

Article

# **Responsible Machine Learning**

# with Interpretable Models, Post-hoc Explanation, and Disparate Impact Testing

Navdeep Gill 1,‡, Patrick Hall 1,‡,\*, Kim Montgomery 1,‡, and Nicholas Schmidt 2,‡

- <sup>1</sup> H2O.ai
- <sup>2</sup> BLDS, LLC
- \* Correspondence: phall@h2o.ai; nschmidt@bldsllc.com
- † These authors contributed equally to this work.

Version November 4, 2019 submitted to Information

- Abstract: This text outlines a viable approach for training and evaluating complex machine
- learning systems for high-stakes, human-centered, or regulated applications using common Python
- 3 programming tools. The accuracy and intrinsic interpretability of two types of constrained models,
- 4 monotonic gradient boosting machines (M-GBM) and explainable neural networks (XNN), a deep
- bearning architecture well-suited for structured data, are assessed on simulated datasets with known
- 6 feature importance and sociological bias characteristics and on realistic, publicly available example
- datasets. For maximum transparency and the potential generation of personalized adverse action
- notices, the constrained models are analyzed using post-hoc explanation techniques including plots
- of individual conditional expectation (ICE) and global and local gradient-based or Shapley feature
- importance. The constrained model predictions are also tested for disparate impact and other types
- of sociological bias using straightforward group fairness measures. By combining innovations in
- interpretable models, post-hoc explanation, and bias testing with accessible software tools, this text
- aims to provide a template workflow for important machine learning applications that require high
- accuracy and interpretability and low disparate impact.
- 15 Keywords: Machine Learning; Neural Network; Gradient Boosting Machine; Interpretable;
- Explanation; Fairness; Disparate Impact; Python

# 17 0. Introduction

## 18 1. Materials and Methods

- 1.1. Notation
- To facilitate descriptions of data, modeling, explanatory, and social bias techniques, notation for input and output spaces, datasets, and models is defined.
- 22 1.1.1. Spaces
- Input features come from the set  $\mathcal{X}$  contained in a P-dimensional input space,  $\mathcal{X} \subset \mathbb{R}^P$ . An arbitrary, potentially unobserved, or future instance of  $\mathcal{X}$  is denoted  $\mathbf{x}$ ,  $\mathbf{x} \in \mathcal{X}$ .
- Labels corresponding to instances of  $\mathcal{X}$  come from the set  $\mathcal{Y}$ .
  - Learned output responses come from the set  $\hat{\mathcal{Y}}$ .
- 27 1.1.2. Datasets
- The input dataset X is composed of observed instances of the set  $\mathcal{X}$  with a corresponding dataset of labels Y, observed instances of the set  $\mathcal{Y}$ .

- Each *i*-th observation of **X** is denoted as  $\mathbf{x}^{(i)} = [x_0^{(i)}, x_1^{(i)}, \dots, x_{p-1}^{(i)}]$ , with corresponding *i*-th labels in  $\mathbf{Y}$ ,  $\mathbf{y}^{(i)}$ , and corresponding predictions in  $\mathbf{\hat{Y}}$ ,  $\mathbf{\hat{y}}^{(i)}$ .
- **X** and **Y** consist of *N* tuples of observations:  $[(\mathbf{x}^{(0)}, \mathbf{y}^{(0)}), (\mathbf{x}^{(1)}, \mathbf{y}^{(1)}), \dots, (\mathbf{x}^{(N-1)}, \mathbf{y}^{(N-1)})]$ . Each *j*-th input column vector of **X** is denoted as  $X_j = [x_j^{(0)}, x_j^{(1)}, \dots, x_j^{(N-1)}]^T$ . 32

#### 1.1.3. Models

33

36

38

60

- A type of machine learning model g, selected from a hypothesis set  $\mathcal{H}$ , is trained to represent an unknown signal-generating function f observed as X with labels Y using a training algorithm A:  $\mathbf{X}, \mathbf{Y} \xrightarrow{\mathcal{A}} g$ , such that  $g \approx f$ .
  - g generates learned output responses on the input dataset  $g(\mathbf{X}) = \hat{\mathbf{Y}}$ , and on the general input space  $g(\mathcal{X}) = \hat{\mathcal{Y}}$ .
  - The model to be explained is denoted as *g*.
- 1.2. Data Description
- 1.3. Model Description
- 1.3.1. Explainable Neural Network
- 1.3.2. Monotonically Constrained Gradient Boosting Machine
  - Monotonic gradient boosting machines (M-GBMs) constrain typical GBM training to consider only tree splits that obey user-defined positive and negative monotonicity constraints. The M-GBM remains an additive combination of many trees,  $T_b$ , but with a set of splitting rules that respect the monotonicity constraints,  $\Theta_h^{\text{mono}}$ .

$$g^{\text{mono}}(\mathbf{x}) = \sum_{b=1}^{B} T_b(\mathbf{x}; \Theta_b^{\text{mono}})$$
 (1)

