



RA 9299

Republic of the Philippines

June 25, 2004

Negros Oriental State University

NOPS (1907)

NOTS (1927)

EVSAT (1956)

CVPC (1983)

Kagawasan Ave., Dumaguete City, Negros Oriental, Philippines 6200



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OFFICE OF THE UNIVERSITY REGISTRAR

HOME PAGE: www.norsu.edu.ph

TEL. NO. (035) 522-5050 / 522-5054 local 1042/1043/1045

CERTIFICATION

This is to certify that **BENJIE T. MALAYANG JR.** graduated with the degree of **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION** major in **Human Resource Development Management** as of **June 30, 2020** per Board of Regents Resolution No. 39, series 2020.

This certification is issued upon the request of **Mr. Malayang** for **EMPLOYMENT** purposes only.

Given this 19th day of **September, 2022** at Negros Oriental State University Main Campus I, Dumaguete City.



For:
REYMIL T. CADAPAN, MBA
University Registrar

NOT VALID WITHOUT
UNIVERSITY SEAL

/rea



Republic of the Philippines
NEGROS ORIENTAL STATE UNIVERSITY
RA 9299
Main Campuses I & II, Dumaguete City
JUNE 25, 2004



Be it known that

Benjie T. Malayang Jr.


is hereby conferred the Degree of

Bachelor of Science in Business Administration
Major in Human Resource Development Management

as confirmed by the **BOARD OF REGENTS** per **Board Resolution No. 39** series of **2020** with all the rights, honors and privileges as well as the obligations and responsibilities thereto appertaining.

In testimony whereof, the Seal of the **STATE UNIVERSITY** and the signatures of the President, Dean and Registrar are hereunto affixed.

Given this 30th day of June, two thousand and twenty at Dumaguete City, Philippines.


ILDEFE T. VILLANUEVA, DBA
Dean


REYMIL T. CADAPAN, MBA
University Registrar


JOEL P. LIMSON, Ph.D.
University President