



City of Cleveland
Justin M. Bibb, Mayor

Department of Public Safety
Karrie D. Howard, Director
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August 4, 2022

**Patrol Officer Jalissee Jones #1847
C/o Fourth District Headquarters
9333 Kinsman Road
Cleveland, Ohio 44114**

Re: CPD2020-0027

Patrol Officer Jones #1847:

Please be advised, in accordance with Article 28 of the collective bargaining agreement between the City of Cleveland and the Cleveland Police Patrolmen's Association, a pre-disciplinary hearing has been scheduled to determine whether you violated the following provisions of the Manual of Rules, Department of Public Safety and the Rules of the Civil Service Commission of the City of Cleveland.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of Divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATIONS

Specification #1: (CPD2020-0027) On or about April 3, 2020, you, Patrol Officer Jalissee Jones #1847, while off duty at 2201 West 93rd Street, did knowingly cause another to believe that you were going to cause serious physical harm by showing up to the victim's residence with a firearm and then chasing him. Additionally, you sent a multitude of threatening audio messages, voicemails, text messages, emails and social media messages that were lewd and indecent from your cellphone to the victim prior to showing up at his residence uninvited, all of which made him feel threatened and/or harassed. These actions resulted in you being criminally charged for City of Cleveland Codified Ordinance 621.06, Aggravated Menacing. This charge was dismissed on Rule 29 by the court; the preponderance of the evidence supports the conduct that you did engage in behavior and acts that constitute CCO 621.06, Aggravated Menacing and CCO 621.11, Threatening or Harassing Telecommunications, in violation of Manual of Rules 2.01. (*Group III Violation*)

Specification #2: (CPD2020-0027) On or about April 3, 2020, you, Patrol Officer Jalissee Jones #1847, while off duty, did engage in acts that tend to reasonably diminish the esteem of the Division of Police when you sent a multitude of audio messages, voicemails, text messages, emails, and social media messages that were lewd, and indecent, which caused for the receiver of said messages to feel threatened and/or harassed. Additionally, you responded to 2201 West 93rd Street with a firearm to confront the victim before chasing him around the front of his apartment complex in the presence of multiple city residents, in violation of Manual of Rules 4.12, 5.01, 5.08, and 5.09. (*Group II Violation*)

These specifications are in violation of the rules and procedures of the Division of Police, Department of Public Safety.

RULES, POLICIES AND PROCEDURES

City of Cleveland, Codified Ordinance 621.06: Aggravated Menacing

- (a) No person shall knowingly cause another to believe that the offender will cause serious physical harm to the person or property of such other person or member of his or her immediate family.
- (b) Whoever violates this section is guilty of aggravated menacing, a misdemeanor of the first degree.

City of Cleveland, Codified Ordinance 621.11: Threatening or Harassing Telecommunications

- (a) No person shall, while communicating with any other person over a telecommunications device, threaten to do bodily harm or use or address to such other person any words or language of a lewd, lascivious or indecent character, nature or connotation for the sole purpose of annoying such other person; nor shall any person make a telecommunication to any other person repeatedly or cause any person to be a telecommunications recipient repeatedly for the sole purpose of harassing or molesting such other person or his family.

Any use, communication or act prohibited by this section may be deemed to have occurred or to have been committed at either the place at which the telecommunication was made or was received.

- (b) As used in this section, "telecommunications device" has the same meaning as in Section 621.10.
- (b) Whoever violates this section is guilty of a misdemeanor of the first degree.

Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police

II. Administrative Compliance

- 2.01 Personnel shall not violate any law of the United States, the State of Ohio, Charter provision or ordinance of the City of Cleveland, or neglect to perform any duty required by law, nor shall they engage in any conduct that would constitute a crime under the laws of the United States, the State of Ohio, or the Charter provisions or ordinances of the City of Cleveland.

IV. Duty

- 4.12 Personnel shall be considered to be on duty at all times for purposes of discipline.

V. Behavior

- 5.01 Personnel shall not engage in any conduct, speech or acts while on duty or off duty that would reasonably tend to diminish the esteem of the Division of Police or its personnel in the eyes of the public.
- 5.08 Personnel shall conduct themselves in such a manner as to command the respect of the public.
- 5.09 Personnel shall be courteous and respectful in their speech, conduct, and contact with others.

HEARING INFORMATION

The pre-disciplinary hearing is scheduled for **Friday, August 12, 2022 at 1000 hours** in the **Cleveland Public Auditorium (Room LL09)**. Should you desire union representation, it is your responsibility to notify your union of this hearing. All officers shall have an opportunity to testify. All testimony provided during the hearing shall be given the same weight as sworn testimony; therefore, your statements can and may be used against you at the hearing or at a later date. **Any documentation that could explain any of the above allegations shall be forwarded to the Case Preparation Unit a minimum of 48 hours prior to the scheduled hearing. Any new or additional evidence brought to the hearing will result in the hearing to be suspended and the matter shall be returned to the Internal Affairs Unit or the Police Review Board for consideration, as appropriate.**

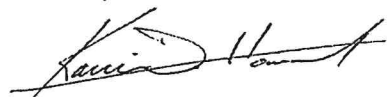
In addition, it is also your responsibility to bring the documentation to this scheduled hearing. If you are to have witnesses appear on your behalf, a Form-1 listing their names must be provided to the Case Preparation Unit via email (CasePrep@clevelandohio.gov) a minimum of 48 hours prior to the scheduled hearing. It is your responsibility to notify said witnesses of the date and time of the hearing. In addition, it is your sole responsibility to ensure the attendance of any witnesses appearing on your behalf. Prior permission for any Division member's attendance **MUST** be obtained from the Case Preparation Unit. Any witnesses that will appear are to be in full uniform of the day. No overtime shall accrue as a result of their attendance.

In accordance with General Police Order 1.1.12: Sworn Officers Uniform Regulations, you are to appear in **"CLASS A" UNIFORM** and have your badge, city issued service weapon, and identification card with you. Failure to attend as ordered may subject you to additional disciplinary charges. You shall **PERSONALLY** contact the Case Preparation Unit (216-623-5022) **IMMEDIATELY** if there are any conflicts that would cause your lack of attendance to the scheduled hearing.

THIS WILL BE YOUR TOUR OF DUTY

THESE CHARGES MAY BE AMENDED AT A LATER DATE

Sincerely,



Karrie D. Howard, Chief Director
Department of Public Safety

cc: Dornat Drummond, Chief, Division of Police
Jakimah R. Dye, Assistant Director, Department of Public Safety
George E. Coulter, Assistant Director, Department of Public Safety
Sammy Morris, Acting Deputy Chief, Field Operations
Brandon Kutz, Commander, Fourth District
Brian Carney, Commander, Bureau of Compliance
Christopher Viland, Superintendent, Internal Affairs Unit
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
William Menzalora, Chief Assistant Director of Law
Michael Pike, Assistant Director of Law
Amanda Bouton, Assistant Director of Law
Paul Patton, Director, Department of Human Resources
Michael Hess, Chairperson, Civilian Police Review Board
Richard Rosenthal, Member, Monitoring Team
Michael Evanovich, Investigator, Department of Justice
Hassan Aden, Federal Monitoring Team