

≡ Menu



Workforce Overview



Skill Enhancement



Talent Acquisition



Sentiment Analysis

WORKFORCE DYNAMICS EVALUATION



WORKFORCE OVERVIEW



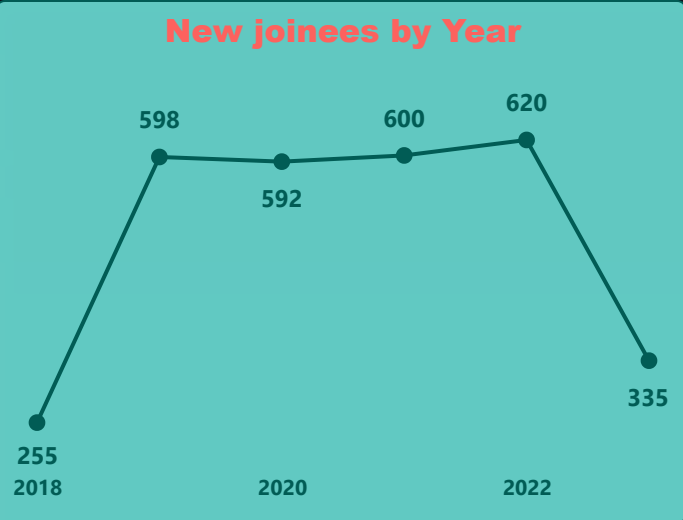
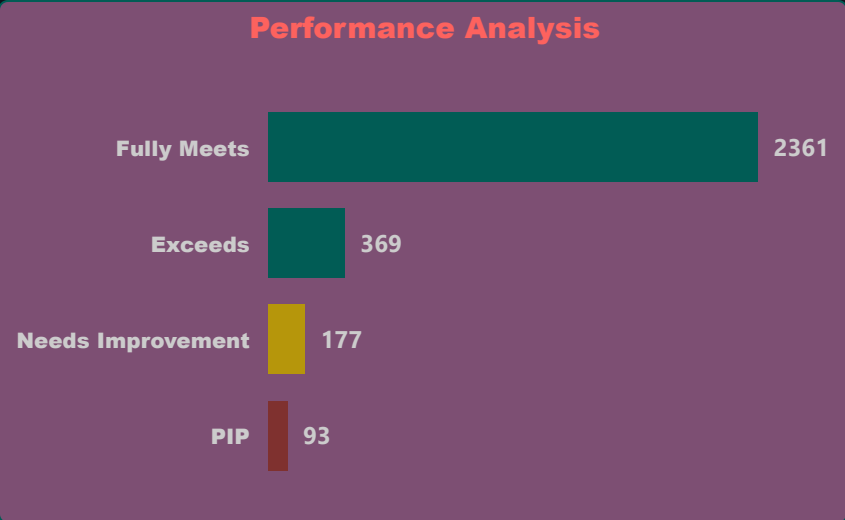
Active
2458

