



City of Cleveland  
Justin M. Bibb, Mayor

Department of Public Safety  
Karrie D. Howard, Director  
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[www.cleveland-oh.gov](http://www.cleveland-oh.gov)

August 11, 2022

**Patrol Officer Christopher Holstein #627**  
**C/o Bureau of Communications and Property Control**  
**2001 Payne Avenue**  
**Cleveland, Ohio 44114**

**Re: CPD2021-0083**

Patrol Officer Holstein #627:

Please be advised, in accordance with Article 28 of the collective bargaining agreement between the City of Cleveland and the Cleveland Police Patrolmen's Association, a pre-disciplinary hearing has been scheduled to determine whether you violated the following provisions of the Manual of Rules, Department of Public Safety and the Rules of the Civil Service Commission of the City of Cleveland.

#### **STATEMENT OF POLICY**

**In part:** The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of Divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

#### **SPECIFICATIONS**

**Specification # 1:** (CPD2021-0083) You, Patrol Officer Christopher Holstein #627, conducted Ohio Law Enforcement Gateway (OHLEG) inquiries transgressing policy as follows: a). On or about May 30, 2016, while off duty, you conducted inquiries on yourself and on family members, b). On or about August 31, 2016, while on duty, you conducted inquiries on yourself, c). On or about October 30, 2016, while on duty, you conducted inquiries on yourself, all in violation of General Police Order 1.3.02 and OHLEG Security Protocols. (*Group III Violation*)

**Specification #2:** (CPD2021-0083) While on basic patrol in 2014, you, Patrol Officer Christopher Holstein #627, did diminish the esteem of the Division of Police when, after meeting a female citizen on a radio assignment, did contact her and ask her on a date, which lead to a sexual relationship as recent as 2021, in violation of Manual of Rules 5.01. (*Group III Violation*)

**Specification #3:** (CPD2021-0083) During the time period of 2014 to 2019, you, Patrol Officer Christopher Holstein #627, were contacting female citizens after radio assignments and going on dates with them, in violation of General Police Order 1.07.06. (*Group III Violation*)

These specifications are in violation of the rules and procedures of the Division of Police, Department of Public Safety.

### **RULES, POLICIES AND PROCEDURES**

#### **General Police Order 1.07.06: Disciplinary Guidance** (Effective date: 11/12/2019)

**Group III Violation** - is conduct that involves a serious abuse or misuse of authority, unethical behavior, or an act that results in an actual or serious and adverse impact on officer or public safety or to the professionalism of the Division. Any violation of law, rule, policy or training which foreseeably results in death or serious physical harm to another person; or constitutes a willful and wanton disregard of Division values; or involves any act which demonstrates a lack of the integrity, ethics or character related to an officer's fitness to hold the position of police officer; or involves egregious misconduct substantially contrary to the standards of conduct reasonably expected of one whose sworn duty is to uphold the law; or involves any conduct which constitutes the failure to adhere to any contractual condition of employment or requirement of certification mandated by law

#### **General Police Order 1.3.02: Use of Division Computers and Email** (Revised: 12/28/2016)

**POLICY:** Division computer information systems and databases shall be used for law enforcement purposes only. Use of Division computers, including e-mail and internet access, shall comply with the City policy on Employee use of Email and the Internet. Even though the City permits the occasional personal use of all these communications tools, members shall be aware that they have NO expectation of personal privacy in the use of the internet and any e-mail systems when utilizing computers or services that the City provides. The City of Cleveland may examine any documents or files on Division computers for violations of this policy.

#### **Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police**

##### **V. BEHAVIOR**

- 5.01 Personnel shall not engage in any conduct, speech or acts while on duty or off duty that would reasonably tend to diminish the esteem of the Division of Police or its personnel in the eyes of the public.

### **HEARING INFORMATION**

The pre-disciplinary hearing is scheduled for **Friday, August 19, 2022 at 1000 hours** in the **Cleveland Public Auditorium (Room LL09)**. Should you desire union representation, it is your responsibility to notify your union of this hearing. All officers shall have an opportunity to testify. All testimony provided during the hearing shall be given the same weight as sworn testimony; therefore, your statements can and may be used against you at the hearing or at a later date. **Any documentation that could explain any of the above allegations shall be forwarded to the Case Preparation Unit a minimum of 48 hours prior to the scheduled hearing. Any new or additional evidence brought to the hearing will result in the hearing to be suspended and the matter shall be returned to the Internal Affairs Unit or the Police Review Board for consideration, as appropriate. In addition, it is also your responsibility to bring the documentation to this scheduled hearing.**

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If you are to have witnesses appear on your behalf, a Form-1 listing their names must be provided to the Case Preparation Unit via email (CasePrep@clevelandohio.gov) a minimum of 48 hours prior to the scheduled hearing. It is your responsibility to notify said witnesses of the date and time of the hearing. In addition, it is your sole responsibility to ensure the attendance of any witnesses appearing on your behalf. Prior permission for any Division member's attendance **MUST** be obtained from the Case Preparation Unit. Any witnesses that will appear are to be in full uniform of the day.

No overtime shall accrue as a result of their attendance. In accordance with General Police Order 1.1.12: Sworn Officers Uniform Regulations, you are to appear in **"CLASS A" UNIFORM** and have your badge, city issued service weapon, and identification card with you. Failure to attend as ordered may subject you to additional disciplinary charges. You shall **PERSONALLY** contact the Case Preparation Unit (216-623-5022) **IMMEDIATELY** if there are any conflicts that would cause your lack of attendance to the scheduled hearing.

**THIS WILL BE YOUR TOUR OF DUTY**

**THESE CHARGES MAY BE AMENDED AT A LATER DATE**

Sincerely,



Karrie D. Howard, Chief Director  
Department of Public Safety

KDH:dad:bpc:cl:la

cc: Dornat Drummond, Interim Chief, Division of Police  
George E. Coulter, Assistant Director, Department of Public Safety  
Jakimah, R. Dye, Assistant Director, Department of Public Safety  
Daniel Fay, Deputy Chief, Administrative Operations  
Brian Carney, Commander, Bureau of Compliance  
Brian McEntee, Acting Commander, Bureau of Communications and Property Control  
Christopher Viland, Superintendent, Internal affairs  
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit  
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association  
William Menzalora, Chief Assistant Director of Law  
Michael Pike, Assistant Director of Law  
Amanda Boutton, Assistant Director of Law  
Paul Patton, Director, Department of Human Resources  
Richard Rosenthal, Member, Monitoring Team  
Michael Evanovich, Investigator, Department of Justice  
Hassan Aden, Federal Monitoring Team