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There is no alternative to doing things right in our business operations. Our core values are parts of our individual and collective lives and having the right attitude and partner we make what seem difficult, easy. We are constantly making ourselves available to help bridge that gap between impossibility and possibility. Our commitment goes beyond your immediate need, we are with you from conception to operation and maintenance and in all this we ensure that your production and satisfaction is secured while saving you time and resources in the process.

Our operational focus has lots of challenge but we are dynamic in our approach and we provide tailored suit solutions to each of our clients.

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WHO WE ARE

BARINERO SOLUTIONS LTD is newly registered company with interests in investments; engineering, procurement, and construction and agro allied.

VISION

To be a world class company operating on innovation and excellence towards providing cost effective, safe and quality products and services for client satisfaction.

MISSION STATEMENT

- To be a leading example in the engineering, procurement and construction industry by virtue of our integrity and standard.
- To serve our customers through our various innovating products and services.
- To continually provide locally inspired but globally accepted innovating engineering solutions.
- To continually involve in research and development towards provision of innovating engineering solutions.
- To continually involve in human resource development to ensure effectiveness and efficiency.

CORE VALUES

- INTEGRITY
- TRANSPARENCY AND ACCOUNTABILITY
- QUALITY PRODUCTS AND SERVICES
- EXCELLENT CUSTOMER SERVICE

BUSINESS STRATEGY

INDIGENOUS

We are a wholly indigenous company with the aim of providing solutions to our clients in a safe, easy and time efficient manner where quality is our top priority. We employ local

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resources and conform them to international standard to provide required services to our clients.

COMPETENCE AND TRAINING

We are constantly involving our people in business focus training as well as general development training to ensure competency and right attitude to work. We believe in taking care of our people and they will take care of our clients. Regular training as maybe required are undertaken to ensure that at any given time our people are positioned to provide required solutions.

SAFETY AND QUALITY

Safety is paramount in our operation and we never compromise on it. We constantly ensure that our processes and procedures are re-evaluated, every risks associated with all tasks and projects are assessed and mitigated actions are accordingly appropriated and acted on.

Quality products and services are very key to our core existence and its one of our core values. We believe in serving our clients right and well. Ensuring that our clients operations is optimally utilized through our involvement and partnership gives us so much satisfaction, hence, we are constantly working towards ensuring the right quality products and services are rendered.

DIALOGUE

We ensure that throughout our services, there is a constant dialogue channel opened with our clients to ensure they are carried along and to constantly understand their needs as we have come to understand that these may change and we need to be at the top of these changes to ensure compliance and maximum satisfaction.

POLICIES

Our policies are aligned to our vision and objectives as a company. We have policies covering every section of our operations and we ensure that these policies are duly understood and followed by our staff, contractors and partners.

Just to mention a few, some of our policies cover:

- Corporate responsibility
- Health, safety and Environment
- Quality

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PARTNERSHIP

We are in partnership with local and international companies to ensure service delivery across our business operations and ensuring that these partnership is in line with our vision and objectives. Our partners are specialized in their fields with broad knowledge and technology to provide innovating solutions.

HSEQ

QUALITY CONTROL AND QUALITY ASSURANCE POLICY

This is a quality control policy declaration by **BARINERO SOLUTIONS LTD** covering all of its operations.

To achieve these objectives, all staffs of the company will be involved in the quality control management system and their cooperation is very essential. It is important to us as a company, that we do not compromise on our quality standard in order to achieve our set goals and objectives.

BARINERO SOLUTIONS LTD QUALITY POLICY INCLUDE:

- Timely delivery of products to all our customers
- Making the quality policy known internally to all employees of the company at all levels.
- Ensure that our products conform to the specified regulated standards allowed by
- Ensure that all sourced and supplied products meet customers request and satisfaction.
- Ensure there is a constant review and improvement on the quality management system of the company.

