

CIN: L26942TG1979PLC002485 GST No.: 36AABCK1868J1ZB

## KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED

1-10-140.1, 'GURUKRUPA' Ashok Nagar, Hyderabad - 500 020.

REF:KCSIL:SEC:2021:

April 8, 2021

- BSE Limited
   Phiroze Jeejeebhoy Towers
   Dalal Street
   MUMBAI 400 001.
- 2. The Manager,
  Listing Department,
  National Stock Exchange of India Ltd.,
  Exchange Plaza, 5th Floor,
  Plot No.C/1, G Block,
  Bandra-Kurla Complex, Bandra (E),
  MUMBAI 400 051.

Dear Sir,

Sub: Compliance Report on Corporate Governance

Please find enclosed Compliance Report on Corporate Governance as required under the Listing Regulations which applies for the whole of financial year ending on 31st March, 2021.

This is for your information and record.

Kindly acknowledge receipt of the same.

Thanking you,

Yours faithfully, for KAKATIYA CEMENT SUGAR & INDUSTRIES LIMITED,

B K PRASAD

GENERAL MANAGER

AND COMPANY SECRETARY

Encl: a/a

Regd. Off: Phone: 040-27637717, 27633627, Fax: 040-27630172, E-mail: info@kakatiyacements.com

CEMENT : Dondapadu, Chintalapalem (Mdl.), Suryapet (Dist.) - 508 246. Phone : 08654-200014, Fax : 08654-296331 SUGAR & POWER : Peruvancha Village, Kalluru Mandal, Khammam Dist. 507 209. Ph: 08761-287207, Fax : 08761-287206

## COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Format to be submitted by listed entity on quarterly basis

1. Name of Listed entity: KAKATIYA CEMENT SUGAR AND INDUSTRIES LIMITED 2. Quarter ending : 31st MARCH 2021

Quarter ending

	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regul- ations)	0	0	-	2	0	0
	Number of member ship in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	0	_	3	8	_	2
	No of Director ships in the listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	1	2	2	2	-	-
	Tenure*	•	-	31-Mar-2024	31-Mar-2024	13-Jul-2024	1
ard of Directors	Date of Appointment in the current term / cessation	12-May-1998	09-Jul-1979	01-Apl-2019	01-Apl-2019	14-Jul-2019	12-Aug-2016
	Category (Chairperson / Executive / Non Executive / Nominee)&	Chairperson/ Executive	Non-Executive	Independent/ Non-Executive	Independent/ Non-Executive	Independent/ Non-Executive	Non-Executive
	PAN \$ & DIN	AEHPP6522K 00276769	ABNPJ9132C 00029090	AASPT2849J 00160630	ABRPB6560E 01147062	ARKPK0760A 06566627	ACAPM9425D 07585164
Composition of Board of Directors	Name of the Director PAN \$ & DIN	P Veeraiah	J S Rao	T R C Bose	B V Subbaiah	K Venkat Rao	M Varalakshmi
	Title (Mr. / Ms)	Mr.	Mr.	Mr.	Mr.	Mr.	Mrs.

For Kakatiya Coment Sugar and Industries Limited

B K Prasad General Manager and Company Secretary

II. Compo	Composition of Committees			
Name of Committee		Name of Commi (Date of Appoin	Committee members Appointment)	Category (Chairperson/Executive/Non- Executive/Independent/Nominee)\$
1. Audit Committee		1. B V Subbaiah (06.09.2017) 2. T R C Bose (29.04.2002) 3. J S Rao (21.05.2001)	(06.09.2017) 29.04.2002) 35.2001)	Chairperson (Independent / Non-Executive) Independent (Non-Executive) Non-Executive
2. Nomination & Ren	2. Nomination & Remuneration Committee	1. B V Subbaiah (11.08.2011) 2. T R C Bose (16.08.2008) 3. M Varalakshmi (23.05.2018) 4. K Venkat Rao (23.05.2018)	1. B V Subbaiah (11.08.2011) 2. T R C Bose (16.08.2008) 3. M Varalakshmi (23.05.2018) 4. K Venkat Rao (23.05.2018)	Chairperson (Independent / Non-Executive) Independent (Non-Executive) Non-Executive Independent (Non-Executive)
3. Stakeholders Relationship Committee	tionship Committee	1. T R C Bose (06.09.2017) 2. B V Subbaiah (11.08.2011) 3. M Varalakshmi (05.09.2017)	T R C Bose (06.09.2017) B V Subbaiah (11.08.2011) M Varalakshmi (05.09.2017)	Chairperson (Independent / Non-Executive) Independent (Non-Executive) Non-Executive
\$Category of directors means executive categories separating them with hyphen	rs means executive /non-	-executive/indepe	endent/Nominee. If a dir	\$Category of directors means executive /non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen
III. Meeting of the Date(s) of Meeting (ii quarter	III. Meeting of Board of Directors Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meetir relevant quarter	of Meeting (if any) in the : quarter	Maximum gap between any two consecutive (in number of days)
29.1	29.10.2020	\$c 00	28.01.2021	90 days
( O O	Whether requirement of quorum (details)	of quorum met	Date(s) of Meeting of the committee in the previous quarter	Maximum gap between any two consecutive in number of days*
28.01.2021	Yes. 3 Members Attended	Attended	29.10.2020	90 days

