



REPUBLIC OF THE PHILIPPINES  
State Universities and Colleges

NEGROS ORIENTAL STATE UNIVERSITY

RA 9299

June 25, 2004

MAIN CAMPUSES I & II

SCHOOL CODE 07027

Main Campuses I & II  
Dumaguete City 6200  
Philippines  
Website: <http://www.norsu.edu.ph>  
Tel. No. (035) 225-9400  
Local 122 or 155  
Fax No. (035) 225-0777  
e-mail: [norsuregistrar@yahoo.com](mailto:norsuregistrar@yahoo.com)

MEMBER: Philippine Association of State Universities & Colleges (PASUC), Accrediting Agency of Chartered Colleges & Universities in the Philippines, Inc. (AACUP)

## OFFICE OF THE UNIVERSITY REGISTRAR

### OFFICIAL TRANSCRIPT OF RECORDS

NAME: **MALAYANG, BENJIE JR. TOLBO**  
Course: **Bachelor of Science in Business Administration**  
Major: **Human Resource Development Management**  
MINOR: **\*\*\*\*\***  
BIRTH DATE: **February 26, 1996** CIVIL STATUS: **SINGLE**  
BIRTHPLACE: **Dumaguete City, Negros Oriental**  
ENTRANCE CREDENTIAL: **Transcript of Records** SEX: **MALE**  
DATE ISSUED: **September 4, 2020** O.R. NO.  DATE:



#### PRELIMINARY EDUCATION

YEAR GRADUATED

ELEMENTARY: **Silliman University Elementary School** 2009  
HIGH SCHOOL: **Silliman University High School** 2013  
COLLEGE: **Negros Oriental State University** 2020

#### GRADING SYSTEM

BEFORE SCHOOL YEAR 2008-2009

EFFECTIVE SCHOOL YEAR 2008-2009

Undergraduate	Graduate School					
1.00 - 96 & ABOVE	2.25 - 83 - 84	1.00 - 95 & ABOVE	Excellent	1.00 - 95 & ABOVE	1.70 - 88	2.40 - 81
1.25 - 93 - 95	2.50 - 80 - 82	1.25 - 92 - 94	Very Good	1.10 - 94	1.80 - 87	2.50 - 80
1.50 - 90 - 92	2.75 - 77 - 79	1.50 - 90 - 91	Good	1.20 - 93	1.90 - 86	2.60 - 79
1.75 - 88 - 89	3.00 - 74 - 76	1.75 - 88 - 89	Very Satisfactory	1.30 - 92	2.00 - 85	2.70 - 78
2.00 - 85 - 87	5.00 - Failure	2.00 - 85 - 87	Satisfactory	1.40 - 91	2.10 - 84	2.80 - 77
				1.50 - 90	2.20 - 83	2.90 - 76
				1.60 - 89	2.30 - 82	3.00 - 75

INC - Incomplete W - Officially Dropped DRP - Unofficially Dropped NG - No Grade Available NC - No Credit 5.00 - Failure

UNLESS SEALED AND SIGNED BY THE UNIVERSITY REGISTRAR, THE RECORD IS ONLY A STATEMENT OF THE STUDENT'S PROGRESS TO DATE AND NOT AN OFFICIAL RECORD

THE STUDENT IS IN GOOD MORAL STANDING UNLESS OTHERWISE INDICATED IN THE TRANSCRIPT

ENGLISH IS THE MEDIUM OF INSTRUCTION.



#### REMARKS:

Issued for **EMPLOYMENT** purposes only.