Future Start
69

Leave of Absence
86

Terminated for Cause
66

Voluntarily Terminated
321



States
28

Business Units
10

Divisions
25

Departments
6

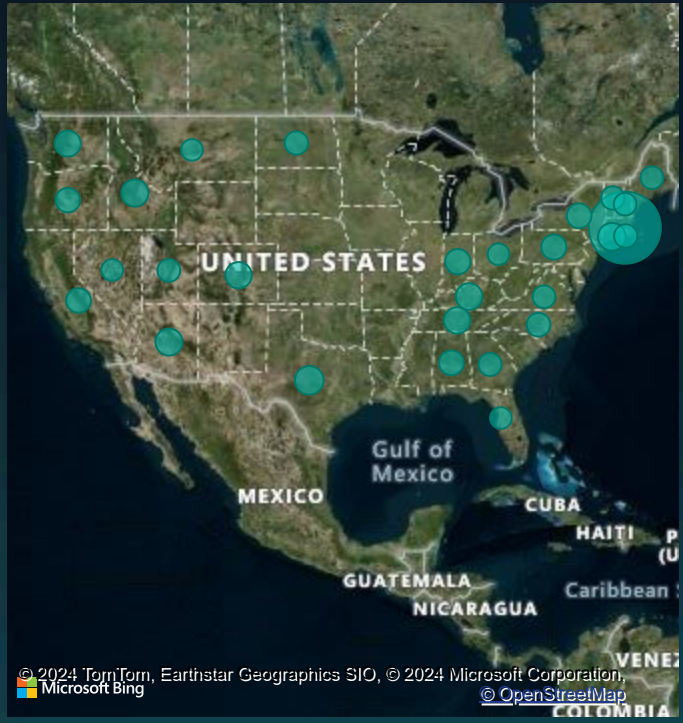
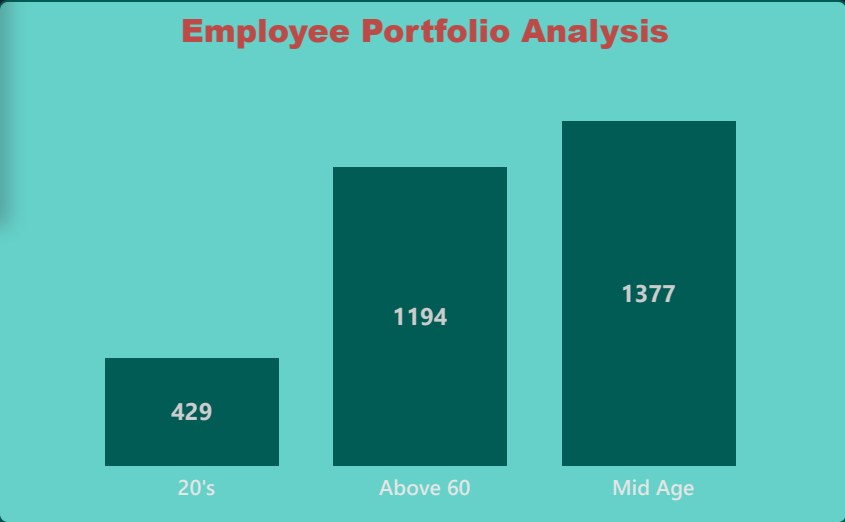
Titles
31

Employee portfolio filter: All

Age Group

MaritalDesc

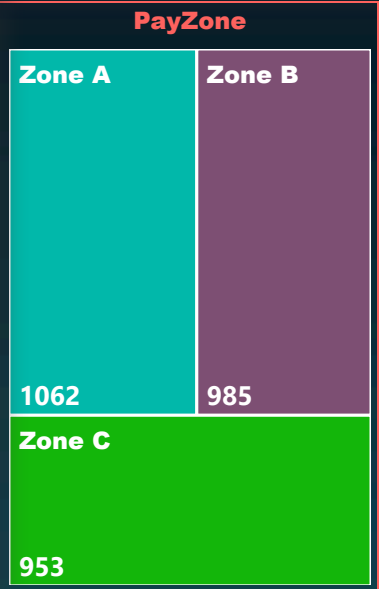
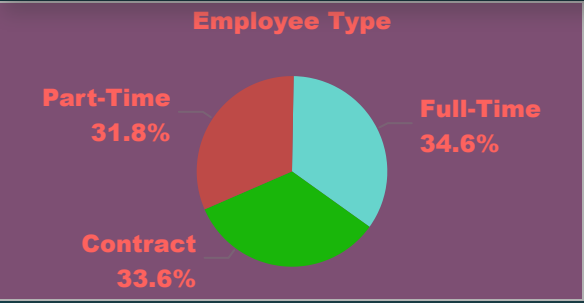
RaceDesc



