Afiniti - Project Questionnaire

Q1. How do you ensure your employees stay motivated?

Q2. How do you deal with slackers?

Q3. What are the key issues affecting team success? (both hindering and boosting)

Q4. What conflict resolution techniques do you employ?

Q5. How do you penalize breach of contract? Are there levels to it?

Q6. Do you require all employees to sign an NDA?

Q7. In the Islamic Republic of Pakistan, do you have policies to protect religious minorities from discrimination in the workplace?

Q8. Do you have policies in place against workplace harassment / gender discrimination?

Q9. Does the company enforce a gender-biased wage gap?

Q10. Does relation with any influential personality and/or a friend/colleague reference affect the hiring process?

Q11. What is your company registered as? (Pvt. Ltd, Pvt. company, sole property)

Q12. Is Afiniti an SME or a private enterprise?

Q13. What company structure do you follow? (Flat or hierarchical)

Q14. Why do you think this structure is feasible for the type of company that you are?

Q15. What are the values of your company?

Q16. What is the workplace culture like at Afiniti?

Q17. How do you assess/motivate individual employees based on their strengths & weaknesses?

Q18. How do you align individual goals with project goals?

Q19. Are your employees allowed to work on personal projects on the side?

Q20. Do the employees always finish their work on time?

Q21. How does Afiniti approach professional development opportunities for its employees?

Q22. What measures does the company take to promote diversity and inclusion in the workplace?

Q23. Can you elaborate on the onboarding process for new hires at Afiniti?

Q24. How does Afiniti handle performance reviews and feedback for its employees?

Q25. In terms of employee benefits, what does Afiniti offer to ensure a healthy work-life balance?

Q26. How does the company support employees' mental health and well-being?

Q27. Can you share insights into Afiniti's approach to continuous learning and skill development?

Q28. How does the company foster teamwork and collaboration among different departments?

Q29. What steps does Afiniti take to address and prevent burnout among its employees?

Q30. Lastly, Could you discuss the company's stance on remote work and flexible schedules?