"It Happened" – Response Pillar

Victim/Survivor Services after an Incident

Activities	Immediate Outputs	Intermediate Outcomes	Ultimate Goal
Individual and Group Therapy Advocacy Services VAV Survivor's Emergency Fund Website/Social Media Printed Materials	 Increased reports of interpersonal violence on campus Increased number of survivors of IPV seek VAV clinical services Increased individual and group therapy participants Increased number of cosponsored events with allied partners on campus Increased turn-out at awareness-raising events Strengthen collaboration and input on university policies and procedures related to IPV Increased web-traffic and utilization of VAV resources online First-responder staff and student staff will prevent victim-blaming, have increased empathy and empowerment skills when interacting with survivors Survivor's fund grows to meet fiscal needs of student survivors, is 	 UT community members share definitions of interpersonal violence UT Community Members can effectively support and refer a survivor while empowering them to make the decision best for them UT Community Members are familiar with and know how to access VAV services and on and off campus resources UT Policies and Procedures are clear, concise and confidential Increased number of survivors report and pursue university sanctions to the level of a hearing Increased survivor's fund is utilized to support more survivors so that no expense comes out of pocket as a result of their experience of violence 	VOICES AGAINST VIOLENCE UT Counseling and Mental Health Center There are no institutional barriers to seeking resources, support, healing and justice for those impacted by interpersonal violence. (VAV Advocacy and Access)
	utilized more frequently by VAV staff		As of July 2014

"It's Happening" – Outreach Pillar

Building Awareness and Reducing Risk

Activities	Immediate Outputs	Intermediate Outcomes	Ultimate Goal
Printed Materials	 Students in TFD class receive in-depth education about the dynamics of IPV Increased web-traffic and utilization of VAV resources online Increased number of Facebook and Twitter fans, shares and posts and tweets Increased turn-out at performances and events Development of new skills-based workshops leads to increased understanding of power and control in relationships Student org develops new campaigns and projects to engage UT community at large in the issue 	 Informal discussions and passive education create a culture shift where consent and healthy relationships are valued Development of campuswide definitions of IPV and prevention Increased ability of participants to identify stalking, relationship violence and sexual violence Increased ability of participants to understand primary prevention, risk reduction, safety planning and supporting a survivor Increased student leadership and voice on issues of IPV and prevention 	VOICES AGAINST VIOLENCE UT Counseling and Mental Health Center Every UT Community Member is educated about the dynamics of IPV.
 Partnership with SURE Walk 			As of July 2014

"We Can Build A Safer Campus" – Activism Pillar

Community Engagement, Bystander Intervention, Prevention

Activities	Immediate Outputs	Intermediate Outcomes	Ultimate Goal
Printed Materials	 Students in TFD class receive in-depth education about the dynamics of IPV and safe ways to confront IPV Increased number of Facebook and Twitter fans, shares and posts and tweets promotes the message that individual interventions have an impact on the issue Development of new skills-based workshops leads to increased understanding of power and control in relationships Strong coalition across departments to develop a university-wide program and train staff and peer-educators Revitalized student org develops new campaigns and projects to engage UT community at large in the issue 	 Informal discussions and passive education create a culture shift where consent and healthy relationships are valued Development of campuswide definitions of IPV and bystander intervention Increased ability of participants to identify stalking, relationship violence and sexual violence Increased bystander intervention behavior in highrisk situations via direct or indirect intervention Increased bystander intervention behavior in response to victim blaming, IPV myths and jokes Increased student leadership and voice on issues of IPV and prevention 	VOICES AGAINST VIOLENCE UT Counseling and Mental Health Center Every UT Community member is accountable for each other's safety and empowered to confront IPV in a safe way
w/o shared funding			As of July 2014.

"I am a safe person" – Primary Prevention Pillar

Shifting Behavior, Attitudes and Beliefs of Individuals before Violence Occurs

Activities	Immediate Outputs	Intermediate Outcomes	Ultimate Goal
Printed Materials	 Students in TFD class receive in-depth education about the dynamics of IPV and safe ways to confront IPV Increased number of Facebook and Twitter fans, shares and posts and tweets promotes the message that individuals choose non-violence Development of new skills-based workshops leads to increased understanding of power and control in relationships and emphasis on personal choice to not be violent Revitalized student org develops new campaigns and projects to engage UT community with emphasis on primary prevention Campus Issues Play frames violence as a choice for incoming students and make institutional non-tolerance clear 	 Informal discussions and passive education create a culture shift where consent and healthy relationships are valued and not viewed as phenomenon but individual choice Development of campuswide definitions of IPV and healthy boundaries Increased student leadership and voice on issues of IPV and prevention Increased campus-wide culture of individual and community accountability around consent and power in relationships Decreased incidents of interpersonal violence 	VOICES AGAINST VIOLENCE UT Counseling and Mental Health Center Every UT community member has a personal commitment to healthy interpersonal boundaries and expectations. As of July 2014