Whom It May Concern,

This letter confirms that Hadi Hamedian served as a Senior .NET Developer at NextTopTech from October 9, 2023, to December 1, 2025. During his tenure, Hadi worked remotely and played a pivotal role in our engineering team. Hadi was responsible for the full software development life cycle, including architecting scalable back-end systems, optimizing database performance, and leading technical decision-making for complex integrations.

His deep expertise in the .NET ecosystem and cloud-based environments significantly improved our system stability and performance. Beyond his technical skills, Hadi demonstrated exceptional leadership and a proactive approach to problem-solving. His ability to manage high-level architectural tasks independently while collaborating effectively in a remote setup was outstanding. We highly recommend Hadi for any senior-level engineering role and are confident that he will be a valuable asset to any organization.

Sincerely,

Masoud Nikzad

HR Manager

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