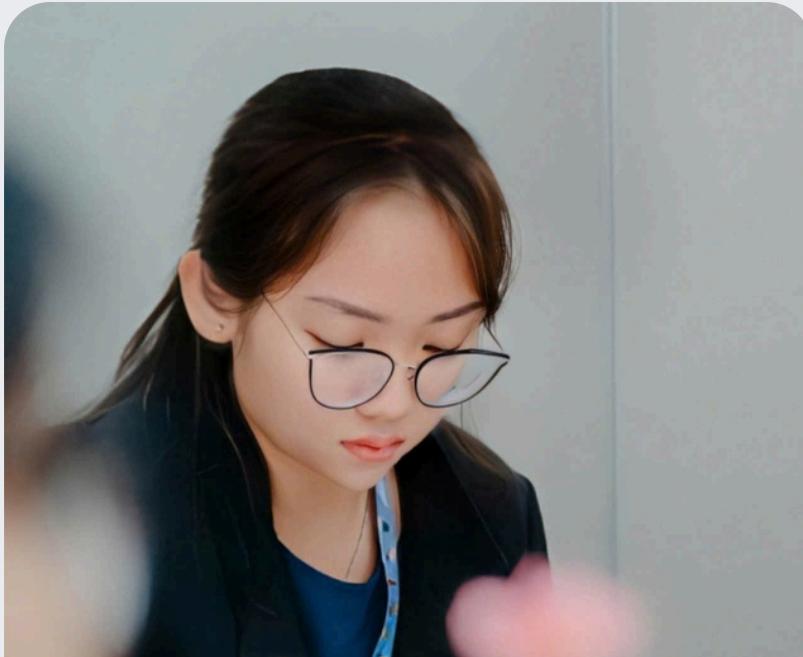


The Web-based[®] Workplace Simulation

Workplace Simulator is dedicated to connecting professionals across various sectors with a focus on HR, PWD, and bridging the gap between them.

THE WWS TEAM

Meet Our Team



Ha Le
RMIT University



Lam Nguyen
RMIT University



Thinh Ngo
RMIT University



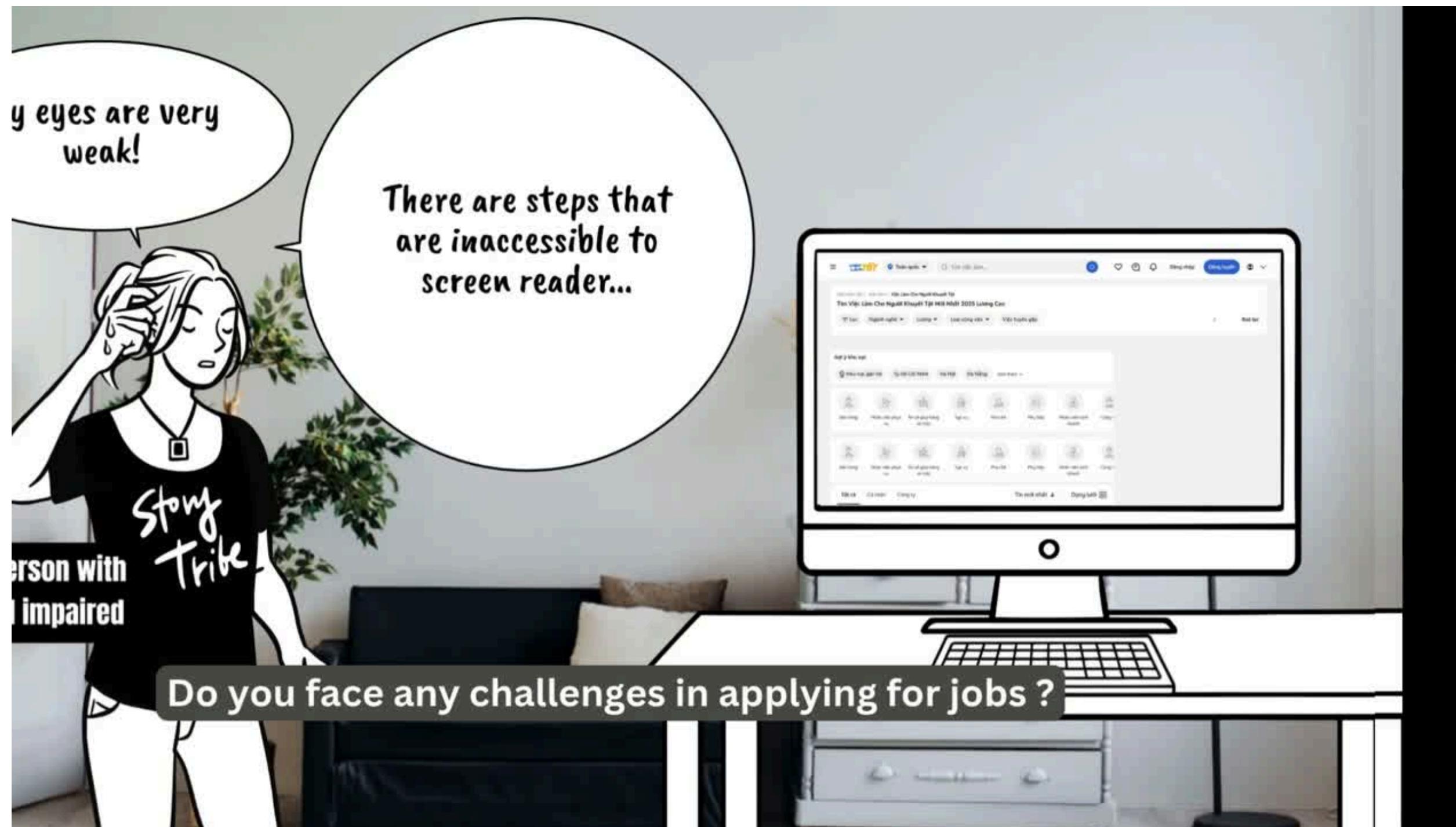
Ms. Thuy Nguyen
CEO at BERIS (our Mentor)

