



## CLEVELAND DIVISION OF POLICE

### DIVISIONAL NOTICE

DATE: APRIL 14, 2022	NUMBER: 22-108
SUBJECT: DISCIPLINE	
CHIEF: <i>Demetrius D. Williams</i>	PAGE(S): 1 of 3

The following is a disposition of a disciplinary hearing held by the Assistant Director of Public Safety on January 7, 2022.

**Patrol Officer Bohdan Roshetsky #174:** Improper Procedure: Absent Without Leave (AWOL). Patrol Officer Bohdan Roshetsky received a twenty (20) workday suspension without pay (Second Group III violation. Aggravating Factors: active discipline history and repeated misconduct disrupted the operations of the Division of Police – Mitigating Factor: accepted responsibility).

The following are dispositions of disciplinary hearings held by the Director of Public Safety on January 21, 2022.

**Detective Daniel Taylor #1090:** Improper Procedure: lack of service (failed to properly assess scene) – failure to report (failed to generate report in connection with a mental health crisis). Detective Daniel Taylor received an eight (8) workday suspension without pay (First Group I violation and First Group II violation. Aggravating Factors: multiple violations arising from a single event or incident may escalate the disciplinary action to the maximum group range and lack of service compromises public trust in the Division of Police – Mitigating Factors: none).

**Detective Eric Sanchez #2503:** Improper Procedure: lack of service (failed to properly assess scene) – failure to report (failed to generate report in connection with a mental health crisis). Detective Eric Sanchez received an eight (8) workday suspension without pay (First Group I violation and First Group II violation. Aggravating Factors: multiple violations arising from a single event or incident may escalate the disciplinary action to the maximum group range and lack of service compromises public trust in the Division of Police – Mitigating Factors: none).

**Sergeant Charles Boddy #9254:** Improper Procedure: failure to report (failed to ensure a crisis intervention report and stat sheet were completed) – failed to document and report a complaint (physical threat). Sergeant Charles Boddy received a ten (10) workday suspension without pay (First Group I violation and First Group III violation. Mitigating Factors: accepted responsibility and no active disciplinary history – Aggravating Factor: supervisory rank of the officer).

The following is a disposition of a disciplinary hearing held by the Acting Deputy Chief of Field Operations on February 7, 2022.

**Patrol Officer Fernando Orozco #1601:** Improper Conduct: unprofessional conduct (derogatory comments). The disciplinary action was dismissed.

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**The following are dispositions of disciplinary hearings held by the Assistant Director of Public Safety on February 11, 2022.**

**Patrol Officer Frank Garmback III #1582:** Improper Conduct: diminished the esteem of the Division (derogatory comments) – inappropriate bias comments. Improper Procedure: Wearable Camera System (WCS) violation ×4 (failed to place in event mode) – failed to accurately document activities ×4 – failed to notify Communications Control Section (CCS) ×3 – LEADS violation (shared password). Patrol Officer Frank Garmback III received a twenty-five (25) workday suspension without pay (First Group I violation (×11), First Group II violation and First Group III violation (×2). Aggravating Factors: multiple violations arising from a single event or incident may escalate the disciplinary action to the maximum group range and actions have the potential to have an adverse impact to the professionalism of the Division – Mitigating Factor: no active discipline).

**Patrol Officer Frank Garmback IV #394:** Improper Procedure: unauthorized secondary employment – LEADS violation (obtained another's password). Patrol Officer Frank Garmback IV received a ten (10) workday suspension without pay (First Group I violation and First Group III violation. Mitigating Factors: no active discipline and accepted responsibility – Aggravating Factor: multiple violations arising from a single event or incident may escalate the disciplinary action to the maximum group range).

**The following are dispositions of disciplinary hearings held by the Acting Deputy Chief of Field Operations on February 23, 2022.**

**Patrol Officer Ismael Quintana #2266:** Improper Procedure: failed to safeguard and secure assigned divisional equipment (taser) entrusted to his care. Patrol Officer Ismael Quintana received a Written Reprimand (First Group I violation. Mitigating Factors: loss was without malice or intent and no active discipline – Aggravating Factor: none). In addition, Patrol Officer Ismael Quintana is required to reimburse the City of Cleveland.