This policy applies to all staffs and contractors of **BARINERO SOLUTIONS LTD** and all reviewed quality policies will be appropriately circulated to all concerned

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HEALTH, SAFETY AND ENVIRONMENT POLICY

BARINERO SOLUTIONS LTD is an Engineering, Procurement and Construction Company committed to overall safety of staffs, partners, visitors and operating community, ensuring best practices in all of its operations. **BARINERO SOLUTIONS LTD** is dedicated towards achieving safety of lives, facilities, equipment and environment by:

- Ensuring health and safety of its staffs.
- Ensuring compliance with all health, safety and environmental laws guiding its operations.
- Continually involve in periodic training, consultations, communication and participation of all staffs to ensure a safety conscious culture.
- Providing correct and adequate equipment, facilities and conducive working environment for all of its staffs.
- Provide an effective HSE feedback mechanism in to order to ensure continuous improvement and reward of safe acts as motivation for all staffs
- Ensure periodic review of HSE policy plan and these reviewed plans are made available to all staffs for proper awareness and update.

These policies shall be enforced by the CEO of the company and it shall be strictly adhered to by all staffs of the company. We are committed to these policies to ensure a prospering customer satisfaction and relationship and improving our corporate image towards the achievement of our goals and objectives.

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PRODUCTS AND SERVICES

Below is a description of the engineering and project management services offered by the

company.

ENGINEERING SERVICES

The company provides engineering services to our clients covering the oil and gas sector,

construction, waste management, green energy and other sectors where our expertise are

required.

PROJECT MANAGEMENT

The company has a well-equipped, certified and experienced project management team

who will manage projects involved in, in a safe, timely and cost effective way. We also offer

project management consultancy, where our teams oversees external projects at a

reasonable cost to our clients.

PROCUREMENT

We are committed to providing standard materials of the best quality. We are in partnership

with both local and international companies who provide quality services for our projects

and we ensure satisfaction of our clients in all our procurements.

FABRICATION/CONSTRUCTION

The company involves in the fabrication and construction of offshore facilities and

structures, onshore facilities and structures, oil servicing equipment, piping construction

and layout, buildings, storage tanks and so on. We have a well experienced construction

team who will ensure that constructions are to specifications without compromising on

safety and quality.

OTHER SERVICES RENDERED

Facilities maintenance and management

Quality control and management

Nondestructive testing

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MANAGEMENT

BABATUNDE AFOLABI Managing Partner/Operational Head

He is an engineering graduate with wealth of experience serving in different roles in the oil and gas sector. He has been involved in multi-million dollar projects as construction engineer ensuring timely and quality delivery. Some of the projects he has been involved in include:

- Multi-million dollar ERHA Project (Subsea facilities) for Subsea 7/ExxonMobil
- Egina FPSO project by Samsung Heavy Industries/ Total
- Ofon OFD 3&5 platforms by Total
- Domestic Supply Obligation/SONAM platform by Chevron.
- Construction of Lagos HOMS by Lagos state government
- Construction and maintenance of residential homes.
- Mechanical and instrumentation supply, installation and maintenance.

He is very focus, passionate and dedicated individual who pilots the ideas of the company and oversee its day to day activities.

BARIYEREBA PHIMIA Business Development Manager/Senior Partner

She is a chemical engineering graduate and a project management professional with years of experience in the oil and gas sector. She has been involved in multi million dollar projects as a project engineer using the best management processes to ensure planned schedule and cost are achieved and also worked as project management consultant on a couple of projects. Some of the projects she has been involved in include:

- Multi-million dollar ERHA Project (Subsea facilities) for Subsea 7/ExxonMobil
- Egina FPSO project by Samsung Heavy Industries/ Total
- Ofon OFD 3&5 platforms by Total
- Project consultant on residential construction and renovations in Lagos and Portharcourt.

A very dedicated and focus individual who brings her willpower and wealth of experience into guiding the business towards achieving the company's goals and ensuring growth and sustainability. She also volunteers in her free period encouraging young ones in educational and career development.

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ENYONG OTO-OBONG Head of Finance

She is an accounting expert bringing her wealth of experience into the organization having served in different roles in the banking industry. She has been involved in project financing, raising large capital for projects and ensuring good credit flow.

She is in charge of company finances and constantly ensuring a stable financial state of the company.

ODUSIPE MORIREOLUWA Head of Administration/HR Manager

She is a business admin graduate and she oversees the administrative operations of the company. She is also the human resources executive of the company. She brings her wealth of experience as an administrator to ensure smooth information flow and efficient use of the company resources to ensure they are in compliance with company policy and objectives.

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