| The Problem

- Inaccessible job search platform
- CV and interview difficulties
- HR's stigma

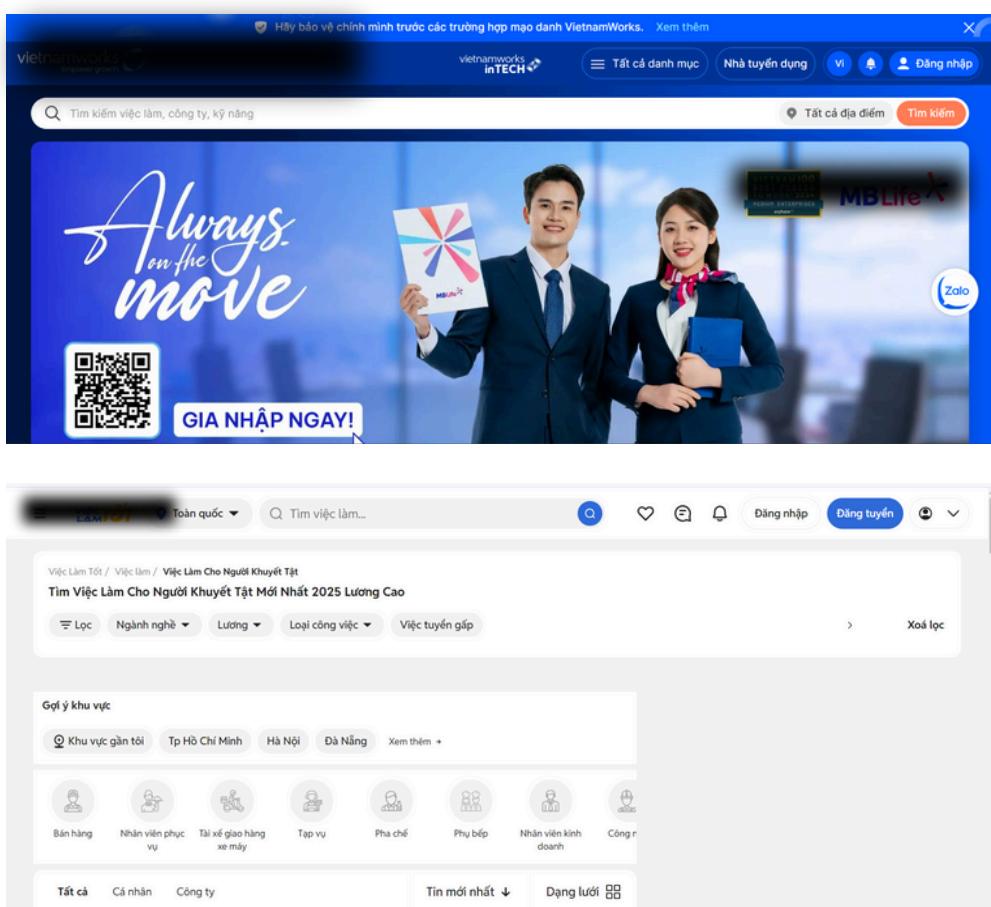
23.5% of PWD are employed
(GSO 2023)

