



City of Cleveland
Justin M. Bibb, Mayor

Department of Public Safety
Dornat (Wayne) A. Drummond, Chief
FBI NA #230
Division of Police
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Disposition Letter

November 15, 2022

Patrol Officer Shanay Robinson #408
C/o Fifth District Headquarters
881 East 152nd Street
Cleveland, Ohio 44110

Re: OPS2020-0006

Patrol Officer Robinson #408:

This letter is to advise you, Patrol Officer Shanay Robinson #408, of the result of the administrative pre-disciplinary hearing you attended on September 19, 2022, to address an external investigation wherein you were alleged to have engaged in improper procedure and/or conduct.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATION

Specification #1: (OPS2020-0006) The Civilian Police Review Board (CPRB) is recommending to the Chief of Police that the allegation of *Lack of Service* violation be sustained against you, Patrol Officer Shanay Robinson #408, that on or about November 29, 2020, you violated General Police Order 8.1.02 when you failed to create a supplemental OH-1 report after one was requested by the complainant. (*Group I Violation*)

This specification is in violation of the rules and procedures of the Division of Police, Department of Public Safety

RULES, POLICIES, AND PROCEDURES

General Police Order 8.1.02: OH-1 Traffic Accident Reports, Supplements and Violation Enforcement (revised: 11/10/12)

HEARING INFORMATION

In attendance at the administrative pre-disciplinary hearing, were you, President Jeffrey Follmer, Vice President David Medina and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, Vice President Erik Melendez of the Hispanic Police Officer's Association, Outer Guard Farid Alim of the Black Shield Police Association, Investigator Art Bowker, Investigator Eric Richardson of the Office of Professional Standards, Lieutenant Charles DePenti of the Case Preparation Unit, and Deputy Chief Harold Pretel of Homeland Special Operations, who presided over the hearing.

During the hearing, you acknowledged receipt of the charging letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "Not Guilty" to the specification as set forth in the charging letter. Upon reviewing the evidence presented, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that you be issued a Letter of Reinstruction.

FINDINGS AND CONCLUSION

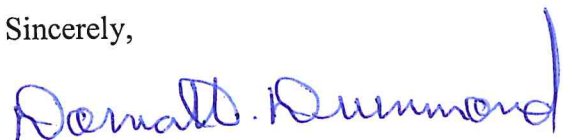
I have carefully reviewed the evidence incorporated into the record by reference, statements made at the hearing, and pertinent rules, policies, procedures and protected Constitutional Rights. I concur with the findings of the Civilian Police Review Board. You failed to create a supplemental OH-1 report after one was requested by the complainant; however, during the time of the incident you were being trained by a Field Training officer who instructed you incorrectly.

Based on the foregoing, I accept and adopt the recommendation of the Hearing Officer and the Civilian Police Review Board and I believe reinstruction is appropriate. Therefore, I am issuing you this **Non-disciplinary Letter of Reinstruction**.

Pursuant to the Manual of Rules, you are personally responsible for maintaining a current set of General Police Orders either as a paper copy or in electronic format. Furthermore, your Commanding Officer maintains all Divisional directives, which you are obligated to also know pursuant to the Manual of Rules. Please inform your Commanding Officer, through the chain of command, if you cannot access these policies and protocols. If you have any questions, please contact your immediate supervisor for specific answers about any of the Division's policies and protocols and their application.

This letter is not discipline and should not be regarded as such.

Sincerely,



Dornat A. Drummond
Chief of Police

Patrol Officer Shanay Robinson #408

November 15, 2022

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DAD:bpc:cld:la

cc: Karrie D. Howard, Chief Director, Department of Public Safety
Dorothy Todd, Deputy Chief, Chief of Staff
Harold Pretel, Deputy Chief, Homeland Special Operations
Sammy Morris, Acting Deputy Chief, Field Operations
Johnny Johnson, Commander, Fifth District
Brian Carney, Commander, Bureau of Compliance
Robert Simon, Captain, Office of Compliance
Christopher Viland, Superintendent, Internal Affairs Unit
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
Mark Griffin, Chief Director of Law
William Menzalora, Chief Assistant Director of Law
Delante Thomas, Chief Ethics Officer
Mary L. Bradley, Executive Director, Civil Service Commission
Richard Rosenthal, Member, Monitoring Team
Michael Evanovich, Investigator, Department of Justice
Paul Patton, Director, Department of Human Resources
Sylvia Grimes, Secretary, Civilian Police Review Board
Thomas Fisher, Interim Administrator, Office of Professional Standards
Eric Richardson, Acting Senior Investigator, Office of Professional Standards
David Gatian, Vice Chairman, Civilian Police Review Board
Michael Hess, Chairperson, Civilian Police Review Board
Jason Goodrick, Executive Director, Cleveland Community Police Commission
Ayesha Hardaway, Federal Monitoring Team