

SHADED AREA TO REFLECT RECLASS POSITION NUMBER ONLY**DUTY STATEMENT**

RPA

EFFECTIVE DATE:

CDCR INSTITUTION OR DEPARTMENT California Correctional Health Care Services		POSITION NUMBER (Agency – Unit – Class – Serial) 091-xxx-1401-xxx			
UNIT NAME AND CITY LOCATED Information Technology Services Division Information Technology Field Operations		CLASSIFICATION TITLE Information Technology Associate			
		WORKING TITLE Field Support Staff			
		WORK WEEK GROUP 2	CBID R01	TENURE	TIME BASE Full Time
SCHEDULE (WORKING DAYS AND WORKING HOURS) M-F 8:00 AM - 5:00 PM (After hours and weekend work may be required as necessary)		SPECIFIC LOCATION ASSIGNED TO			
PROPOSED INCUMBENT (If known)		CURRENT POSITION NUMBER (Agency – Unit – Class – Serial)			
YOU ARE A VALUED MEMBER OF THE DEPARTMENT'S TEAM. YOU ARE EXPECTED TO WORK COOPERATIVELY WITH TEAM MEMBERS AND OTHERS TO ENABLE THE DEPARTMENT TO PROVIDE THE HIGHEST LEVEL OF SERVICE POSSIBLE. YOUR CREATIVITY AND INGENUITY ARE ENCOURAGED. YOUR EFFORTS TO TREAT OTHERS FAIRLY, HONESTLY AND WITH RESPECT ARE CRITICAL TO THE SUCCESS OF THE DEPARTMENT'S MISSION.					
PRIMARY DOMAIN:		Client Services			
Under the general supervision of the Information Technology (IT) Supervisor II, the Field Support Staff, provides IT support for California Correctional Health Care Services (CCHCS) staff within an institutional environment. Duties include day to day desktop, application and network support, project implementation and activities necessary to ensure successful delivery of services to the customer, in support of Information Technology Services Division (ITSD) Field Operations, Client Services. The incumbent must maintain confidentiality of information acquired while performing job duties, demonstrate ethical behavior, and work cooperatively with others. Travel to institutions and after hours support of CCHCS software applications and systems may be required, due to operational need.					
% of time performing duties	Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first. <i>(Use addition sheet if necessary)</i>				
	ESSENTIAL FUNCTIONS				
40%	Plans, coordinates and advises on IT work efforts to resolve technology problems. Works within a team to maintain hardware, software and applications such as the Electronic Health Record System (EHRS), necessary to provide a reliable, secure, and productive environment for CCHCS network and desktop systems, mobile devices, peripherals and other IT equipment, including medical equipment with IT components, used throughout the Department. Provide complex technical support and guidance for CCHCS staff at assigned office locations. Install and troubleshoot Microsoft (MS) operating systems, e.g., Windows 7 and 10, and MS Office productivity software, Office 365 and 13. Acts as a technical team member for Wide Area Network (WAN), Local Area Network (LAN), and infrastructure initiatives. These functions include, but are not limited to: installing and decommissioning network equipment; participating in development of project requirements, analysis, general design, development, testing, implementing, and maintaining the daily operational readiness of the existing network infrastructure software, hardware, systems; utilizes monitoring, distribution, scanning, diagnostics reporting tools, security and file backup tools, and installs patches. Monitors and analyzes workstation and network performance, and availability. Runs diagnostic utilities to detect hardware or network problems. Analyzes and troubleshoots IT connectivity issues. Maintains accurate system documentation, including Asset Inventories, and other management required documentation using electronic tools and utilities. Maintains Enterprise Standards for hardware and software resources. Provides Incident and Problem Management activities, utilizing the IT Service Management tool. Visits CCHCS staff offices and views their operations to better				