For Kakatiya Cement Sugar and Industries Limited

General Manager and Company Secretary

	approval have been reviewed by Audit Committee
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The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - (Yes)

The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

a. Audit Committee - (Yes)

Nomination & remuneration committee - (Yes)

Stakeholders relationship committee - (Yes)

Risk management committee (applicable to the top 100 listed entities) - (NA)

The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - (Yes)

The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - (Yes)

This Report will be placed before the ensuing Board Meeting to be held in the Month of May, 2021.

For Kakatiya Cement Sugar and Industries Limited

Name & Designation B K Prasad General Manager

General Manager and Company Secretary

Place: Hyderabad

Date: April 8, 2021.

## **KAKATIYA CEMENT SUGAR AND INDUSTRIES LIMITED**

## Format to be submitted by listed entity at the end of the financial year 31st March 2021. (for the whole of financial year)

SI.No.	Item	Compliance status (Yes/No/NA)
1.	Details of business	Yes
2.	Terms and Conditions of appointment of independent directors	Yes
3.	Composition of various committees of board of directors	Yes
4.	Code of conduct of Board of directors and senior management personnel	Yes
5.	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes
6.	Criteria of making payments to non-executive directors	Yes, Except payment of sitting fee, no other payment is made to any Non-executive Director during 2020-2021.
7.	Policy on dealing with related party transactions	Yes
8.	Policy for determining 'material' subsidiaries	NA
9.	Details of familiarization programmes imparted to independent directors	Yes
10.	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
11.	email address for grievance redressal and other relevant details	Yes
12.	Financial results	Yes
13.	Shareholding pattern	Yes
14.	Details of agreements entered into with the media companies and/or their associates	NA
15.	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA
16.	New name and the old name of the listed entity	NA
17.	Advertisements as per regulation 47 (1)	Yes
18.	Credit rating or revision in credit rating obtained	NA
19.	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA
20.	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes
21.	Materiality Policy as per Regulation 30	Yes

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For Kakatiya Cement Sugar and Industries Limited



22.	Dividend Distribution policy as per Regulation 43A (as applicable)	NA
23.	It is certified that these contents on the website of the listed entity are correct	Yes
24.	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]	

II.	Annual Affirmations		
SI.No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)
1.	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
2.	Board composition	17(1), 17(1A) & 17(1B)	Yes
3.	Meeting of Board of directors	17(2)	Yes
4.	Quorum of Board meeting	17(2A)	Yes
5.	Review of Compliance Reports	17(3)	Yes
6.	Plans for orderly succession for appointments	17(4)	Yes
7.	Code of Conduct	17(5)	Yes
8.	Fees/compensation	17(6)	Yes
9.	Minimum Information	17(7)	Yes
10.	Compliance Certificate	17(8)	Yes
11.	Risk Assessment & Management	17(9)	Yes
12.	Performance Evaluation of Independent Directors	17(10)	Yes
13.	Recommendation of Board	17(11)	Yes
14.	Maximum number of Directorships	17A	Yes
15.	Composition of Audit Committee	18(1)	Yes
16.	Meeting of Audit Committee	18(2)	Yes
17.	Composition of nomination & remuneration committee	19(1) & (2)	Yes
18.	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
19.	Meeting of Nomination and Remuneration Committee	19(3A)	Yes
20.	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes
21.	Meeting of Stakeholders Relationship Committee	20(3A)	Yes
22.	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
23.	Meeting of Risk Management Committee	21(3A)	Yes
24.	Vigil Mechanism	22	Yes
25.	Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes

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For Kakatiya Cement Sugar and Industries Limited

B K Prasad General Manager and Company Secretary

26.	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
27.	Approval for material related party transactions	23(4)	NA
28.	Disclosure of related party transactions on consolidated basis	23(9)	Yes
29.	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
30.	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
31.	Annual Secretarial Compliance Report	24(A)	Yes
32.	Alternate Director to Independent Director	25(1)	NA
33.	Maximum Tenure	25(2)	Yes
34.	Meeting of independent directors	25(3) & (4)	Yes
35.	Familiarization of independent directors	25(7)	Yes
36.	Declaration from Independent Director	25(8) & (9)	Yes
37.	D & O Insurance for Independent Directors	25(10)	NA
38.	Memberships in Committees	26(1)	Yes
39.	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
40.	Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
41.	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

SI.No.	Particulars	Compliance status (Yes/No/NA)
1.	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA

For Kakatiya Coment Sugar and Industries Limited

General Manager and Company Secretary
Name & Designation
General Manager and Company Secretary

Place : Hyderabad Date : April 8, 2021