



Hello There

I am Hadley Leng an Internal Auditor and Data Specialist.

My experience ranges from Personal and Business Banking, Wealth and CIB

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About

My career journey at Standard Bank has been very interesting and fulfilling, starting in Foreign Trade Services in the CIB division, working in Risk Assurance looking after the branch environment and moving to Johannesburg and working in GIA (Group Internal Audit) gave me extensive exposure to different aspects of the bank.

I love to read and learn about finance and the latest technology e.g. **Block Chain, Machine Learning and App Development**

More About Me

Summary of my current position

Who is GIA (Group Internal Audit)?

Group Internal Audits primary function is to provide independent opinion / view of the adequacy & effectiveness of the bank's internal control, risk management and governance systems and processes to various stakeholders.

1. Primary Stakeholders

- GAC (Group Audit Committee)
- The Board

2. External Stakeholders (Regulators)

- SARB
- NCR (National Credit Regulator)
- FSCA (Financial Service Conduct Authority)
- Etc.

3. Management

High Level overview of my current job: -

Date: -(2012 to 2020) - Position: - Internal Audit Manager

- Wealth & Wealth International
- PBB SA
- Card
- Vehicle & Asset Finance
- CIB (TPS)

My core job function is to provide assurance by performing audit reviews and to manage four portfolios namely Personal Lending Product, Business Lending Product, Standard Bank Insurance and Standard Bank Insurance Brokers.

I've Got Some Skills

Technical Skills

SQL

Above Average

Python

Average

Power-Bi

Above Average

PowerApps

Average

Flutter

Beginner

Work Experience

Portfolio Management

Portfolio Management consist of - Attending Governance Committees and active participation, quality insightful submission on audit that was conducted across GIA and its impact, regular stakeholder engagement, collaboration departments within GIA addressing concerns impacting the portfolio, collaboration outside GIA

Audit Function

1. Business Understanding

This is a core and essential part of my job whereby it is required of me to understand the strategy, risks (internal & external) facing the business, business process, systems and products (existing and new). The methods that I use to gain this understanding is to spend time in the business, engaging with various stakeholders, attending various forums e.g. Risk Committees and doing research.

2. Risk Assessments

Risk Assessments is performed on a continues basis to identify the material risks facing the business but more importantly how does it impact the bank.

3. Planning

Based on the outcomes of the risk assessment, gained from engagement with business, various SME's (Subject Matter Experts), other assurance providers (Operational Risk & Compliance) and applying professional judgement, it will influence the planning to determine if a formal review needs to be done or if assurance can be obtained by means of portfolio management, etc.

4. Audit / Reviews

In performing the audit reviews, it is very important to perform proper planning in terms of the scope of the audit, timelines, resourcing and that all material risk is covered. Part of my role is to provide guidance to staff in terms of the testing and review the quality of work completed. Key in the audit is to engage with management on a continuous basis to discuss potential issues, findings, perform root cause analysis and to assess if the agreed actions address the root causes of the issues highlighted.

5. Reporting & Issues Tracking

Assisting with reporting is one of my key roles, key in the reporting phase is to ensure factual accuracy, ensure that the key themes is identified and communicated to management in a very impactful manner. Key in this process is to rate the report and communicate the rationale of the ratings to management. Key part of my job is to track, report on overdue findings / agreed action, validate and close agreed action/ findings.

Core Business Skills



Education & Projects

University of the Western Cape (UWC)

Advance Management Diploma

- Business Management
- Marketing
- Information Systems
- Research and Comm. for Business
- Quantitative Analysis
- Production
- Management
- Entrepreneurship

Online Courses currently enrolled

- AWS Cloud Practitioner

References

Name: **Jaco Schoonbee**

Position: **Senior Manager (Previous Line Manager)**

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Robotic Auditing (High Level Key Steps)

- Identify Data
- Ensure that all Source system data is on the lake
- Source Data
- Understand what data tests can be performed
- Write Technical Query in GINA
- Report on Exceptions

Mapping the TPS Data Universe

Key aspect of my job is the map the data universe for TPS.

This includes the following aspects:

- | | |
|-----------------------|--------------------|
| 1.Map the process | 5.Metadata |
| 2.Key Controls | 6.Databases |
| 3.System architecture | 7.Data on the lake |
| 4.Key Data fields | |