



City of Cleveland  
Frank G. Jackson, Mayor

Department of Public Safety  
Karrie D. Howard, Director  
601 Lakeside Avenue, Room 230  
Cleveland, Ohio 44114-1015  
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[www.cleveland-oh.gov](http://www.cleveland-oh.gov)

October 15, 2021

Patrol Officer John Mayer #1556  
C/o First District Headquarters  
3895 West 130<sup>th</sup> Street  
Cleveland, Ohio 44111

Re: CPD2020-0091

Patrol Officer Mayer #1556:

Please be advised, in accordance with Article 28 of the collective bargaining agreement between the City of Cleveland and the Cleveland Police Patrolmen's Association, a pre-disciplinary hearing has been scheduled to determine whether you violated the following provisions of the Manual of Rules, Department of Public Safety and the Rules of the Civil Service Commission of the City of Cleveland.

#### **STATEMENT OF POLICY**

**In part:** The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of Divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

#### **SPECIFICATION**

**Specification #1:** (CPD2020-0091) On or about September 14, 2020, you, Patrol Officer John Mayer #1556, failed to place your Wearable Camera System (WCS) into event mode while taking information for a report, in violation of General Police Order 4.06.04. (*Group I Violation*)

This specification is in violation of the rules and procedures of the Division of Police, Department of Public Safety.

#### **RULES, POLICIES AND PROCEDURES**

**General Police Order 4.06.04: Wearable camera System (WCS)** (effective: 1/1/20)

**POLICY:** The WCS shall be deployed to ensure transparency and foster trust within our community. It shall be the responsibility of each officer to deploy their WCS in accordance with this order.

**PROCEDURES:**

I. General Guidelines

- A. All officers assigned a WCS, while in the field, shall activate their camera prior to responding to all calls for service, prior to all investigative or enforcement contacts with the public, or other contact with the public that may or does become adversarial after the initial contact. Officers shall understand there are exceptions and prohibited times to record set forth in Section II.C. and II.D. below.

II. Camera Deployment

- B. During tour of duty requirements for recording officers shall:
  - 1. Prior to responding to all calls for service and prior to all investigative or enforcement contacts with the public, place their WCS into event mode, including but not limited to:
    - a. Calls for service.
    - e. Interviews.
    - h. Any situation an officer believes captured media may be of use.

**HEARING INFORMATION**

The pre-disciplinary hearing is scheduled for **Friday, October 22, 2021 at 1000 hours** in the **Cleveland Public Auditorium (Room LL08)**. Should you desire union representation, it is your responsibility to notify your union of this hearing. All officers shall have an opportunity to testify. All testimony provided during the hearing shall be given the same weight as sworn testimony; therefore, your statements can and may be used against you at the hearing or at a later date. **Any documentation that could explain any of the above allegations shall be forwarded to the Case Preparation Unit a minimum of 48 hours prior to the scheduled hearing. Any new or additional evidence brought to the hearing will result in the hearing to be suspended and the matter shall be returned to the Internal Affairs Unit or the Police Review Board for consideration, as appropriate.** In addition, it is also your responsibility to bring the documentation to this scheduled hearing. If you are to have witnesses appear on your behalf, a Form-1 listing their names must be provided to the Case Preparation Unit via email (CasePrep@clevelandohio.gov) a minimum of 48 hours prior to the scheduled hearing. It is your responsibility to notify said witnesses of the date and time of the hearing. In addition, it is your sole responsibility to ensure the attendance of any witnesses appearing on your behalf. Prior permission for any Division member's attendance **MUST** be obtained from the Case Preparation Unit. Any witnesses that will appear are to be in full uniform of the day. No overtime shall accrue as a result of their attendance. In accordance with General Police Order 1.1.12: Sworn Officers Uniform Regulations, you are to appear in **"CLASS A" UNIFORM** and have your badge, city issued service weapon, and identification card with you. Failure to attend as ordered may subject you to additional disciplinary charges. You shall **PERSONALLY** contact the Case Preparation Unit (216-623-5022) **IMMEDIATELY** if there are any conflicts that would cause your lack of attendance to the scheduled hearing.

Patrol Officer John Mayer #1556

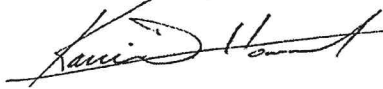
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THIS WILL BE YOUR TOUR OF DUTY

THESE CHARGES MAY BE AMENDED AT A LATER DATE

Sincerely,



Karrie D. Howard, Director  
Department of Public Safety

CDW:bpc:cld:kas:la:kfs

cc

Calvin D. Williams, Chief, Cleveland Division of Police  
Dornat Drummond, Deputy Chief, Field Operations  
Brian Carney, Commander, Bureau of Compliance  
Michael Butler, Commander, First District  
Ali Pillow, Captain, Internal Affairs Unit  
Charles Neidbalsen, Lieutenant, Officer-in-Charge, Internal Affairs Unit  
Westley Woods, Lieutenant, Officer-in-Charge, Inspections Unit  
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association  
DeAndre D. Benson, Acting Director, Department of Human Resources  
Jakimah R. Dye, Coordinator of Operations, Department of Public Safety  
George Coulter, Assistant Director of Operations, Department of Public Safety  
William Menzalora, Chief Assistant Director of Law  
Michael Hess, Chairperson, Civilian Police Review Board  
Spyridon Kodellas, Research Analyst, Office of Professional Standards  
Richard Rosenthal, Member, Monitoring Team  
Michael Evanovich, Investigator, Department of Justice  
Hassan Aden, Federal Monitoring Team