



City of Cleveland  
Justin M. Bibb, Mayor

Department of Public Safety  
Dornat (Wayne) A. Drummond, Chief  
FBI NA #230  
Division of Police  
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Disposition Letter

December 29, 2022

**Sergeant José Torres #9199**  
**Bureau of Technology and Property**  
**4501 Chester Avenue**  
**Cleveland, Ohio 44103**

**Re: CPD2022-0079**

Sergeant Torres #9199:

This letter is to advise you, Sergeant José Torres #9199, of the result of the administrative pre-disciplinary hearing you attended on December 12, 2022, to address an internal investigation wherein you were alleged to have engaged in improper procedure:

### **STATEMENT OF POLICY**

**In part:** The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

### **SPECIFICATION**

**Specification #1:** (CPD2022-0079) On or about July 14, 2022, you, Sergeant José Torres #9199, worked secondary employment without proper authorization, in violation of General Police Order 1.02.13. (*Group I Violation*)

This specification violates the rules and procedures of the Division of Police, Department of Public Safety.

### **RULES, POLICIES, AND PROCEDURES**

**General Police Order 1.02.13: Secondary Employment** (Effective: 12/30/20)

### HEARING INFORMATION

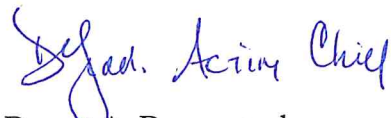
In attendance at the administrative pre-disciplinary hearing, were you, Vice President Daniel Bernath of the Fraternal Order of Police, Lodge #8, Vice President Erik Melendez of the Hispanic Police Officers' Association, President Mister Jackson of the Black Shield Police Association, Acting Commander Brian McEntee of the Bureau of Communications and Property Control, Sergeant Michael Schwebs of the Internal Affairs Unit, Lieutenant Charles DePenti of the Case Preparation Unit and Deputy Chief Sammy Morris of Field Operations, who presided over the hearing.

During the hearing, you acknowledged receipt of the charge letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "Not Guilty" to Specification #1 as set forth in the charge letter. Upon carefully reviewing the evidence, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that this action be "Dismissed."

### FINDINGS AND CONCLUSIONS

I accept and adopt the recommendation of the Hearing Officer. Evidence presented at the pre-disciplinary hearing indicates that you brought questions regarding your secondary employment status to your supervisor, who informed you that your request to engage in secondary employment had not expired. Therefore, I find you "**Not Guilty**" of the specification, and as such, I **Dismiss** Specification #1 of the administrative charges as set forth in the charge letter.

Respectfully,



Dornat A. Drummond  
Chief of Police

DAD:bpc:eld:la

cc: Karrie D. Howard, Chief Director, Department of Public Safety  
Dorothy Todd, Deputy Chief, Chief of Staff  
Sammy Morris, Acting Deputy Chief, Field Operations  
Daniel Fay, Deputy Chief, Administrative Operations  
Harold Pretel, Deputy Chief, Homeland Special Services  
Brian McEntee, Acting Commander, Bureau of Communication and Property Control  
Brian Carney, Commander, Bureau of Compliance  
Christopher Viland, Superintendent, Internal Affairs Unit  
Justin Cajka, Lieutenant, Officer-in-Charge, Internal Affairs Unit  
Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit  
James O'Malley, President, Fraternal Order of Police, Lodge #8  
Paul Patton, Chief Human Resource Officer  
George E. Coulter, Assistant Director, Department of Public Safety  
Monique Tabb-Young, Labor Relations Officer, Human Relations  
William Menzalora, Chief Assistant Director of Law  
Delante Thomas, Chief Ethics Officer  
Mary L. Bradley Executive Director, Civil Service Commission  
Richard Rosenthal, Member, Monitoring Team  
Michael Evanovich, Investigator, Department of Justice  
Ayesha Bell Hardaway, Interim Monitor, Monitoring Team  
Jason Goodrick, Executive Director, Cleveland Community Police Commission  
Dr. Leigh Anderson, Executive Director of the Police Accountability Team