Let's talk with A. and H.:

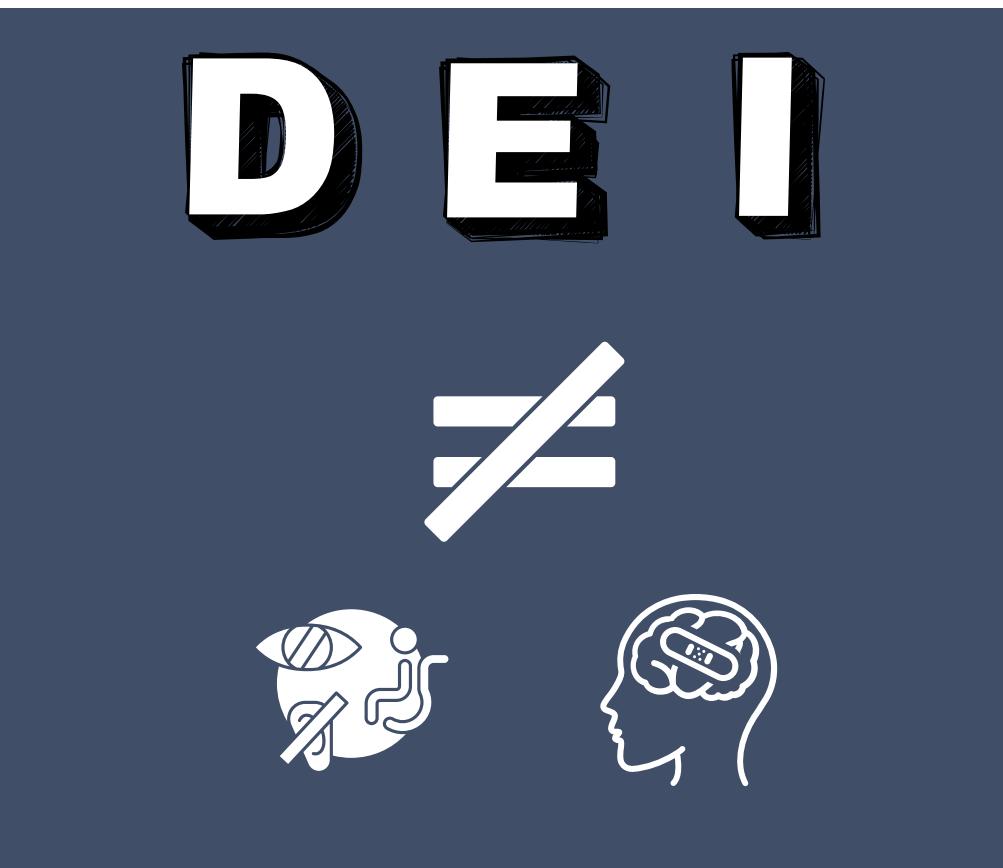


| Why Current Solutions are Failing?

