



City of Cleveland
Justin M. Bibb, Mayor

Department of Public Safety

Dornat (Wayne) A. Drummond, Chief
FBI NA #230
Division of Police
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Disposition Letter

December 29, 2022

**Patrol Officer Charles McNamara #683
Second District Headquarters
3841 Fulton Road
Cleveland, Ohio 44109**

Re: CPD2022-0072

Patrol Officer Charles McNamara #683:

This letter is to advise you, Patrol Officer Charles McNamara #683, of the result of the administrative pre-disciplinary hearing you attended on November 23, 2022, to address an internal investigation wherein you were alleged to have engaged in improper procedure:

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATION

Specification #1: (CPD2022-0072) On or about July 5, 2022, you, Patrol Officer Charles McNamara #683, failed to give assistance and get medical attention, after a male in your custody complained of an injury, in violation of Manual of Rules 4.14. (*Group I Violation*)

This specification violates the rules and procedures of the Division of Police, Department of Public Safety.

RULES, POLICIES AND PROCEDURES

Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police: 4.14

HEARING INFORMATION

In attendance at the administrative pre-disciplinary hearing were you, President Jeffrey Follmer, Second Vice President Andrew Gasiewski and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, President Emmanuel Velez of the Hispanic Police Officers' Association, Vice President Luther Roddy of the Black Shield Police Association, Patrol Officer Ryan Miranda of the Second District, Sergeant Terry Lowther of the Internal Affairs Unit, Lieutenant Charles DePenti of the Case Preparation Unit and Deputy Chief Harold Pretel of the Homeland Special Operations, who presided over the hearing.

During the hearing, you acknowledged receipt of the charge letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "Not Guilty" to Specification #1 as set forth in the charge letter. Upon carefully reviewing the evidence, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that this action be "Dismissed."

FINDINGS AND CONCLUSIONS

I accept and adopt the recommendation of the Hearing Officer. The complainant never requested medical attention during the incident. In addition, you did accommodate the complainant after de minimus force was used. Therefore, I find you "**Not Guilty**" of the specification, and as such, I **Dismiss** Specification #1 of the administrative charges as set forth in the charging letter.

Respectfully,



Dornat A. Drummond
Chief of Police

DAD:bpc:cld:la

cc: Karrie D. Howard, Chief Director, Department of Public Safety
Dorothy Todd, Deputy Chief, Chief of Staff
Sammy Morris, Acting Deputy Chief, Field Operations
Daniel Fay, Deputy Chief, Administrative Operations
Harold Pretel, Deputy Chief, Homeland Special Services
Thomas Stacho, Commander, Second District
Brian Carney, Commander, Bureau of Compliance
Christopher Viland, Superintendent, Internal Affairs Unit
Justin Cajka, Lieutenant, Officer-in-Charge, Internal Affairs Unit
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
Paul Patton, Chief Human Resource Officer
George E. Coulter, Assistant Director, Department of Public Safety
Monique Tabb-Young, Labor Relations Officer, Human Relations
William Menzalora, Chief Assistant Director of Law
Delante Thomas, Chief Ethics Officer
Mary L. Bradley Executive Director, Civil Service Commission
Richard Rosenthal, Member, Monitoring Team
Michael Evanovich, Investigator, Department of Justice
Ayesha Bell Hardaway, Interim Monitor, Monitoring Team
Jason Goodrick, Executive Director, Cleveland Community Police Commission
Dr. Leigh Anderson, Executive Director of the Police Accountability Team