

A photograph of three young adults smiling at the camera. They are in a crowded room filled with people working on laptops, suggesting a hackathon environment. The person on the left is wearing glasses and a dark hoodie. The person in the middle has long brown hair and is wearing a black jacket. The person on the right has long blonde hair and is wearing a dark hoodie. A red banner is overlaid on the bottom left of the image.

Hack Club

2017 IMPACT REPORT

LETTER FROM FOUNDER ZACH LATTA

Growing up, most kids dream of having a super power. Whether it's spinning webs like Spiderman, flying like Superwoman, or—being a '90s kid myself—casting spells like Harry Potter. Today, there's a new super power youth seek and it's a power with far more utility than shooting spider webs out of your wrist: coding.

While coding can truly feel like a super power, it's more than that. The ability to code empowers anyone to create their own products and use technology to drive the change they want to see in the world. As coding becomes a form of digital literacy in nearly every possible career path, it's more important than ever that every student, no matter their background, gender, or socio-economic status, has the tools to succeed.

Like many young students, I felt stuck and lacked hope for the future. Discovering coding changed my life and, ultimately, inspired me to start Hack Club after dropping out of high school at age 15. Hack Club's unique "for the students, by the students" model empowers youth to lead and run their own after-school coding clubs.

2017 was a big year of growth for Hack Club:

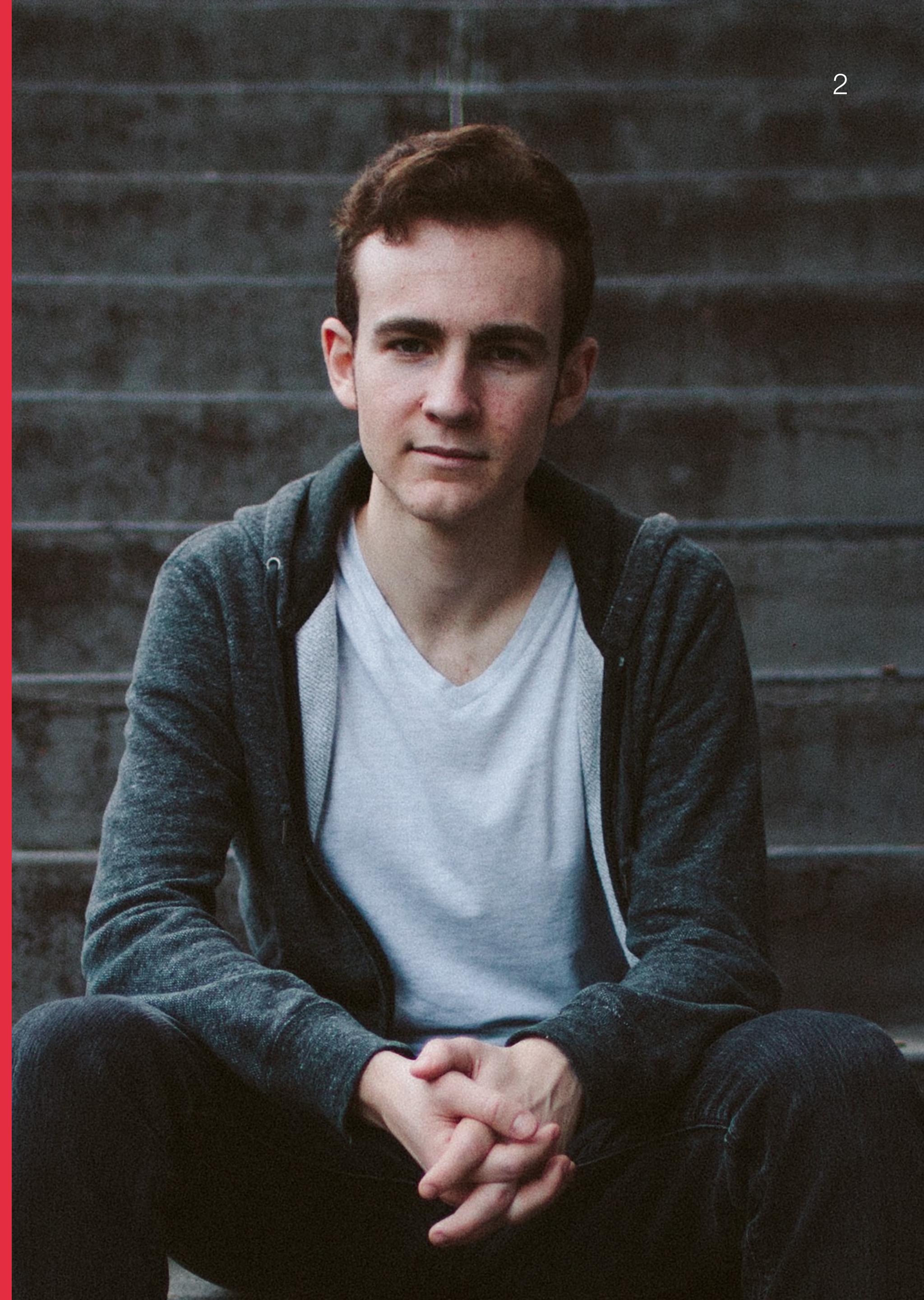
- 10,000 students impacted by our program
- We doubled in size, from 97 to 201 schools
- New chapters in 13 countries from China to Malta
- Student led hackathon events across the country engaged thousands of students

