Exercise_3

Hai Nguyen

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Load data

Load the following data: + applications from app_data_sample.parquet + edges from edges_sample.csv

```
applications <- read_parquet("C:/Users/nguye/OneDrive/Documents/MMA/Winter</pre>
2023/Network
analysis/672 project_data/app_data_sample.parquet",as_data_frame=TRUE)
edges <- read_csv("C:/Users/nguye/OneDrive/Documents/MMA/Winter 2023/Network</pre>
analysis/672 project data/edges sample.csv")
## Rows: 32906 Columns: 4
## — Column specification
## Delimiter: ","
## chr (1): application_number
## dbl (2): ego_examiner_id, alter_examiner_id
## date (1): advice_date
##
## i Use `spec()` to retrieve the full column specification for this data.
## i Specify the column types or set `show_col_types = FALSE` to quiet this
message.
applications
## # A tibble: 2,018,477 × 16
##
      applicat...¹ filing_d...² exami...³ exami...⁴ exami...⁵ exami...⁵ exami... vspc_...8
uspc_...9
                 <date>
##
                             <chr>>
                                     <chr>>
                                                        <dbl>
                                                                <dbl> <chr>>
      <chr>>
                                             <chr>
<chr>>
## 1 08284457
                 2000-01-26 HOWARD JACQUE... V
                                                        96082
                                                                 1764 508
273000
## 2 08413193
                 2000-10-11 YILDIR... BEKIR
                                                        87678
                                                                 1764 208
179000
                 2000-05-17 HAMILT... CYNTHIA <NA>
## 3 08531853
                                                        63213
                                                                 1752 430
271100
## 4 08637752
                 2001-07-20 MOSHER MARY
                                              <NA>
                                                        73788
                                                                 1648 530
388300
## 5 08682726
                 2000-04-10 BARR
                                                        77294
                                                                 1762 427
                                     MICHAEL E
430100
## 6 08687412
                 2000-04-28 GRAY
                                     LINDA
                                             LAMEY
                                                        68606
                                                                 1734 156
204000
```

```
## 7 08716371
                 2004-01-26 MCMILL... KARA
                                              RENITA
                                                        89557
                                                                  1627 424
401000
                 2000-06-23 FORD
                                                                  1645 424
## 8 08765941
                                     VANESSA L
                                                        97543
001210
## 9 08776818
                 2000-02-04 STRZEL... TERESA E
                                                        98714
                                                                  1637 435
006000
## 10 08809677
                 2002-02-20 KIM
                                      SUN
                                              U
                                                        65530
                                                                  1723 210
645000
## # ... with 2,018,467 more rows, 7 more variables: patent_number <chr>,
       patent issue date <date>, abandon date <date>, disposal type <chr>,
## #
       appl_status_code <dbl>, appl_status_date <chr>, tc <dbl>, and
## #
abbreviated
       variable names ¹application_number, ²filing_date, ³examiner_name_last,
## #
## #
       <sup>4</sup>examiner name first, <sup>5</sup>examiner name middle, <sup>6</sup>examiner id,
       7examiner_art_unit, 8uspc_class, 9uspc_subclass
## #
edges
## # A tibble: 32,906 × 4
      application number advice date ego examiner id alter examiner id
##
##
                                                 <dbl>
      <chr>>
                          <date>
                                                                    <dbl>
## 1 09402488
                          2008-11-17
                                                 84356
                                                                    66266
## 2 09402488
                          2008-11-17
                                                 84356
                                                                    63519
## 3 09402488
                          2008-11-17
                                                 84356
                                                                    98531
## 4 09445135
                          2008-08-21
                                                 92953
                                                                    71313
## 5 09445135
                          2008-08-21
                                                 92953
                                                                    93865
## 6 09445135
                          2008-08-21
                                                 92953
                                                                    91818
## 7 09479304
                          2008-12-15
                                                 61767
                                                                    69277
## 8 09479304
                          2008-12-15
                                                 61767
                                                                    92446
## 9 09479304
                          2008-12-15
                                                                    66805
                                                 61767
## 10 09479304
                          2008-12-15
                                                 61767
                                                                    70919
## # ... with 32,896 more rows
```

Get gender for examiners

We'll get gender based on the first name of the examiner, which is recorded in the field examiner_name_first. We'll use library gender for that, relying on a modified version of their own example.

