What They Don't Tell You About Technical Interviews

Description

It's easy to think that technical interviews are just about your knowledge of data structures and algorithms, but they really aren't. There's so many other aspects to them, but these aspects often get left out in our discussions around technical interviews. After all, multiple people can solve a given problem, but only a couple will have offers extended to them. So, what are these candidates doing differently? How is their approach to this process unique compared to all others? That is what we'll explore with this workshop.

Learning Outcomes

After this workshop, you will be able to:
- Understand what the technical interview process looks like end to end, specifically for attendees new to the process.
- Distinguish the factors that result in a 'hire' vs. 'no hire' decision, especially for attendees who feel frustrated with their lack of success in technical interviews despite seemingly doing everything correctly.
- Successfully negotiate your salary!

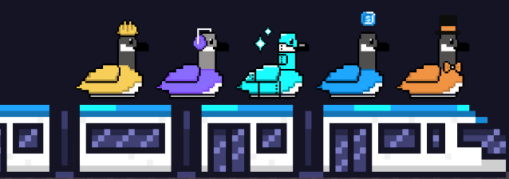## Prerequisite Knowledge

N/A

Pre-Workshop Checklist

N/A

Technical Jargon and Definitions

N/A

Timeline (1 hour)

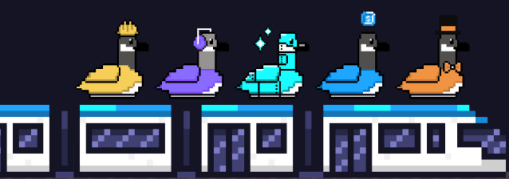| Time	Module	Description
15 mins	Introduction + Pre-Interview	- The art of networking, specifically post-pandemic since COVID has changed the recruiting landscape significantly. - Recommendations include the importance of your elevator pitch, templates on best reaching out to recruiters virtually, harnessing the power of referrals, and expanding your network through coffee chats. - How many jobs should you apply to, and how (using platforms like Glassdoor and LinkedIn and the importance of staying consistent with applying to jobs instead of sporadically).
20 mins	Interview	- In-depth explanation of how technical interviews are conducted, i.e., multiple rounds, broken down into behavioral, technical, and system design questions. - A deep dive into the types of questions we can see in each round and how to best answer them. - Recommendations on what the optimal strategy could look like,

		including the importance of communication, writing test cases, asking questions, and clarifying assumptions, among others.
20 mins	Post-Interview	- Post-interview etiquette, i.e., reaching out to your recruiter about the expected timeline, what to do in case of rejection or an offer, and an overview of what happens behind the scenes once you're finished with your interviews. - The art of negotiation! Strategies to best negotiate your offer and an explanation of compensation packages in the tech industry (equity, base salary, signing, and annual bonus).
5 mins	Q&A	

Workshop Lead Contact

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Additional Resources

Hack the North Resources

Hack the North 2023 Event Schedule

Check this out to stay up-to-date on activities, workshops, and other key happenings this weekend.