



City of Cleveland  
Justin M. Bibb, Mayor

**Department of Public Safety**

Dornat (Wayne) A. Drummond, Chief  
FBI NA #230  
Division of Police  
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Cleveland, Ohio 44113  
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Disposition Letter

November 16, 2022

**Patrol Officer Albert Buccini #2130**  
**C/o Fourth District Headquarters**  
**9333 Kinsman Road**  
**Cleveland, Ohio 44104**

**Re: OPS2021-0155**

Patrol Officer Buccini #2130:

This letter is to advise you, Patrol Officer Albert Buccini #2130, of the result of the administrative pre-disciplinary hearing you attended on September 21, 2022, to address an external investigation wherein you allegedly engaged in improper procedure and/or conduct.

**STATEMENT OF POLICY**

**In part:** The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges, which can result in suspension, loss of pay, demotion, or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. The Rule provision shall be adhered to where a conflict exists between a Rule and a General Police Order.

**SPECIFICATION**

**Specification #1:** (OPS2021-0155) The Civilian Police Review Board (CPRB) is recommending to the Chief of Police that the allegation of *Lack of Service* be sustained against you, Patrol Officer Albert Buccini #2130, that on or about June 5, 2021, you violated Manual of Rules 9.01, 9.07, 9.08, and 9.12 when you failed to generate a report of criminal trespassing/injury to animal for the complainant. (*Group I Violation*)

This specification violates the Division of Police, Department of Public Safety rules and procedures.

**RULES, POLICIES, AND PROCEDURES**

**Manual of Rules for the Conduct and Discipline of Employees of the Cleveland Division of Police 9.01, 9.07, 9.08, and 9.12**

**HEARING INFORMATION**

In attendance at the administrative pre-disciplinary hearing were you, Vice President David Medina and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, Vice President Erik Melendez of the Hispanic Police Officers' Association, Investigator Maryum Ali and Investigator David Hammons of the Office of Professional Standards, Lieutenant Charles DePenti of the Case Preparation Unit, and Deputy Chief Daniel Fay of Administrative Operations, who presided over the hearing.

During the hearing, you acknowledged receipt of the charge letter; you and your representatives waived the reading of your charge letter. The Hearing Officer allowed you to provide testimony during the hearing. You entered a plea of "Not Guilty" to the specification outlined in the charge letter. Upon reviewing the evidence presented, the memorialized record, and your representatives' arguments, the Hearing Officer recommended that you be issued a Letter of Reinstruction.

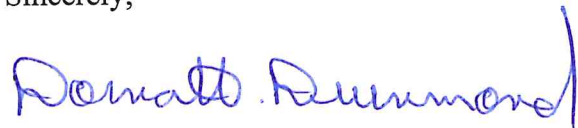
### **FINDINGS AND CONCLUSION**

I have carefully reviewed the evidence incorporated into the record by reference, the memorialized record, including statements made at your hearing, and the applicable Rules, Policies, and Procedures. I accept and adopt the recommendation of the Hearing Officer and the Civilian Police Review Board. You did fail to generate a report of Criminal Trespassing/Injury to Animal for the complainant. Therefore, I am issuing you this **Non-disciplinary Letter of Reinstruction**. Please review the Manual of Rules 9.01, 9.07, 9.08, and 9.12 and ensure that you follow it verbatim.

Pursuant to the Manual of Rules, you are responsible for maintaining a current set of General Police Orders either as a paper copy or in electronic format. Furthermore, your Commanding Officer maintains all Divisional directives, which you must know pursuant to the Manual of Rules. Please inform your Commanding Officer through the chain of command if you cannot access these policies and protocols. If you have questions, please contact your immediate supervisor for specific answers about the Division's policies and protocols and their application.

**This letter is not discipline and should not be regarded as such.**

Sincerely,



Dornat A. Drummond  
Chief of Police

**Patrol Officer Albert Buccini #2130**

**November 16, 2022**

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cc: Karrie D. Howard, Chief Director, Department of Public Safety  
Dorothy Todd, Deputy Chief, Chief of Staff  
Sammy Morris, Acting Deputy Chief, Field Operations  
Brandan Kutz, Commander, Fourth District  
Brian Carney, Commander, Bureau of Compliance  
Robert Simon, Captain, Office of Compliance  
Christopher Viland, Superintendent, Internal Affairs Unit  
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit  
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association  
William Menzalora, Chief Assistant Director of Law  
Delante Thomas, Chief Ethics Officer  
Michael Spreng, Secretary, Civil Service Commission  
Richard Rosenthal, Member, Monitoring Team  
Michael Evanovich, Investigator, Department of Justice  
Paul Patton, Director, Department of Human Resources  
Sylvia Grimes, Secretary, Civilian Police Review Board  
Thomas Fisher, Interim Administrator, Office of Professional Standards  
Eric Richardson, Acting Senior Investigator, Office of Professional Standards  
David Gatian, Vice Chairman, Civilian Police Review Board  
Michael Hess, Chairperson, Civilian Police Review Board  
Jason Goodrick, Executive Director, Cleveland Community Police Commission  
Ayesha Hardaway, Federal Monitoring Team