It has been the single greatest privilege of my life to build Hack Club and see it grow to become something bigger than myself - and we are still just getting started. None of this would be possible without our generous donors. Because of their invaluable support and mentorship, thousands of students have learned to code, joined a global community, and imagined a future with limitless potential.

With gratitude,



ZACH LATTA,
Founder & Executive Director



The Problem

Technology is the future and public school was founded with the intention of being the great equalizer, but in this brave new world only 40% of schools in the U.S. offer any computing classes.¹ The inequity gets worse the deeper in the pipeline you go: only 18% of bachelor's degrees in computing are awarded to women and only 10% of the workforce at major U.S. tech companies is black or Latino.^{2,3}

As technology increasingly becomes integral to new industries, experts are predicting a boom of new jobs. As of March 2015, the White House estimated that there were 500,000 open information, communication, and technology (ICT) jobs in the U.S. The Bureau of Labor Statistics projects that by 2022 in the U.S., more than 1.2 million computer programmers and 800,000 computer support specialists will be needed. Yet last year, only 43,000 computer science students graduated into the workforce.⁴

¹⁾ Pioneering Results in the Blueprint of U.S. K-12 Computer Science Education

²⁾ Women In Science, Technology, Engineering, And Mathematics (STEM)

³⁾ Breaking The Mold: Investing in Racial Diversity in Tech

⁴⁾ Promote Computer Science



Our Solution

Hack Club exists to help students achieve self-actualization through code. Learning to code is a gateway to new opportunities – it encourages you to think in systems, helps you realize that the world can be understood from first principles, and gives you the ability to create the change you want to see in the world.

Hack Club's unique "by the students, for the students" model empowers students, with little or no coding experience, to build code, ship projects, and lead their own computer science clubs. Our open source "club in a box" includes everything a high schooler needs to start a Hack Club chapter, free of charge – leadership training, programming curriculum, a global online student community, and events to compete in.

We believe that learning to code is foundational for students to thrive in any career path they choose.

Hack Club helps transform students' futures by teaching team-building and mutual respect, helping students develop STEM skills, and in turn, instilling self-confidence to help them succeed in the 21st century.

Hack Club

By the students, for the students.

B U I L D I N G T H E L A R G E S T
C O M M U N I T Y O F F U T U R E
T E C H N O L O G I S T S .

Hack Club is a 501(c)(3) non-profit network of student-led, after school computer science clubs in high schools built to transform students' futures through harnessing their fascination with technology and immersing them in a fun-filled STEM program that spans all skill levels.



Here's how Hack Club works:

- Students meet weekly after school
- Trained student leaders teach pre-built, project-based curriculum provided free-of-charge
- Students learn to code and ship real projects that benefit their communities
- Students receive mentorship through peer learning, a supportive online community, and industry professionals

Through Hack Club, students:

- Gain skills and confidence through project-based learning and team-based collaboration
- Build leadership and communication skills
- Learn the latest industry-standard skills needed to break into the technology industry, such as web development, app design, server administration, and machine learning



Hack Club complements and extends upon existing STEM offerings. In schools that don't already have STEM, rural or urban, Hack Club is an easy-to-implement path to create high-quality opportunities for students. For schools that do have programs, Hack Club builds upon student interest by providing deeper opportunities for engagement.



Hack Club changes lives.

10,000 STUDENTS
PARTICIPATED IN 2017

Programs provided free of charge to students
at an average cost of just \$20 per school year

Hack Club doubled the number of chapters in 2017, and
is poised to continue its global expansion in 2018.

Hack Club students attend and run hackathons like [Hack the Fog](#). They run summer programs like [Hack Camp](#). They compete in competitions like the [Congressional App Challenge](#).





