



City of Cleveland  
Justin M. Bibb, Mayor

Department of Public Safety  
Dornat (Wayne) A. Drummond, Chief  
FBI NA #230  
Division of Police  
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Disposition Letter

November 28, 2022

**Patrol Officer Todd Clemens #1096**  
**C/o Second District Headquarters**  
**3481 Fulton Road**  
**Cleveland, Ohio 44109**

**Re: CPD2022-0031**

Patrol Officer Clemens #1096:

This letter is to advise you, Patrol Officer Todd Clemens #1096, of the result of the administrative pre-disciplinary hearing you attended on November 14, 2022, to address an internal investigation wherein you were alleged to have engaged in improper procedure:

### **STATEMENT OF POLICY**

**In part:** The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

### **SPECIFICATION**

**Specification #1:** (CPD2022-00311) On or about February 26, 2022, you, Patrol Officer Todd Clemens #1096, diminished the esteem of the Division of Police when after the victim could be heard yelling, "You're scaring my cat!" PO McNeely said, "She said you're scaring the cat" you replied, "Is that a service cat?" all in violation of Manual of Rules 5.01. (*Group II Violation*)

This specification violates the rules and procedures of the Division of Police, Department of Public Safety.

### **RULES, POLICIES AND PROCEDURES**

**Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police 5.01**

### HEARING INFORMATION

In attendance at the administrative pre-disciplinary hearing were you, First Vice President David Medina, Second Vice President Andrew Gasiewski and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, Vice President Erik Melendez of the Hispanic Police Officers' Association, Vice President Luther Roddy of the Black Shield Police Association, Superintendent Christopher Viland and Sergeant Elberth Eggelmeyer of the Internal Affairs Unit, Lieutenant Charles DePenti of the Case Preparation Unit and Deputy Chief Dorothy Todd of the Chief's Office, who presided over the hearing.

During the hearing, you acknowledged receipt of the charge letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "Not Guilty" to Specification #1 of the administrative charges as set forth in the charge letter. Upon carefully reviewing the evidence, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that this action be "Dismissed."

### FINDINGS AND CONCLUSIONS

I accept and adopt the recommendation of the Hearing Officer. The remark was not within earshot of the public and was not said in reference to the victim. Therefore, I find you "**Not Guilty**" of the specification, and as such, I **Dismiss** Specification #1 of the administrative charges as set forth in the charging letter.

Respectfully,



Dornat A. Drummond  
Chief of Police

DAD:bpc:cld:la

cc: Dorothy Todd, Deputy Chief, Chief of Staff  
Sammy Morris, Acting Deputy Chief, Field Operations  
Harold Pretel, Deputy Chief, Homeland Special Operations  
Daniel Fay, Deputy Chief, Administrative Operations  
Brian Carney, Commander, Bureau of Compliance  
Thomas Stacho, Commander, Second District  
Robert Simon, Captain, Office of Compliance  
Christopher Viland, Superintendent, Internal Affairs Unit  
Mark Maguth, Commander, Bureau of Support Services  
Kenneth Ryan, Lieutenant, Personnel Section (cc: Jill Pedersen)  
William Mokshefsky, Sergeant, Officer-in-Charge, Personnel Unit  
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit  
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association  
William Menzalora, Chief Assistant Director of Law  
Mary L. Bradley, Executive Director, Civil Service Commission  
Sylvia Grimes, Secretary, Civilian Police Review Board  
Delante Thomas, Chief Ethics Officer  
Richard Rosenthal, Member, Monitoring Team  
Michael Evanovich, Investigator, Department of Justice  
Ayesha Bell Hardaway, Interim Monitor, Monitoring Team  
Jason Goodrick, Executive Director, Cleveland Community Police Commission  
Dr. Leigh Anderson, Executive Director of the Police Accountability Team