As in unconstrained GBM,  $\Theta_b$  is selected in a greedy, additive fashion by minimizing a regularized loss function that considers known target labels, y, the predictions of all subsequently trained trees in the M-GBM,  $g_{b-1}^{\text{mono}}(\mathbf{X})$ , and a regularization term that penalizes complexity in the current tree,  $\Omega(T_b)$ . For each *i*-th observation and the *b*-th iteration the loss function,  $\mathcal{L}_{i,b}$ , can be defined as:

$$\mathcal{L}_{i,b} = \sum_{i=0}^{N-1} l(y^{(i)}, g_{b-1}^{\text{mono}}(\mathbf{x}^{(i)}), T_b(\mathbf{x}^{(i)}; \Theta_b^{\text{mono}})) + \Omega(T_b)$$
 (2)

In addition to  $\mathcal{L}_{i,b}$ ,  $\Theta_b^{\text{mono}}$  is constrained by applying additional splitting rules for each binary split rule,  $\theta_{b,j,k} \in \Theta_b$ . Each  $\theta_{b,j,k}$  is associated with a feature,  $X_j$ , and can be the k-th such split associated with  $X_i$  in  $T_b$ . Each  $\theta_{b,j,k}$  also results in left and right child nodes with a numeric weight,  $\{w_{b,j,k,L}, w_{b,j,k,R}\}$ . For terminal nodes, each  $w_{b,j,k}$  is essentially the model prediction. For two values of some feature  $X_j$ ,  $x_i^{\alpha} \leq x_i^{\beta}$ , where the prediction for each value results in  $T_b(x_i^{\alpha}; \Theta_b) = w_{\alpha}$  and  $T_b(x_i^{\beta}; \Theta_b) = w_{\beta}$ ,  $\Theta_b$  is said to be positive monotonic if:

- 1. For the first and highest split in  $T_b$  involving  $X_j$ , any  $\theta_{b,j,0}$  causing the left child weight to be greater than the right child weight,  $T(x_j; \theta_{b,j,0}) = \{w_{b,j,0,L}, w_{j,0,R}\}$  where  $w_{b,j,0,L} > w_{b,j,0,R}$  is not
- 2. For any subsequent left child node involving  $X_j$ , any  $\theta_{b,j,1+}$  causing  $T(x_j;\theta_{b,j,1+}) =$  $\{w_{b,j,1+,L}, w_{b,j,1+R}\}$  where  $w_{b,j,1+,L} > w_{b,j,1+,R}$  is not considered.
- 3. Moreover, for any subsequent left child node involving  $X_j$ ,  $T(x_j; \theta_{b,j,k+}) = \{w_{b,j,k,L}, w_{b,j,k,R}\}$ for k > 0,  $\{w_{b,j,k,L}, w_{b,j,k,R}\}$  are bound by the preceding set of  $\{w_{b,j,k-1,L}, w_{b,j,k-1,R}\}$  such that  $\{w_{b,j,k,L}, w_{b,j,k,R}\} \le \frac{w_{b,j,k-1,L} + w_{b,j,k-1,R}}{2}$ .

4. (1) and (2) are also applied to all right child nodes, except that for right child nodes  $\{w_{b,j,k,L}, w_{b,j,k,R}\} \ge \frac{w_{b,j,k-1,L} + w_{b,j,k-1,R}}{2}$ .

Note that for any  $X_j$  in any  $g_{mono}$   $T_b$  left subtrees will alway produce lower predictions than right subtrees, and that any  $g_{mono}(\mathbf{x})$  is a sequential addition of each  $T_b$  output, with the application of a monotonic logit or softmax link function for classifications. Also note that each tree's root node will always obey monotonicity constraints, as  $T(x_j^{\alpha};\theta_{b,0}) = T(x_j^{\beta};\theta_{b,0})$ , ensuring  $T(x_j^{\alpha};\theta_{b,j,0}) = w_{b,j,0,L} \le T(x_j^{\beta};\theta_{b,j,0}) = w_{b,j,0,R}$ . For negative monotonic constraints left and right splitting rules are switched, and tree pruning strategies can be applied.

# 5 1.4. Explanatory Method Description

67

77

78

81

82

84

91

92

100

101

### 1.4.1. Partial Dependence and Individual Conditional Expectation

Partial dependence (PD) plots are a widely-used method for describing the average predictions of a complex model g across some partition of data  $\mathbf{X}$  for some interesting input feature  $X_j$  [1]. Individual conditional expectation (ICE) plots are a newer method that describes the local behavior of g for a single instance  $\mathbf{x} \in \mathcal{X}$ . Partial dependence and ICE can be combined in the same plot to compensate for known weaknesses of partial dependence, to identify interactions modeled by g, and to create a holistic portrait of the predictions of a complex model for some  $X_i$  [2].