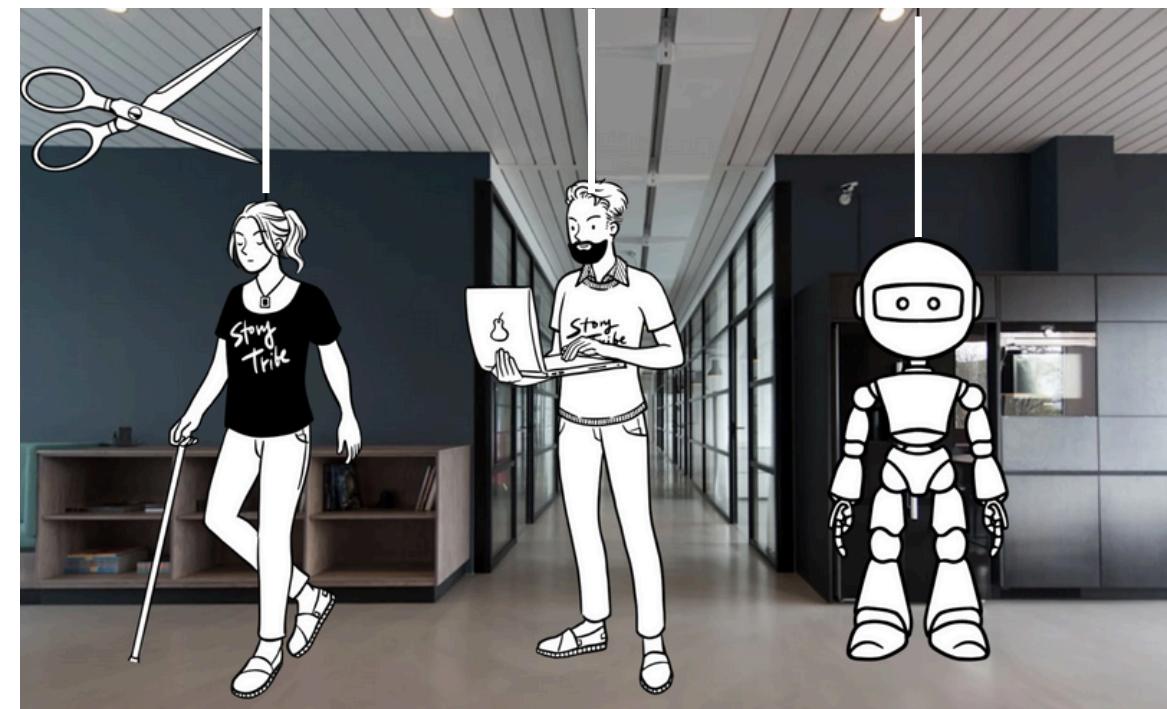
One-size-fits-all portals



Gap Between Commitment and Reality



DEI Policy Shortcomings



The Proposed Solution

For PWD

For HR

For PWD and HR

The WWS: Serves as a bridge between HR and PWD

The WWS	Job search website	Generative AI
Fully accessible job search platform	Inaccessible platforms and applications	
AI-powered: AI Mock Interview & CV Review AI Inclusive Hiring Guidebook	No AI General advice only (PWD cannot apply)	General advice
Comprehensive disability learning modules	x	Possible false information
Safe Community Forum Connecting HR with PWD	x	x

Goals and Impacts

For PWD

For Business

For Society

The WWS: Serves as a bridge between HR and PWD

Social Impacts

Feel confident, overcome low self-esteem

Able to support themselves and family

Reduce stigma, reduce poverty

Business impacts

Companies with **≥30% PWD employees:**
→ 50% reduction in land and premises rent

Increase **customer trust**
→ fosters brand identification, positive customer attitudes

Recover the 3 percent GDP loss

Interface Demo: HR Studio

Workplace Simulator

Home HR Studio Employee Hub

Welcome to Workplace Simulator

Accessibility Button

Learning Studio
Dive into our Learning Studio, a comprehensive resource for professional development and education.

Empowerment Hub
Explore the Empowerment Hub, designed to support and uplift professionals, ensuring inclusivity and accessibility.

Matching Marketplace
Join our Matching Marketplace to connect with opportunities and collaborations tailored to your expertise.