Prepared by:

**REA MAE E. RAMOS**

Checked by:

**Assistant Clerk**

WITHOUT THE  
UNIVERSITY SEAL

Verified by:

**RANILO S. JANDOG**  
**Assistant Registrar**

**REYMIL T. CADAPAN, MBA**  
**University Registrar**





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MEMBER: Philippine Association of State Universities & Colleges (PASUC), Accrediting Agency of Chartered Colleges & Universities in the Philippines, Inc. (AACUP)

NAME: **MALAYANG, BENJIE JR. TOLBO**

DATE: **September 4, 2020**

COURSE: **Bachelor of Science in Business Administration**

MAJOR: **Human Resource Development Management**

SESSION/ SUBJECT CODE	DESCRIPTIVE TITLE	GRADE		CREDITS
		FINAL	COMPLETION	

Office of Registrar & Admissions  
Hilbard Avenue  
Dumaguete City  
6200 Philippines  
Phone: +63 35 422 6002 loc. 245  
Telefax: +63 35 422 8880  
[www.su.edu.ph](http://www.su.edu.ph)



**SILLIMAN UNIVERSITY**

Building Competence, Character & Faith

School Code:  
**07068**  
Accreditation:  
**PAASCU**  
**ACSCU-AA, ATESEA**  
Medium of Instruction:  
**English**  
Founded:  
**1991**

## OFFICIAL TRANSCRIPT OF RECORD

STUDENT NAME: **MALAYANG BENJIE JR. TOLBO**  
(Last Name) (Given Name) (Middle Name)

### I. Student Information:

Maiden Name (if married): **xxx-xx**  
Date of Birth: **February 26, 1996**  
Place of Birth: **Dumaguete City, Negros Oriental**  
Home Address: **032 Main Street, Block 20, Lot 30, Casa Alicia Subdivision, Candanay, Dumaguete City, Negros Oriental**  
Parent or Guardian: **Benjie F. Malayang**  
Date of Admission: **June 11, 2013**  
Entrance Credentials: **Form 137 (High School Record)**



### II. Other Records of Graduation:

Elementary: **Silliman University Elementary School** **2009** **13-I-00608**  
High School: **Silliman University High School** **2013** **Student I.D. No.**

### III. Degree

**Bachelor of Science in Information Technology**

Date Awarded: **Not Graduated**

### IV. Grading System

Adopted Since 1955-56		Effective June 1992		Grade Equivalence Table	
Letter Grade	Quality Points	Numerical Ratings	Quality Marks	(AC Action 77-78, 25)	
A- Excellent	4.0	4.0, 3.9, 3.8	Excellent	97	100
A- Very Good	3.5	3.7, 3.6, 3.5, 3.4, 3.3	Superior	93	96
B- Good	3.0	3.2, 3.1, 3.0, 2.9, 2.8	Good	89	92
B- Above Average	2.5	2.7, 2.6, 2.5, 2.4, 2.3	Above Average	85	88
C- Average	2.0	2.4, 2.3, 2.2, 2.1, 2.0, 1.9, 1.8	Average	81	84
C- Below Average	1.5	1.7, 1.6, 1.5, 1.4, 1.3	Below Average	77	80
P- Passing	1.0	1.2, 1.1, 1.0	Passing	73	76
F- Failure	0.0	0.0	Failure	72 & below	

The student is in **GOOD STANDING** (granted transfer credential) unless otherwise indicated on the transcript.



### REMARKS:

Copy for **NEGROS ORIENTAL STATE UNIVERSITY, Dumaguete City**

Unless signed by the Registrar and sealed this record is only a statement of the student's progress to date and not an official transcript.

**JOVANNI T. MAGAHEG, DM**  
Registrar and Admissions Officer

**SEP 11 2019**  
Date

Philippine Accrediting Association of Schools, Colleges & Universities (PAASCU)  
Association of Christian Schools, Colleges & Universities - Accrediting Agency, Inc. (ACSCU-AA)  
Association of Theological Education in Southeast Asia (ATESEA)  
Awarded **FULL AUTONOMY** by the Commission on Higher Education effective October 22, 2001

Continued on page 2.

This is to certify that the student's academic records are personally verified by the University Registrar/Assistant Registrar of Negros Oriental State University. The Permanent Record substantiating the above mentioned information is kept in the files of the University. This document is not valid without the Official Seal of the University.

