

# City of Cleveland Justin M. Bibb, Mayor

Department of Public Safety

Dornat (Wayne) A. Drummond, Chief FBI NA #230 Division of Police 1300 Ontario Street, Suite 929 Cleveland, Ohio 44113 216/623-5005 • 216/623-5584 Fax www.clevelandohio.gov

Pre-Disciplinary Hearing Letter

September 7, 2022

Patrol Officer Richard Rospierski #2006 C/o First District Headquarters 3895 West 130<sup>th</sup> Street Cleveland, Ohio 44111

Re: CPD2022-0036

Patrol Officer Rospierski #2006:

Please be advised, in accordance with Article 28 of the collective bargaining agreement between the City of Cleveland and the Cleveland Police Patrolmen's Association, a pre-disciplinary hearing has been scheduled to determine whether you violated the following provisions of the Manual of Rules, Department of Public Safety and the Rules of the Civil Service Commission of the City of Cleveland.

#### STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of Divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

#### **SPECIFICATION**

**Specification #1:** (CPD2022-0036) On or about April 7, 2022, you, Patrol Officer Richard Rospierski #2006, negligently discharged a handgun inside apartment 17, located at 10520 Governor Avenue, Cleveland, Ohio, in violation of General Police Order 5.08.01. (*Group II Violation*)

This specification is in violation of the rules and procedures of the Division of Police, Department of Public Safety.

#### RULES, POLICIES AND PROCEDURES

General Police Order 5.08.01: Firearms Seized, Confiscated, or Found (effective: 12/30/20)

**POLICY:** It is the policy of the Cleveland Division of Police that firearms in the Division's custody shall be handled in manner such as to preserve their evidentiary and

intrinsic value.

#### III. Handling

- A. Officers shall safely unload confiscated, seized, or found firearms and shall consider all firearms loaded until proven otherwise.
  - 1. Safely remove the magazine and all live ammunition.

### **HEARING INFORMATION**

The pre-disciplinary hearing is scheduled for <u>Wednesday</u>, <u>September 21</u>, <u>2022</u>, <u>at 1000 hours</u> in the <u>Cleveland Division of Police Headquarters</u>, <u>Room 924</u>. Should you desire union representation, it is your responsibility to notify your union of this hearing. All officers shall have an opportunity to testify. All testimony provided during the hearing shall be given the same weight as sworn testimony; therefore, your statements can and may be used against you at the hearing or at a later date. Any documentation that could explain any of the above allegations shall be forwarded to the Case Preparation Unit a minimum of 48 hours prior to the scheduled hearing. Any new or additional evidence brought to the hearing will result in the hearing to be suspended and the matter shall be returned to the Internal Affairs Unit or the Police Review Board for consideration, as appropriate. In addition, it is also your responsibility to bring the documentation to this scheduled hearing.

If you are to have witnesses appear on your behalf, a Form-1 listing their names must be provided to the Case Preparation Unit via email (CasePrep@clevelandohio.gov) a minimum of 48 hours prior to the scheduled hearing. It is your responsibility to notify said witnesses of the date and time of the hearing. In addition, it is your sole responsibility to ensure the attendance of any witnesses appearing on your behalf. Prior permission for any Division member's attendance MUST be obtained from the Case Preparation Unit. Any witnesses that will appear are to be in full uniform of the day. No overtime shall accrue as a result of their attendance.

In accordance with General Police Order 1.1.12: Uniform and Clothing Regulations, you are to appear in "CLASS A" UNIFORM and have your badge, city issued service weapon, and identification card with you. Failure to attend as ordered may subject you to additional disciplinary charges. You shall PERSONALLY contact the Case Preparation Unit (216-623-5022) IMMEDIATELY if there are any conflicts that would cause your lack of attendance to the scheduled hearing.

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#### THIS WILL BE YOUR TOUR OF DUTY

## THESE CHARGES MAY BE AMENDED AT A LATER DATE

Sincerely,

Dornat A. Drummond

Chief of Police

#### DAD:bpc:cld:la

cc:

Sammy Morris, Acting Deputy Chief, Field Operations
Dorothy Todd, Commander, Chief's Office
Brian Carney, Commander, Bureau of Compliance
Kevin Schwarz, Acting Commander, First District
Christopher Viland, Superintendent, Internal Affairs Unit
Melissa Dawson, Sergeant, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
Hassan Aden, Federal Monitoring Team