

CIN: L26942TG1979PLC002485 GST No.: 36AABCK1868J1ZB

### KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED

1-10-140.1, 'GURUKRUPA' Ashok Nagar, Hyderabad - 500 020.

REF:KCSIL:SEC:2022:

 BSE Limited Phiroze Jeejeebhoy Towers Dalal Street MUMBAI - 400 001. April 12, 2022

The Manager,
 Listing Department,
 National Stock Exchange of India Ltd.,
 Exchange Plaza, 5th Floor,
 Plot No.C/1, G Block,
 Bandra-Kurla Complex, Bandra (E),
 MUMBAI - 400 051.

Dear Sir,

Sub: Compliance Report on Corporate Governance

Please find enclosed Compliance Report on Corporate Governance as required under the Listing Regulations which applies for the whole of financial year ending on 31<sup>st</sup> March, 2022.

This is for your information and record.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully,

for KAKATIYA CEMENT, SUGAR & INDUSTRIES LIMITED,

V Sesha Sayee
Company Secretary &
Compliance Officer

Encl: a/a

Regd. Off: Phone: 040-27637717, 27633627, Fax: 040-27630172, E-mail: info@kakatiyacements.com

WORKS: CEMENT : Dondapadu, Chintalapalem (Mdl.), Suryapet (Dist.) - 508 246. Phone : 08654-200014, Fax : 08654-296331 SUGAR & POWER : Peruvancha Village, Kalluru Mandal, Khammam Dist. 507 209. Ph: 08761-287207, Fax : 08761-287206

### Format to be submitted by listed entity on quarterly basis COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed entity: KAKATIYA CEMENT SUGAR AND INDUSTRIES LIMITED
 Quarter ending : 31st March. 2022

	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	0	0	-	3	0	0	0
	Number of member ship in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	0	m	2	4	0	1	0
	No. of Independent Directorship in listed entities including listed entity (in reference to provision Regulation 17A(1))	0	0	2	2	-	0	-
	No of Director ships in the listed entities including this listed entity (in reference Regulation 17A(1))	1	2	2	2	-	-	-
	Date of Birth	30.03.1970	18.07.1953	15.01.1941	10.04.1930	12.08.1959	01.09.1959	21.07.1971
	Tenure* (months)	:	:	09	09	09	;	09
	Date of Cessation			31.03.2024	31.03.2024	13.07.2024	:	15.06.2026
	Date of reappointment	ž		01-04-2019	01-04-2019	14-07-2019	:	
	Initial Date of appointment	12-05-1998	09-07-1979	14-07-2014	14-07-2014	14-07-2014	12-08-2016	16-06-2021
)irectors	Category (Chairperson / Executive / Non Executive / Nominee)&	Chairperson/ Executive	Non-Executive	Independent/ Non-Executive	Independent/ Non-Executive	Independent/ Non-Executive	Non-Executive	Independent/ Non-Executive
of Board of L	PAN \$ & DIN	AEHPP6522K 00276769	ABNP J9132C 00029090	AASPT2849J 00160630	ABRPB6560E 01147062	ARKPK0760A 06566627	ACAPM9425D 07585164	ASWPS4426J 07120807
Composition of Board of Directors	Name of the Director	P Veeraiah	J S Rao	T R C Bose	B V Subbaiah	K Venkat Rao	M Varalakshmi	Hima Bindu Myneni
_:	Title (Mr. / Ms)	Mr.	Mr.	Mr.	Mr.	Mr.	Mrs.	Mrs.

