

CERTIFICATION

This is to certify that **BENJIE TOLBO MALAYANG JR.** was a fixed term employee of Qualfon Philippines Inc. He occupied the **CUSTOMER SERVICE REPRESENTATIVE** position under **OPERATIONS** from November 13, 2019 to January 7, 2020. He has been cleared from all accountabilities and liabilities.

This certification is being issued upon the request of Mr. MALAYANG for whatever purpose it may serve.

Done in Dumaguete City, Philippines this 4th day of February 2020.

PiFheevie Lou M. Refamonte

MARY DYAN A. TAN

Manager Person Office

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Not valid without seal