

KINDNESSES & PROMISES

EuroPython 2023



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Petr Viktorin

@encukou



Praha



Brno



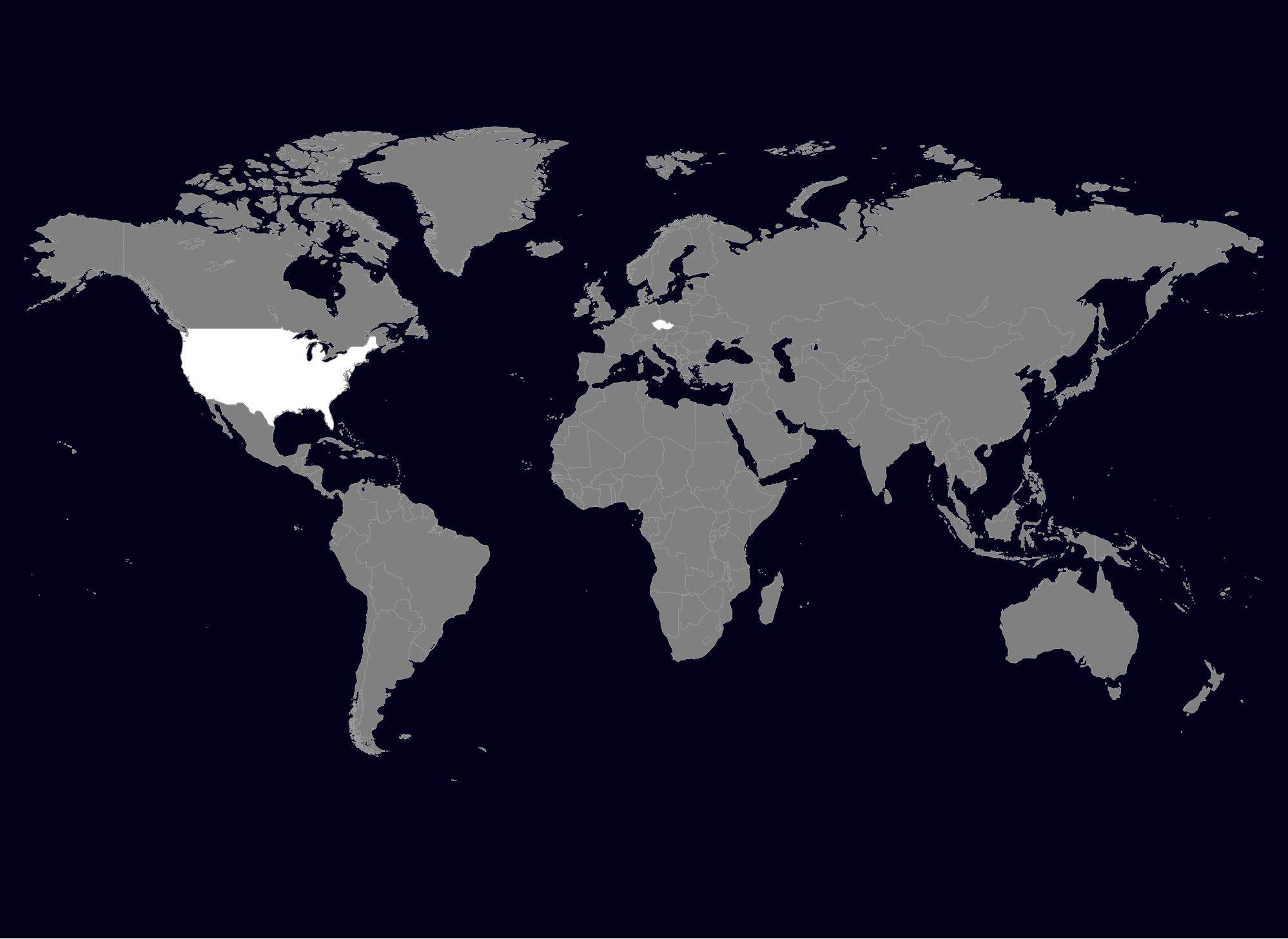
