

Hack the Hackathon Code of Conduct

1. Purpose

A primary goal of *Hack the Hackathon* is to be inclusive to all contributors coming from varied and diverse backgrounds . We are committed to providing a friendly, safe, and welcoming environment for all, regardless of background or identity, which includes but is not limited to gender, sexual orientation, ability, ethnicity, socioeconomic status, and religion (or lack thereof).

This code of conduct outlines our expectations for all those who participate in our community, as well as the consequences for unacceptable behavior.

We expect all those who participate in Hack the Hackathon to adhere to this code of conduct. We also invite all participants to help us create a safe and positive experience for everyone by practicing kindness, openness, and tolerance.

2. Open [Source/Culture/Tech] Citizenship

An additional goal of *Hack the Hackathon* is to increase open [source/culture/tech/hackathon practitioner] citizenship. We do so by encouraging participants to recognize and strengthen the relationships between our actions and their effects on our community.

Communities mirror the societies in which they exist and positive action is essential to counteract the many forms of inequality and abuses of power that exist in society.

If you see someone who is making an extra effort to ensure our community is welcoming, friendly, and encourages all participants to contribute to the fullest extent, please let us know so that we can recognize them.

3. Expected Behavior

The following behaviors are expected of all community members:

- Participate in a kind and active way. In doing so, you contribute to the health and longevity of this community
- Use welcoming and inclusive language
- Be respectful of different viewpoints and experiences
- Gracefully accept constructive criticism
- Focus on what is best for the community

- Show courtesy and respect towards other community members
- Attempt collaboration before conflict.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- Remember that community event venues may be shared with members of the public; please be respectful to all patrons of these locations.

4. Unacceptable Behavior

The following behaviors are examples of harassment and are unacceptable within our community:

- Demeaning, discriminatory, or harassing behavior and speech.
- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
- Display sexually explicit or violent material.
- Display or threatening to display other people's personally identifying information ("doxing").
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact. You should have someone's consent before touching them.
- Unwelcome sexual attention. This includes sexualized comments or jokes; inappropriate touching, groping, and unwelcome sexual advances.
- Causing someone to fear for their safety, such as through intimidation, stalking, or following (online or in person).
- Advocating for or encouraging any of the above behaviors.
- Sustained disruption of community events, including talks and presentations.
- Continuing to initiate interaction (including photography or recording) with someone after being asked to stop

- Additional behaviors not listed may also be considered unacceptable, as an all-inclusive list is not possible.

5. Weapons Policy

No weapons will be allowed at *Hack the Hackathon* events, community spaces, or in other spaces covered by the scope of this Code of Conduct. Weapons include, but are not limited to: guns, explosives (including fireworks), and large knives such as those used for hunting or display, as well as any other item used for the purpose of causing injury or harm to others. Anyone seen in possession of one of these items will be asked to leave immediately and will only be allowed to return without the weapon. Community members are further expected to comply with all state and local laws on this matter.

6. Consequences of Unacceptable Behavior

Unacceptable behavior from any community member, including sponsors and those with decision-making authority, will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a community member engages in unacceptable behavior, the community organizers may take any action they deem appropriate, up to and including a temporary ban or permanent expulsion from the community without warning (and without refund in the case of a paid event).

7. Reporting Guidelines

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify a community organizer as soon as possible. You may contact the organizers at contact@hackthehackathon.org.

Additionally, community organizers are available to help community members engage with local law enforcement or to otherwise help those experiencing unacceptable behavior feel safe. At in-person events, organizers will also provide escorts upon request from the person experiencing distress.

8. Scope

We expect all community participants (contributors, paid or otherwise; sponsors; and other guests) to abide by this Code of Conduct in all community venues—online and in-person—as well as in all one-on-one communications pertaining to community business.

This Code of Conduct and its related procedures also apply to unacceptable behavior occurring outside the scope of community activities when such behavior has the potential to adversely affect the safety and well-being of community members.

9. Contact info

Hack the Hackathon

contact@hackthehackathon.org

10. License and attribution

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Portions of text derived from the [Citizen Code of Conduct](#), [Django Code of Conduct](#), [Carpentries Code of Conduct](#), and [the Geek Feminism Anti-Harassment Policy](#).