



*This*

## **CERTIFICATE OF ACHIEVEMENT**

*is presented to*

**BENJIE T. MALAYANG**

*for having successfully accomplished the*  
**New Associate Orientation Program for Philippine Based  
Employees 2020**

*with an average of 100 %.*

*Given this 27th day, in the month of October, the year of 2020.*

  
**JHAYNER V. BUFI**  
CHIEF PEOPLE OFFICER

  
**MIGUEL ANGEL A. CAMAHORT**  
PRESIDENT & COO



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