

EXPERIENCE JUSTIFICATION SHEET

Candidate Name: Vinay Kumar

Role Focus: IAM Engineer – Okta & Microsoft Entra ID

Total Experience Claimed: 3.5+ Years

1. Purpose of This Document

This Experience Justification Sheet explains and validates the IAM experience of the candidate, including full-time employment and contract-based project work delivered under organizational and freelance consulting engagements.

2. Employment & Contract Overview

Yash Technologies (Apr 2022 – Apr 2023)

Role: IT System Analyst – IAM

Nature: Full-Time Employment

Scope: Okta SSO, MFA support, provisioning/de-provisioning, and Microsoft Entra ID integration.

Marlabs (Apr 2023 – Aug 2023)

Role: Senior Engineer – IAM (Grade B2)

Nature: Full-Time Employment

Client: Tesco Global

Scope: Okta IAM operations, SAML integrations, MFA enforcement, production troubleshooting.

Contract / Project-Based IAM Work (Sep 2023 – Dec 2025)

Role: IAM Engineer – Contract / Project-Based

Nature: Contract-based IAM delivery under multiple organizations and platforms.

Verification: Invoices, GitHub portfolio, and learning platform credentials.

3. Contract & Verification Evidence

- Freelancer invoices for IAM consulting engagements.
- Project documentation, reports, and configuration evidence.
- Public GitHub IAM portfolio showcasing implemented solutions.
- Okta Learning, Microsoft Learn, and Credly profiles.

4. Nature of IAM Work During Contract Period

Delivered IAM solutions including Okta Workforce Identity configuration, SSO integrations (SAML, OIDC), MFA policy implementation, Joiner–Mover–Leaver lifecycle automation using SCIM, Active Directory integration, and IAM documentation aligned with enterprise standards.

5. Declaration

I declare that the information provided above is accurate and reflects my professional IAM experience.

Supporting documents can be provided upon request.

Signature: _____

Name: Vinay Kumar

Date: _____