**REYMIL T. CADAPAN, MBA**  
University Registrar





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MEMBER: Philippine Association of State Universities & Colleges (PASUC), Accrediting Agency of Chartered Colleges & Universities in the Philippines, Inc. (AACUP)

NAME: **MALAYANG, BENJIE JR. TOLBO**

DATE: **September 4, 2020**

COURSE: **Bachelor of Science in Business Administration**

MAJOR: **Human Resource Development Management**

SESSION/ SUBJECT CODE	DESCRIPTIVE TITLE	GRADE		CREDITS			
		FINAL	COMPLETION				
<div style="display: flex; justify-content: space-between;"> <div> <b>Office of Registrar &amp; Admissions</b>            Hibbard Avenue            Dumaguete City            6200 Philippines            Phone: +63 35 422 6002 loc. 245            Telefax: +63 35 422 8880  <a href="http://www.su.edu.ph">www.su.edu.ph</a> </div> <div style="text-align: center;">   <b>SILLIMAN UNIVERSITY</b>  <i>Building Competence, Character &amp; Faith</i> </div> <div>           School Code: <b>07068</b>            Accreditation: <b>PAASCU</b>  <b>ACSCU-AA, ATESEA</b>            Medium of Instruction: <b>English</b>            Founded: <b>1901</b> </div> </div>							
<b>OFFICIAL TRANSCRIPT OF RECORD</b>							
Course & No.	Title	Grade	Credits	Course & No.	Title	Grade	Credits
<b>1st Sem 2013-2014</b>							
BC 11	Basic Comm Skills: English for Academic Purpose	2.4	3	Hist 31	Phil Hist Govt w/New Cons	2.8	3
Spch 11	Basic Speech Communication	3.7	3	Hist 41	Rizal's Life & Works	2.4	3
Flt 13	Komisikasyon sa Akademikong Flt	3.2	3	IT 25	Computer Organization	P	3
Math 11	College Algebra I	2.1	3	Math 25	Anal Geom/Calcu I	2.6	3
Math 13	Plane & Spherical Trigo	1.8	3	Please See Attached Official Transcript of Records from Asian College of Science and Technology, Dumaguete City.			
Rel 11	Old Testament Message	2.2	3				
PE 11	Basic Physical Educ	4.0	2				
Draw 11	Engineering Drawing I	2.0	2				
PEP 1	NSRP - CWS 1	3.8	(3)	<b>2nd Sem 2013-2014</b>			
BC 12	Basic Comm Skills: Reading to Wrtg Paragraphs & Essays	1.7	3	Phil 21	Lit of the Philippines	NC	2
IT 11	Info Tech Fundamentals	2.3	3	Scarb 11	Mathematics of Investment	NC	2
Math 16	App General Statistics	1.4	3	Hist 52	Philippine History	P	2
Phil 31	Introduction to Logic	1.7	3	IT 12	Human Computer Interaction	W	2
Psy 11	General Psychology	1.9	3	Met 12	Fundamentals of Management	W	2
Rel 22	New Testament Message	2.3	3	Rel 61	Christian Ethics	NC	2
Soc 11	Introduction to Sociology	3.0	3	PE 22	Basic Phys Edu-Futsal	W	2
PE 12	Basic Phys Edu-Recreation	2.5	2	<b>TRANSCRIPT CLOSED</b>			
NSRP - CWS 2		3.5	(3)				
<b>1st Sem 2014-2015</b>							
BC 25	Res Wrtg in the Discipline	2.1	3				
Flt 24N	Pargasa at Pagsulat Tungo sa Pananaliksik	1.5	3				
ConSci 39	Discrete Structures	1.4	3				
Unless signed by the Registrar and sealed this record is only a statement of the student's progress to date and not an official transcript.							
<b>JOVANNIL MACABIG, DM</b> Registrar and Admissions Officer							
<b>SEP 11 2019</b> Date							
School Year	Term	1st	2nd	3rd	4th	5th	6th
Unit Load	Term GPA						
Cumulative Unit Load	Cumulative GPA						
<b>Medium of Instruction: English</b>							
<b>PAASCU/ACSC-AAI Accredited</b>							
The student is in GOOD STANDING (granted transfer credit) and is awarded FULL AUTONOMY by the Commission on Higher Education, Republic of the Philippines, October 27, 2001.							
Unless otherwise indicated on the transcript.							
<b>REMARKS:</b>							

This is to certify that the student's academic records are personally verified by the University Registrar/Assistant Registrar of Negros Oriental State University. The Permanent Record substantiating the above mentioned information is kept in the files of the University. This document is not valid without the Official Seal of the University.

