![cognizant logo]

Campus hiring 2024
GenC Next - Data Scientist Role

Ranked #589 in Forbes Global 2000 (Jun 2023)

Ranked #19 in Fortune Modern Board 25 (Jun 2023)

346,600 associates are engineering intuition everyday globally (Q3 2023)

Ranked #463 in Forbes World's Best Employer (Oct 2022)

Founded in 1994 Headquarters are located at Teaneck, NJ

$4.9B revenue in Q3 2023 with an estimation of $19.3-$19.4B for FY 2023

About Cognizant
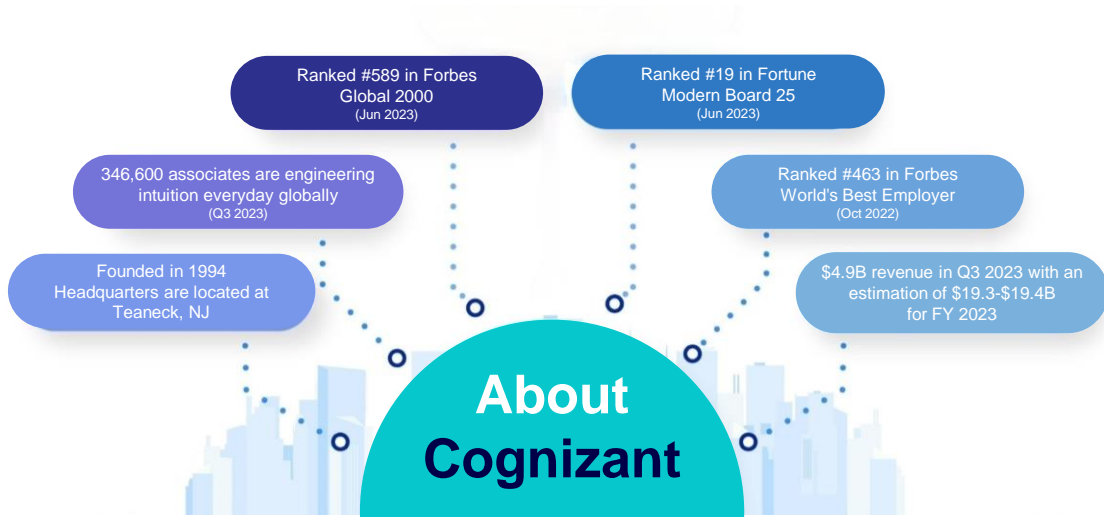
9 of the top 10 media companies

29 of the top 30 global pharma companies

9 of the top 10 automotive OEMs

7 of the top 10 internet companies

23 of the top 25 healthcare plans

9 of the top 10 European banks

Job title
Data Scientist/Data Engineer

Location

PAN India *(Candidate must be flexible to relocate to any of the Cognizant office location as per the business requirement & demand)*

Compensation	INR 6,75,000 per annum

Job description

A Data scientist / Data Engineer leverages statistical analysis, machine learning, and programming skills to extract insights and knowledge from large datasets. Responsible to manage the data engineering lifecycle, beginning with getting data from source systems and ending with serving data for use cases, such as analysis or machine learning. Collaborate with teams to formulate, collect and analyze data, and communicate findings aiding organizations in achieving their unique objectives and goals.

Skills required

- Critical thinking with the ability to learn and work on Artificial Intelligence (AI), Machine Learning (ML) and Data Science (DS) technologies.

- Should be able to work on data-driven projects, develop predictive models and perform exploratory data analysis aimed at solving business problems.

- Ensure data gathering, data exploration, transformation, data analysis, data mining and data quality and making analytics ready dataset.

- Should be able to work with complex data platforms using advanced technologies (Python, R, Alteryx, etc.). Should be able to understand and translate business needs into data models.

- Awareness on AI/ML/DS concepts, statistics and modeling techniques.

- Good data analysis skills to identify different trends, patterns and other data anomaly.

- Ability to write macros, advanced queries, models, functions and formulae.

- As a member of the project team, candidate will have to work on Industry domain projects in AI and analytics.

- Ability to work with multiple internal and external client stakeholders.

- Create high quality project deliverables for the client and responsible for creation/maintenance of project related documents.

- Should be able to bring new ideas and innovative solutions to our clients.

- Good time management and problem-solving skills skills, teamwork and collaboration.

- Should posses excellent verbal and written communications skills.

- Ability to adapt and work in a fast-paced environment.

Eligibility criteria

- 2024 graduates in B.E/B.Tech/M.E/M.Tech in Artificial Intelligence / Machine Learning / Data Science streams and CSE with Artificial Intelligence / Machine Learning / Data Science specialization.

- Consistent academic record of a minimum of 70% in X, XII, Diploma, UG & PG (all subjects will be taken into consideration) calculated as below.

- At the time of joining, all recruits need to have a minimum 70% aggregate (all subjects will be taken into consideration) in the pursuing degree with no standing arrears

  - ✓ Aggregate% = Sum of all subject's marks scored / total no. of subjects (as of last semester result declared)

- Students with standing arrears (in 1st to 6th Sem) are NOT eligible to apply.

- Appropriate CGPA to % conversion to be considered as per University norms.

- Flexibility to work from any Cognizant office location in a given shift timing and technology is mandatory.

- Open only to Indian nationals / Overseas Citizenship of India (OCIs) / Person of Indian Origin (PIOs) who are currently residing in India.

- Students who have applied for re-evaluation and are waiting for the results would be considered with the initial results score declared during hiring process.

- Students will get the communications only to the registered mail ID in Superset. It must be their personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.

Student information

Mandatory documents for registration: Registration link will be shared with college placement officers and students must scan and upload the below mentioned documents while registering:
- Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible
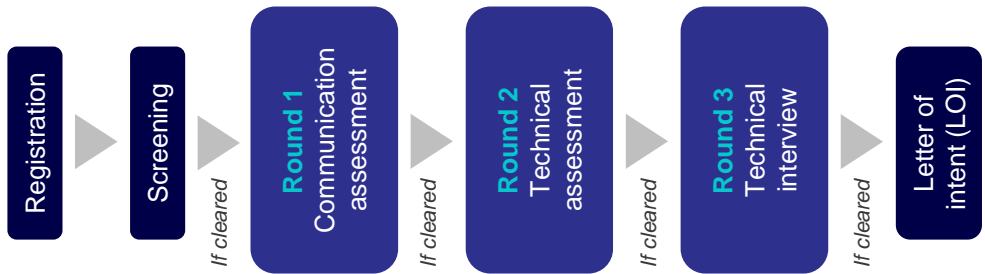
Mandatory documents for Interview
- All academic documents including the college ID card, and school/college UG, PG mark sheets

Mandatory documents for Interview
- If PAN card not available, kindly apply for the same as this is a mandatory document for onboarding. If you do not have your last name updated in the PAN card, kindly get it updated. Background verification will fail if last name is not updated in the PAN card. Background verification will fail if the PAN card name and the registered name is not matching.

Hiring process

| Registration | → | Screening | → *If cleared* | **Round 1** Communication assessment | → *If cleared* | **Round 2** Technical assessment | → *If cleared* | **Round 3** Technical interview | → *If cleared* | Letter of intent (LOI) |

Final decision on candidate screening, eligibility for assessments, interview and final selection will be at the sole discretion of Cognizant.