



RA 9299

Republic of the Philippines

June 25, 2004

**Negros Oriental State University**

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**CERTIFICATION**

This is to certify that **BENJIE T. MALAYANG JR.** graduated with the degree of **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION** major in **Human Resource Development Management** as of **June 30, 2020** per Board of Regents Resolution No. 39, series 2020.

This certification is issued upon the request of **Mr. Malayang** for **EMPLOYMENT** purposes only.

Given this 19<sup>th</sup> day of **September, 2022** at Negros Oriental State University Main Campus I, Dumaguete City.



*Reymil T. Cadapan*  
**REYMIL T. CADAPAN, MBA**  
University Registrar

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