**Patrol Officer Cory Brightharp #699:** Improper Procedure: emergency response driving violation ×2 (failed to drive with due care) (non-emergency assignment) – erroneous reporting (failed to report that citizen contested events). The failing to drive with due care charge was dismissed. Patrol Officer Cory Brightharp received a six (6) workday suspension without pay for the remaining charges (First Group I violation and First Group II violation. Mitigating Factors: accepted responsibility and no active discipline – Aggravating Factor: actions had the potential to cause serious injury to citizens and other members of the Division and him).

**Patrol Officer John Cho #246:** Improper Procedure: Field Training Officer (FTO) violation (left Probationary Patrol Officer (PPO) with prisoner unsupervised) (failed to supervise assigned PPO) – arrestee restraint and supervision violation (failed to ensure prisoner was secured) (failed to ensure PPO remained with arrestee). Patrol Officer John Cho received an eight (8) workday suspension without pay (First Group II violation. Aggravating Factors: multiple violations arising from a single event or incident may escalate the disciplinary action to the maximum group range, actions had the potential to cause injury or harm to other citizens at the Metro Health Medical Center, other members of the Division and himself, and failed to adequately instruct his assigned Probationary Patrol Officer on the Division's policies and procedures – Mitigating Factor: no active discipline).



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**Patrol Officer Phillip Burkhardt #69:** Improper Procedure: failed to accurately document activities (traffic stop) – failed to give name and badge number to citizen – failed to notify Communications Control Section (CCS) (traffic stop) – Wearable Camera System (WCS) violation (not on person) – uniform violation (body armor carrier). Patrol Officer Phillip Burkhardt received a one (1) workday suspension without pay (First Group I violation. Aggravating Factors: multiple violations arising from a single event or incident may escalate the disciplinary action to the maximum group range and assigned WCS assigned for more than one (1) year – Mitigating Factor: no active discipline).

**The following is a disposition of a disciplinary hearing held by the Assistant Director of Public Safety on March 4, 2022.**

**Patrol Officer Ryan Sowders #1103:** Improper Conduct: insubordination (rude, unprofessional, confrontational and insolent to a superior officer). Patrol Officer Ryan Sowders received a twenty (20) workday suspension without pay (First Group III violation. Aggravating Factor: active discipline – Mitigating Factors: none).

**With a pre-disciplinary hearing pending, the following member separated from the Division of Police.**

**Recruit Raed Hassounh #1177:** Improper Conduct: diminished the esteem of the Division (ingested Tetrahydrocannabinol) – untruthful ×4. On February 25, 2022, Recruit Raed Hassounh submitted a formal resignation to the Division of Police. The Division accepted the resignation. As such, the administrative disciplinary charges against him are dismissed without prejudice. In addition, by submitting his resignation while administrative charges were pending, Recruit Raed Hassounh is barred from withdrawing the resignation under the provisions set forth in Civil Service Rule 8.43 which states, “Wherever an employee or officer in the classified service has resigned while charges of misconduct were pending, such resignation may not be withdrawn.”

**The following members were terminated from employment with the City of Cleveland during the month of March.**

**Patrol Officer Antonio Taylor #1859:** Improper Procedure: not able to perform the required functions of a Patrol Officer. He was deemed to be not fit for duty under Civil Service Rule 9.10(14) which states, “Incapacity or inability to perform the duties of the officer or employee’s classification.” Patrol Officer Antonio Taylor was “Terminated” from employment with the City of Cleveland, Department of Public Safety, Division of Police, effective: March 1, 2022.

**Dispatcher MaryJo Graves #173:** Improper Procedure: LERMS violation (accessed for personal reasons ×9) – call-taking violation (personal call while actively dispatching) – conducted unauthorized investigation. Improper Conduct: untruthful (×2). Dispatcher MaryJo Graves was “Terminated” from employment with the City of Cleveland, Department of Public Safety, Division of Police, effective: March 7, 2022.

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Office of the Chief