



REPUBLIC OF THE PHILIPPINES
State Universities and Colleges

NEGROS ORIENTAL STATE UNIVERSITY

RA 9299

June 25, 2004

MAIN CAMPUSES I & II

SCHOOL CODE 07027

Main Campuses I & II
Dumaguete City 6200
Philippines
Website: <http://www.norsu.edu.ph>
Tel. No. (035) 225-9400
Local 122 or 155
Fax No. (035) 225-0777
e-mail: norsuregistrar@yahoo.com

MEMBER: Philippine Association of State Universities & Colleges (PASUC), Accrediting Agency of Chartered Colleges & Universities in the Philippines, Inc. (AACUP)

NAME: **MALAYANG, BENJIE JR. TOLBO**

DATE: **September 4, 2020**

COURSE: **Bachelor of Science in Business Administration**

MAJOR: **Human Resource Development Management**

SESSION/ SUBJECT CODE	DESCRIPTIVE TITLE	GRADE		CREDITS
		FINAL	COMPLETION	
1st Sem. 2016-2017				
ECON 132	Microeconomics	2.90		3
ENG 127	Business Correspondence	1.50		3
FIN 141	Money, Credit and Banking	1.00		3
MGNT 124	Principles of Management	3.00		3
TYPING-111	Fundamentals of Typewriting	INC	2.30	3
Semestral Grade Point Average(GPA): 2.1400 (83.60%)				
2nd Sem. 2016-2017				
ACCTG 123A	Partnership and Corporation Accounting	2.80		3
BIO 111	General Biology	2.30		3
ECON 133	Macroeconomics	2.10		3
ENTREP 111	Introduction to Entrepreneurship	2.60		3
HUM 141	Introduction to Humanities	1.70		3
MKTG 141B	Principles of Marketing	1.20		3
PE 122 (MEN)	Cultural Presentation and Sports Management	1.40		2
POL SCI 122	Philippine Government with New Constitution	5.0		0
Semestral Grade Point Average(GPA): 2.4304 (80.70%)				
Summer 2017				
LIT 114	Philippine Literature	1.70		3
MATH 126	Introduction to Probability and Statistics	1.30		3
Semestral Grade Point Average(GPA): 1.5000 (90.00%)				
1st Sem. 2017-2018				
BCS 112	Application Software	1.20		3
BL 141	Obligation and Contract	3.00		3
ENG 128	Business Communication II	2.70		3
MGNT 125	Human Behavior in Organization	1.10		3
SERV 100	Service Culture	2.70		3
SOCIO 111	Society, Culture with Family Planning	2.70		3
TAX 111	Income and BusinessTaxation	1.50		3
Semestral Grade Point Average(GPA): 2.1286 (83.70%)				
2nd Sem. 2017-2018				
BL 145	Labor Laws & Social Legislation	1.30		3
BPO 1	Fund.of Business Process Outsourcing 1	2.10		3
MGNT 132	Human Resource Management	1.80		3
MGNT 145	Managerial Accounting	5.0		0
MGNT 148A	Corporate Social Responsibility, Bus Ethics and Good Governanc	2.00		3
SYS 100	Principles of Systems Thinking	1.50		3
Semestral Grade Point Average(GPA): 2.2833 (82.20%)				
1st Sem. 2018-2019				
BPO2	Fund. of Business Process Outsourcing 2	1.90		3
HRDM 130	Administrative Office Management	1.60		3
HRDM 131	Recruitment and Selection	INC	1.70	3
HRDM 132	Training and Development	1.90		3
HRDM 133	Strategic Human Resource Management	1.80		3
HRDM 140	Entrepreneurial Management	1.60		3
LIT 115	World Literature	2.70		3
PHYS 100	Earth & Environmental Science	2.50		3
POL SCI 122	Philippine Government with New Constiitution	1.60		3
Semestral Grade Point Average(GPA): 1.9222 (85.80%)				
2nd Sem. 2018-2019				
HRDM 134	COMPENSATION ADMINISTRATION	1.50		3

This is to certify that the student's academic records are personally verified by the University Registrar/Assistant Registrar of Negros Oriental State University. The Permanent Record substantiating the above mentioned information is kept in the files of the University. This document is not valid without the Official Seal of the University.