For Kakatiya Cement Sugar & Industries Limited

Whether Regular Chairperson appointed
Whether Chairperson is related to Managing Director or CEO: Yes

II. Compos	Composition of Committees	ittees		
Name of Committee	Whether Regular Chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non- Executive/Independent/Nominee)\$	Date of Appointment
1. Audit Committee	Yes	1. B V Subbaiah 2. T R C Bose 3. J S Rao	Chairperson (Independent/Non-Executive) Independent (Non-Executive) Non-Executive	06.09.2016 29.04.2002 21.05.2001
2. Stakeholders Relationship Committee	Yes	1. T R C Bose 2. B V Subbaiah 3. M Varalakshmi	Chairperson (Independent/Non-Executive) Independent (Non-Executive) Non-Executive	06.09.2017 11.08.2011 05.09.2017
3. Nomination & Remuneration Committee	Yes	1. B V Subbaiah 2. T R C Bose 3. M Varalakshmi 4. K Venkat Rao	Chairperson (Independent/Non-Executive) Independent (Non-Executive) Non-Executive Independent (Non-Executive)	11.08.2011 11.08.2008 23.05.2018 23.05.2018
\$Category of directors means executive categories separating them with hyphen	means executi	ve /non-executive/independent/Nomine	\$Category of directors means executive /non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen	ry write all

## III. Meeting of Board of Directors

		STATE CHICAGO CO	THOU CONT. IN THE			
S/	83 days	4 8.	7	Yes	03.02.2022	11.11.2021
number of days)	numb					
consecutive (in	conse	Directors present		quorum met	quarter	quarter
between any two	betwe	Independent	present	requirement of	any) in the relevant	any) in the previous
Maximum gap	Maxin	Number of	Number of Directors	Whether	Date(s) of Meeting (if   Date(s) of Meeting (if   Whether	Date(s) of Meeting (if

For Kakatiya Cement Sus Industries Limited Company Schetary

# IV. Meeting of Committees (Audit Committee)

Date(s) of Meeting (if   Whether	Whether	Number of Directors	Number of	Date(s) of Meeting (if   Maximum gap	Maximum gap
any) in the relevant	requirement of	present	Independent	any) in the previous	between any two
quarter	quorum met		Directors present	quarter	consecutive (in
					number of days)
03.02.2022	Yes	3	2	11.11.2021	83 days

# IV. Meeting of Committees (Stakeholders Relationship Committee)

wo (s)	
Maximum gap between any two consecutive (in number of days)	83 days
Date(s) of Meeting (if Maximum gap any) in the previous between any t consecutive (ii number of day	10.11.2021
Number of Independent Directors present	2
Number of Directors Number of present Independer Directors p	3
Whether requirement of quorum met	Yes
Date(s) of Meeting (if Whether any) in the relevant requirem quarter	02.02.2022

## Meeting of Committees (Nomination and Remuneration Committee) ≥.

Date(s) of Meeting (if   Whether	Whether	Number of Directors	Number of	Date(s) of Meeting (if   Maximum gap	Maximum gap
any) in the relevant	requirement of	present	Independent	any) in the previous	between any two
	quorum met *		Directors present	quarter	consecutive (in
					number of days)
31.01.2022	Yes	4	3	08.11.2021	83 days

>.	Related Party Transactions	
	Subject	Compliance status (Yes/No/NA)
Whethe	Whether prior approval of Audit Committee obtained	Yes
Whethe	Whether shareholder approval obtained for material RPT	NA
Whethe	Whether details of RPT entered into pursuant to omnibus	YES
approva	approval have been reviewed by Audit Committee	

For Kakatiya Cement Sugar & Industries Limited



# The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. **Affirmations** Ξ.

The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

Nomination & Remuneration Committee - (Yes) a. Audit Committee - (Yes) b. Nomination & Permination

Stakeholders Relationship Committee - (Yes) Ů. d. Risk Management Committee (applicable to the top 100 listed entities) - (NA)

The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - (Yes)

The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - (Yes)

This Report will be placed before the ensuing Board Meeting to be held in the Month of May, 2022.

