



City of Cleveland

Justin M. Bibb, Mayor

Department of Public Safety

Karrie D. Howard, Director

601 Lakeside Avenue, Room 230

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November 18, 2022

P.O. Karli Ayers #635

C/o Fourth District Headquarters

9333 Kinsman Road

Cleveland, Ohio 44104

Re: OPS2022-0043

Patrol Officer Ayers #635:

This letter is to advise you, Patrol Officer Karli Ayers #635, of the result of the administrative pre-disciplinary hearing you attended on Friday, October 14, 2022. The hearing was held to address the results of an external investigation wherein you were alleged to have engaged in improper procedures and/or misconduct. You were charged with a series of rule violations, which follow:

FACTUAL SUMMARY

On or about February 1, 2022, you, Patrol Officer Kali Ayers #635 responded to a call for service for Domestic Violence. After conferring with your sector-supervisor, you conveyed an arrested male to the Cuyahoga County Jail.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATION

Specification #1: (OPS2022-0043) On or about February 1, 2022, you, Patrol Officer Karli Ayers #635, knew or should reasonably have been aware of the complainant's need for immediate medical attention, transported the complainant to jail instead of the hospital, in violation of General Police Order 3.02.01. (*Group I Violation*)

This specification is in violation of the rules and procedures of the Division of Police, Department of Public Safety.

RULES, POLICIES AND PROCEDURES

General Police Order 3.02.01: Arrestee Medical and Mental Health Needs (effective: 2/2/2021)

PREDISCIPLINARY HEARING

In attendance at the administrative pre-disciplinary hearing that Assistant Director of Public Safety Jakimah R. Dye presided over, were you, First Vice President David Medina and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, Investigator Art Bowker of the Office of Professional Standards, Assistant Director Amanda Boutton of the Department of Law, Sergeant Diane Salamon of the Inspection Unit, Sergeant Kelly Smith, Assistant Director George Coulter of the Department of Public Safety.

During the hearing, you acknowledged receipt of the charge letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "Not Guilty" to Specification #1 as set forth in the charge letter.

HISTORY, FINDINGS AND CONCLUSIONS

Discipline History

No active discipline.

Findings and Conclusions

- ***Mitigating and Aggravating Factors***

Aggravating: None.

Mitigating: No active discipline.

- ***Anomalies***

None.

Disciplinary Conclusion

A thorough review was conducted by the Department of Public Safety. I have carefully reviewed the investigation completed by the Office of Professional Standards, evidence incorporated into the record by reference, statements made at the hearing, Wearable Camera System (WCS) videos and pertinent laws, rules, policies and procedures. You responded to a call for service for a male that was having a domestic dispute with his father. After speaking to both parties (the male and his father), a decision to arrest the male was made based on statements made by the father that his son "lunged at him" and was trying to physically fight with him. You requested that a supervisor come to the scene and ultimately the responding supervisor was presented with the facts from all of the officers on scene and spoke to multiple parties from the residence on scene agreed that the male should be arrested for domestic violence and conveyed to Cuyahoga County Jail. The male was arrested lawfully with all departmental policies being followed and without incident by you, your partner or assisting officers. The arrested male made complaints of "heart palpitations" when he arrived at the Cuyahoga County Jail. The jail's medical staff recommended that he be conveyed to St. Vincent Charity Hospital for further evaluation and you and your partner complied immediately. Within one hour of being treated and released at the hospital, the male was conveyed back to the county jail where he was booked and housed. There was no indication that this male needed medical attention until he made the statement that he was having "heart palpitations" when he arrived at the Cuyahoga County Jail.

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Based on the foregoing, I find you **"Not Guilty,"** of the administrative charges as set forth in Specification #1. Therefore, this disciplinary action is dismissed.

Sincerely,

A handwritten signature in black ink, appearing to read 'Karrie D. Howard', written in a cursive style.

Karrie D. Howard, Chief Director
Department of Public Safety

KDH:DAD:kas

cc: Dornat A. Drummond, Chief, Cleveland Division of Police
Jakimah R. Dye, Assistant Director, Department of Public Safety
George E. Coulter, Assistant Director, Department of Public Safety
Dorothy Todd, Deputy Chief, Chief of Staff
Daniel Fay, Deputy Chief, Administrative Operations
Harold Pretel, Deputy Chief, Homeland Special Operations
Sammy Morris, Acting Deputy Chief, Field Operations
Brandon Kutz, Commander, Fourth District
Brian Carney, Commander, Bureau of Compliance
Christopher Viland, Superintendent, Internal Affairs Unit
Kenneth Ryan, Lieutenant, Officer-in-Charge, Personnel Section
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit
Jeffrey Follmer, President, Cleveland Police Patrolmen's Association
Paul Patton, Chief Human Resources Officer
William Menzalora, Chief Assistant Director of Law
Michael Pike, Assistant Director of Law
Amanda Boutton, Assistant Director of Law
Mary L. Bradley, Executive Director, Civil Service Commission
Thomas Fisher, Interim Administrator, Office of Professional Standards
Michael Hess, Chairman, Civilian Police Review Board
Richard Rosenthal, Member, Monitoring Team
Michael Evanovich, Investigator, Department of Justice
Ayesha Bell Hardaway, Interim Monitor, Monitoring Team
Jason Goodrick, Executive Director, Cleveland Community Police Commission