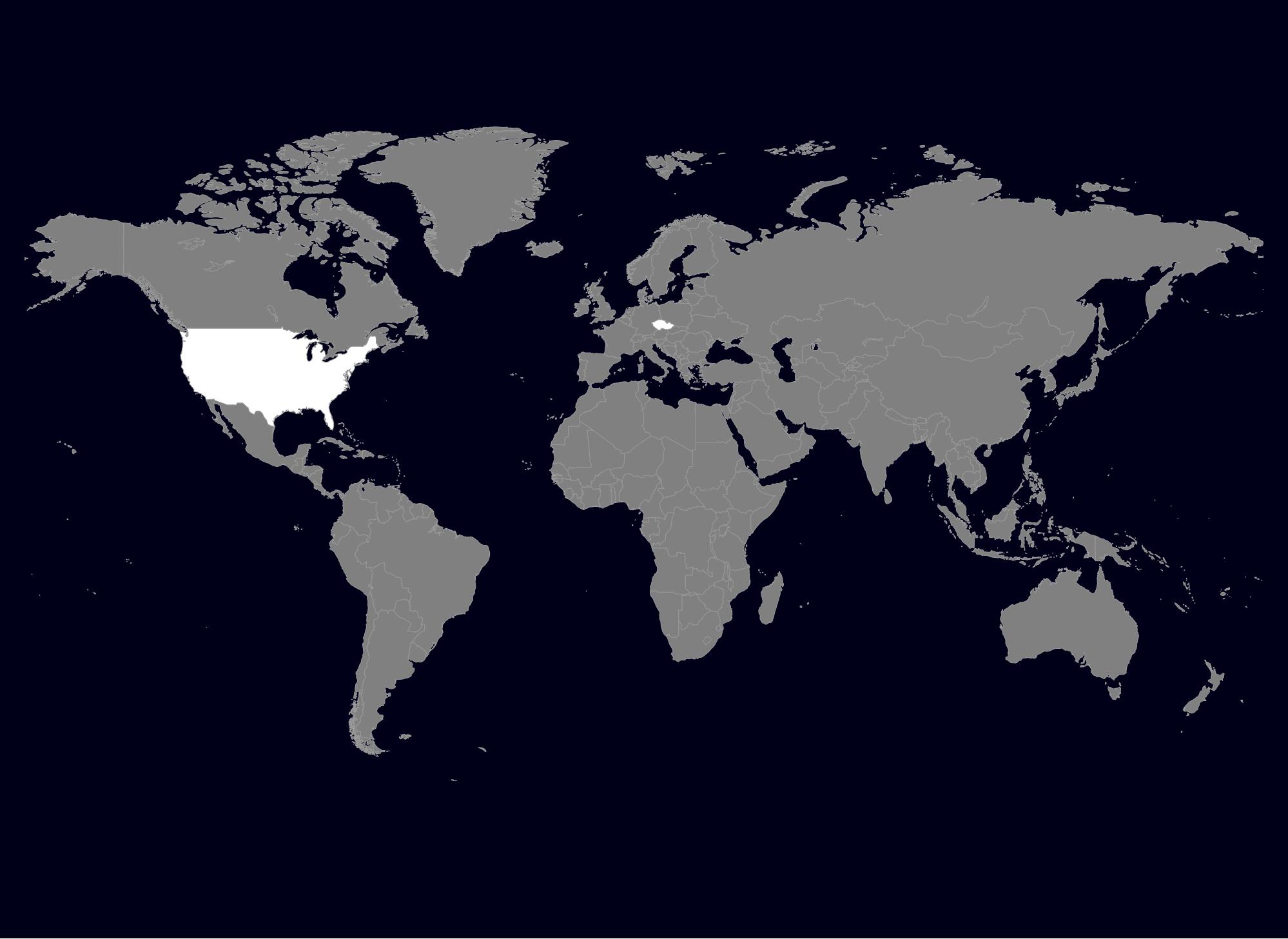
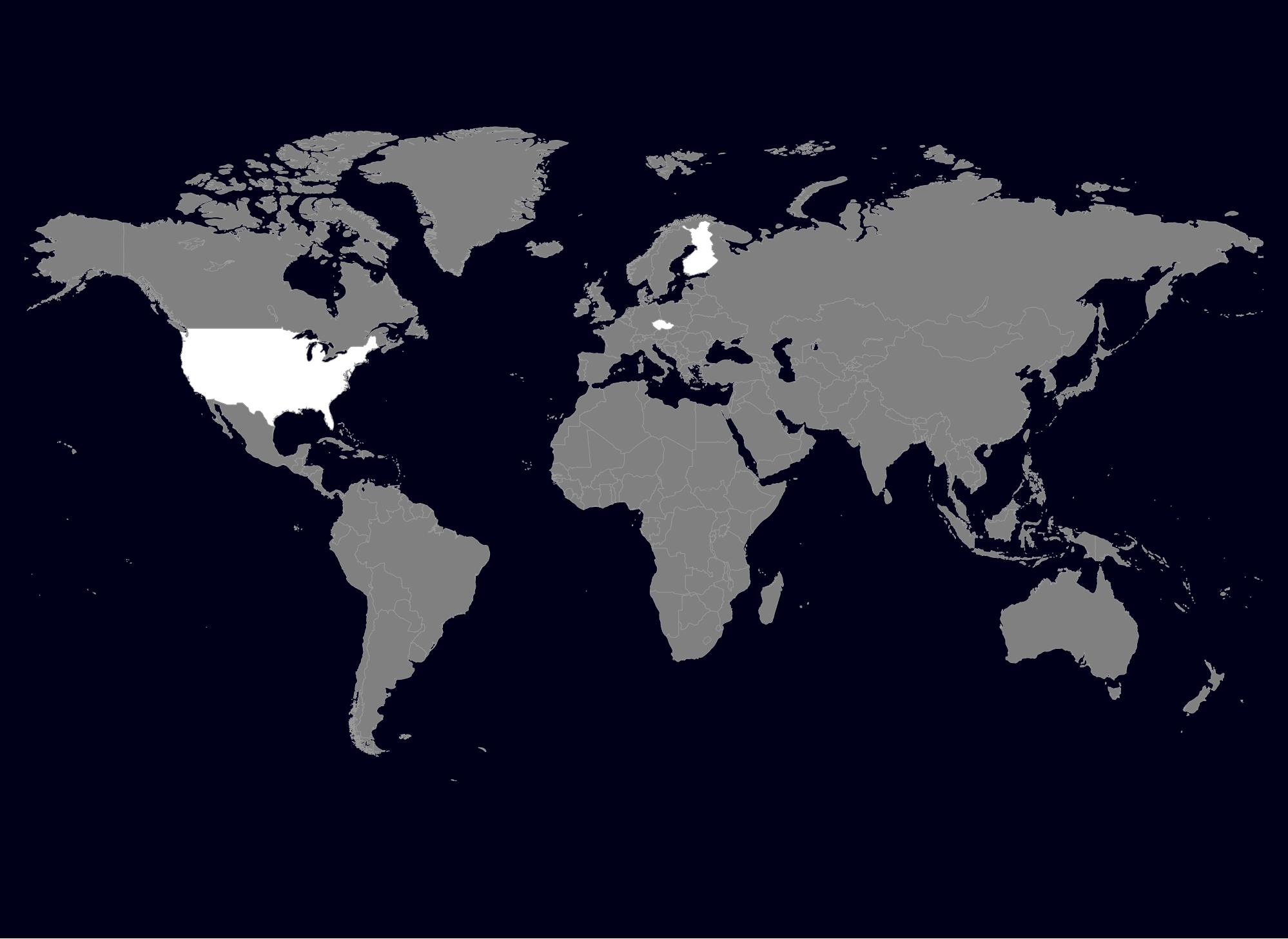