Female
1682



Male
1318



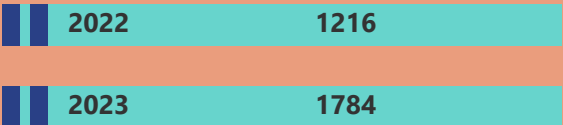


SKILL AND COMPETENCY ENHANCEMENT



EMPLOYEE TRAINING METRIC

Yearly Training count



Admin Offices

80

Executive Office

24

IT/IS

430

Production

2020

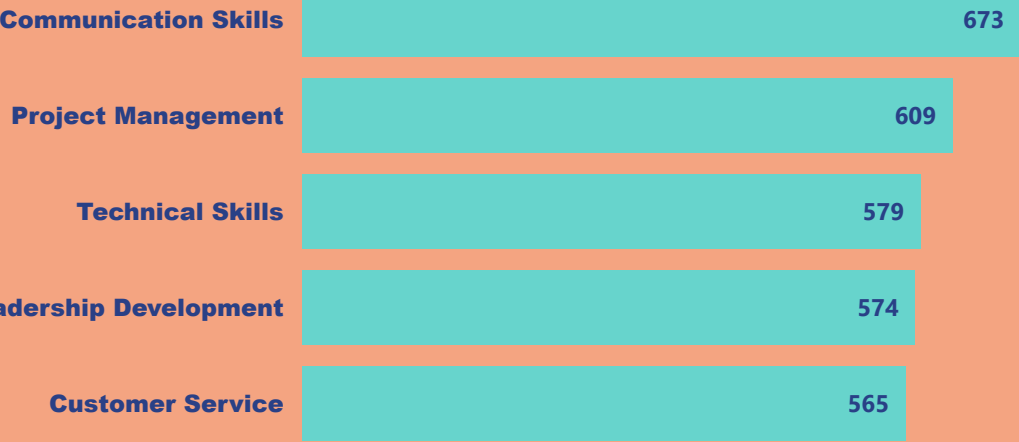
Sales

331

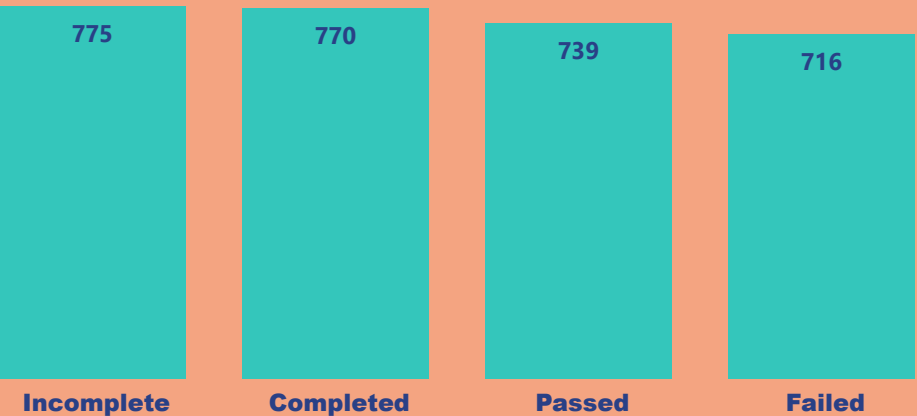
Software Engineering

115

