



City of Cleveland
Justin M. Bibb, Mayor

Department of Public Safety
Dornat (Wayne) A. Drummond, Chief
FBI NA #230
Division of Police
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Disposition Letter

November 28, 2022

Patrol Officer Andreaa Renshaw #413
C/o Fifth District Headquarters
881 East 152nd Street
Cleveland, Ohio 44110

Re: CPD2022-0097

Patrol Officer Renshaw #413:

This letter is to advise you, Patrol Officer Andreaa Renshaw #413, of the result of the administrative pre-disciplinary hearing you attended on November 14, 2022, to address an internal investigation wherein you were alleged to have engaged in improper procedure and/or conduct.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges, which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATIONS

Specification #1: (CPD2022-0097) On or about August 8, 2022, you, Patrol Officer Andreaa Renshaw #413, did disobey and resist a lawful command of a presiding Cuyahoga County Court of Common Pleas judge to appear in court. This conduct would constitute a crime under the laws of the State of Ohio, in violation of Ohio Revised Code 2705.02, General Police Order 2.03.05, Manual of Rules 2.01 and 5.01. (*Group I Violation*)

Specification #2: (CPD2022-0097) On or about August 8, 2022, you, Patrol Officer Andreaa Renshaw #413, failed to follow the subpoena process by willfully failing to sign in and out with the court unit. Additionally, you failed to have the subpoena acknowledged and signed by the prosecutor, violating General Police Order 2.03.05, Manual of Rules 2.03. (*Group I Violation*)

These specifications violate the rules and procedures of the Division of Police, Department of Public Safety.

RULES, POLICIES AND PROCEDURES

Ohio Revised Code Section 2705.02: Acts in Contempt of Court (effective: 3/22/01)

General Police Order 2.03.05: Court Attendance (effective: 4/7/21)

Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police 2.01, 2.03 and 5.01

HEARING INFORMATION

In attendance at the administrative pre-disciplinary hearing were you, First Vice President David Medina, Second Vice President Andrew Gasiewski and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, First Vice President Luther Roddy of the Black Shield Police Association, Vice President Erik Melendez of the Hispanic Police Officers' Association, Sergeant Michael Matson of the Internal Affairs Unit, Lieutenant Charles DePenti of the Case Preparation Unit, and Deputy Chief Dorothy Todd of the Chief's Office, who presided over the hearing.

During the hearing, you acknowledged receipt of the charge letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "Not Guilty" to both specifications as set forth in the charge letter. Upon reviewing the evidence presented, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that you be issued a Letter of Reinstruction.

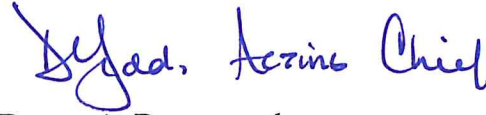
FINDINGS AND CONCLUSION

I have carefully reviewed the evidence incorporated into the record by reference, the memorialized record, including Wearable Camera System (WCS) video, statements made at your hearing, the applicable Rules, Policies, and Procedures. I accept and adopt the recommendation of the Hearing Officer. Although Prosecutor Brooks told you the case was going forward, she had left, and after you waited quite some time, you could not find her. Because you could not locate the prosecutor to confirm that you were still needed, you returned to active patrol duties, answering radio assignments. **Based on the foregoing, I Dismiss Specification #1.** You are required to follow the subpoena process, even if on duty. The records reflect that you did not sign in and out with the Court Unit as required. Additionally, you failed to have the subpoena acknowledged and signed by the prosecutor. Therefore, **I am issuing you this Non-disciplinary Letter of Reinstruction for Specification #2.** Please review General Police Order 2.03.05 and Manual of Rules 2.03 and ensure that you follow them verbatim.

Pursuant to the Manual of Rules, you are responsible for maintaining a current set of General Police Orders either as a paper copy or in electronic format. Furthermore, your Commanding Officer maintains all Divisional directives, which you are also obligated to know under the Manual of Rules. Please inform your Commanding Officer through the chain of command if you cannot access these policies and protocols. If you have questions, please contact your immediate supervisor for specific answers about the Division's policies and protocols and their application.

This letter is not discipline and should not be regarded as such.

Sincerely,



Dornat A. Drummond
Chief of Police

DAD:bpc:cld:la

cc: Karrie D. Howard, Chief Director, Department of Public Safety
Dorothy Todd, Deputy Chief, Chief of Staff
Sammy Morris, Acting Deputy Chief, Field Operations
Johnny Johnson, Commander, Fifth District
Brian Carney, Commander, Bureau of Compliance
Robert Simon, Captain, Office of Compliance
Christopher Viland, Superintendent, Internal Affairs Unit
Kenneth Ryan, Lieutenant, Officer-in-Charge, Personnel Unit
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
William Menzalora, Chief Assistant Director of Law
Delante Thomas, Chief Ethics Officer
Mary L. Bradley, Executive Director, Civil Service Commission
Richard Rosenthal, Member, Monitoring Team
Michael Evanovich, Investigator, Department of Justice
Paul Patton, Director, Department of Human Resources
Michael Hess, Chairperson, Civilian Police Review Board
Jason Goodrick, Executive Director, Cleveland Community Police Commission
Ayesha Bell Hardaway, Interim Monitor, Monitoring Team