

Presented by Habibah Dian Khalifah

# Analyzing Median Adjusted Salaries in Indonesia



# Definition and Significance

01.

Understanding  
Median Adjusted  
Salaries

02.

Local Insights and  
Recommendations

# Understanding Median Adjusted Salaries

# Definition and Significance

01.

## Definition of Median Adjusted Salaries

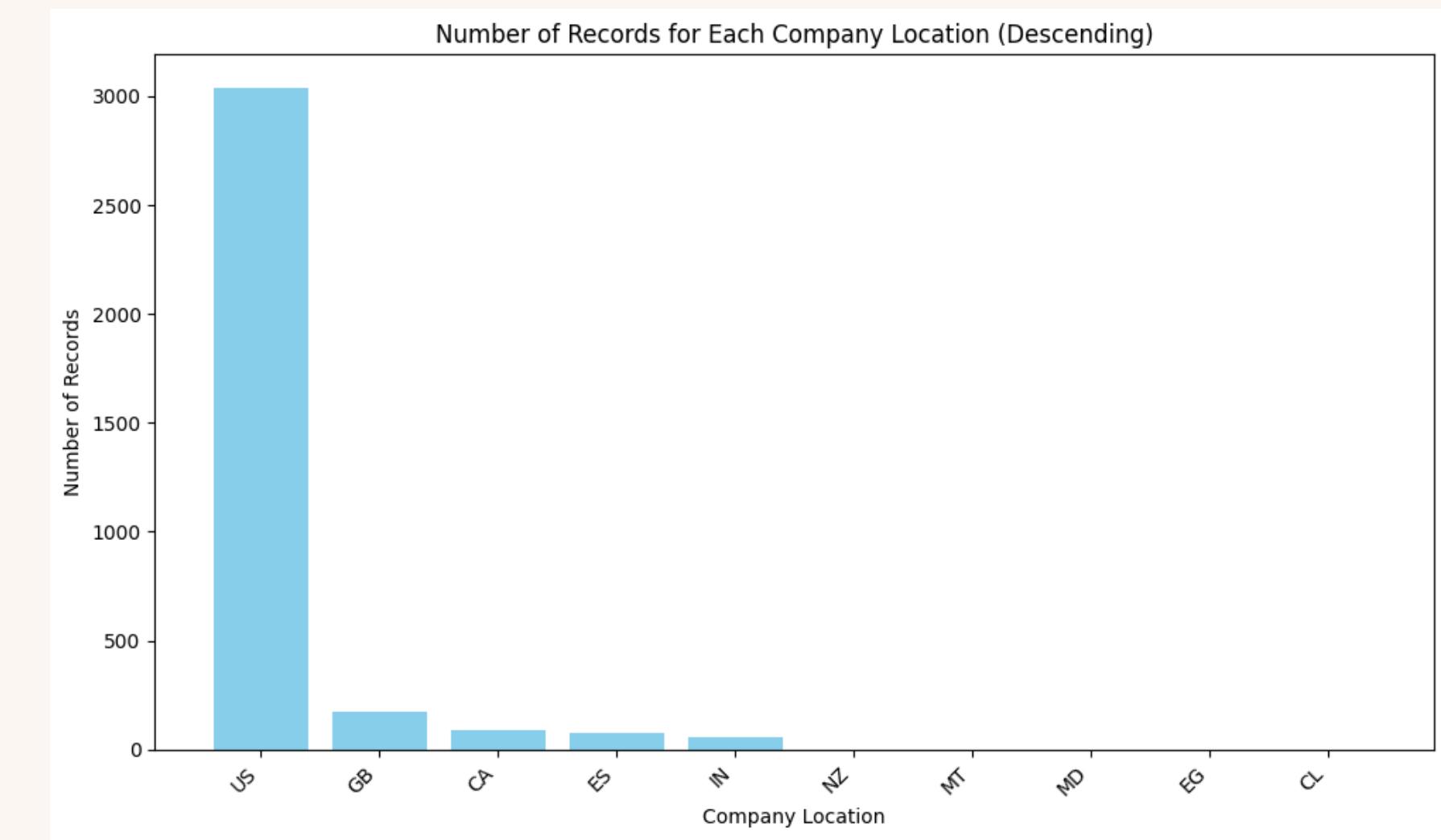
