Big Problems for Small Networks: Statistical Analysis of Small Networks and Team Performance

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Department of Preventive Medicine

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Acknowledgements

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Network Science of Teams

a Multidisciplinary University Research Initiative

UC SANTA BARBARA

USC University of Southern California

Massachusetts Institute of Technology

NORTHWESTERN UNIVERSITY

Research Problem

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Is there any association between how team networks are structured and their performance?

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  - Social Networks: Advice Seeking, Leadership, Influence (among others).

Contents

Part I: Network Structure

Exponential Random Graph Models (ERGMs)

Figure 1: Friendship network of a UK university faculty. Source: **igraphdata** R package (Csardi, 2015). Figure drawn using the R package **netplot** (yours truly, https://github.com/usccana/netplot)

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How can we explain what we see here?

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Where $\kappa\left(\theta, \mathbf{X}\right)$ is the normalizing constant and equals $\sum_{\mathbf{g}' \in \mathcal{G}} \exp\left\{\theta^{\mathbf{t}} s\left(\mathbf{g}', \mathbf{X}\right)\right\}$.

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- See Wasserman, Pattison, Robins, Snijders, Handcock and others.

Structures

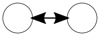
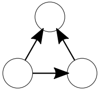
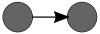
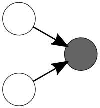
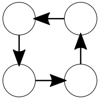
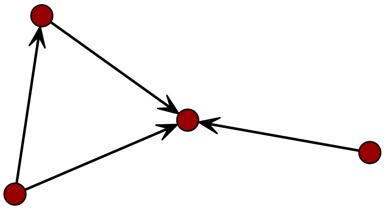
Representation	Description
	Mutual Ties (Reciprocity) $\sum_{i \neq j} y_{ij} y_{ji}$
	Transitive Triad (Balance) $\sum_{i \neq j \neq k} y_{ij} y_{jk} y_{ik}$
	Homophily $\sum_{i \neq j} y_{ij} \mathbf{1}\left(x_i = x_j\right)$
	Covariate Effect for Incoming Ties $\sum_{i \neq j} y_{ij} x_j$
	Four Cycle $\sum_{i \neq j \neq k \neq l} y_{ij} y_{jk} y_{kl} y_{li}$

Figure 2: Besides of the common edge count statistic (number of ties in a graph), ERGMs allow measuring other more complex structures that can be captured as sufficient statistics.

Example of model

In this network



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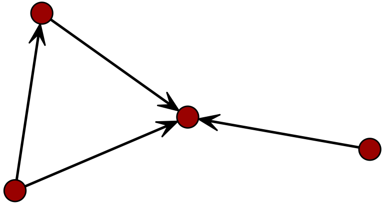

We see 4 **edges**, 1 **transitive triad** and **no mutual ties**.

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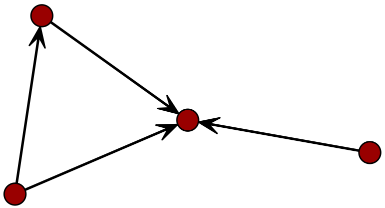

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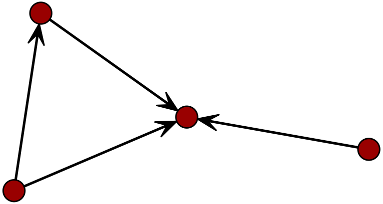

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This model has **MLE parameter estimates** of -0.19 (low density), 0.27 (high chance of ttriads), and -9.75 (low chance of mutuality) for the parameters `edges`, `ttriads`, and `mutual` respectively.

Estimation of ERGMs

- Calculating of the normalizing constant in (1), $\kappa = \sum_{\mathbf{g}' \in \mathcal{G}} \exp\left\{\theta^{\mathbf{t}} s\left(\mathbf{g}', \mathbf{X}\right)\right\}$, makes ERGMs difficult to estimate.

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- For this reason, statistical methods have focused on avoiding the direct calculation of κ; most modern methods for estimating ERGMs rely on MCMC.

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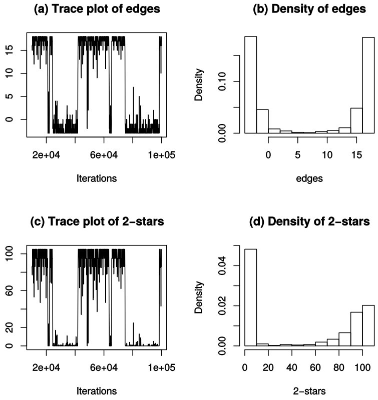

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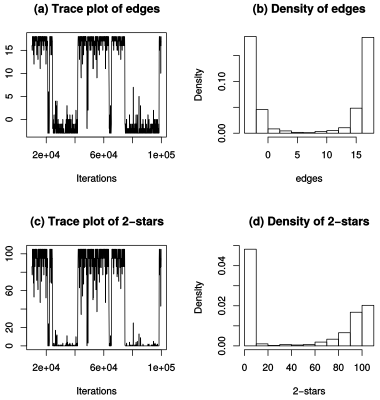