"For me, Hack Club was never a place to just learn new things; learning was a part of it, but I also got to share what I knew and meet plenty of people with similar interests like me. The complete credit for changing my life goes to Hack Club."

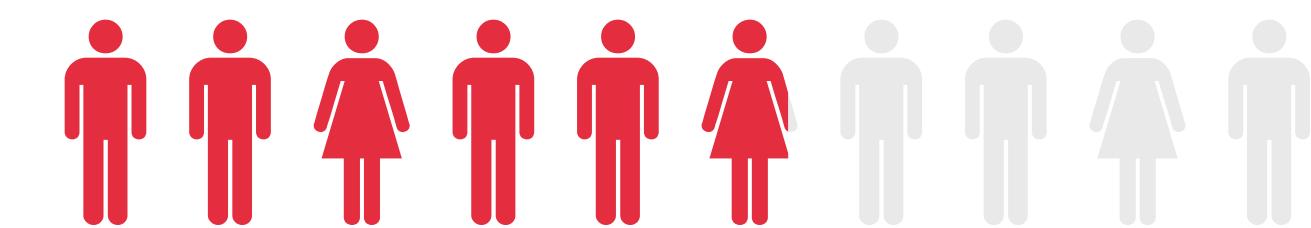
ATHUL BLESSON, KERALA, INDIA,
AGE 18



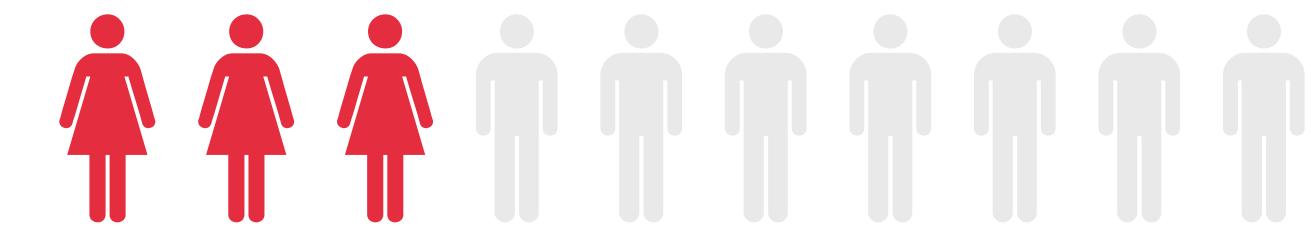
"Before I started Hack Club in sophomore year, I didn't believe in myself. I didn't think I could do big things. Hack Club changed that for me and now I'm proud to be able to do the same for my community through my club."

MEGAN CUI, CINCINNATI,
AGE 16

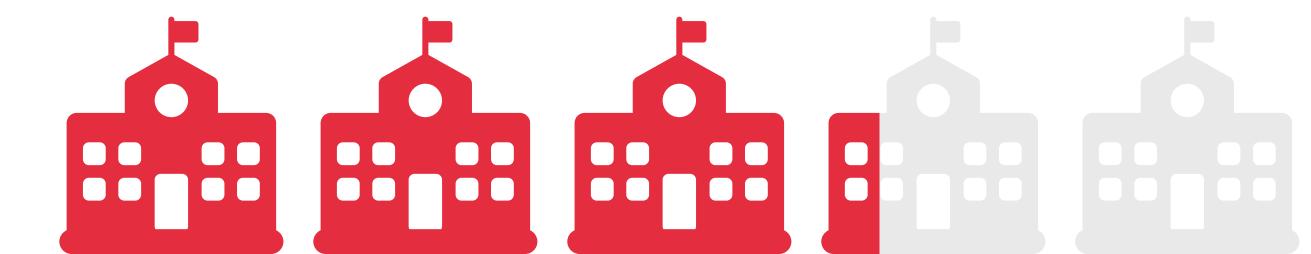
OUR STUDENTS



59% of students identify as minorities



30% of students are female
(as compared to 18% of all computer science graduates)



