

Big Problems for **Small Networks**: Statistical Analysis of Small Networks and Team Performance

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Part II: Association between group structure and team performance

Part III: An empirical example

Acknowledgements



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We thank members of our MURI research team, USC's Center for Applied Network Analysis, Andrew Slaughter, and attendees of the NASN 2018 conference for their comments.



Network Science of Teams

a Multidisciplinary University Research Initiative

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Part I: Exponential Random Graph Models for Small Networks

Exponential Random Graph Models



Figure 1: Friendship network of a UK university faculty. Source: `igraphdata` R package (Gabor Csardi, 2015)

How can we explain what we see here?

ERGMs

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$$\Pr(\mathbf{G} = \mathbf{g} \mid \theta, \mathbf{X}) = \frac{\exp\{\theta^t s(\mathbf{g}, \mathbf{X})\}}{\kappa(\theta, \mathbf{X})}, \quad \forall \mathbf{g} \in \mathcal{G} \quad (1)$$

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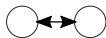
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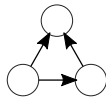
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- ▶ In the case of directed networks, \mathcal{G} has $2^{n(n-1)}$ terms.
- ▶ See Wasserman, Pattison, Robins, Snijders, Handcock and others.

Structures



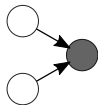
Mutual Ties
$$\sum_{i \neq j} y_{ij} y_{ji}$$



Transitive Triad
$$\sum_{i \neq j \neq k} y_{ij} y_{jk} y_{ik}$$



Homophily
$$\sum_{i \neq j} y_{ij} \mathbf{1}(x_i = x_j)$$



Covariate Effect for Incoming Ties
$$\sum_{i \neq j} y_{ij} x_j$$

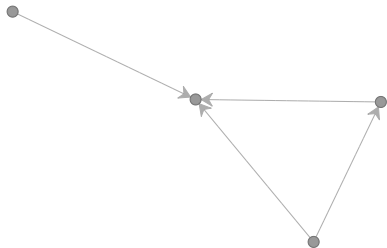


Four Cycle
$$\sum_{i \neq j \neq k \neq l} y_{ij} y_{jk} y_{kl} y_{li}$$

Figure 2: Besides of the common edge count statistic (number of ties in a graph), ERGMs allow measuring other more complex structures that can be captured as sufficient statistics.

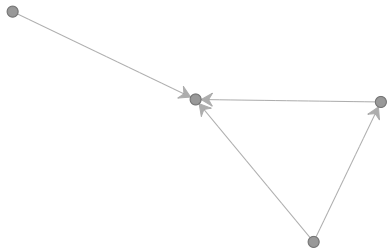
Example of model

In this network



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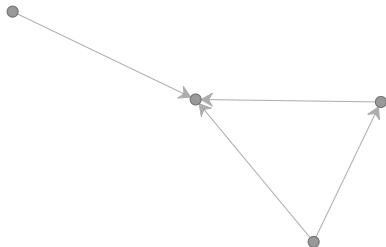
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We see 4 **edges**, 1 **transitive triad**
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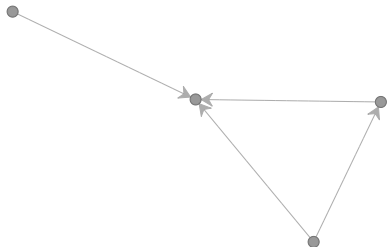
The probability function of this model
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$$\Pr(\mathbf{G} = \mathbf{g} \mid \theta) = \frac{\exp\{4\theta_{edges} + \theta_{ttriads}\}}{\sum_{\mathbf{g}' \in \mathcal{G}} \exp\{\theta^t s(\mathbf{g}')\}}$$

$$\text{with } \theta = [\theta_{edges} \quad \theta_{ttriads} \quad \theta_{mutual}]^t$$

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This model has **MLE parameter estimates** of -0.19 (low density), 0.27 (high chance of ttriads), and -9.75 (low chance of mutuality) for the parameters edges, ttriads, and mutual respectively.

Estimation of ERGMs

- Calculating of the normalizing constant in (1), $\sum_{\mathbf{g}' \in \mathcal{G}} \exp \{ \theta^t s(\mathbf{g}', \mathbf{X}) \}$, makes ERGMs difficult to estimate.

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- ▶ While significant advances have been made in the area, simulation based models can suffer from **model degeneracy**.
- ▶ Model degeneracy is particularly problematic with small networks.

Estimation of ERGMs (cont'd)

Description of the MCMC-MLE algorithm (one of the approaches)

1. Make an initial guess of the model parameters using MPL (maximum pseudo likelihood), $\hat{\theta}_0$
2. While the algorithm doesn't converge, do:
 - a. Simulate B graphs from $\Pr(\mathbf{G} = \mathbf{g} \mid \hat{\theta}_0, \mathbf{X})$ using an important sampler
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 - c. next iteration

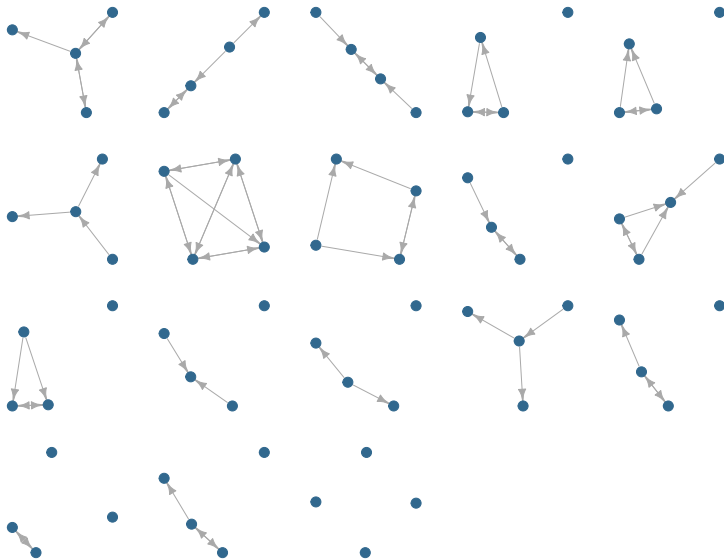
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By skipping the MCMC part we are able to get MLE estimates directly avoiding the degeneracy problem latent in MCMC, faster, and more accurately.