Note that there are over 2 million records in the applications table – that's because there are many records for each examiner, as many as the number of applications that examiner worked on during this time frame. Our first step therefore is to get all *unique* names in a separate list examiner_names. We will then guess gender for each one and will join this table back to the original dataset. So, let's get names without repetition:

```
library(gender)
#install_genderdata_package() # only run this line the first time you use the
package, to get data for it
# get a list of first names without repetitions
examiner_names <- applications %>%
```

```
distinct(examiner name first)
examiner_names
## # A tibble: 2,595 × 1
##
      examiner name first
##
      <chr>>
## 1 JACQUELINE
## 2 BEKIR
## 3 CYNTHIA
## 4 MARY
## 5 MICHAEL
## 6 LINDA
## 7 KARA
## 8 VANESSA
## 9 TERESA
## 10 SUN
## # ... with 2,585 more rows
```

Now let's use function gender() as shown in the example for the package to attach a gender and probability to each name and put the results into the table examiner_names_gender

```
# get a table of names and gender
examiner_names_gender <- examiner_names %>%
  do(results = gender(.$examiner_name_first, method = "ssa")) %>%
  unnest(cols = c(results), keep_empty = TRUE) %>%
  select(
    examiner name first = name,
    gender,
    proportion_female
examiner_names_gender
## # A tibble: 1,822 × 3
      examiner_name_first gender proportion_female
##
##
      <chr>>
                          <chr>
                                              <dbl>
## 1 AARON
                          male
                                             0.0082
## 2 ABDEL
                          male
                                             0
                                             0
## 3 ABDOU
                          male
## 4 ABDUL
                          male
                                             0
## 5 ABDULHAKIM
                                             0
                          male
## 6 ABDULLAH
                          male
                                             0
                          male
## 7 ABDULLAHI
## 8 ABIGAIL
                          female
                                             0.998
## 9 ABIMBOLA
                          female
                                             0.944
## 10 ABRAHAM
                          male
                                             0.0031
## # ... with 1,812 more rows
```

Finally, let's join that table back to our original applications data and discard the temporary tables we have just created to reduce clutter in our environment.

Guess the examiner's race

We'll now use package wru to estimate likely race of an examiner. Just like with gender, we'll get a list of unique names first, only now we are using surnames.

```
library(wru)
examiner surnames <- applications %>%
  select(surname = examiner_name_last) %>%
  distinct()
examiner surnames
## # A tibble: 3,806 × 1
##
      surname
##
      <chr>>
## 1 HOWARD
## 2 YILDIRIM
## 3 HAMILTON
## 4 MOSHER
## 5 BARR
## 6 GRAY
## 7 MCMILLIAN
## 8 FORD
## 9 STRZELECKA
## 10 KIM
## # ... with 3,796 more rows
```

