



Toastmasters International presents this

CERTIFICATE OF COMPLETION

to

Håkon Hoff

for achieving Level 3 of Innovative Planning

A handwritten signature in black ink that reads "Morag Mathieson".

Morag Mathieson, DTM
International President

A handwritten signature in black ink that reads "Daniel Rex".

Daniel Rex
Chief Executive Officer

Certificate issued 5/22/2024