Adopted: _____

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	understand constraints and needs, and trains users.
30%	Utilizes MS Active Directory to establish user file, folder access rights; maintains account passwords. Manages institution file, print servers and services; creates and maintains user accounts and objects. Participates in project integration activities and provides status reports to supervisor. Reviews project plans and proposal development with various stakeholders. Develops technology solutions, methodologies and standards for Program customers. Adheres to and enforces policies, rules, and regulations relating to technology use. Develops and conducts technology training programs, and provides support to users with various software applications and related hardware, web pages, mobile computer and telephony devices, audio visual equipment, and other peripheral equipment. May provide training to team members on IT processes and procedures. Follows data security policies and best practices.
20%	Coordinates moving, installation and setup of computers, audio visual, cellular, and peripheral equipment. Loads and installs software. Evaluates, processes, and coordinates the disposition of outdated equipment (reassign or surplus). Coordinates the activities of technical personnel, such as vendors or contractors.
5%	Follows-up with customers to ensure a high quality level of support and understanding of healthcare processes and procedures in the use of information technology solutions in a clinical environment. Maintains detailed continuity guides, processes and procedures that are reviewed and approved by the supervisor.
5%	Other duties as required.
	<p>KNOWLEDGE AND ABILITIES</p> <p><i>Knowledge of:</i> Information technology concepts, practices, and principles to provide a foundation for technology related work. Principles, techniques, and procedures related to the delivery of information technology services; the System Development Lifecycle including the associated methodologies, tools, and processes, the organization's business processes and procedures; education tools and techniques; performance monitoring tools and techniques, and data administration techniques and best practices.</p> <p><i>Ability to:</i> Perform research and data gathering; analyze information and evaluate results to choose the best solution and solve problems; communicate effectively verbally and in writing as appropriate for the needs of the audience; utilize reporting tools to develop and analyze statistical reports; interpret and explain technical information to non-technical individuals; interpret customer requests to meet service needs and resolve problems; provide customer service; work cooperatively with staff at all levels; proficiently use computers and productivity software; and understand and align technology proposals with business needs. Use initiative; act independently with flexibility and tact; use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems; perform technical analysis of proposed technology solutions; comprehend technical documents to interpret specifications, system implementations, capabilities, interdependencies, and compatibilities; serve as a technical liaison; develop and effectively utilize all available resources; develop end-user training materials; and gather data to perform statistical analysis and report outcomes; Wide and Local Area Network components and troubleshooting methods.</p>

DESIRABLE QUALIFICATIONS

Knowledge of: Principles, practices, and trends of IT administration, management, training and supportive staff services. Windows; Office Suite; Knowledge of Information Technology Service Management (ITSM); Information Technology Infrastructure Library (ITIL); and System Development Life Cycle (SDLC) best practices. Enterprise Standards for hardware and software resources.

Experience in: Information technology systems study, design, which shall have included responsibilities such as installing, evaluating, and maintaining computer software in conjunction with information technology network systems.

Ability to: Develop detailed hardware based computer system/network specifications; work under pressure; prepare accurate and effective reports; follow directions and work well within a team environment.

The incumbent is required to demonstrate knowledge of PC and mobile desktop and Network system administration practices and standards, along with a comprehensive understanding of CCHCS business needs. The incumbent is required to balance concurrent assignments and complete assigned projects and tasks at a level commensurate with the position classification.

SPECIAL PHYSICAL CHARACTERISTICS

Persons appointed to this position must be reasonably expected to exert up to 40 lbs. of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull, or otherwise move objects. Incumbent occasionally moves equipment either solely (40 lbs. max.) or with another person (100 lbs. max.) and may be required to open equipment and replace parts as directed. Involves sitting for long periods of time, and may also involve walking or standing for brief periods of time. Persons appointed to this position must be able to travel.

Incumbents must possess and maintain sufficient strength, agility, and endurance to perform during physically, mentally, and emotionally stressful and emergency situations encountered on the job without endangering their own health and well-being or that of their fellow employees, inmates, or the public.

SPECIAL PERSONAL CHARACTERISTICS

Pursuant to CCR, Title 2 § 172, all employees shall possess the general qualifications of integrity, honesty, sobriety, dependability, industry, thoroughness, accuracy, good judgment, initiative, resourcefulness, courtesy, ability to work cooperatively with others, willingness and ability to assume the responsibilities and to conform to the conditions of work characteristic of the employment, and a state of health, consistent with the ability to perform the assigned duties of the class. Where the position requires the driving of an automobile, the employee must have a valid state driver's license, a good driving record and is expected to drive the car safely.

SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE

SUPERVISOR'S NAME (Print)

SUPERVISOR'S SIGNATURE

DATE

EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT

The statements contained in this duty statement reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absence of relief, to equalize peak work periods or otherwise balance the workload.

EMPLOYEE'S NAME (Print)

EMPLOYEE'S SIGNATURE

DATE

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Revised: _____