



Program Overview

Each year, Givology's fellowship program will send a group of research fellows to the local villages in which Givology's partners have a presence. Currently, these regions are located in the following countries: China, India, Sri Lanka, Uganda, Mozambique, Rwanda, Ghana, and Sierra Leone.



Additionally, we also encourage individuals who may have a personal interest in a country that Givology has not yet found a non-profit partner in, to use the Fellows Program as a segue into conducting field research. The primary data collected will help Givology in building future relationships and assisting students in additional developing nations.

Givology fellows will interview students and villages already or potentially affected by Givology, conduct surveys, take video footage, and create a journal of their experiences. Through their work, the fellows not only visually show Internet donors the impact of their donations, but also aid in the process of monitoring the progress and work of the partners. Fellows are accepted on a rolling basis, and are provided a stipend for their contribution on a case-by-case basis. Fellows may be both international and US students, though most likely, US students studying abroad in the host country.

There are two types of Fellows: one who will work more independently in reaching out to new organizations and performing due diligence in related communities, while the other will work with to create better transparency and communication between the Givology non-profit partners and the Givology team. Such communities in need could be in countries in which Givology or a Givology partner already has a presence.

The time frame for the fellowship program is ideally 2 weeks to one month. However, the longer the duration, the more detailed a fellow's documentation will be. The Givology team, Givology partners, and the fellow will work closely to create and execute programs on a case-by-case basis.

Givology Fellows

Type I

Type I fellows will be integrally involved in helping Givology and its partners monitor and diligence. Together with our partners, staff, and fellows, Givology will help refine and structure the fellowship to achieve a balance of interaction with the project and grant money recipients, shadowing and assisting the work of partner non-projects, and regularly providing Givology with first-hand information that is to be shared with our overall users / donors.

The Givology team will create a set of goals and objectives for our fellow to achieve while simultaneously working with our partner. These guidelines are specific to the Givology partnership, region, and nature of the work expected of the fellow by our partner, but will generally involve photo-taking, video recording, audio and written documentation, blogging, and detailing observations of our partners' performance.

The process:

- 1) Candidate will email or reach out to a Givology team member to express interest in a Type I fellowship
- 2) Candidate and team member will engage in back and forth dialogue to clarify some basic questions, which will then be used to match the candidate with a partner organization:

- a. In what country? Region? Locality?
 - b. What will be the niche within education that you would like to focus on? *This could be on a student level or a project inclination (student and family finances, basic provisions at school- books, pencils, chalk, etc., curriculum, “software”- teaching quality, etc.)*
 - c. What technological capabilities will you have while traveling?
 - d. What materials and funding do you expect to need?
- 3) Givology will discuss our expectations. We will go over materials that our fellow is expected to share with us at the end of the fellowship. Materials will be used in forming new partnerships, updating or generating new information on our website, and incorporated into our external and internal documentation, as well as marketing materials.
 - 4) Givology will match the candidate with an appropriate partner and put the two parties in touch with each other. Candidate, Givology, and partner organization will work together to structure the financing and itinerary of the fellowship.
 - 5) Pre-fellowship logistical arrangements will be made.
 - 6) Throughout fellowship, frequent communication is expected and direct dialogue among Givology team members and the fellow is highly encouraged.
 - 7) Post-fellowship meeting and recap.

All non-profit partners selected are those that have expressed interest in taking on a fellow- they historically have or will have an existing volunteer / shadow program in place. Examples include volunteer teacher’s assistant training programs for village schools, shadowing a field correspondent for a particular non-profit’s regular diligence visits, and volunteer survey conductor programs.

Type II

Type II fellows are essentially Givology researchers and consultants that help us find the next partner(s) and locality (localities) in need. Additionally, they will also be helping to evaluate and improve Givology’s existing operations. Fellows will interact closely with the Givology team. They will have two focuses: Partnerships and Givology Development.

Partnership - focus:

Unlike a Type I fellow’s experience, there is little fieldwork involved. The fellow becomes an extension of the Givology core team for a fixed number of weeks, as they work together to formulate a forward-looking strategy. Depending on the length of the fellowship, the fellow will also be integrated into the execution process of formalizing the partnership. If the fellow and the Givology team decide to pursue a new partnership, Type II fellows and Givology team members will be engaging in constant discussion, debate, and direct communication with prospectives.

If the fellow already has an existing non-profit organization or community organization to work with in mind, Givology will work with the fellow to establish initial dialogue and oversee the diligence process.

Givology Development - focus:

Fellows will be learning about non-profit start-up operations. They will help the team identify issues in Givology's strategy and development, and throughout his fellowship, create actionable steps to address them. Areas of focus include:

- Marketing
- Public relations
- Media / Newsletter / Communications
- Fundraising
- Finance
- Translation
- Online strategy
- Internal and external organization structure
- Legal

Please contact info@givology.org with any questions, concerns, or feedback. Thank you for your interest.