



City of Cleveland

Justin M. Bibb, Mayor

Department of Public Safety

Dornat (Wayne) A. Drummond, Interim Chief

FBI NA #230

Division of Police

1300 Ontario Street, Suite 929

Cleveland, Ohio 44113

216/623-5005 • 216/623-5584 Fax

www.clevelandohio.gov

Pre-Disciplinary Hearing

May 31, 2022

Dispatcher Lisa Blevins #56
C/o Bureau of Communications and Property Control
3401 Chester Avenue
Cleveland, Ohio 44103

Re: OPS2020-0093

Dispatcher Lisa Blevins #56:

Please be advised in accordance with Article 31 of the collective bargaining agreement between the City of Cleveland and the Cleveland Police Patrolmen's Association Civilian Personnel, a pre-disciplinary hearing has been scheduled to determine whether you violated the following provisions of the Manual of Rules, Department of Public Safety and the Rules of the Civil Service Commission of the City of Cleveland.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of Divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATION

Specification #1: (OPS2020-0093) The Civilian Police Review Board (CPRB) is recommending to the Chief of Police that the allegation of *Unprofessional Conduct* be sustained against you, Dispatcher Lisa Blevins #56, that on or about May 31, 2020, when on your public Facebook page that depicted you in your Dispatcher's uniform, made several comments that advocated for the neglect of the City of Cleveland infrastructure, accused all protesters of rioting, accused Black Lives Matter of being a terrorist organization, and liked a comment that stated protesters should be shot, all in violation of Manual of Rules 5.01. (*Group II Violation*)

This specification is in violation of the rules and procedures of the Division of Police, Department of Public Safety.

Manual of Rules for the Conduct and Discipline of Employee of the Cleveland Division of Police

V. BEHAVIOR

- 5.01 Personnel shall not engage in any conduct, speech or acts while on duty or off duty that would reasonably tend to diminish the esteem of the Division of Police or its personnel in the eyes of the public.

HEARING INFORMATION

The pre-disciplinary hearing is scheduled for **Thursday, June 23, 2022, at 1000 hours** in the **Academy Unit**. Should you desire union representation, it is your responsibility to notify your union of this hearing. All testimony provided during the hearing shall be given the same weight as sworn testimony; therefore, your statements can and may be used against you at the hearing or at a later date. **Any documentation that could explain any of the above allegations shall be forwarded to the Case Preparation Unit a minimum of 48 hours prior to the scheduled hearing. In addition, it is also your responsibility to bring the documentation to this scheduled hearing.**

If you are to have witnesses appear on your behalf, a Form-1 listing their names must be provided to the Case Preparation Unit via email (CasePrep@clevelandohio.gov) a minimum of 48 hours prior to the scheduled hearing. It is your responsibility to notify said witnesses of the date and time of the hearing. In addition, it is your sole responsibility to ensure the attendance of any witnesses appearing on your behalf. Prior permission for any Division member's attendance **MUST** be obtained from the Case Preparation Unit. Any witnesses that will appear are to be in full uniform of the day. No overtime shall accrue as a result of their attendance.

In accordance with General Police Order 1.1.12: Sworn Officers Uniform Regulations, you are to appear in the **full uniform of the day, have your badge, and city issued identification card with you. Failure to attend as ordered may subject you to additional disciplinary charges. You shall PERSONALLY contact the Case Preparation Unit (216-623-5022) IMMEDIATELY if there are any conflicts that would cause your lack of attendance to the scheduled hearing.**

THESE CHARGES MAY BE AMENDED AT A LATER DATE

Sincerely,



Dornat A. Drummond
Interim Chief of Police

Dispatcher Lisa Blevins #56

May 31, 2022

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cc: Daniel Fay, Deputy Chief, Administrative Operations
Westley Woods, Acting Commander, Bureau of Compliance
Carla Ellis, Commander, Bureau of Communications and Property Control
Robert Simon, Captain, Internal Affairs Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
Henry Roney, Interim Administrator, Office of Professional Standards
Vincent Funari, Investigator, Office of Professional Standards
Michael Hess, Chairperson, Civilian Police Review Board
Hassan Aden, Federal Monitoring Team