We'll follow the instructions for the package outlined here https://github.com/kosukeimai/wru.

```
examiner_race <- predict_race(voter.file = examiner_surnames, surname.only =
T) %>%
   as_tibble()
## Warning: Unknown or uninitialised column: `state`.
## Proceeding with last name predictions...
```

```
## i All local files already up-to-date!
## 701 (18.4%) individuals' last names were not matched.
examiner_race
## # A tibble: 3,806 \times 6
                pred.whi pred.bla pred.his pred.asi pred.oth
##
      surname
##
      <chr>>
                   <dbl>
                            <dbl>
                                     <dbl>
                                              <dbl>
                                                       <dbl>
                                            0.00690
## 1 HOWARD
                  0.597
                          0.295
                                   0.0275
                                                      0.0741
## 2 YILDIRIM
                  0.807
                          0.0273
                                   0.0694
                                            0.0165
                                                      0.0798
## 3 HAMILTON
                  0.656
                          0.239
                                   0.0286
                                            0.00750
                                                      0.0692
## 4 MOSHER
                  0.915
                          0.00425 0.0291
                                            0.00917
                                                      0.0427
## 5 BARR
                  0.784
                          0.120
                                   0.0268
                                            0.00830
                                                      0.0615
## 6 GRAY
                  0.640
                          0.252
                                   0.0281
                                            0.00748
                                                      0.0724
## 7 MCMILLIAN
                  0.322
                                   0.0212
                                            0.00340
                          0.554
                                                      0.0995
## 8 FORD
                  0.576
                          0.320
                                   0.0275
                                            0.00621
                                                      0.0697
## 9 STRZELECKA
                                   0.220
                                            0.0825
                  0.472
                          0.171
                                                      0.0543
## 10 KIM
                  0.0169 0.00282 0.00546
                                            0.943
                                                      0.0319
## # ... with 3,796 more rows
```

As you can see, we get probabilities across five broad US Census categories: white, black, Hispanic, Asian and other. (Some of you may correctly point out that Hispanic is not a race category in the US Census, but these are the limitations of this package.)

Our final step here is to pick the race category that has the highest probability for each last name and then join the table back to the main applications table. See this example for comparing values across columns: https://www.tidyverse.org/blog/2020/04/dplyr-1-0-0-rowwise/. And this one for case_when() function: https://dplyr.tidyverse.org/reference/case_when.html.

```
examiner race <- examiner race %>%
  mutate(max race p = pmax(pred.asi, pred.bla, pred.his, pred.oth, pred.whi))
%>%
  mutate(race = case when(
    max_race_p == pred.asi ~ "Asian",
    max_race_p == pred.bla ~ "black",
    max_race_p == pred.his ~ "Hispanic",
    max race p == pred.oth ~ "other",
    max_race_p == pred.whi ~ "white",
    TRUE ~ NA character
  ))
examiner_race
## # A tibble: 3,806 × 8
                 pred.whi pred.bla pred.his pred.asi pred.oth max race p race
##
      surname
                    <dbl>
                                               <dbl>
                                                                   <dbl>
##
      <chr>>
                             <dbl>
                                      <dbl>
                                                        <dbl>
<chr>>
## 1 HOWARD
                   0.597
                           0.295
                                    0.0275
                                             0.00690
                                                       0.0741
                                                                   0.597
white
## 2 YILDIRIM
                   0.807 0.0273
                                    0.0694
                                             0.0165
                                                       0.0798
                                                                   0.807
```

white								
##	3	HAMILTON	0.656	0.239	0.0286	0.00750	0.0692	0.656
white								
##	4	MOSHER	0.915	0.00425	0.0291	0.00917	0.0427	0.915
white								
##	5	BARR	0.784	0.120	0.0268	0.00830	0.0615	0.784
white								
##	6	GRAY	0.640	0.252	0.0281	0.00748	0.0724	0.640
white								
##	7	MCMILLIAN	0.322	0.554	0.0212	0.00340	0.0995	0.554
black								
##	8	FORD	0.576	0.320	0.0275	0.00621	0.0697	0.576
white								
##	9	STRZELECKA	0.472	0.171	0.220	0.0825	0.0543	0.472
white								
##	10	KIM	0.0169	0.00282	0.00546	0.943	0.0319	0.943
Asian								
## # with 3,796 more rows								

Let's join the data back to the applications table.

