



City of Cleveland
Justin M. Bibb, Mayor

Department of Public Safety
Dornat (Wayne) A. Drummond, Interim Chief
FBI NA #230
Division of Police
1300 Ontario Street, Suite 929
Cleveland, Ohio 44113
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www.clevelandohio.gov

Pre-Disciplinary Hearing

May 31, 2022

Sergeant Vincent Schneider #9237
C/o Fourth District Headquarters
9333 Kinsman Road
Cleveland, Ohio 44104

Re: IU2022-0002

Sergeant Schneider #9237:

Please be advised, in accordance with Article 4 of the collective bargaining agreement between the City of Cleveland and the Fraternal Order of Police, Lodge #8, a pre-disciplinary hearing has been scheduled to determine whether you violated the following provisions of the Manual of Rules, Department of Public Safety and the Rules of the Civil Service Commission of the City of Cleveland.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of Divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATIONS

Specification #1: (IU2022-0002) On or about January 5, 2022, you, Sergeant Vincent Schneider #9237, did allow the Bureau of Alcohol, Tobacco, Firearms and Explosives to bring a live suspected device to the Bomb Squad Unit, in violation of Bomb Squad Standard Operating Procedures, Response to Suspect or Suspicious Items, and Manual of Rules 2.02. (*Group II Violation*)

Specification #2: (IU2022-0002) On or about January 5, 2022, you, Sergeant Vincent Schneider #9237, did allow a suspected live device to be stored inside a truck that was parked inside the Bomb Squad Unit prior to being transported to a safe location, in violation of Bomb Squad Standard Operating Procedures, Duties and Responsibilities and Manual of Rules 2.02. (*Group II Violation*)

These specifications are in violation of the rules and procedures of the Division of Police, Department of Public Safety.

RULES, POLICIES AND PROCEDURES

Bomb Squad Standard Operating Procedures

Response to Suspect or Suspicious Items

1. Public safety
2. Safety of the First Responders on scene (including the bomb technician)
3. Protection and preservation of public and private property

Duties and Responsibilities

2. Provide for proper and safe transportation, disposal and/or storage of explosives and other items.

Response to Suspect or Suspicious Items

1. Public safety
2. Safety of the First Responders on scene (including the bomb technician)
3. Protection and preservation of public and private property

Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police

- 2.02:** Personnel shall not willfully disobey any rules, General Police Orders or directives of the Division of Police, or any lawful orders, written or oral, issued to them by a superior officer of the Division of Police.

HEARING INFORMATION

The pre-disciplinary hearing is scheduled for **Thursday, June 23, 2022, at 1000 hours** in the **Academy Unit**. Should you desire union representation, it is your responsibility to notify your union of this hearing. All officers shall have an opportunity to testify. All testimony provided during the hearing shall be given the same weight as sworn testimony; therefore, your statements can and may be used against you at the hearing or at a later date. **Any documentation that could explain any of the above allegations shall be forwarded to the Case Preparation Unit a minimum of 48 hours prior to the scheduled hearing. Any new or additional evidence brought to the hearing will result in the hearing to be suspended and the matter shall be returned to the Internal Affairs Unit or the Police Review Board for consideration, as appropriate. In addition, it is also your responsibility to bring the documentation to this scheduled hearing.**


If you are to have witnesses appear on your behalf, a Form-1 listing their names must be provided to the Case Preparation Unit via email (CasePrep@clevelandohio.gov) a minimum of 48 hours prior to the scheduled hearing. It is your responsibility to notify said witnesses of the date and time of the hearing. In addition, it is your sole responsibility to ensure the attendance of any witnesses appearing on your behalf. Prior permission for any Division member's attendance **MUST** be obtained from the Case Preparation Unit. Any witnesses that will appear are to be in full uniform of the day. No overtime shall accrue as a result of their attendance.

In accordance with General Police Order 1.1.12: Sworn Officers Uniform Regulations, you are to appear in **"CLASS A" UNIFORM** and have your badge, city issued service weapon, and identification card with you. Failure to attend as ordered may subject you to additional disciplinary charges. You shall **PERSONALLY** contact the Case Preparation Unit (216-623-5022) **IMMEDIATELY** if there are any conflicts that would cause your lack of attendance to the scheduled hearing.

THIS WILL BE YOUR TOUR OF DUTY

THESE CHARGES MAY BE AMENDED AT A LATER DATE

Sincerely,



Dornat A. Drummond
Interim Chief of Police

DAD:bpc:cld:la

cc: Sammy Morris, Acting Deputy Chief, Field Operations
Brandon Kutz, Commander, Fourth District
Brian Carney Commander, Bureau of Compliance
Robert Simon, Captain, Internal Affairs Unit
Wesley Woods, Lieutenant, Inspections Unit
James O'Malley, President, Fraternal Order of Police, Lodge#8
Melissa Dawson, Sergeant, Employee Assistance Unit
Hassan Aden, Federal Monitoring Team