

Technical Assignment

Request & Approval Workflow System

React + Node.js

Overview

This assignment is designed to evaluate how you think about **workflow logic, state management, and clean system design**.

You'll build a small system where users can submit requests and other users can review, approve, or reject them.

The goal is **not** to build a large or complex product, but to demonstrate **clear reasoning, correctness, and good structure**.

What You'll Build

A simple **Request & Approval Workflow System** with:

- A React frontend
 - A Node.js backend
 - Basic persistence (database)
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Core Concepts

Users

There are two roles:

- **Requester**
- **Approver**

A user can have **one or both roles**.

Requests

Each request should contain:

- **Title** (required)
 - **Description** (optional)
 - **Type** (e.g. Access, Finance, General)
 - **Status**
 - Draft
 - Submitted
 - Approved
 - Rejected
 - **Created by**
 - **Created / Updated timestamps**
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Functional Requirements

As a Requester, I should be able to:

- Create a new request
- Edit or delete a request **only while it is Draft**
- Submit a request
- View a list of my own requests
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As an Approver, I should be able to:

- View all **submitted** requests
- Approve a request
- Reject a request
- Add a comment when approving or rejecting

Business Rules (Very Important)

These rules **must be enforced**:

- Only **Draft** requests can be edited or deleted
- Once a request is **Submitted**, it cannot be modified by the requester
- Only users with the **Approver** role can approve or reject requests
- **Rejected** requests cannot be re-submitted
- All request **status transitions must be validated server-side**

Frontend Requirements (React)

Your UI should clearly communicate the workflow and user roles.

Navigation

Include navigation between:

- **My Requests**
- **Pending Approvals**

Request List

Each request item should show:

- Status
- Type
- Created date

Request Details View

- Full request information
- Approve / Reject actions (visible only to Approvers)
- Display of approver comments (if any)

UX Expectations

- Clear handling of:
 - Loading states
 - Empty states
 - Error states
 - Confirmation before approving or rejecting a request
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Backend Requirements (Node.js)

Your backend should focus on correctness and clarity.

It must handle:

- Validation of request status transitions
- Role-based access control
- Clear, consistent error responses
- Data persistence: use a database

Testing (Light, but Required)

You are **not** expected to write extensive tests.

Minimum expectations:

- Tests for request status transitions
- Tests preventing invalid actions (e.g. editing after submission)
- Tests for approval and rejection rules

Constraints

- **Timebox:** Up to 4 days
- Please keep the scope focused:
 - No notifications
 - No external integrations

Deliverables

Please submit:

- A Git repository containing:
 - Frontend (React)
 - Backend (Node.js)
 - Seed data including:
 - A few users with different roles
 - Sample requests in different states
 - A **README** that includes:
 - Setup instructions
 - Key decisions and tradeoffs
 - Assumptions you made
 - What you would improve with more time
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Nice to Have (Optional)

These items are **not required** and will not negatively impact your evaluation if omitted.

- **Deployment**
 - Deploy the frontend and/or backend to any platform of your choice (e.g. Vercel, Netlify, Render, Railway, Fly.io, etc.)
 - Include the deployed URL(s) in the README
 - Basic environment configuration is sufficient

How We Evaluate

We'll be looking at:

- Correctness of workflow logic
- Backend validation and error handling
- Frontend clarity and UX state handling
- Code readability and structure
- Separation of concerns

Final Notes

- You are free to make reasonable assumptions — just document them.
- Simplicity and correctness are valued over extra features.
- We care more about **how you think** than how much you build.

Good luck — we're looking forward to reviewing your solution.