Examiner's tenure

To figure out the timespan for which we observe each examiner in the applications data, let's find the first and the last observed date for each examiner. We'll first get examiner IDs and application dates in a separate table, for ease of manipulation. We'll keep examiner ID (the field examiner_id), and earliest and latest dates for each application (filing_date and appl_status_date respectively). We'll use functions in package lubridate to work with date and time values.

```
library(lubridate) # to work with dates
examiner_dates <- applications %>%
   select(examiner_id, filing_date, appl_status_date)
examiner_dates

## # A tibble: 2,018,477 × 3

## examiner_id filing_date appl_status_date
## <dbl> <date> <chr>
```

```
## 1
           96082 2000-01-26 30jan2003 00:00:00
  2
##
           87678 2000-10-11 27sep2010 00:00:00
           63213 2000-05-17 30mar2009 00:00:00
##
  3
## 4
           73788 2001-07-20 07sep2009 00:00:00
## 5
           77294 2000-04-10 19apr2001 00:00:00
## 6
           68606 2000-04-28 16jul2001 00:00:00
## 7
           89557 2004-01-26 15may2017 00:00:00
## 8
           97543 2000-06-23 03apr2002 00:00:00
## 9
           98714 2000-02-04 27nov2002 00:00:00
## 10
           65530 2002-02-20
                             23mar2009 00:00:00
## # ... with 2,018,467 more rows
```

The dates look inconsistent in terms of formatting. Let's make them consistent. We'll create new variables start_date and end_date.

```
examiner_dates <- examiner_dates %>%
  mutate(start_date = ymd(filing_date), end_date =
as_date(dmy_hms(appl_status_date)))
```

Let's now identify the earliest and the latest date for each examiner and calculate the difference in days, which is their tenure in the organization.

```
examiner dates <- examiner dates %>%
  group_by(examiner_id) %>%
  summarise(
    earliest date = min(start date, na.rm = TRUE),
    latest date = max(end date, na.rm = TRUE),
    tenure_days = interval(earliest_date, latest_date) %/% days(1)
    ) %>%
  filter(year(latest_date)<2018)
examiner_dates
## # A tibble: 5,625 \times 4
      examiner id earliest_date latest_date tenure_days
##
##
            <dbl> <date>
                                                   <dbl>
                                <date>
## 1
            59012 2004-07-28
                                2015-07-24
                                                    4013
## 2
            59025 2009-10-26
                                                    2761
                                2017-05-18
## 3
            59030 2005-12-12
                                2017-05-22
                                                    4179
## 4
            59040 2007-09-11
                                2017-05-23
                                                    3542
## 5
            59052 2001-08-21
                                2007-02-28
                                                    2017
## 6
            59054 2000-11-10
                                2016-12-23
                                                    5887
## 7
                                                    1149
            59055 2004-11-02
                                2007-12-26
            59056 2000-03-24
## 8
                                2017-05-22
                                                    6268
## 9
            59074 2000-01-31
                                2017-03-17
                                                    6255
## 10
            59081 2011-04-21
                                2017-05-19
                                                    2220
## # ... with 5,615 more rows
```

Joining back to the applications data.

```
applications <- applications %>%
  left_join(examiner_dates, by = "examiner_id")
```

```
rm(examiner_dates)
gc()

## used (Mb) gc trigger (Mb) max used (Mb)
## Ncells 4813327 257.1 14938879 797.9 14938879 797.9
## Vcells 64477940 492.0 134175864 1023.7 133649394 1019.7
```

Examiner's workgroup

Let's create workgroup for each examiner in the applications data

```
applications$workgroups <- substr(applications$examiner art unit, 1, 3)</pre>
```

Count the number of examiners in each workgroup

```
workgroups_count = applications %>%
  distinct(examiner_id, workgroups) %>%
  group_by(workgroups) %>%
  summarize(count = n()) %>%
  arrange(desc(count))
```

We will choose the top 2 workgroups with the largest number of examiner, which is 179 and 216

```
# Create a new table for applications with `workgroups` equal to 179
workgroup_179 <- applications %>%
   filter( workgroups == "179")

workgroup_179 <- distinct(workgroup_179, examiner_id, .keep_all = TRUE)

# Create a new table for applications with `workgroups` equal to 216
workgroup_216 <- applications %>%
   filter( workgroups == "216")

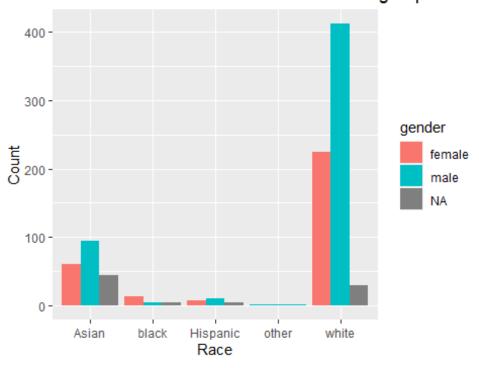
workgroup_216 <- distinct(workgroup_216, examiner_id, .keep_all = TRUE)</pre>
```