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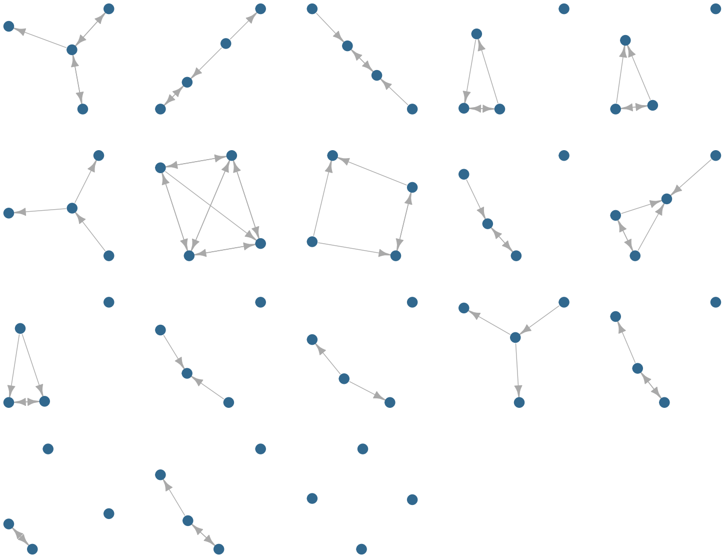
- Model degeneracy is particularly problematic with small networks... (says anyone who has tried to fit one).

ERGMs for Small Networks



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How different is this from the "normal" way to fit ERGMs?

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We have implemented this and more in the `ergmito` R package

Sidetrack...

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e.g.:

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Special thanks to George Barnett who proposed the name during the 2018 NASN!

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- Includes a simulation function for efficiently drawing samples of small networks, and by **efficiently** we mean **fast**.

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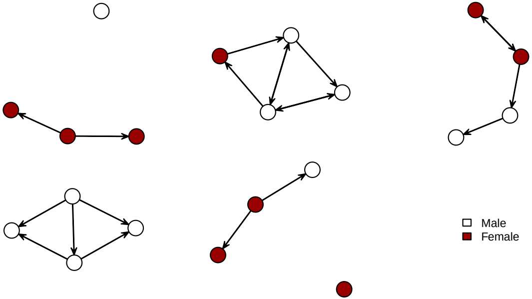
ergmito example

```r
library(ergmito)
data(fivenets, package = "ergmito")
```



```r
# Looking at one of the five networks
fivenets[[1]]
```

```
##  Network attributes:
##   vertices = 4
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##   hyper = FALSE
##   loops = FALSE
##   multiple = FALSE
##   bipartite = FALSE
##   total edges= 2
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##     non-missing edges= 2
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##  Vertex attribute names:
##     female name
##
## No edge attributes
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How can we fit an ERGMito to this 5 networks?

`ergmito` example (cont'd)

The same as you would do with the `ergm` package:

```
(model1 <- ergmito(fivenets ~ edges + nodematch("female")))
```

```
##
## ERGMito estimates
##
##  Coefficients:
##              edges  nodematch.female
##             -1.705             1.587
```

	Model 1
edges	-1.70^{**}
	(0.54)
nodematch.female	1.59^{*}
	(0.64)
AIC	73.34
BIC	77.53
Log Likelihood	-34.67
Num. networks	5

$^{***}p < 0.001$, $^{**}p < 0.01$, $^{*}p < 0.05$

Table 1: Statistical models

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We simulated 100,000 samples, each one composed of an average of 30 networks.

Simulation Study (cont'd)

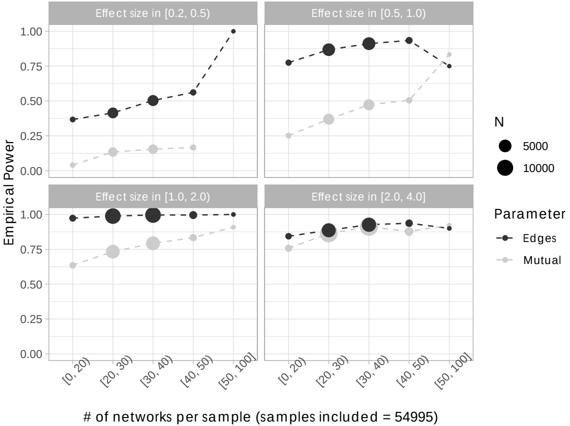

Figure 4: Empirical power of Pooled-ERGM estimates at various levels of effect size. As expected, power increases significantly with sample size (# of networks per sample). Interestingly, the discovery rate of an effect size within $[1, 2)$ is very high even with a sample size of 20-30 networks. More extreme points have higher volatility due to small number of samples included.

So now that we can estimate ERGMs for small networks (cool!)...

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... what can this tell us about our 42 teams?

Preliminary results

	Advice	Influence	Leadership
Edges	-1.87^{***}	-0.78^{***}	-0.57^{***}
	(0.30)	(0.13)	(0.14)
Transitive Triads	0.24^{***}	0.21^{**}	
	(0.06)	(0.08)	
Indeg. RME	0.35^{***}		
	(0.08)		
Outdeg. Female	0.43^{*}		
	(0.19)		
Outdeg. Social Accomodation	0.11		
	(0.08)		
Indeg. Female			-0.38^{*}
			(0.19)
AIC	693.18	760.40	655.78
BIC	714.50	769.12	664.32
Log Likelihood	-341.59	-378.20	-325.89
Num. networks	38	41	38

$^{***}p < 0.001$, $^{**}p < 0.01$, $^{*}p < 0.05$

Table 2: The two statistics that showed to be the most robust were **Indeg. RME** and **Outdeg. Female**. These two effects can be described as (1) individuals with high levels of RME receive more ties, and (2) female subjects were more likely of seeking advice than male. Other statistics such as GPA, religiousness, age, and ethnicity were not significant.

Part II: Association between network structure and team performance

Testing effects of social network structure on group performance

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BTW: Talking about Degree sequence leads directly to the now controvelsial Scale-free networks.

“Scale-free networks are rare”

> *“The **structural diversity of real-world networks** uncovered here presents both a puzzle and an opportunity. The strong focus in the scientific literature on **explaining and exploiting scale-free patterns has meant relatively less is known about mechanisms that produce non-scale-free structural patterns**, e.g., those with degree distributions better fitted by a log-normal. Two important directions of future work will be the **development and validation of novel mechanisms for generating more realistic degree structure in networks**, and novel statistical techniques for identifying or untangling them given empirical data”*
>
> **– p. 8, Broido and Clauset (2019)**

See Holme (2019) for a recent reference on the Scale-free issue.

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  - On average, sampled networks will **look like the original** graph (addressing Broido and Clauset (2019)'s comments).

In principle, this would be equivalent to a revised rewiring test...

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1. Estimate an ERGM (estimates can come from a single graph or pooled estimates). We denote the data-generating-process of this model as $\mathcal{D} : \Theta \times \mathcal{X} \mapsto \mathcal{G}$.

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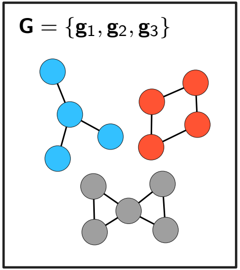
Note An important distinction to make is that structures that gave origin to the graph need not to be relevant for the team's performance per se.

Illustrated example

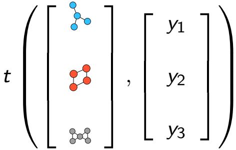
Suppose that we have a 3 networks of sizes 4, 4, and 5 respectively. The

Step 1:
Fit the ERGMito



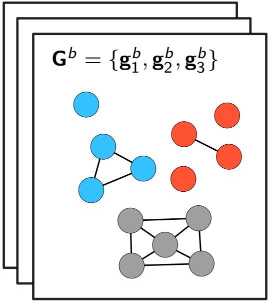
Fit the ERGMito,
This will give us $\mathcal{D}(\hat{\theta}, X_j)$

Step 2:
Calculate $t_0 =$



Throughout the simulations the only part that changes is the networks, not Y

Step 3:
For $b \in 1, \dots, B$ do



3.1) For $j \in \{1, 2, 3\}$ draw a new network from $\mathcal{D}$
3.2) Use the new sample to calculate $t_b = t(\mathbf{G}^b, Y)$

We can use the distribution of the sequence $\{t_1, \dots, t_B\}$ as null to compare against t_0

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y	s(g)
1.0138091	2
0.6051448	1
4.3085153	2
0.9547600	0
-0.1330788	1

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$$
y = \alpha + \theta^{OLS} s\left(\mathbf{g}\right) + \varepsilon, \quad \varepsilon \sim N(0,1)
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  is the θ_{OLS} parameter significantly different from zero?

Extended example with `fivenets` (cont'd)

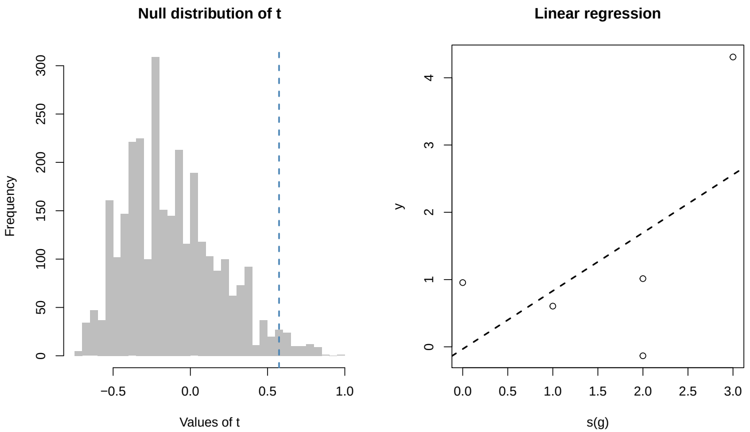

Figure 5: Comparing our method against a linear regression. Our proposed method returned a two sided p-value of 0.045, while the pvalue for the OLS coefficient was 0.311.

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3. Working on a more formal statistical framework (when is it a good/bad idea to use this kind of method).

Thanks!

George G. Vega Yon

Let's chat!

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@gvegayon

@gvegayon

References I

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