Training Programs



Training Outcome



Analyze Expenditure



Training Type



Total Applications

3000

Applied

611

Offered

610

In Review

595

Rejected

594

Interviewing

590

Male

34.33%

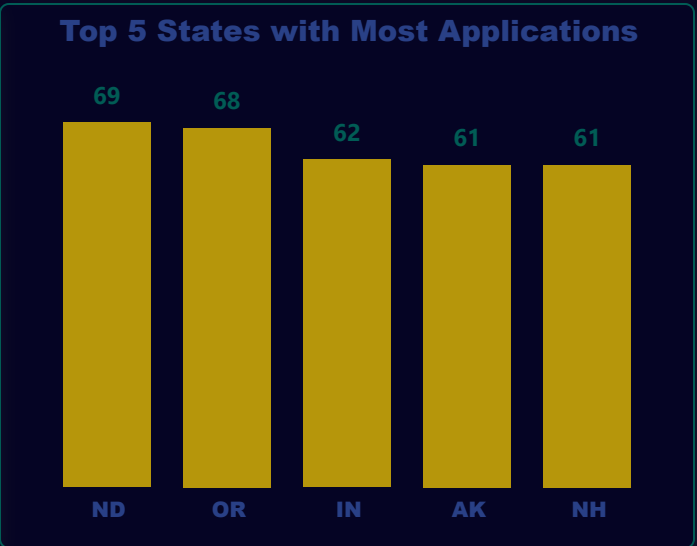
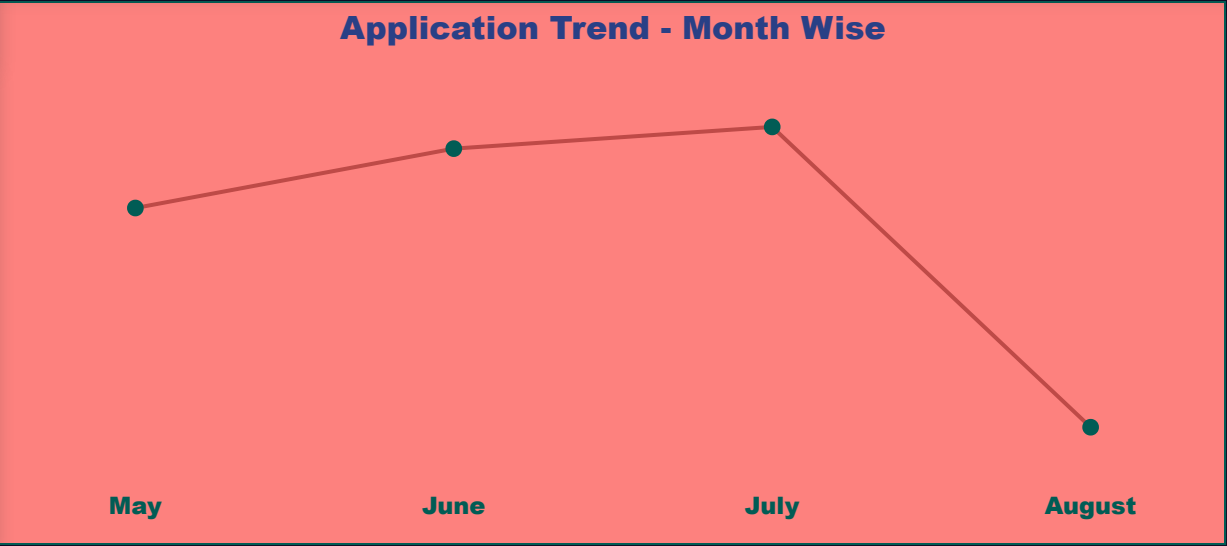
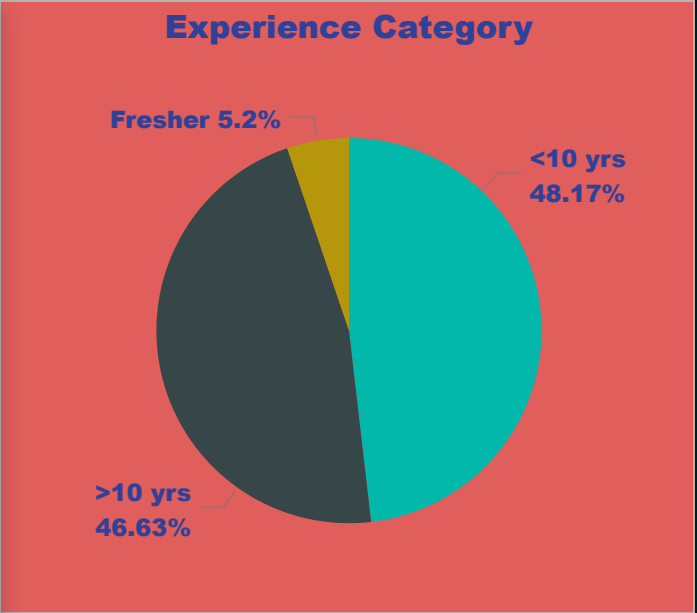
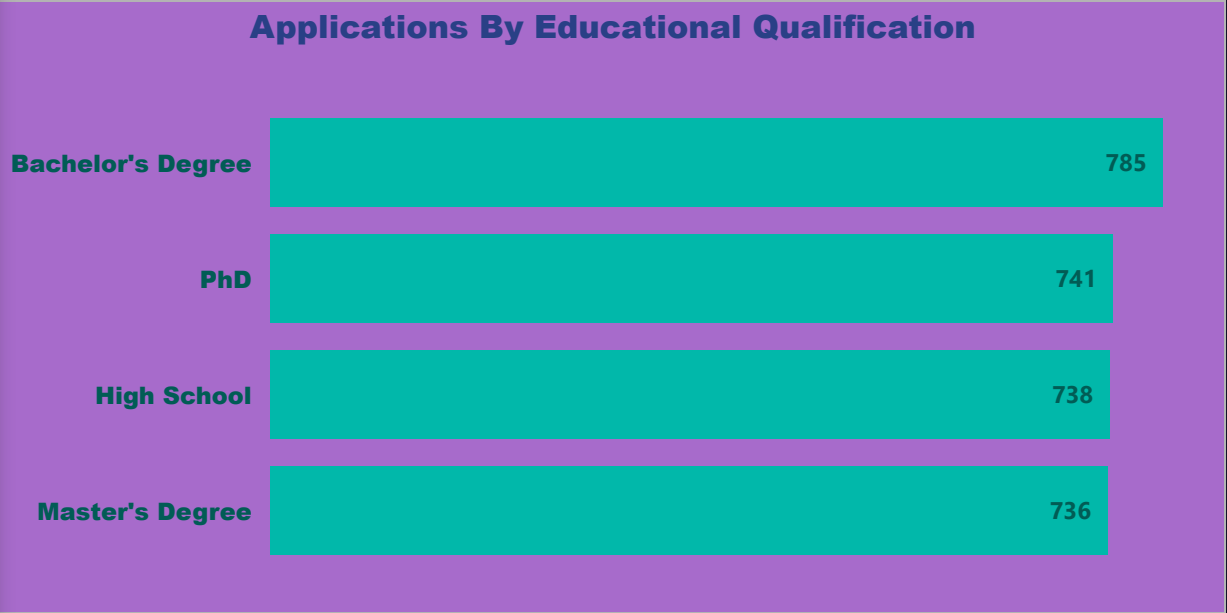
Other

