



City of Cleveland
Justin M. Bibb, Mayor

Department of Public Safety
Dornat (Wayne) A. Drummond, Chief
FBI NA #230
Division of Police
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Disposition Letter

November 16, 2022

Patrol Officer Victoria Shucofsky Popa #555
C/o Third District Headquarters
4501 Chester Avenue
Cleveland, Ohio 44103

Re: VC2022-0093

Patrol Officer Shucofsky Popa #555:

This letter is to advise you, Patrol Officer Victoria Shucofsky Popa #555, of the result of the administrative pre-disciplinary hearing you attended on September 21, 2022, to address an internal investigation wherein you were alleged to have engaged in improper procedure and/or conduct.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

RULES, POLICIES, AND PROCEDURES

General Police Order 4.06.04: Wearable Camera System (effective: 1/1/20)

SPECIFICATION

Specification #1: (VC2022-0093) On or about May 26, 2022, you, Patrol Officer Victoria Shucofsky Popa #555, failed to place your Wearable Camera System (WCS) in event mode until a supervisor arrived on scene and ordered you to do so, in violation of General Police Order 4.06.04. (*Group I Violation*)

This specification is in violation of the rules and procedures of the Division of Police, Department of Public Safety.

HEARING INFORMATION

In attendance at the administrative pre-disciplinary hearing, were you, First Vice President David Medina and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, President Mister Jackson of the Black Shield Police Association, Vice President Erik Melendez of the Hispanic Police Officers' Association, Sergeant Eric Newton of the Third District, Lieutenant Charles DePenti of the Case Preparation Unit and Deputy Chief Daniel Fay of Administrative Operations, who presided over the hearing.

During the hearing, you acknowledged receipt of the charging letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "No Contest" to Specification #1 of the administrative charge as set forth in the charging letter. Upon reviewing the evidence presented, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that you be issued a Letter of Reinstruction.

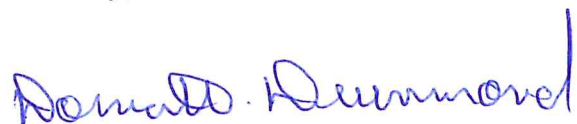
FINDINGS AND CONCLUSION

I have carefully reviewed the evidence incorporated into the record by reference, the memorialized record, including statements made at your hearing, and the applicable Rules, Policies, and Procedures. I accept and adopt the recommendation of the Hearing Officer. You have no previous Wearable Camera System (WCS) violations and no evidence from the incident was lost. The MVC was a single vehicle crash and there were no other parties on scene to confer. Therefore, I am issuing you this **Non-disciplinary Letter of Reinstruction**. Please review General Police Order 4.06.04 and ensure that you follow it verbatim.

Pursuant to the Manual of Rules, you are personally responsible for maintaining a current set of General Police Orders either as a paper copy or in electronic format. Furthermore, your Commanding Officer maintains all Divisional directives, which you are obligated to also know pursuant to the Manual of Rules. Please inform your Commanding Officer, through the chain of command, if you cannot access these policies and protocols. If you have any questions, please contact your immediate supervisor for specific answers about any of the Division's policies and protocols and their application.

This letter is not discipline and should not be regarded as such.

Sincerely,



Dornat A. Drummond
Chief of Police

Patrol Officer Victoria Shucofsky Popa

November 16, 2022

Page 3 of 3

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cc: Karrie D. Howard, Chief Director, Department of Public Safety
Dorothy Todd, Deputy Chief, Chief of Staff
Sammy Morris, Acting Deputy Chief, Field Operations
Brian Carney, Commander, Bureau of Compliance
Michael Butler, Commander, Third District
Robert Simon, Captain, Office of Compliance
Christopher Viland, Superintendent, Internal Affairs Unit
Kenneth Ryan, Lieutenant, Personnel Unit
Shawn Smith, Lieutenant, Training Section
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
William Menzalora, Chief Assistant Director of Law
Delante Thomas, Chief Ethics Officer
Mary L. Bradley, Executive Director, Civil Service Commission
Richard Rosenthal, Member, Monitoring Team
Michael Evanovich, Investigator, Department of Justice
Ayesha Hardaway, Federal Monitoring Team
Jason Goodrick, Executive Director, Cleveland Community Police Commission