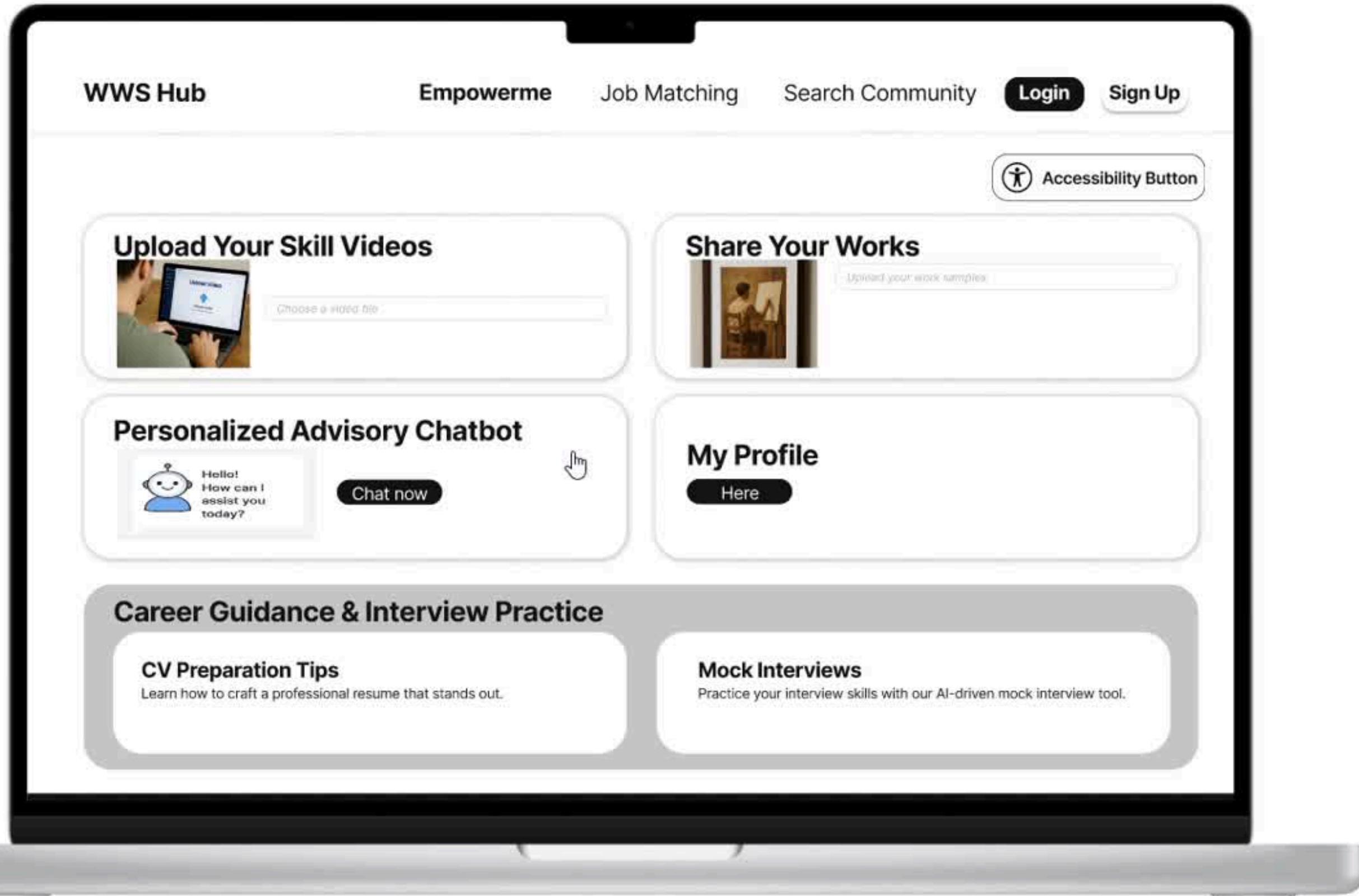
Workplace Simulator

About Privacy Contact us at: wws@gmail.com Connect

2 CORE AI FEATURES

- | AI-Generated Learning Modules
- | AI Guidebot

Interface Demo: Empowerme



3 FEATURES

- | Accessibility Button
