Labour, Family, Real Estate)
- Business and Human Rights (BHR) Advisory
- Environmental, Social, and Governance (ESG) Compliance
- Corporate and Commercial Legal Services
- Legal Consultancy for NGOs and Non-Profits
- Contract Drafting and Negotiation
- Litigation and Alternative Dispute Resolution (ADR)
- Public speaker

PROFESSIONAL SUMMARY

I am a seasoned dispute resolution and commercial lawyer with nearly a decade of experience providing tailored legal solutions across diverse fields, including commercial, corporate, labour, family, and real estate. I have a demonstrated track record in consulting on Responsible Business, Human Rights Due Diligence, and Environmental, Social, and Governance (ESG) compliance. Expertise in advising clients on governance, compliance, and sustainable business practices. Skilled in litigation and alternative dispute resolution, with a focus on delivering ethical, fair, and efficient outcomes.

PROFESSIONAL EXPERIENCE

Founder & Partner
Wakaba & Partners Advocates | March 2023 – Present

- Consulting on Responsible Business, Human Rights Due Diligence, and ESG compliance for organisations and businesses.
- Offering dispute resolution services across commercial, corporate, employment, family, succession, and real estate disputes.
- Serving as legal lead for business entities and NGOs.
- Participating in legal awareness training.
- Providing legal solutions in commercial, corporate, labour, family and real estate sectors.

Partner
Kimani Mwangi Advocates LLP | June 2020 – March 2023

- Co-founded and grew the firm, providing corporate and commercial legal services to diverse organisations.
- Built and managed a diverse portfolio of clients across Namibia, UAE, USA, Sweden, and Germany.
- Represented clients in Court of Appeal, High Court, Environment and Land Court, and Employment and Labour Relations Court.
- Facilitated property transactions, including purchases and sales, for clients.
- Conducted training for diverse organisations.

JOSEPH WAKABA

ADVOCATE OF THE HIGH COURT OF KENYA

https://www.linkedin.com/in/joseph-wakaba-55784065/

joe@wakabaadvocates.com

+254 728 099937

P.O. Box 47145-00100, Nairobi
Technology Park, Ground Floor, 233, Owashika Road, Lavington

INTERESTS

- Hiking
- Photography
- Playing football
- Offering probono services to the less privileged.
- Participating in legal awareness programmes

Associate
Mutitu, Thiong'o & Co. Advocates | January 2016 – June 2020

- Supported senior partners in providing legal services across various practice areas.
- Represented clients in litigation and dispute resolution matters.
- Drafted legal opinions, contracts, and other legal documents for individual and corporate clients.
- Actively participated in legal awareness training and pro bono work targeting marginalised communities in urban areas.

EDUCATION

- Postgraduate Diploma, Advocates Training Program | Kenya School of Law (2014–2015)
- Bachelor of Laws Degree (LL.B) | University of Nairobi, School of Law (2009–2013)
- Kenya Certificate of Secondary Education (KCSE) | St. Luke's Secondary School (2007–2008)

CERTIFICATIONS

- International and Regional Frameworks on Responsible Business, Human Rights Due Diligence, and ESG | November 2023
- Notary Public | Enrolled on 27 July 2021
- Commissioner for Oaths | Appointed on 17 March 2021
- Advocate of the High Court of Kenya | Admitted to the Bar on 20 January 2016

PROFESSIONAL ACHIEVEMENTS

- Successfully built and led a law firm with a diverse client base.
- Advised organisations on navigating governance and compliance challenges.
- Provided consultancy services to other law firms on complex litigation.
- Facilitated multi-million shilling property transactions for clients in Kenya and abroad.