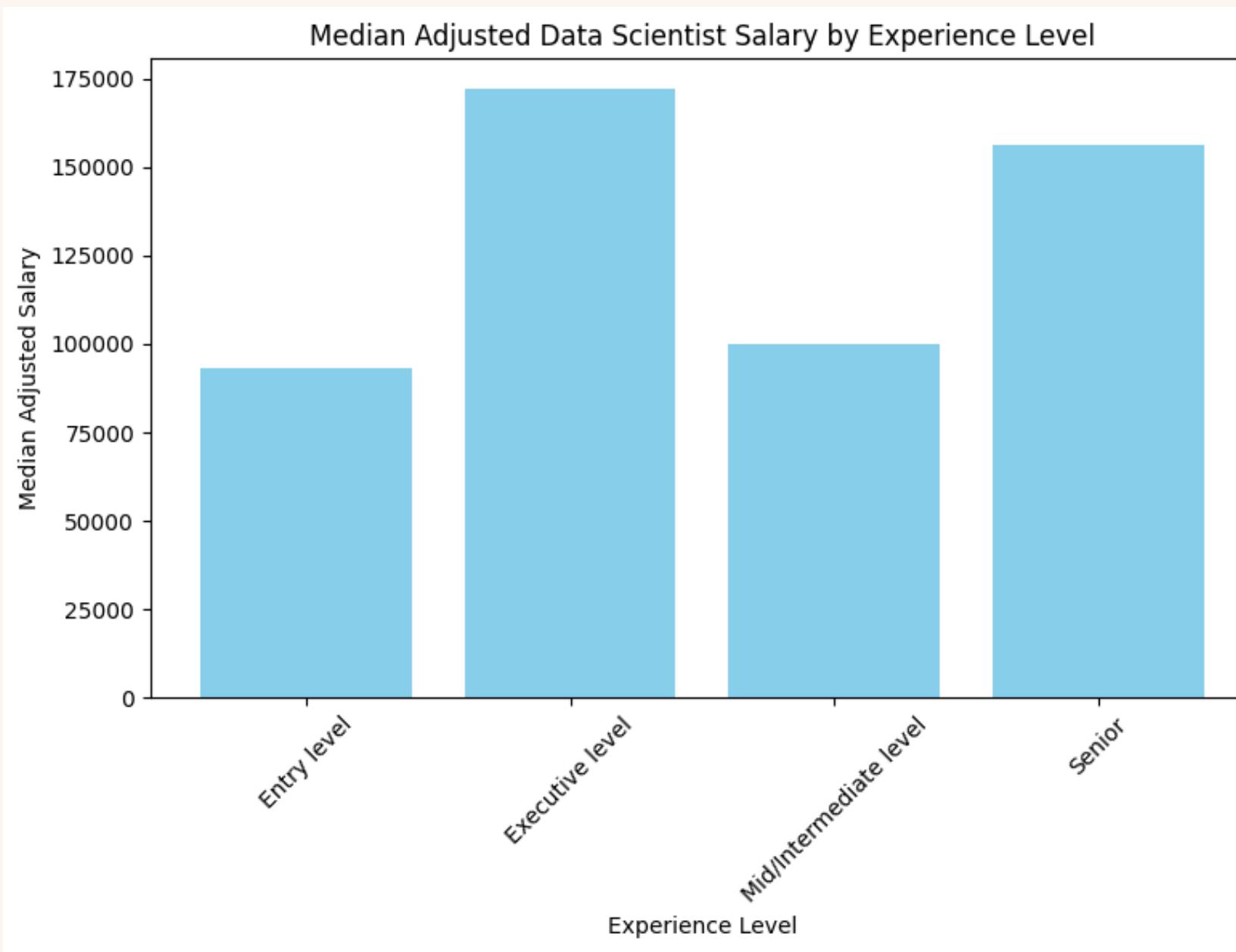
The median adjusted salaries represent the midpoint of salary ranges after accounting for factors such as inflation, cost of living, and regional economic conditions. This is crucial for evaluating the real purchasing power of employees and understanding the economic landscape.