We will examine the demography of both workgroup

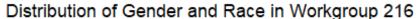
Workgroup 179:

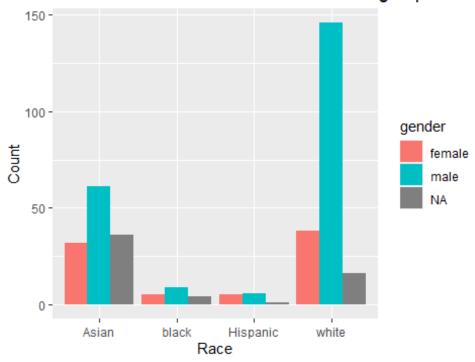
```
ggplot(workgroup_179, aes(x = race, fill = gender)) +
  geom_bar(position = "dodge") +
  xlab("Race") +
  ylab("Count") +
  ggtitle("Distribution of Gender and Race in Workgroup 179")
```

Distribution of Gender and Race in Workgroup 179



```
table(workgroup_179$gender)
##
## female
            male
      308
             523
##
table(workgroup_179$race)
##
               black Hispanic
                                           white
##
      Asian
                                 other
##
        200
                  24
                           23
                                             666
ggplot(workgroup_216, aes(x = race, fill = gender)) +
  geom_bar(position = "dodge") +
  xlab("Race") +
  ylab("Count") +
  ggtitle("Distribution of Gender and Race in Workgroup 216")
```





```
table(workgroup_216$gender)
##
## female
            male
##
       80
              222
table(workgroup_216$race)
##
##
      Asian
                black Hispanic
                                   white
##
        129
                                     200
```

In terms of gender, both groups have more male than female. In addition, if we look at the composition of gender within a specific race, it is indicated that for both Asian and White, male examiners outnumber their female peers.

In terms of race, Asian and White are the two dominating race in both workgroup. For 179, the number of white examiner is approximately 3.3 more than that of Asian examiner. Similarly, in 216, white examiners outnumber their Asian peers by 71 examiners. For both group, Black and Hispanic are underrepresented.

Network between examiner

We need to create a node dataframe with the examiner ID

```
#Create the nodes dataframe
nodes <- applications %>%
```

```
distinct(examiner id) %>%
  select(examiner id)
nodes
## # A tibble: 5,649 × 1
##
      examiner id
##
            <dbl>
## 1
            96082
## 2
           87678
## 3
            63213
## 4
           73788
## 5
           77294
## 6
           68606
## 7
           89557
## 8
           97543
## 9
           98714
## 10
            65530
## # ... with 5,639 more rows
```

We then proceed to create a new edges dataframe by cleaning the original edges dataframe

```
#Subset examiner id and workgroup columns from applications
examiner_workgroup <- subset(applications, select = c("examiner_id",
"workgroups"))
# Look up the workgroup corresponding to each ego examiner id in the
examiner workgroup dataframe
edges$ego examiner workgroup <-
examiner workgroup$workgroups[match(edges$ego examiner id,
examiner workgroup$examiner id)]
# Look up the workgroup corresponding to each alter examiner id in the
examiner workgroup dataframe
edges$alter_examiner_workgroup <-
examiner workgroup$workgroups[match(edges$alter examiner id,
examiner_workgroup$examiner_id)]
# Filter out observations where either ego examiner workgroup or
alter examiner workgroup is NA
edges_filtered <- edges[complete.cases(edges[, c("ego_examiner_id",</pre>
"alter_examiner_id", "ego_examiner_workgroup", "alter_examiner_workgroup")]),
1
#Create the edges dataframe
edges 1 <- edges filtered %>%
  distinct(ego examiner id, alter examiner id) %>%
  select(ego_examiner_id, alter_examiner_id)
```

```
edges_1
## # A tibble: 6,385 × 2
      ego_examiner_id alter_examiner_id
##
##
                <dbl>
                                   <dbl>
                84356
## 1
                                   66266
## 2
                84356
                                   63519
## 3
                84356
                                   98531
## 4
                92953
                                   93865
## 5
                92953
                                   91818
## 6
                72253
                                   61519
## 7
                                   72253
                72253
## 8
                72253
                                   67515
## 9
                67078
                                   75772
## 10
                67078
                                   97328
## # ... with 6,375 more rows
```