- | Discussion Forum
- | Job Matching

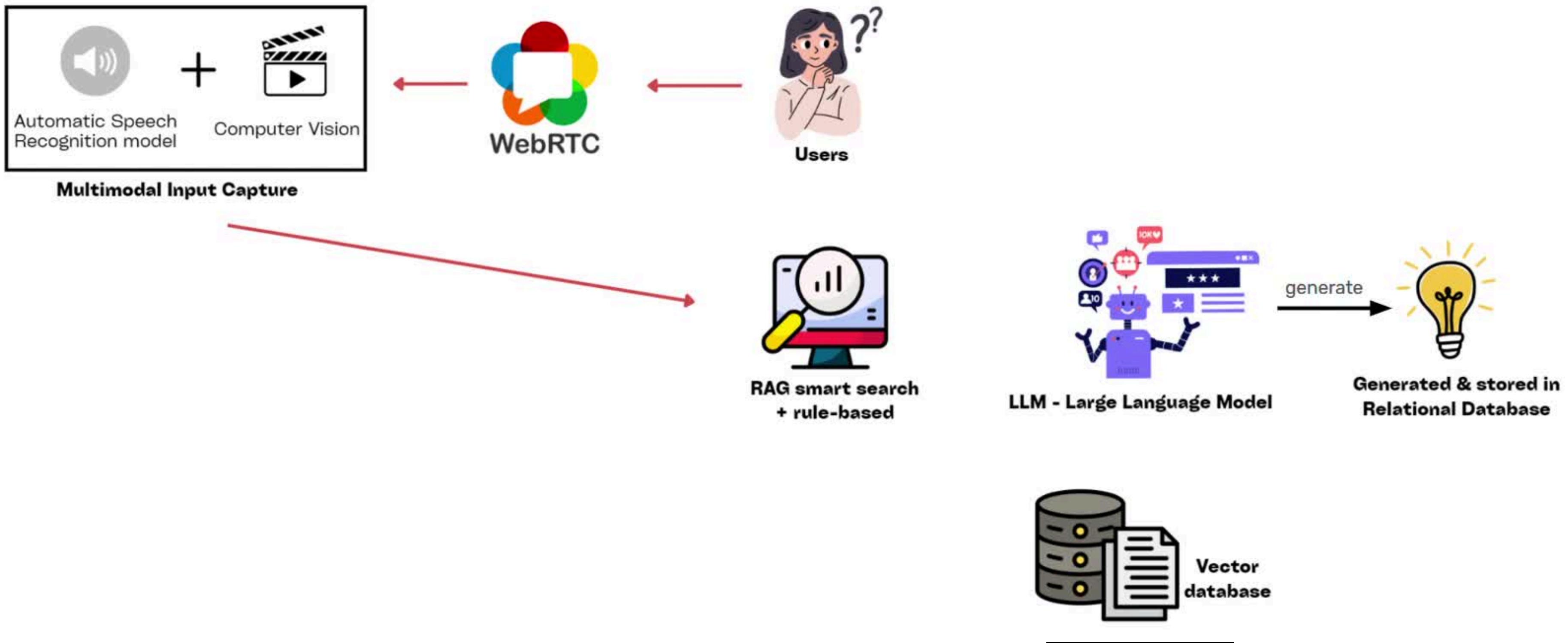
2 CORE AI FEATURES

- | AI-powered Interviewer
- | AI CV checking

Technical Snapshots

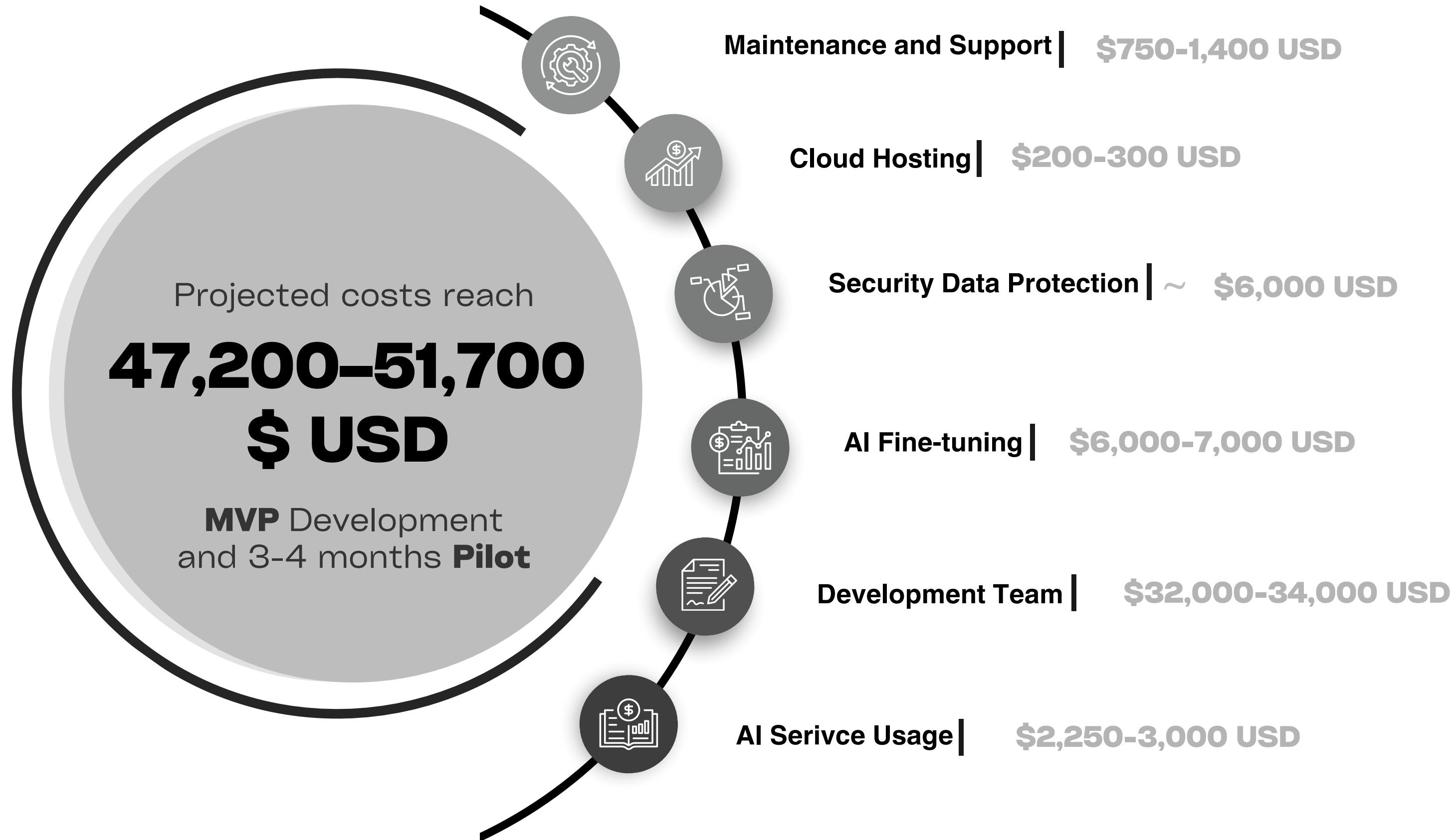
(technical explanation shown in Appendix A)