**REYMI T. CADAPAN, MBA**  
University Registrar





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1</td><td>107</td><td>A</td><td></td></tr><tr><td>History 2</td><td>108</td><td>B</td><td></td></tr><tr><td>Physical Education 1</td><td>109</td><td>A</td><td></td></tr><tr><td>Physical Education 2</td><td>110</td><td>B</td><td></td></tr><tr><td>Art Appreciation</td><td>111</td><td>A</td><td></td></tr><tr><td>Music Appreciation</td><td>112</td><td>A</td><td></td></tr><tr><td>Computer Fundamentals</td><td>113</td><td>A</td><td></td></tr><tr><td>Computer Applications</td><td>114</td><td>A</td><td></td></tr><tr><td>Business Communication</td><td>115</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>116</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>117</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>118</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>119</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>120</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>121</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>122</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>123</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>124</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>125</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>126</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>127</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>128</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>129</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>130</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>131</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>132</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>133</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>134</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>135</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>136</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>137</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>138</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>139</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>140</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>141</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>142</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>143</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>144</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>145</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>146</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>147</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>148</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>149</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>150</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>151</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>152</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>153</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>154</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>155</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>156</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>157</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>158</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>159</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>160</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>161</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>162</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>163</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>164</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>165</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>166</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>167</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>168</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>169</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>170</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>171</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>172</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>173</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>174</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>175</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>176</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>177</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>178</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>179</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>180</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>181</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>182</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>183</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>184</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>185</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>186</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>187</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>188</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>189</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>190</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>191</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>192</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>193</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>194</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>195</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>196</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>197</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>198</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>199</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>200</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>201</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>202</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>203</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>204</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>205</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>206</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>207</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>208</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>209</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>210</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>211</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>212</td><td>A</td><td></td></tr><tr><td>Business