DIANA. A. ARUKA

P.O. Box 21237-00200, | NAIROBI - KENYA | dianaaruka0@gmail.com |0745464104 |

Objective		Committed to upholding the highest ethical standards, aim to contribute to an organization's success by navigating complex legal landscapes, mitigating risks, and fostering a culture of compliance.
Experience		**JUDICIAL ATTACHMENT** ➢ Kibera Law Court | June 2024- July 2024 **KM $ M ADVOCATES LLP** ➢ General Administration | October 2023 – February 2024 **RASHID & RASHID ADVOCATES** ➢ Secretariat |August 2020 - August 2022| **BETTY RASHID & COMPANY ADVOCATES** ➢ **S**ecretariat| February 2015 –July **JUDICIAL ATTACHMENT** ➢ Machakos High Court |September2013-December 2013| **COPY QUEENS SERVICE** ➢ Customer service |August 2014- December 2014
Education		**MOUNT KENYA UNIVERSITY, PARKLANDS LAW CAMPUS** Bachelors of Law (LLB) **|** January 2020 –December 2024, pursuing **MOUNT KENYA UNIVERSITY, PARKLANDS LAW CAMPUS** Diploma in law (D.I.L) |September 2012- April 2014 **MOI NYABOHANSE SECONDARY SCHOOL** High School Education **|** February 2011 –November 2011| **Award –** The Kenya Certificate of Secondary Education
Professional Skills		Employment Paperwork skills, filing record, communication skills, teamwork skills, self-leadership skills, organizational and multitasking abilities

Employment		**<u>2023-2024</u>** **KM&M ADVOCATES LLP** **<u>2020-2023</u>** **RASHID & RASHID COMPANY ADVOCATES** **<u>2015 –2020</u>** **BETTY RASHID & COMPANY ADVOCATES** **<u>2014</u>** **COPY QUEENS SERVICE**
Areas of law **Employee Work Engagements**		Civil, Commercial, and Criminal Litigation, Arbitration & Alternative Dispute Resolution, Employment & Labor disputes, Legal Opinions, Drafting, Commercial documentation, Family Law, Property Law & Conveyancing, Administrative Law, Constitutional Law, International Monetary policy and regulations. Legal research and drafting, Procurement Management, Front Office Management, Supervision of outsourced Service providers, and Office etiquette.
References		Km & M Advocates Llp Jane N. Mbatia-Managing Partner Mobile No. 0718412619 <u>Nairobi</u> Andrew K. Muchigi-Partner Mobile No. 0723583267 <u>Nairobi</u> Rashid & Rashid Advocates Zena Rashid-Managing Partner Mobile No. 0720808473 <u>Nairobi</u> I, the undersigned, certify that to the best of my knowledge and belief, this bio data correctly describes me, my qualifications, and my experience. DIANA. A. ARUKA SIGNATURE: DATED: 25TH AUGUST,2024

JAMHURI YA KENYA REPUBLIC OF KENYA

237790383 25284256

ISAAC GITERE NJUGUNA

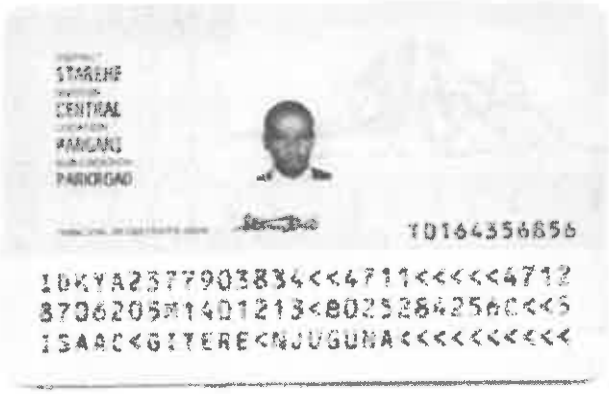
20.06.1987

MALE

STAREHE

CBD

21.01.2014



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ISAAC<GITERE<NJUGUNA<<<<<<<<<<