System Pipeline | AI Framework: RAG – Retrieval-Augmented Generation



Projected Cost Structure

(Appendix B)



Financial Growth

PRICING STRATEGIES

Pricing

Start for free, Scale with no fees

Choose the plan that works best for your needs, with no hidden fees or surprises

Monthly Annual Save 20%

Tier	Cost	Seat	Monthly Credits	Features
Free Tier	\$0	1	10	HR Guidebot basic response, Basic report review and WCAG quick tips, Full HR guidebot with explanations and citations to standards, Accessibility checker with fix list tied to WCAG 2.1 AA and AASPIRE, Progress dashboard and simple analytics, Priority support and office-hours clinic with accessibility specialists, Custom learning modules creation for specific disabilities/ industries
Empower Tier	\$60	5	100	HR Guidebot basic response, Basic report review and WCAG quick tips, Full HR guidebot with explanations and citations to standards, Accessibility checker with fix list tied to WCAG 2.1 AA and AASPIRE, Progress dashboard and simple analytics, Priority support and office-hours clinic with accessibility specialists, Custom learning modules creation for specific disabilities/ industries
Advocate Tier	\$140	10	200	HR Guidebot basic response, Basic report review and WCAG quick tips, Full HR guidebot with explanations and citations to standards, Accessibility checker with fix list tied to WCAG 2.1 AA and AASPIRE, Progress dashboard and simple analytics, Priority support and office-hours clinic with accessibility specialists, Custom learning modules creation for specific disabilities/ industries
Enterprise Tier	\$140 /month	unlimited	negotiated	HR Guidebot basic response, Basic report review and WCAG quick tips, Full HR guidebot with explanations and citations to standards, Accessibility checker with fix list tied to WCAG 2.1 AA and AASPIRE, Progress dashboard and simple analytics, Priority support and office-hours clinic with accessibility specialists, Custom learning modules creation for specific disabilities/ industries

All plans include access to our documentation and community support. Need a custom solution? Contact our sales team.

Accessibility Button

- | Freemium
- | Company-based subscription
- | Overage pricing

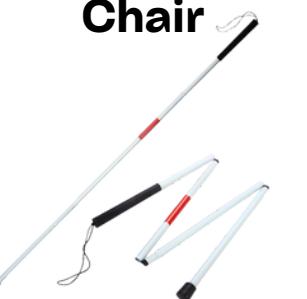
AFFILIATE MARKETING



Electric Wheel Chair



Smart Medication Management Device



Blind Folding Cane



Medical Bed



Noise Reducing Headphone (for autism)



Toilet with Support Rails



Hearing Aid



Sensory Stress Ball (for autism)