REYMIL T. CADAPAN, MBA
University Registrar



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MAJOR: **Human Resource Development Management**

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HRDM 135	ORGANIZATIONAL DEVELOPMENT	2.50		3
HRDM 137	LABOR RELATIONS AND NEGOTIATION	3.00		3
MGNT 145	Managerial Accounting	1.70		3
TAX 112	Business and Transfer Taxation	3.00		3
Semestral Grade Point Average(GPA): 2.3400 (81.60%)				
1st Sem. 2019-2020				
HRDM 138	Special Topics in Human Resource Management	1.70		3
HRDM 141	Environmental Management	1.10		3
HRDM 147	*Global/International Trade	2.20		3
MGNT 147	Feasibility Study	1.30		3
Semestral Grade Point Average(GPA): 1.5750 (89.20%)				
2nd Sem. 2019-2020				
BSBAPRACT	Internship Program (600 hrs)	1.50		6
Semestral Grade Point Average(GPA): 1.5000 (90.00%)				

Graduated with the degree of Bachelor of Science in Business Administration Major in				
Human Resource Development Management as of June 30, 2020.				
Negros Oriental State University has its charter, Republic Act 9299 passed by the Senate				
and the House of Representatives and approved by the President of the Philippines on June 25, 2004.				
A State College/University is autonomous and independent, hence, issuance of Special Order is not				
required.				
The graduation of this student was approved by the Board of Regents, chaired by the				
COMMISSION ON HIGHER EDUCATION per Res. No. 39, s. 2020.				

Cumulative Grade Point Average(cGPA): 2.0818 (84.20%)				
TRANSCRIPT CLOSED				

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OFFICE OF THE UNIVERSITY REGISTRAR

OFFICIAL TRANSCRIPT OF RECORDS

NAME: **MALAYANG, BENJIE JR. TOLBO**
Course: **Bachelor of Science in Business Administration**
Major: **Human Resource Development Management**
MINOR: *********
BIRTH DATE: **February 26, 1996** CIVIL STATUS: **SINGLE**
BIRTHPLACE: **Dumaguete City, Negros Oriental**
ENTRANCE CREDENTIAL: **Transcript of Records** SEX: **MALE**
DATE ISSUED: **September 4, 2020** O.R. NO. DATE:



PRELIMINARY EDUCATION

YEAR GRADUATED

ELEMENTARY: **Silliman University Elementary School** **2009**
HIGH SCHOOL: **Silliman University High School** **2013**
COLLEGE: **Negros Oriental State University** **2020**

GRADING SYSTEM

BEFORE SCHOOL YEAR 2008-2009

Undergraduate

1.00 - 96 & ABOVE
1.25 - 93 - 95
1.50 - 90 - 92
1.75 - 88 - 89
2.00 - 85 - 87

Graduate School

1.00 - 95 & ABOVE
1.25 - 92 - 94
1.50 - 90 - 91
1.75 - 88 - 89
2.00 - 85 - 87

Excellent
Very Good
Good
Very Satisfactory
Satisfactory

EFFECTIVE SCHOOL YEAR 2008-2009

1.00 - 95 & ABOVE
1.10 - 94
1.20 - 93
1.30 - 92
1.40 - 91
1.50 - 90
1.60 - 89
1.70 - 88
1.80 - 87
1.90 - 86
2.00 - 85
2.10 - 84
2.20 - 83
2.30 - 82
2.40 - 81
2.50 - 80
2.60 - 79
2.70 - 78
2.80 - 77
2.90 - 76
3.00 - 75

INC - Incomplete

W - Officially Dropped

ORP - Unofficially Dropped

NG - No Grade Available

NC - No Credit

5.00 - Failure

UNLESS SEALED AND SIGNED BY THE UNIVERSITY REGISTRAR, THE RECORD IS ONLY A STATEMENT OF THE STUDENT'S PROGRESS TO DATE AND NOT AN OFFICIAL RECORD

THE STUDENT IS IN GOOD MORAL STANDING UNLESS OTHERWISE INDICATED IN THE TRANSCRIPT.

ENGLISH IS THE MEDIUM OF INSTRUCTION.



REMARKS:

Issued for EMPLOYMENT purposes only.

Prepared by:

REA MAE E. RAMOS

Assistant Clerk

Checked by:

**WITHOUT THE
UNIVERSITY SEAL**

Verified by:

RANILO S. JANDOG
Assistant Registrar

REYMIL T. CADAPAN, MBA
University Registrar



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STUDENT NAME		MALAYANG	BENJIE JR.	TOLBO																																																		
		(Last Name)	(Given Name)	(Middle Name)																																																		
I. Student Information:																																																						
Maiden Name (if married): x-x-x																																																						
Date of Birth: February 26, 1996																																																						
Place of Birth: Dumaguete City, Negros Oriental																																																						
Home Address: 082 Main Street, Block 29, Lot 30, Casa Alicia Subdivision, Candanay, Dumaguete City, Negros Oriental																																																						
Parent or Guardian: Benjie J. Malayang																																																						
Date of Admission: June 11, 2013																																																						
Entrance Credentials: Form 137 (High School Record)																																																						
II. Other Records of Graduation:																																																						
Elementary: Silliman University Elementary School 2009																																																						
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Student I.D. No. 13-1-00608																																																						
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BC 11	Basic Comm Skills: English for Academic Purpose	2.4	3	Hist 31	Phil Hist Govt w/ New Cons	2.8	3																																																																	
Spch 11	Basic Speech Communication	3.7	3	Hist 41	Rizal's Life & Works	2.3	3																																																																	
Fil 13	Komunikasyon sa Akademikong Fil	3.2	3	IT 25	Computer Organization	P	3																																																																	
Math 11	College Algebra I	2.1	3	Math 25	Anal Geom/Calcu I	2.6	3																																																																	
Math 13	Plane & Spherical Trigo	1.8	3	Please See Attached Official Transcript of Records from Asian College of Science and Technology, Dumaguete City.																																																																				
Rel 11	Old Testament Message	2.2	3	2nd Sem 2015-2016																																																																				
PE 11	Basic Physical Educ	4.0	2	Litt 21	Lit of the Philippines	W	3																																																																	
Draw 11	Engineering Drawing I	2.0	2	Math 11	Mathematics of Investment	NO	3																																																																	
PEP 1	PEP 1	4.0	nc	Hist 52	Philippine History	P	3																																																																	
NSIP - CWIS 1	NSIP - CWIS 1	3.8	(3)	IT 12	Human Computer Interaction	W	3																																																																	
2nd Sem 2013-2014				Met 12	Fundamentals of Management	W	3																																																																	
BC 12	Basic Comm Skills: Reading to Wrtg Paragraphs & Essays	1.7	3	Rel 61	Christian Ethics	NO	3																																																																	
IT 11	Info Tech Fundamentals	2.3	3	PE 22	Basic Phys Edn-Futsal	P	2																																																																	
Math 16	App General Statistics	1.4	3	TRANSCRIPT CLOSED																																																																				
Phil 31	Introduction to Logic	1.7	3	<div style="display: flex; justify-content: space-between;"> <div> <p>Unless signed by the Registrar and sealed this report is only a statement of the student's progress to date and not an official transcript.</p> <p>SCHOOL YEAR</p> <table border="1"> <thead> <tr> <th>Term</th> <th>1st</th> <th>2nd</th> <th>Sum</th> <th>1st</th> <th>2nd</th> <th>Sum</th> <th>1st</th> <th>2nd</th> <th>Sum</th> <th>1st</th> <th>2nd</th> <th>Sum</th> </tr> </thead> <tbody> <tr> <td>Unit Load</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Term GPA</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Cumulative Unit Load</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Cumulative GPA</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </div> <div> <p>SEP 1 1 2019</p> <p>43447459</p> </div> <div> <p>PAASCU/ACSC-AA Accredited</p> <p>Sworn FULL AUTONOMY by the Commission on Higher Education, Republic of the Philippines, October 22, 2001</p> </div> </div>				Term	1st	2nd	Sum	1st	2nd	Sum	1st	2nd	Sum	1st	2nd	Sum	Unit Load													Term GPA													Cumulative Unit Load													Cumulative GPA												
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This is to certify that the student's academic records are personally verified by the University Registrar/Assistant Registrar of Negros Oriental State University. The Permanent Record substantiating the above mentioned information is kept in the files of the University. This document is not valid without the Official Seal of the University.

REYMIL T. CADAPAN, MBA
University Registrar
Page 3



REPUBLIC OF THE PHILIPPINES
State Universities and Colleges

SCHOOL CODE 07027

NEGROS ORIENTAL STATE UNIVERSITY

RA 9299

June 25, 2004

MAIN CAMPUSES I & II

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Tel. No. (035) 225-9400
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Fax No. (035) 225-0777
e-mail: norsuregistrar@yahoo.com




MEMBER: Philippine Association of State Universities & Colleges (PASUC), Accrediting Agency of Chartered Colleges & Universities in the Philippines, Inc. (AACUP)

NAME: **MALAYANG, BENJIE JR. TOLBO**

DATE: **September 4, 2020**

COURSE: **Bachelor of Science in Business Administration**

MAJOR: **Human Resource Development Management**

SESSION/ SUBJECT CODE	DESCRIPTIVE TITLE	GRADE		CREDITS					
		FINAL	COMPLETION						
<div><div>Office of Registrar & Admissions Hibbard Avenue Dumaguete City 6200 Philippines Phone: +63 35 422 6002 loc. 245 Telefax: +63 35 422 8880 www.su.edu.ph</div><div><div>SILLIMAN UNIVERSITY Building Competence, Character & Faith</div></div><div>School Code: 07068 Accreditation: PAASCU ACSCU-AA, ATESEA Medium of Instruction: English Founded: 1901</div></div> <div>OFFICIAL TRANSCRIPT OF RECORD</div> <div><div>ASIAN COLLEGE OF SCIENCE AND TECHNOLOGY Office of the Registrar OFFICIAL TRANSCRIPT OF RECORD</div><div><table><tr><td>Student Name</td><td>Grade</td><td>Section</td><td>Score</td></tr><tr><td>...</td><td>...</td><td>...</td><td>...</td></tr></table></div></div> <div><div>This is to certify that the attached record is a true copy of the original.</div><div><div>JOVANNI T. MACALIND, DM Registrar and Assistant Registrar Negros Oriental State University, Philippines Date: 09-11-19</div></div></div>		Student Name	Grade	Section	Score
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REYML T. CADAPAN, MBA
University Registrar