02.

## Importance for Businesses

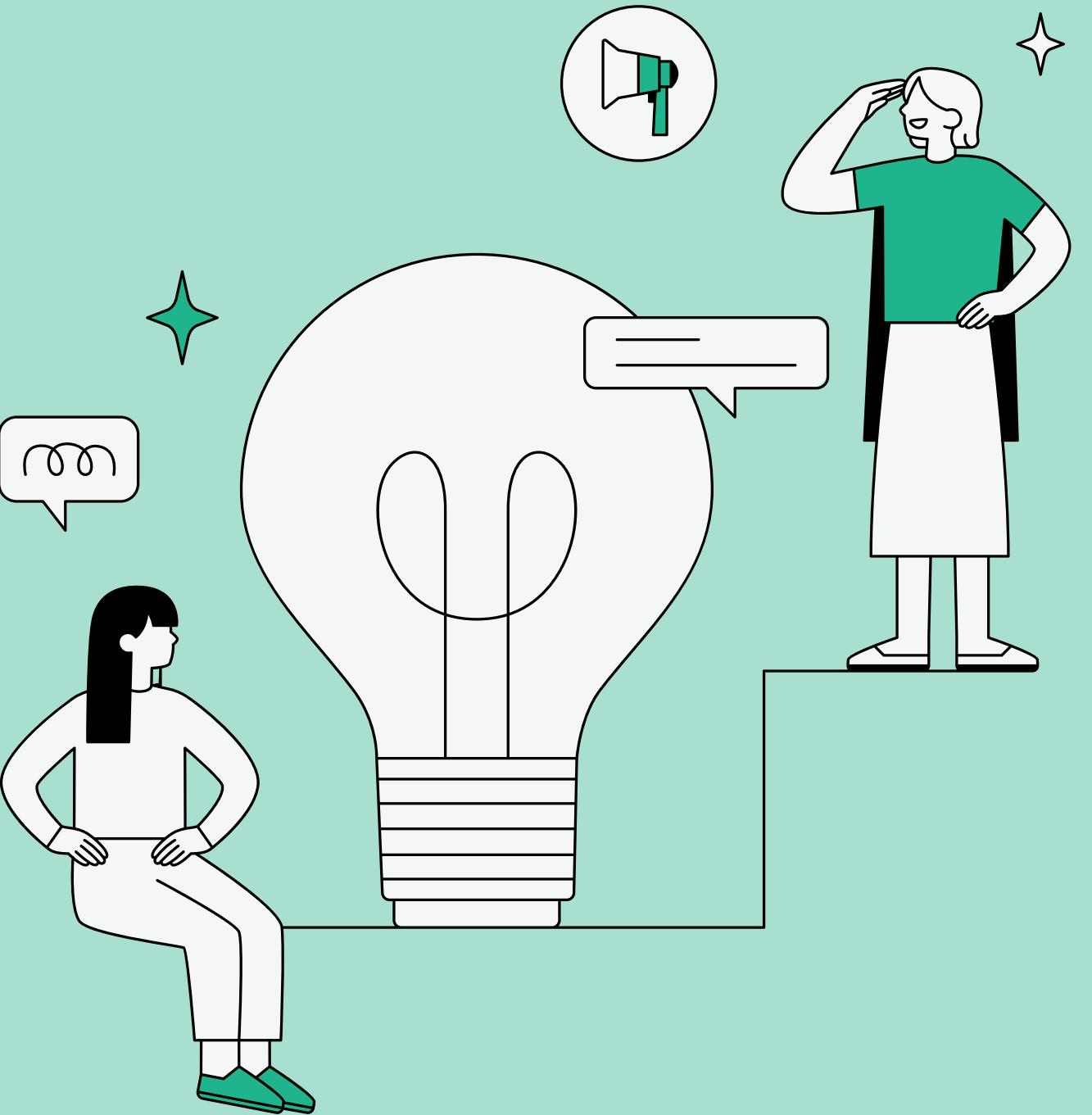
Understanding median adjusted salaries is essential for making informed decisions about employee compensation, talent acquisition, and market competitiveness. It also provides insights into consumer spending patterns and economic stability.

