



Toastmasters International presents this

CERTIFICATE OF COMPLETION

to

Håkon Hoff

for achieving Level 1 of Innovative Planning

A handwritten signature in black ink that reads 'Morag Mathieson'.

Morag Mathieson, DTM
International President

A handwritten signature in black ink that reads 'Daniel Rex'.

Daniel Rex
Chief Executive Officer

Certificate issued 9/19/2023