65% of the schools we serve are low-income

OUR BOARD

Tom Preston-Werner
Co-Founder, Chatterbug &
Co-Founder, GitHub

Quinn Slack
Co-Founder & CEO,
Sourcegraph

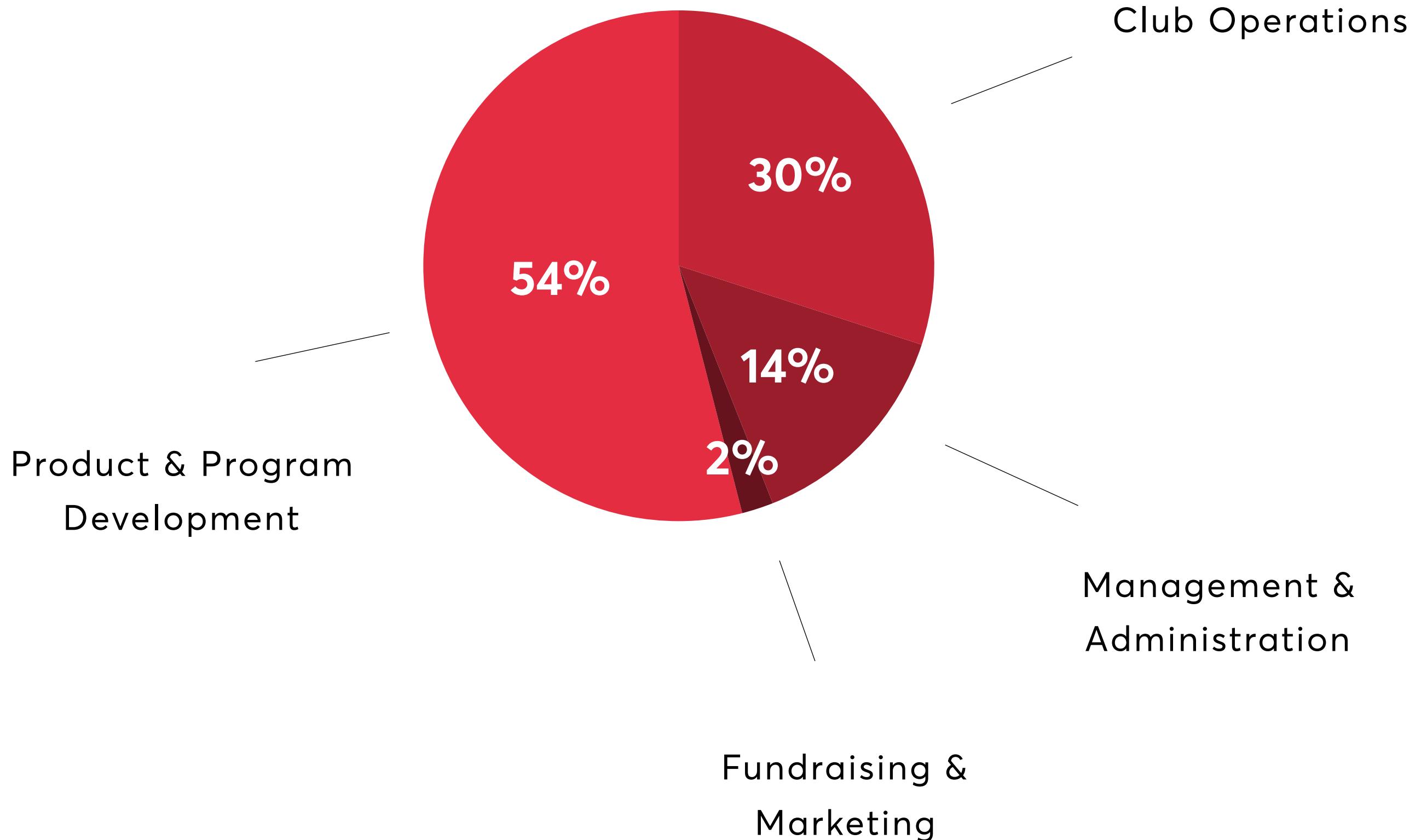
OUR STAFF

Zach Latta
Founder & Executive
Director

Max Wofford
Head of Admissions & Club
Operations

BREAKDOWN OF SPENDING: FY 2017

84 cents of every dollar directly supports our programs
educating and empowering youth





2016 - 2017



Thank you

SPECIAL THANKS TO OUR
GENEROUS FUNDERS



1517

Andrew Downing

Will Gaybrick

Christina Lewis Halpern

Joe Lonsdale

The Preston-Werner Family

Geoff Ralston

Quinn Slack



HACK CLUB WAS HONORED TO BE
FEATURED IN MAJOR MEDIA OUTLETS

The Daily Dot

Forbes

TC TechCrunch

San Francisco Chronicle

BUSINESS
INSIDER

The New York Times

THE
JOURNAL

CBS

TODAY

AND TO RECEIVE THE FOLLOWING
RECOGNITIONS FOR OUR WORK



fast forward
accelerate good



Hack Club

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