Let's create a network graph between the examiners

```
library(igraph)
##
## Attaching package: 'igraph'
## The following objects are masked from 'package:lubridate':
##
       %--%, union
##
## The following objects are masked from 'package:dplyr':
##
       as_data_frame, groups, union
##
## The following objects are masked from 'package:purrr':
##
##
       compose, simplify
## The following object is masked from 'package:tidyr':
##
##
       crossing
## The following object is masked from 'package:tibble':
##
##
       as_data_frame
## The following objects are masked from 'package:stats':
##
       decompose, spectrum
##
## The following object is masked from 'package:base':
##
##
       union
```

```
# Create network graph
g <- graph_from_data_frame(d = edges_1, directed = FALSE, vertices = nodes)
## Warning in graph_from_data_frame(d = edges_1, directed = FALSE, vertices = ## nodes): In `vertices[,1]' `NA' elements were replaced with string "NA"</pre>
```

For the purpose of this project, I will measure degree centrality. With the large number of employees in the organization, the person with the most connections will be influential as their connection could help them in their projects. Looking from a project perspective, knowing a lot of people will give you an advantage.

Let's calculate the degree centrality for all examiner_id

```
# Calculate the degree centrality of each node (examiner ID)
centrality <- degree(g, mode = "all", normalized = FALSE)

# Combine the centrality scores and node IDs into a table
centrality_table <- data.frame(examiner_id = V(g)$name, centrality =
as.vector(centrality))
centrality_table$examiner_id <- as.numeric(centrality_table$examiner_id)

## Warning: NAs introduced by coercion</pre>
```

Let's calculate the degree centrality for each examiner in group 179

```
workgroup_179 <- left_join(workgroup_179, centrality_table, by =</pre>
"examiner id")
workgroup_179 <- arrange(workgroup_179, desc(centrality))</pre>
workgroup 179
## # A tibble: 914 × 23
##
      applicat...¹ filing d...² exami...³ exami...⁴ exami...⁵ exami...⁵ exami... vspc ...8
uspc_...9
##
      <chr>>
                  <date>
                              <chr>>
                                      <chr>>
                                               <chr>>
                                                          <dbl>
                                                                  <dbl> <chr>
<chr>>
## 1 09902475
                  2001-07-09 DAVIS
                                      ROBERT
                                                          63176
                                                                   1791 425
195000
## 2 09717374
                  2000-11-22 HENDRI... STUART
                                                          67698
                                                                   1793 502
417000
                  2005-11-02 INYARD APRIL
## 3 10531525
                                               C
                                                          79847
                                                                   1794 428
221000
## 4 09727516
                  2000-12-04 ALANKO ANITA
                                               KAREN
                                                          71119
                                                                   1792 216
083000
## 5 09849065
                  2001-05-04 PADGETT MARIAN... L
                                                          75341
                                                                   1792 427
569000
## 6 09731945
                  2000-12-07 DANIELS MATTHEW J
                                                          59771
                                                                   1791 264
257000
## 7 10399396
                  2003-04-21 JOY
                                      DAVID
                                               J
                                                          80730
                                                                   1794 428
292100
## 8 10362305
                  2003-05-21 PARVINI PEGAH
                                                          66436
                                                                   1793 106
                                               <NA>
487000
```

```
## 9 10402745
                  2003-03-28 DAHIME... MAHMOUD <NA>
                                                          93432
                                                                    1792 438
710000
                  2006-02-27 BELL
## 10 10523571
                                      WILLIAM P
                                                          76154
                                                                    1791 264
243000
## # ... with 904 more rows, 14 more variables: patent_number <chr>,
       patent_issue_date <date>, abandon_date <date>, disposal_type <chr>,
## #
## #
       appl status code <dbl>, appl status date <chr>, tc <dbl>, gender
<chr>>,
## #
       race <chr>, earliest_date <date>, latest_date <date>, tenure_days
<dbl>,
       workgroups <chr>, centrality <dbl>, and abbreviated variable names
## #
       <sup>1</sup>application number, <sup>2</sup>filing date, <sup>3</sup>examiner name last,
## #
       ⁴examiner name first, ⁵examiner name middle, ⁶examiner id, ...
## #
```