# Key Findings from Data

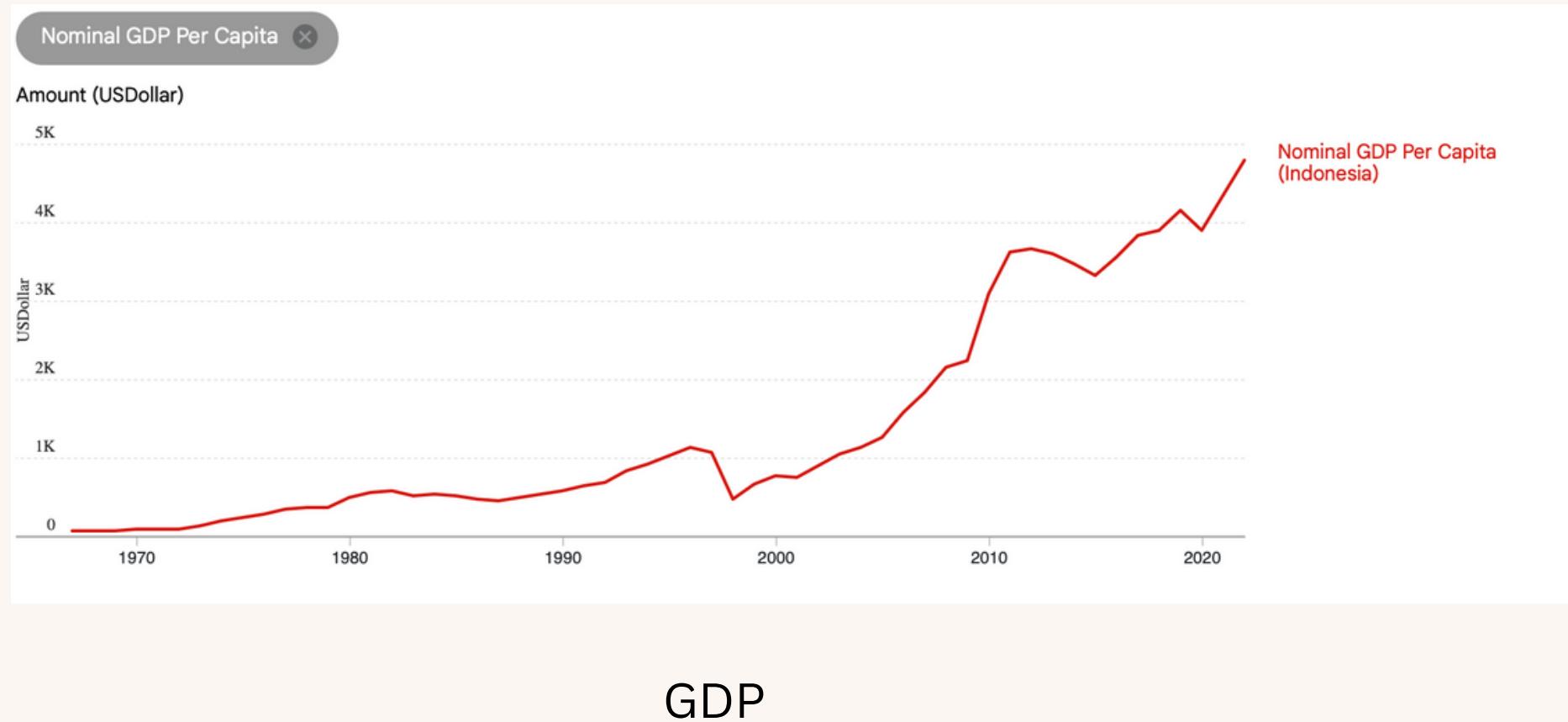


# Local Factors Influencing Salary Levels

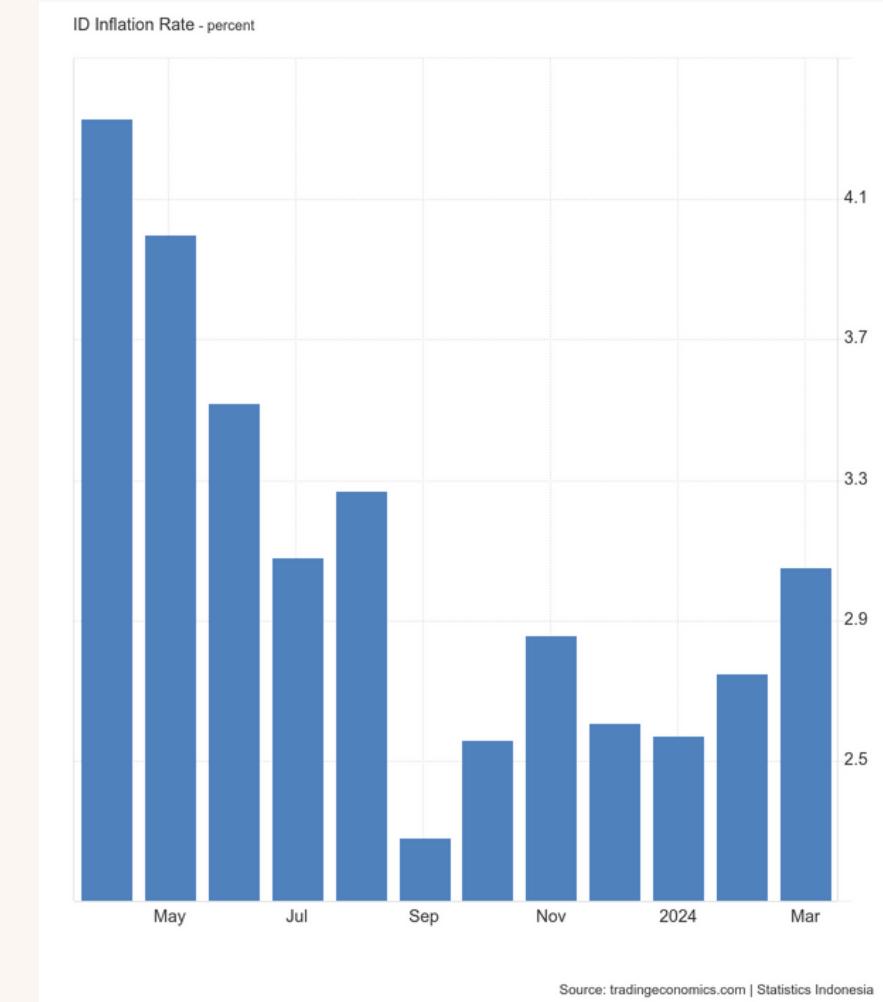
Indonesia's economic health significantly influences salary levels, particularly for skilled professionals like Data Scientists.



# Indonesia's Economic Growth



Indonesia's nominal GDP per capita has experienced significant growth over the past five decades.



## Inflation

Indonesia's inflation rate appears to be around 2.5% to 4.1% over the last several months

show the median adjusted salary of employee who works for company located in Indonesia (ID), do you think that value represents the salary in Indonesia? why? why not?

No, salary alone doesn't represent the full value of a job in Indonesia. While the median salary for Data Scientists in Indonesia offers a glimpse into industry norms and economic conditions, it doesn't capture the full picture of job value. Factors like work-life balance, career growth opportunities, and company culture all contribute to an employee's sense of worth. To truly understand what makes a job valuable in Indonesia, we'd need to consider these broader aspects alongside salary data.



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# Thank you very much!