Following Friedman *et al.* [1] a single feature  $X_j \in \mathbf{X}$  and its complement set  $\mathbf{X}_{(-j)} \in \mathbf{X}$  (where  $X_j \cup \mathbf{X}_{(-j)} = \mathbf{X}$ ) is considered. PD( $X_j, g$ ) for a given feature  $X_j$  is estimated as the average output of the learned function  $g(\mathbf{X})$  when all the observations of  $X_j$  are set to a constant  $x \in \mathcal{X}$  and  $\mathbf{X}_{(-j)}$  is left unchanged. ICE( $x_j, \mathbf{x}, g$ ) for a given instance  $\mathbf{x}$  and feature  $x_j$  is estimated as the output of  $g(\mathbf{x})$  when  $x_j$  is set to a constant  $x \in \mathcal{X}$  and all other features  $\mathbf{x} \in \mathbf{X}_{(-j)}$  are left untouched. Partial dependence and ICE curves are usually plotted over some set of constants  $x \in \mathcal{X}$ .

#### 1.4.2. Shapley Values

Shapley explanations, including Tree SHAP (SHapley Additive exPlanations), are a class of additive, locally accurate feature contribution measures with long-standing theoretical support [3]. Shapley explanations are the only possible locally accurate and globally consistent feature contribution values, meaning that Shapley explanation values for input features always sum to  $g(\mathbf{x})$  and that Shapley explanation values can never decrease for some  $x_j$  when g is changed such that  $x_j$  truly makes a stronger contribution to  $g(\mathbf{x})$  [3].

For some observation  $x \in \mathcal{X}$ , Shapley explanations take the form:

$$g(\mathbf{x}) = \phi_0 + \sum_{j=0}^{j=\mathcal{P}-1} \phi_j \mathbf{z}_j$$
 (3)

In Equation 3,  $\mathbf{z} \in \{0,1\}^{\mathcal{P}}$  is a binary representation of  $\mathbf{x}$  where 0 indicates missingness. Each  $\phi_j$  is the local feature contribution value associated with  $x_j$  and  $\phi_0$  is the average of  $g(\mathbf{X})$ .

Shapley values can be estimated in different ways. Tree SHAP is a specific implementation of Shapley explanations that relies on traversing internal tree structures to estimate the impact of each  $x_j$  for some  $g(\mathbf{x})$  of interest [4].

$$\phi_j = \sum_{S \subset \mathcal{P}\setminus\{j\}} \frac{|S|!(\mathcal{P}-|S|-1)!}{\mathcal{P}!} [g_x(S \cup \{j\}) - g_x(S)]$$

$$\tag{4}$$

- 1.5. Social Bias Test Description
- 1.6. Software Resources

### 2. Results

- 105 2.1. Simulated Data Results
- 106 2.2. Loan Data Results
- 107 3. Discussion

#### 108 4. Conclusions

- Author Contributions: , N.G.; , P.H.; , K.M.; , N.S.
- Funding: This research received no external funding.
- 111 Acknowledgments: Wen Phan for work in formalizing our notation.
- 112 Conflicts of Interest:

#### 113 Abbreviations

114 The following abbreviations are used in this manuscript:

#### 116 References

115

- 1. Friedman, J.; Hastie, T.; Tibshirani, R. *The Elements of Statistical Learning*; Springer: New York, 2001. URL: https://web.stanford.edu/~hastie/ElemStatLearn/printings/ESLII\_print12.pdf.
- Goldstein, A.; Kapelner, A.; Bleich, J.; Pitkin, E. Peeking Inside the Black Box: Visualizing Statistical
   Learning with Plots of Individual Conditional Expectation. *Journal of Computational and Graphical Statistics* 2015, 24. URL: https://arxiv.org/pdf/1309.6392.pdf.
- Lundberg, S.M.; Lee, S.I. A Unified Approach to Interpreting Model Predictions. In *Advances in Neural Information Processing Systems 30*; Guyon, I.; Luxburg, U.V.; Bengio, S.; Wallach, H.; Fergus, R.; Vishwanathan, S.; Garnett, R., Eds.; Curran Associates, Inc., 2017; pp. 4765–4774. URL: http://papers.nips.cc/paper/7062-a-unified-approach-to-interpreting-model-predictions.pdf.
- Lundberg, S.M.; Erion, G.G.; Lee, S.I. Consistent Individualized Feature Attribution for Tree Ensembles. In *Proceedings of the 2017 ICML Workshop on Human Interpretability in Machine Learning (WHI 2017)*; Kim, B.; Malioutov, D.M.; Varshney, K.R.; Weller, A., Eds.; ICML WHI 2017, 2017; pp. 15–21. URL: https://openreview.net/pdf?id=ByTKSo-m-.
- © 2019 by the authors. Submitted to *Information* for possible open access publication under the terms and conditions of the Creative Commons Attribution (CC BY) license (http://creativecommons.org/licenses/by/4.0/).