Photo by [Calle Macarone](#) on [Unsplash](#)









Michal

I've really enjoyed a Ruby meetup!



Michal

I've really enjoyed a Ruby meetup!



Honza

Is there a Python meetup? :)



Michal

I've really enjoyed a Ruby meetup!



Honza

Is there a Python meetup? :)



Michal

No, make one!



A CZECH LESSON

 Meet with friends

A CZECH LESSON

 Meet with friends

=  Jít na pivo

A CZECH LESSON

 Meet with friends

=  Jít na **pivo**

=  Go for a **beer**

A CZECH LESSON

 Meet with friends

=  Jít na **pivo**

=  Go for a **beer**

i=y

A CZECH LESSON

🇬🇧 Meet with friends

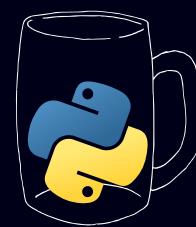
= 🇨🇿 Jít na **pivo**

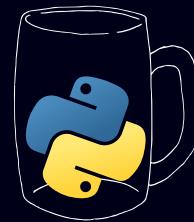
= 🇬🇧 Go for a **beer**



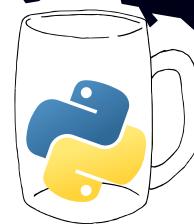
Pyvo

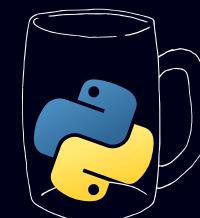
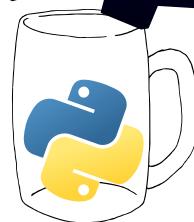
i=y











TIPS FOR MEETUPS

TIPS FOR MEETUPS

Start

TIPS FOR MEETUPS

Start

Just meet

TIPS FOR MEETUPS

Start

Just meet

– Anything else is a bonus

TIPS FOR MEETUPS

Start

Just meet

– Anything else is a bonus

Seek help

TIPS FOR MEETUPS

Start

Just meet

– Anything else is a bonus

Seek help

Own your records

TIPS FOR MEETUPS

Start

Just meet

– Anything else is a bonus

Seek help

Own your records

Keep it regular

PYVO.CZ



Pyvo

Pyvo is a meetup for fans of the Python (<http://python.cz>) programming language and related technologies. These meetups are held in several cities across the country.



TEACHING PYTHON

TEACHING PYTHON



Maruška M.

Hello, we're looking for a tutor for Python.
Ideally from the very beginning. BRNO.

We're 3 girls, and we're getting lost. Is anyone
interested?

Name the price, for us it's important to start
as soon as possible.