JAMHURI YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER 249776530

ID NUMBER 38934573

FULL NAMES
NURU NDANU MUNYU

DATE OF BIRTH
28.08.2001

SEX
FEMALE

DISTRICT OF BIRTH
LANGATA

PLACE OF BIRTH
KIBERA

DATE OF ISSUE
04.02.2020

HOLDER'S SIGN

DISTRICT
MUTITO

DIVISION
MUTITO

LOCATION
MUTITO

SUB-LOCATION
MUSUKUNI

PRINCIPAL REGISTRAR'S SIGN

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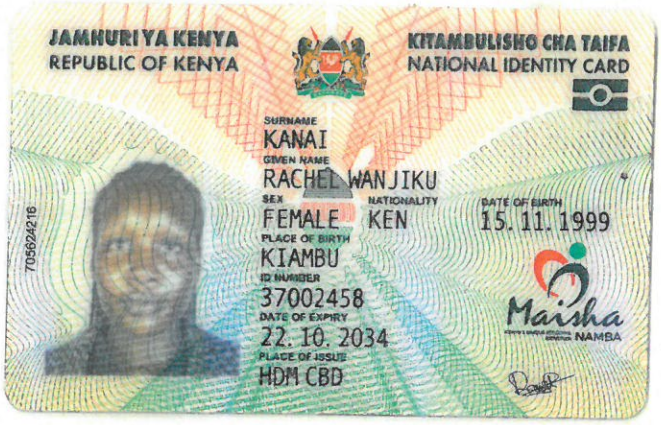
NURU<NDANU<MUNYU<<<<<<<<<<<<<<



JAMHURI YA KENYA
REPUBLIC OF KENYA

KITAMBULISHO CHA TAIFA
NATIONAL IDENTITY CARD

SURNAME
KANAI
GIVEN NAME
RACHEL WANJIKU
SEX
FEMALE
NATIONALITY
KEN
DATE OF BIRTH
15.11.1999
PLACE OF BIRTH
KIAMBU
ID NUMBER
37002458
DATE OF EXPIRY
22.10.2034
PLACE OF ISSUE
HDM CBD

705624216

Maisha NAMBA

COUNTY
KIAMBU
SUB-COUNTY
KIAMBAA
DIVISION
KIAMBAA
LOCATION
WAGUTHU
SUB-LOCATION
NGEGU

DATE OF ISSUE
24.10.2024

PRINCIPAL REGISTRAR'S SIGN.

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KANAI<<RACHEL<WANJIKU<<<<<<<<<

JAMHURI YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER 702428214 ID NUMBER 32330759

FULL NAMES
DIANA AKINYI ARUKA

DATE OF BIRTH
20. 08. 1993

SEX
FEMALE

DISTRICT OF BIRTH
MIGORI

PLACE OF ISSUE
HDM CITY SQUARE

DATE OF ISSUE
08. 08. 2020

HOLDER'S SIGN

DISTRICT
MIGORI

DIVISION
SUBA WEST

LOCATION
SUNA LOWER

SUB-LOCATION
WASIMBETE

PRINCIPAL REGISTRAR'S SIGN

TD319418250

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9308204F2008088<B032330759Y<<6
DIANA<AKINYI<ARUKA<<<<<<<<<<<<

MAGEREZA DT SACCO LTD.

Mageso Chambers, Moi Avenue

P.O. Box 53131- 00200, Nairobi, Kenya. Tel:0707 756 489, Mobile: 0797 671 887
Email: magereza@magerezasacco.co.ke

ALL CORRESPONDENCE TO BE ADDRESSED TO THE HON.SECRETARY

Ref:No. 24/6/16RL/VOL.I/92 Date 7TH AUGUST, 2025

TO WHOM IT MAY CONCERN

RE: RECOMMENDATION LETTER – ISAAC LAW ADVOCATES LLP

The above subject refers.

This is to confirm that Isaac Law Advocates LLP is among our panel of lawyers, having been contracted for provision of legal services since April 2023 to date.

In the period of engagement, they have demonstrated high level of professionalism and competence in delivery of their assignments. We therefore have no hesitation in recommending them for similar services.

