



March 06, 2012

TO WHOM IT MAY CONCERN

RE: AKEJU OLABODE RICHARDS

This is to inform you that the above named person has worked in this Organisation for over 17 years in various Departments (Stores, Production, Service and Marketing/Warranty) and he discharged his duty diligently.

This letter becomes necessary for those who may require his services in Air-conditioning business both in Marketing and Technical line.

We therefore recommend him for that purpose.

During his stay, he has a good record with us till his final disengagement in August 2011.

Regards.

Yours faithfuliv

for. NORMAN INDUSTRIES LIMITED

E.P. OKOME

Ag. Head of Personnel