



This

CERTIFICATE OF ACHIEVEMENT

is presented to

BENJIE T. MALAYANG

for having successfully accomplished the
**New Associate Orientation Program for Philippine Based
Employees 2020**

with an average of 100 %.

Given this 27th day, in the month of October, the year of 2020.


JHAYNER V. BUFI
CHIEF PEOPLE OFFICER


MIGUEL ANGEL A. CAMAHORT
PRESIDENT & COO



This

CERTIFICATE OF ACHIEVEMENT


is presented to

BENJIE T. MALAYANG

for having successfully accomplished the

*Service Excellence Program for Philippines
with an average of 100 %.*

Given this 27th day, in the month of October, the year of 2020.


JHAYNER V. BUFI
CHIEF PEOPLE OFFICER


MIGUEL ANGEL A. CAMAHORT
PRESIDENT & COO