PARTNERSHIPS/ SPONSORSHIPS



Vietnam Disability Research and Capacity Development



Will to Live Center



The Association for the Support of People with Disabilities and Orphans

Problem

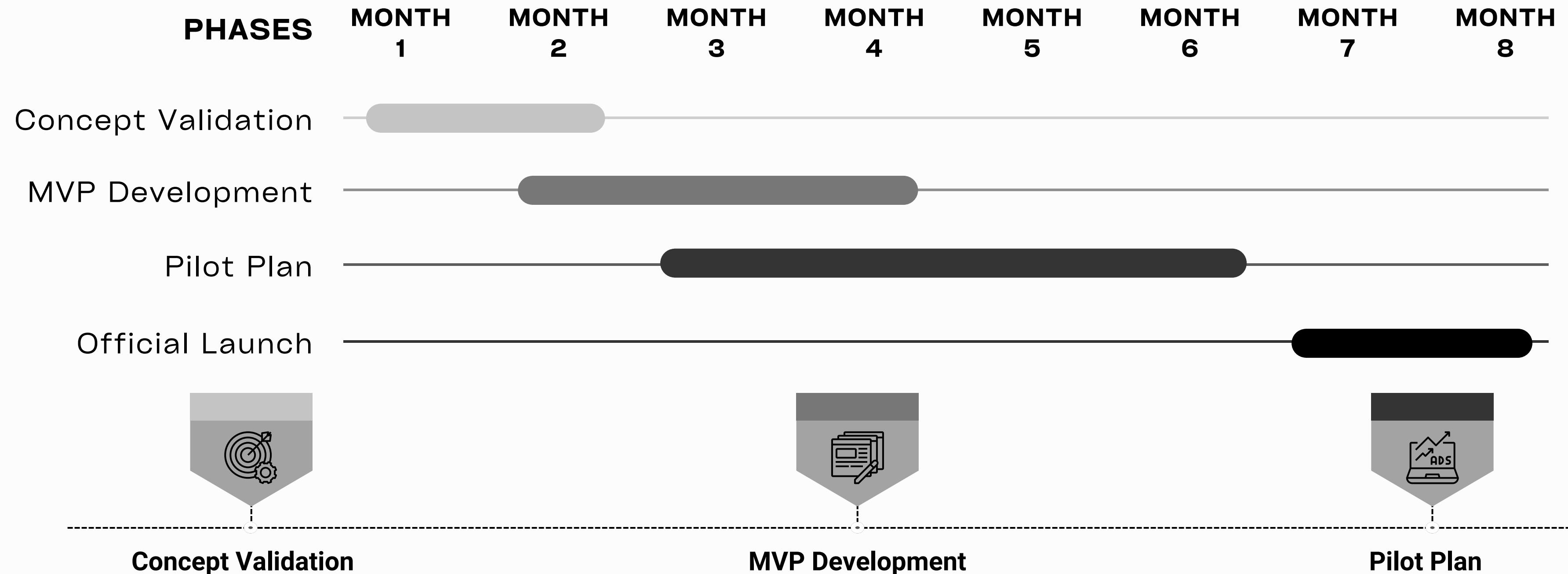
Solution

Lightning Demo

Technical

Scalability

Project Development Phases



Concept Validation

- Map out the system workflow
- Conduct Proof-of-concept to prove feasibility

MVP Development

- 80%** Positive feedback on accessibility, complies with WCAG 2.1 AA and AASPIRE WAG

90% AI accuracy rate being achieved

Pilot Plan

- 50-100** Active user (including PWD and HR) engagement

70% Satisfaction Rating

Problem

Solution

Lightning Demo

Technical

Scalability



**Thank You
for your attention**

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Appendix A

Definition for Technical Component

Detailed of how the system collect and process data.

Component	Function/Purpose
Object storage	Stores original unstructured learning assets (e.g., PDF, video, transcript).
Pre-processing service	Runs cleaning and transformation assets
Vector database	Stores embeddings to enable semantic search and retrieval for AI.
Relational database	Stores structured data: module design, metadata, and user progress tracking.
Frontend / UI	Create, view, and manage interface

Appendix B

Cost Structure

Operational Expenses (OpEx)		
Maintainance and support	Part-time IT support, handling technical issues	\$750 - \$1400 USD
Cloud Hosting	Cloud hosting for 50–100 users (pilot phase)	\$200 - \$300 USD
AI fees (Token usage, API...)	Costs are based on the number of users accessing AI models for CV analysis or inclusive HR forms	\$2,250 - \$3,000 USD
Capital Expense (CapEx)		
Security Compliance	Part-time IT support, handling technical issues	\$3,000 USD
AI Fine-tuning	The AI model is fine-tuned with a local Vietnamese dataset (CVs, job descriptions, etc.).	\$6,000 - \$7,000 USD
Accessibility Standards Compliance	Ensure the adherence with WCAG 2.1 AA and AASPIRE WAG	\$3,000 USD
Development Team	Project Manager, Full Stack Developer, UI/UX Designer, Quality Assurance, AI Engineer	\$32,000 - \$34,000 USD