For Kakatiya Cement Sugar & Industries Limited

Company Secretary and Name & Designation Compliance Officer V Sesha Sayee

Date: April 12, 2022 Place: Hyderabad

### KAKATIYA CEMENT SUGAR AND INDUSTRIES LIMITED

### Format to be submitted by listed entity at the end of the financial year 31<sup>st</sup> March 2022. (for the whole of financial year)

SI.No.	Item	Compliance status (Yes/No/NA)
1.	Details of business	Yes
2.	Terms and Conditions of appointment of independent directors	Yes
3.	Composition of various committees of board of directors	Yes
4.	Code of conduct of Board of directors and senior management personnel	Yes
5.	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes
6.	Criteria of making payments to non-executive directors	Yes, Except payment of sitting fee, no other payment is made to any Non-executive Director during 2021-2022.
7.	Policy on dealing with related party transactions	Yes
8.	Policy for determining 'material' subsidiaries	NA
9.	Details of familiarization programmes imparted to independent directors	Yes
10.	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
11.	email address for grievance redressal and other relevant details	Yes
12.	Financial results	Yes
13.	Shareholding pattern	Yes
14.	Details of agreements entered into with the media companies and/or their associates	NA
15.	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA
16.	New name and the old name of the listed entity	NA
17.	Advertisements as per regulation 47 (1)	Yes
18.	Credit rating or revision in credit rating obtained	NA
19.	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA
20.	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes
21.	Materiality Policy as per Regulation 30	Yes

Contd...2

For Kakatiya Cement Sugar & Industries Limited

Company Sez etary

22.	Dividend Distribution policy as per Regulation 43A (as applicable)	NA
23.	It is certified that these contents on the website of the listed entity are correct	Yes
24.	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]	

II.	Annual Affirmations	D 1 1 1 1 1 1	
Sl.No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)
1.	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
2.	Board composition	17(1), 17(1A) & 17(1B)	Yes
3.	Meeting of Board of directors	17(2)	Yes
4.	Quorum of Board meeting	17(2A)	Yes
5.	Review of Compliance Reports	17(3)	Yes
6.	Plans for orderly succession for appointments	17(4)	Yes
7.	Code of Conduct	17(5)	Yes
8.	Fees/compensation	17(6)	Yes
9.	Minimum Information	17(7)	Yes
10.	Compliance Certificate	17(8)	Yes
11.	Risk Assessment & Management	17(9)	Yes
12.	Performance Evaluation of Independent Directors	17(10)	Yes
13.	Recommendation of Board	17(11)	Yes
14.	Maximum number of Directorships	17A	Yes
15.	Composition of Audit Committee	18(1)	Yes
16.	Meeting of Audit Committee	18(2)	Yes
17.	Composition of nomination & remuneration committee	19(1) & (2)	Yes
18.	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
19.	Meeting of Nomination and Remuneration Committee	19(3A)	Yes
20.	Composition of Stakeholder Relationship Committee	*20(1), 20(2) & 20(2A)	Yes
21.	Meeting of Stakeholders Relationship Committee	20(3A)	Yes
22.	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
23.	Meeting of Risk Management Committee	21(3A)	Yes
24.	Vigil Mechanism	22	Yes
25.	Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes

For Kakatiya Cement Sugar & Industries Limited

26.	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
27.	Approval for material related party transactions	23(4)	NA
28.	Disclosure of related party transactions on consolidated basis	23(9)	Yes
29.	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
30.	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
31.	Annual Secretarial Compliance Report	24(A)	Yes
32.	Alternate Director to Independent Director	25(1)	NA
33.	Maximum Tenure	25(2)	Yes
34.	Meeting of independent directors	25(3) & (4)	Yes
35.	Familiarization of independent directors	25(7)	Yes
36.	Declaration from Independent Director	25(8) & (9)	Yes
37.	D & O Insurance for Independent Directors	25(10)	NA
38.	Memberships in Committees	26(1)	Yes
39.	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
40.	Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
41.	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

III.	Affirmations:	
SI.No.	Particulars	Compliance status (Yes/No/NA)
1.	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA

For Kakatiya Gement Sugar & Industries Limited

Name & Designation cretary V Sesha Sayee

Company Secretary & Compliance Officer

Place: Hyderabad Date : April 12, 2022