Finance</td><td>213</td><td>A</td><td></td></tr><tr><td>Business Marketing</td><td>214</td><td>A</td><td></td></tr><tr><td>Business Operations</td><td>215</td><td>A</td><td></td></tr><tr><td>Business Systems</td><td>216</td><td>A</td><td></td></tr><tr><td>Business Technology</td><td>217</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>218</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>219</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>220</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>221</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>222</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>223</td><td>A</td><td></td></tr><tr><td>Business Development</td><td>224</td><td>A</td><td></td></tr><tr><td>Business Strategy</td><td>225</td><td>A</td><td></td></tr><tr><td>Business 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Technology</td><td>464</td><td>A</td><td></td></tr><tr><td>Business Innovation</td><td>465</td><td>A</td><td></td></tr><tr><td>Business Leadership</td><td>466</td><td>A</td><td></td></tr><tr><td>Business Ethics</td><td>467</td><td>A</td><td></td></tr><tr><td>Business Law</td><td>468</td><td>A</td><td></td></tr><tr><td>Business Statistics</td><td>469</td><td>A</td><td></td></tr><tr><td>Business Management</td><td>470</td><td>A</td></tr></table></div>		Course	Section	Grade	Remarks	English 1	101	A		English 2	102	A		Mathematics 1	103	B		Mathematics 2	104	C		Science 1	105	A		Science 2	106	B		History 1	107	A		History 2	108	B		Physical Education 1	109	A		Physical Education 2	110	B		Art Appreciation	111	A		Music Appreciation	112	A		Computer Fundamentals	113	A		Computer Applications	114	A		Business Communication	115	A		Business Law	116	A		Business Ethics	117	A		Business Statistics	118	A		Business Management	119	A		Business Development	120	A		Business Strategy	121	A		Business Finance	122	A		Business Marketing	123	A		Business Operations	124	A		Business Systems	125	A		Business Technology	126	A		Business Innovation	127	A		Business Leadership	128	A		Business Ethics	129	A		Business Law	130	A		Business Statistics	131	A		Business Management	132	A		Business Development	133	A		Business Strategy	134	A		Business Finance	135	A		Business Marketing	136	A		Business Operations	137	A		Business Systems	138	A		Business Technology	139	A		Business Innovation	140	A		Business Leadership	141	A		Business Ethics	142	A		Business Law	143	A		Business Statistics	144	A		Business Management	145	A		Business Development	146	A		Business Strategy	147	A		Business Finance	148	A		Business Marketing	149	A		Business Operations	150	A		Business Systems	151	A		Business Technology	152	A		Business Innovation	153	A		Business Leadership	154	A		Business Ethics	155	A		Business Law	156	A		Business Statistics	157	A		Business Management	158	A		Business Development	159	A		Business Strategy	160	A		Business Finance	161	A		Business Marketing	162	A		Business Operations	163	A		Business Systems	164	A		Business Technology	165	A		Business Innovation	166	A		Business Leadership	167	A		Business Ethics	168	A		Business Law	169	A		Business Statistics	170	A		Business Management	171	A		Business Development	172	A		Business Strategy	173	A		Business Finance	174	A		Business Marketing	175	A		Business Operations	176	A		Business Systems	177	A		Business Technology	178	A		Business Innovation	179	A		Business Leadership	180	A		Business Ethics	181	A		Business Law	182	A		Business Statistics	183	A		Business Management	184	A		Business Development	185	A		Business Strategy	186	A		Business Finance	187	A		Business Marketing	188	A		Business Operations	189	A		Business Systems	190	A		Business Technology	191	A		Business Innovation	192	A		Business Leadership	193	A		Business Ethics	194	A		Business Law	195	A		Business Statistics	196	A		Business Management	197	A		Business Development	198	A		Business Strategy	199	A		Business Finance	200	A		Business Marketing	201	A		Business Operations	202	A		Business Systems	203	A		Business Technology	204	A		Business Innovation	205	A		Business Leadership	206	A		Business Ethics	207	A		Business Law	208	A		Business Statistics	209	A		Business Management	210	A		Business Development	211	A		Business Strategy	212	A		Business Finance	213	A		Business Marketing	214	A		Business Operations	215	A		Business Systems	216	A		Business Technology	217	A		Business Innovation	218	A		Business Leadership	219	A		Business Ethics	220	A		Business Law	221	A		Business Statistics	222	A		Business Management	223	A		Business Development	224	A		Business Strategy	225	A		Business Finance	226	A		Business Marketing	227	A		Business Operations	228	A		Business Systems	229	A		Business Technology	230	A		Business Innovation	231	A		Business Leadership	232	A		Business Ethics	233	A		Business Law	234	A		Business Statistics	235	A		Business Management	236	A		Business Development	237	A		Business Strategy	238	A		Business Finance	239	A		Business Marketing	240	A		Business Operations	241	A		Business Systems	242	A		Business Technology	243	A		Business Innovation	244	A		Business Leadership	245	A		Business Ethics	246	A		Business Law	247	A		Business Statistics	248	A		Business Management	249	A		Business Development	250	A		Business Strategy	251	A		Business Finance	252	A		Business Marketing	253	A		Business Operations	254	A		Business Systems	255	A		Business Technology	256	A		Business Innovation	257	A		Business Leadership	258	A		Business Ethics	259	A		Business Law	260	A		Business Statistics	261	A		Business Management	262	A		Business Development	263	A		Business Strategy	264	A		Business Finance	265	A		Business Marketing	266	A		Business Operations	267	A		Business Systems	268	A		Business Technology	269	A		Business Innovation	270	A		Business Leadership	271	A		Business Ethics	272	A		Business Law	273	A		Business Statistics	274	A		Business Management	275	A		Business Development	276	A		Business Strategy	277	A		Business 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