SHARE WHAT YOU KNOW

SHARE WHAT YOU KNOW

Pick a target audience

SHARE WHAT YOU KNOW

Pick a target audience

Invite 3-5 people

SHARE WHAT YOU KNOW

Pick a target audience

Invite 3-5 people

Have an end result in mind

SHARE WHAT YOU KNOW

Pick a target audience

Invite 3-5 people

Have an end result in mind

Explain what they don't know

SHARE WHAT YOU KNOW

Pick a target audience

Invite 3-5 people

Have an end result in mind

Explain what they don't know

Keep notes

SHARE WHAT YOU KNOW

Pick a target audience

Invite 3-5 people

Have an end result in mind

Explain what they don't know

Keep notes

When done, pick another task

SHARING NOTES

SHARING NOTES

For recall

SHARING NOTES

For recall

For missing people

SHARING NOTES

For recall

For missing people

For helpers

SHARING NOTES

For recall

For missing people

For helpers

For other courses

SHARING NOTES

For recall

For missing people

For helpers

For other courses

For self-learners

DRAMATIS PERSONAE

DRAMATIS PERSONAE

Attendee

DRAMATIS PERSONAE

Attendee
Organizer

DRAMATIS PERSONAE

Attendee
Organizer
Mentor

DRAMATIS PERSONAE

Attendee
Organizer
Mentor
Presenter

DRAMATIS PERSONAE

Attendee
Organizer
Mentor
Presenter
Author

DRAMATIS PERSONAE

Attendee
Organizer
Mentor
Presenter
Author
Maintainer

DRAMATIS PERSONAE

Attendee

Organizer

Mentor

Presenter

Author

Maintainer

Sponsor

I came for the language,
but stayed for the community
— Brett Cannon, 2014

Why open the source?



Why open the source?



Free as in Freedom

Why open the source?



Free as in Freedom



open source
initiative®

Why open the source?



Free as in Freedom



Community software?

I came for the language,
but stayed for the community
— Brett Cannon, 2014

Setting expectations for open source
participation

— Brett Cannon, 2018

Setting expectations for **community**
participation

SETTING EXPECTATIONS

SETTING EXPECTATIONS

Everyone is a volunteer

SETTING EXPECTATIONS

Everyone is a volunteer
Everything has a cost.

SETTING EXPECTATIONS

Everyone is a volunteer

Everything has a cost.

Everything you use is a gift.

SETTING EXPECTATIONS

Everyone is a volunteer

Everything has a cost.

Everything you use is a gift.

Participation in **the community** should be a
series of kindnesses.

KINDNESSES

KINDNESSES

Using software

KINDNESSES

Using software
Providing feedback

KINDNESSES

Using software

Providing feedback

Submitting a contribution

KINDNESSES

Using software

Providing feedback

Submitting a contribution

Contribution feedback

KINDNESSES

Using software

Providing feedback

Submitting a contribution

Contribution feedback

Maintenance

KINDNESSES

Using software

Providing feedback

Submitting a contribution

Contribution feedback

Maintenance

Giving a talk

KINDNESSES

Using software

Providing feedback

Submitting a contribution

Contribution feedback

Maintenance

Giving a talk

Organizing a meetup

KINDNESSES

Using software

Providing feedback

Submitting a contribution

Contribution feedback

Maintenance

Giving a talk

Organizing a meetup

Teaching a course

Don't expect anyone to do more
than they already did

PROMISES

PROMISES

This talk

PROMISES

This talk
A conference

PROMISES

This talk
A conference
A meetup

PROMISES

This talk
A conference
A meetup
PSF board

PROMISES

This talk
A conference
A meetup
PSF board

A review

PROMISES

This talk
A conference
A meetup
PSF board

A review
A release

NO PROMISES

NO PROMISES



Me

I'll try to get to it this week, no promises!

NO PROMISES



Me

I'll try to get to it this week, no promises!

You

OK, no rush!

NO PROMISES

 Me

I'll try to get to it this week, no promises!

You 

Please, it would help me!

MAKING PROMISES

MAKING PROMISES

Check your calendar

MAKING PROMISES

Check your calendar

Mark your calendar

BREAKING PROMISES

BREAKING PROMISES

Apologize

BREAKING PROMISES

Apologize
Think

BREAKING PROMISES

Apologize
Think
Move on

CALL ME OUT

MAKE FEWER PROMISES

MAKE FEWER PROMISES

I'd love to work on that, but...

MAKE FEWER PROMISES

I'd love to work on that, but...

I'll put it on my TODO list

MAKE FEWER PROMISES

I'd love to work on that, but...

I'll put it on my TODO list

If anyone beats me to it, go ahead!

MAKE FEWER PROMISES

I'd love to work on that, but...

I'll put it on my TODO list

If anyone beats me to it, go ahead!

I won't get to it myself, but I can guide you

THANK YOU