ERGMs for Small Networks



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- We have implemented this and more in the `ergmito` () R package (<https://github.com/muriteams/ergmito>)

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- ▶ In the same spirit of the exhaustive enumeration, includes a simulation function for small networks sampling from the true distribution.

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Simulation Study

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We simulated 100,000 samples, each one composed of an average of 30 networks.

A drawing of the simulation process

Simulation Study (cont'd)

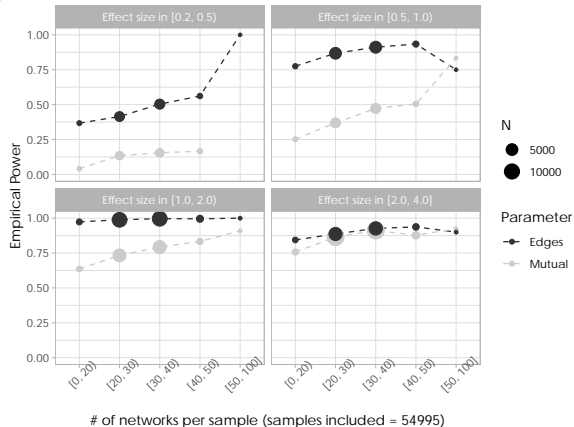


Figure 3: Empirical power of Pooled-ERGM estimates at various levels of effect size. As expected, power increases significantly with sample size (# of networks per sample). Interestingly, the discovery rate of an effect size within [1, 2) is very high even with a sample size of 20-30 networks. More extreme points have higher volatility due to small number of samples included.

Part II: Association between group structure and team performance

Testing effects of social network structure on group performance

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- ▶ Permutation tests:
 - ▶ Common approach: sample from graphs with the same degree sequence—the observed sequence of in/out degree
 - ▶ This is oversimplifying/constraining
 - ▶ And worse, in a network of size 4, how many different networks can be observed **holding the degree sequence fixed?**

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- ▶ Lack of power:What if we just simulate them?OK, but aren't we doing this with permutation tests?...
- ▶ Sure, but what about ERGMs?Ultimately these models describe a distribution of graphs that have on average the same set of network statistics
- ▶ This overcomes the problem observed in permutation tests.

A semiparametric test

Notation

- ▶ $\mathbf{G} = \{\mathbf{g}_j\}$ is a sequence of J graphs that share a common data-generating-process, e.g. teams formed in a lab.
- ▶ Each network has node-level attributes $x \in \mathcal{X}$.
- ▶ A group(graph) level outcome variable, such as team performance, Y .
- ▶ Under the null, network structure and group performance are not associated, this is $Y \perp \mathbf{G}$.

Algorithm

1. Estimate an ERGM (estimates can come from a single graph or pooled estimates). We denote the data-generating-process of this model as $\mathcal{D} : \Theta \times \mathcal{X} \mapsto \mathcal{G}$.
2. Calculate the value $s_0 = s(\mathbf{G}, Y)$.
3. Now, for $b \in \{1, \dots, B\}$ do:
 - 3.1 For each group j in $\{1, \dots, J\}$, draw a new network $\mathbf{g}_j^b \sim \mathcal{D}(\hat{\theta}, X_j)$, this new sequence is denoted \mathbf{G}^b
 - 3.2 Using \mathbf{G}^b and Y , calculate $s_b = s(\mathbf{G}^b, Y)$
 - 3.3 Next b .

This will generate a null distribution for the statistic s , which we can use to compare against the observed statistic, s_0 .

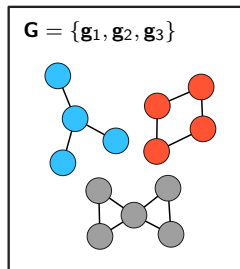
Note An important distinction to make is that structures that gave origin to the graph need not to be relevant for the team's performance per se.

Illustrated example

Suppose that we have a 3 networks of sizes 4, 4, and 5 respectively. The

Step 1:

Fit the ERGMito



Fit the ERGMito,
This will give us $\mathcal{D}(\hat{\theta}, X_j)$

Step 2:

Calculate $s_0 =$

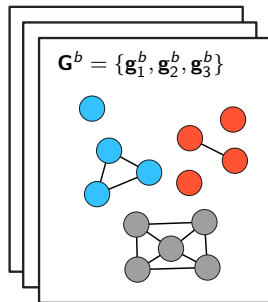
$$s \left(\begin{bmatrix} \mathbf{g}_1 \\ \mathbf{g}_2 \\ \mathbf{g}_3 \end{bmatrix}, \begin{bmatrix} y_1 \\ y_2 \\ y_3 \end{bmatrix} \right)$$

This is the observed
statistic.

We will generate a
null distribution
where $\mathcal{G} \perp Y$.

Step 3:

For $b \in 1, \dots, B$ do



3.1) For $j \in \{1, 2, 3\}$ draw a
new network from \mathcal{D}

3.2) Use the new sample to
calculate $s_b = s(\mathbf{G}^b, Y)$

We can use the distribution of the sequence $\{s_1, \dots, s_B\}$ as null to compare against s_0

Part III: An empirical example

Small teams performance

Data

Results

Concluding remarks

Thanks!

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