Let's calculate the degree centrality for each examiner in group 216

```
workgroup 216 <- left_join(workgroup 216, centrality table, by =</pre>
"examiner id")
workgroup 216 <- arrange(workgroup 216, desc(centrality))</pre>
workgroup 216
## # A tibble: 359 × 23
      applicat...¹ filing d...² exami...³ exami...⁴ exami...⁵ exami...⁵ exami...⁵ exami...
##
uspc_...9
##
                  <date>
                             <chr>
                                      <chr>>
                                              <chr>>
                                                         <dbl>
                                                                 <dbl> <chr>>
      <chr>>
<chr>>
## 1 09564248
                  2000-05-04 PHAM
                                      KHANH
                                                         78326
                                                                   2166 707
                                              В
204000
## 2 09580327
                 2000-05-26 WASSUM LUKE
                                              S
                                                         99902
                                                                   2167 707
010000
## 3 10481715
                  2004-06-01 WONG
                                      JOSEPH
                                                         93865
                                                                   2166 707
104100
## 4 09602441
                  2000-06-23 ALAM
                                      HOSAIN
                                             Т
                                                         92060
                                                                   2166 707
101000
## 5 09507064
                  2000-02-18 ABEL J... NEVEEN
                                                         83222
                                                                   2165 707
                                              <NA>
100000
                  2005-03-04 LIAO
                                      JASON
## 6 11071937
                                              G
                                                         70672
                                                                   2169 707
002000
## 7 09782596
                  2001-02-12 STEVENS ROBERT
                                              <NA>
                                                         71230
                                                                   2162 715
517000
## 8 09479669
                  2000-01-10 COBY
                                      FRANTZ
                                              <NA>
                                                         60130
                                                                   2161 707
007000
                                                                   2167 707
## 9 09656484
                  2000-09-07 LU
                                              S
                                                         83313
                                      KUEN
010000
## 10 09505165
                  2000-02-16 ALI
                                      MOHAMM... <NA>
                                                         67404
                                                                   2167 707
001000
## # ... with 349 more rows, 14 more variables: patent number <chr>,
       patent_issue_date <date>, abandon_date <date>, disposal_type <chr>,
       appl status code <dbl>, appl status date <chr>, tc <dbl>, gender
## #
<chr>,
```

```
## # race <chr>, earliest_date <date>, latest_date <date>, tenure_days
<dbl>,
## # workgroups <chr>, centrality <dbl>, and abbreviated variable names
## # ¹application_number, ²filing_date, ³examiner_name_last,
## # ⁴examiner_name_first, ⁵examiner_name_middle, ⁶examiner_id, ...
```

In group 179, the top 10 examiners with the highest centrality score are all white, with 4 females and 6 males. This could be explained by the fact that white is the dominating race in the group, and subconsciously people would make connection with people with similar backgrounds, in this case, of white race. On the other hand, in group 216, the top 10 examiners with the highest centrality score is mostly minorities (6 Asians, 1 black). This is interesting as Asian is not the major race in the group. This could be due to the difference in the topic that each workgroup deal with, and the people with the highest centrality score are those that are good at these topics.