33.43%

Female

32.23%

TALENT ACQUISITION REVIEW



ORGANIZATIONAL SENTIMENT ANALYSIS



2022 1187

2023 1813

5 Star Engagement Score

Executive Office

29.17%

Admin Offices

26.25%

IT/IS

21.63%

Sales

19.94%

Production

18.66%

Software Engineering

17.39%

Employee Engagement Score

Male

2.96

Female

2.93

Total Employees

3000

Employees with 5 star score: 19.47%

Employees with low Engagement Score: 42.43%

Survey Year



2022

2023

Top 5 States

ND

50.00%

NH

50.00%

UT

50.00%

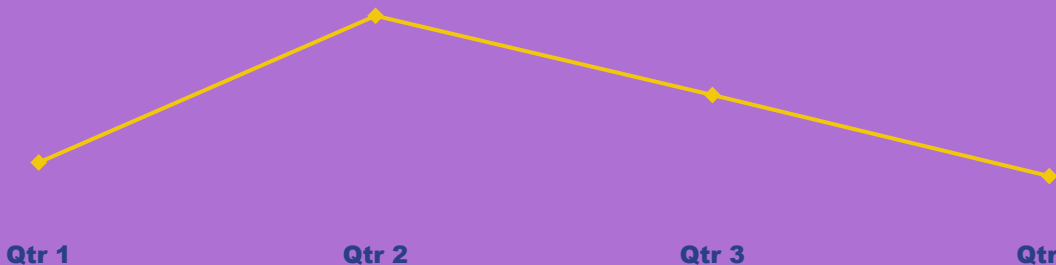
TX

34.62%

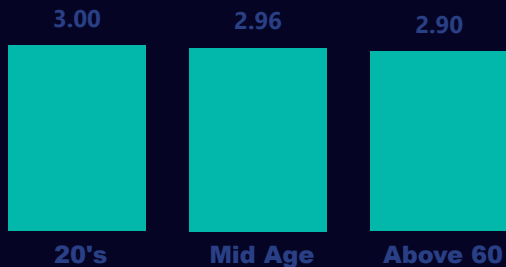
TN

33.33%

Average Engagement Score



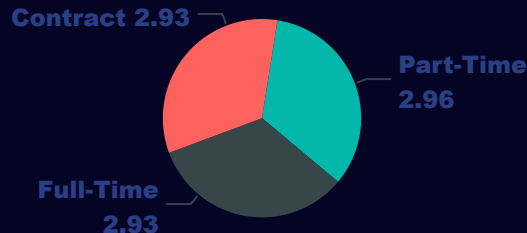
Engagement Score by Age Group



Engagement Score by PayZone



Engagement Score by EmployeeType



DepartmentType	No of Employees
Production	2020
IT/IS	430
Sales	331
Software Engineering	115
Admin Offices	80
Executive Office	24

Division	No of Employees ▼
Field Operations	789
General - Con	509
Engineers	275
Aerial	196
Wireline Construction	180
Project Management - Con	178
General - Sga	117
Splicing	110
General - Eng	86
Fielders	82

State	No of Employees
MA	2651
TX	52
CT	40
AZ	31
ID	31
KY	27
CO	24
TN	24
WA	20
IN	14

BusinessUnit	No of Employees
NEL	304
SVG	304
BPC	303
EW	302
PL	301
CCDR	300
PYZ	299
TNS	297
MSC	296
WBL	294

Title	No of Employees ▼
Production Technician I	1321
Production Technician II	516
Area Sales Manager	297
Production Manager	154
Software Engineer	90
IT Support	88
Data Analyst	55
Network Engineer	55
Sr. Network Engineer	50
BI Developer	44