Incase of any further clarification, please do not hesitate to contact the undersigned.

Yours faithfully

CHIEF EXECUTIVE OFFICER
MAGEREZA DT SACCO LTD
07 AUG 2025
P.O. Box 53131 - 00200
NAIROBI

AUGUSTINE MUTISYA
CHIEF EXECUTIVE OFFICER

Kenya National Highways Authority
Quality Highways, Better Connections
Barabara Plaza, Block A & C, Jomo Kenyatta International Airport (JKIA), Off Airport South Road, along Mazao Road,
P.O Box 49712 - 00100 Nairobi, **Tel** 020 - 4954000 / 0700 423 606 **Email** dg@kenha.co.ke / Website www.kenha.co.ke

SUPPLY CHAIN MANAGEMENT DEPARTMENT

Ref: KeNHA/08/RECOM/VOL.2(14) 27th August, 2025

TO WHOM IT MAY CONCERN

RE: LETTER OF RECOMMENDATION – M/s ISAAC LAW ADVOCATES LLP

Reference is made to the above subject.

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Incase of any other further clarification, please do not hesitate to contact the undersigned.

Richard Kilel
Ag. DEPUTY DIRECTOR (SCM)

LAXMI ESTATES LIMITED

P.O BOX 18394 – 00100
NAIROBI – KENYA
Tel – 0727848100/0707848484
Email – laxmiestatesltd@gmail.com
accounts@laxmigroup.co.ke

DATE: 31st July 2025

RE: ISAAC LAW ADVOCATES LLP

The above matter refers.

Isaac Law Advocates LLP is on our panel of advocates. They represent the institution in various litigation and conveyancing matters. They also provide legal consultancy and general legal advice in diverse areas of law.

The firm has demonstrated a thorough understanding of our legal needs and has always acted in our best interests with utmost integrity and efficiency.

We have immense confidence in the firm as they demonstrate a high level of competence and concern for their clients.

We have found the firm to be highly professional, diligent, and reliable in their approach to legal services. Their expertise and commitment have consistently met our expectations, and we have no reservations whatsoever in recommending their services.

Yours Faithfully,

LAXMI ESTATES LIMITED
P. O. Box 18394 - 00100
NAIROBI - KENYA

Mahesh Vekaria

Director.
Laxmi Estates Ltd

Lexis International Limited
P. O. Box 18394 - 00100 Nairobi - Kenya
Tel: 0707 848484 / 0703 255180
Email: lexisinternational@gmail.com
info@laxmigroup.co.ke
www.laxmigroup.co.ke

DATE: 31st July 2025

RE: ISAAC LAW ADVOCATES LLP

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Yours Faithfully,

LEXIS INTERNATIONAL LIMITED
P. O. Box 18394 - 00100
NAIROBI - KENYA.

Mahesh Vekaria

Director

Lexis International Limited

Medlynks By Connect Afya Medical Centre Limited
Nairobi Offices
• 1ST Floor Daykio Plaza, 100 Ngong Lane &
• 1ST Floor Landmark, Argwings Kodhek Road, Upper Hill
+254 **741 669 175** | customercare@camedlynks.com

Kisumu Office
Ground Floor, Mega Plaza Mall.
+254 **706 009 009** • +254 **741 943 529** | customercare.kisumu@camedlynks.com

www.camedlynks.com

25th August 2025

RE: RECOMMENDATION LETTER – ISAAC LAW ADVOCATES LLP

The above subject refers.
This is to confirm that Isaac Law Advocates LLP is among our panel of lawyers, having been contracted for provision of legal services since 2023 to date.
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In case of any other further clarification, please do not hesitate to contact the undersigned.

Yours faithfully

MEDLYNKS BY CONNECT AFYA MEDICAL CENTRE LIMITED.

MEDLYNKS BY CONNECT AFYA MEDICAL CENTRE LIMITED
P.O. Box 52-00606, NAIROBI
25 AUG 2025
Sign:.....