



Hadar Dashty

Senior Software & Data Leader

Highly experienced **Software & Data Leader** with a proven track record of **leading technical teams, designing robust solutions**, and improving operational efficiency across industries. Expertise in **end-to-end data management, full-stack development**, and **cloud-based architectures**. Excels in **driving innovation** and **leading cross-functional teams** to success. Adept at mentoring peers to achieve organizational goals. **Extensive hands-on experience** in **.NET, Python, Angular, Node.js, TSQL** and **Azure Data Lake**.

Professional Experience

Data Tech & Quality Lead @ Philips Medical – 12/2023 – Present

- **Lead strategic initiatives to automate and improve data processes** within functions by developing **AI-driven solutions with Python, Node.js, Angular, Databricks and PowerBI**
- **Lead cross-functional DQ initiatives** to resolve complex Supply Chain data integration challenges across DB systems, driving change management and ensuring alignment with business objectives, collaborating with business stakeholders.
- **Architect and develop scalable solutions and data pipelines**, ensuring robust integration between applications, databases, and analytics tools.

Software Tech Lead @ Philips Medical - 07/2021 – 12/2023

- **Led technical initiatives** by providing mentorship, guidance, and strategic direction to team members and stakeholders, ensuring high-quality deliverables and **fostering a collaborative development environment**
- Designed and developed complex CT applications and the 'CT Support Tool' with multi-process architecture and **cloud-based miniservices** using **.NET C#, Angular, Cloud Foundry, Python, Node.js, and .NET Core**.
- Conducted **CRs, DRs, unit testing**, and identified opportunities for redesign to improve technical debt.
- Achieved **AWS Cloud Practitioner Certification**.

FullStack Team Lead @ Elbit Systems - 10/2019 – 07/2021

- **Directly managed a software development team**, overseeing task planning across multiple projects, **mentoring team members**, providing **technical guidance**, and maintaining 30% hands-on involvement
- Team develops multi-discipline large web and desktop applications based on **mini-services dockers** architecture.
- Provide technical guidance, perform code reviews and system's detailed design.
- Acted as a bridge between development teams and other engineering functions to ensure project success.

FullStack (Backend) SW Engineer @ Elbit Systems - 10/2015 – 10/2019

- Design and develop complex applications with multiple process, mini-services, dockers in **.netcore C#** and **typescript** with **node.js**
- Developed protocols including **WCF, HTTP, TCP, SignalR, RESTful APIs**, and **WebSockets**
- Created applications interfacing with **SQL Server, Redis**, and **MongoDB**.
- Integrated **CLI** layers with **C++** packages and implemented client-side features using **Angular** and **WPF MVVM**.

Software Engineer and Application DBA @ CMT – 2009-2015

- Designed and developed multi-threaded server-side applications using **C++** and **C#** on the Windows platform.
- Managed data access layers with **ADO.NET, Entity Framework**, and **ADODB**.
- Optimized **SQL Server** 2012 performance through advanced **TSQL** queries, triggers, and stored procedures.
- Integrated **WCF** and **CLI** for seamless client-side operations.

Automation Developer @ CMT 2008-2009

Software Testing Team Lead @ Philips Medical 2003-2005

Software Tester @ Philips Medical 2002-2003

Personal Info

***Relocating to NL in September**

Email:
hadards@gmail.com

Languages:
English – fluent
Hebrew – native

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LinkedIn:
linkedin.com/in/hadar-dashty-damari

Education

BA: IT - Management Information Systems, Haifa University, Israel – 2006-2010
Ort Bialik High School, Information Technology - 1997 - 2000

Skills

- C# .net/.netcore
- Typescript
- Node.js
- Python
- SQL\NonSQL DBs
- Azure DataBricks
- PowerBI
- SAP
- Microservices
- Cloud Foundry
- Dockers
- Angular
- C++
- Git \ TFS \ Jira