

City of Cleveland Justin M. Bibb, Mayor

Department of Public Safety

Dornat (Wayne) A. Drummond, Chief FBI NA #230 Division of Police 1300 Ontario Street, Suite 929 Cleveland, Ohio 44113 216/623-5005 • 216/623-5584 Fax www.clevelandohio.gov

Disposition Letter

December 16, 2022

Patrol Officer Garrett Rohal #1809 Second District Headquarters 3481 Fulton Road Cleveland, Ohio 44109

Re: VC2022-0120

Patrol Officer Rohal #1809:

This letter is to advise you, Patrol Officer Garrett Rohal #1809, of the result of the administrative pre-disciplinary hearing you attended on December 7, 2022, to address an internal investigation wherein you were alleged to have engaged in improper procedure and/or conduct.

STATEMENT OF POLICY

In part: The Manual of Rules sets forth the conduct and behavior to be followed by officers and employees. Any violation of these rules shall be a basis for disciplinary action. Disciplinary action includes, but is not limited to, verbal and written reprimands and the preferring of divisional charges which can result in suspension, loss of pay, demotion or termination. The rules and standards contained in this manual shall apply whether the officer or employee is on or off duty. Where a conflict exists between a Rule and a General Police Order, the Rule provision shall be adhered to.

SPECIFICATION

Specification #1: (VC2022-0120) On or about July 30, 2022, you, Patrol Officer Garrett Rohal #1809, failed to place your Wearable Camera System (WCS) into event mode prior to responding to an assignment, in violation of General Police Order 4.06.04. (*Group I Violation*)

This specification violates the rules and procedures of the Division of Police, Department of Public Safety.

RULES, POLICIES AND PROCEDURES

General Police Order 4.06.04: Wearable Camera System (effective: 1/1/20)

HEARING INFORMATION

In attendance at the administrative pre-disciplinary hearing, were you, Second Vice President Andrew Gasiewski and Attorney Joseph Delguyd of the Cleveland Police Patrolmen's Association, President Mister Jackson of the Black Shield Police Association, Lieutenant Gregory Farmer of the Second District, Lieutenant Charles DePenti of the Case Preparation Unit and Deputy Chief Daniel Fay of Administrative Operations, who presided over the hearing.

During the hearing, you acknowledged receipt of the charging letter; you and your representatives waived the reading of your charge letter and were then afforded the opportunity to be heard. You entered a plea of "No Contest" to Specification #1 of the administrative charge as set forth in the charging letter. Upon reviewing the evidence presented, the memorialized record, as well as the arguments of you and your representatives, the Hearing Officer recommended that you be issued a Letter of Reinstruction.

FINDINGS AND CONCLUSION

I have carefully reviewed the evidence incorporated into the record by reference, the memorialized record, including statements made at your hearing and the applicable Rules, Policies and Procedures. I accept and adopt the recommendation of the Hearing Officer. You have no previous Wearable Camera System (WCS) violations and you activated your WCS upon arrival at your assignment. Based on the foregoing, I am issuing you this **Non-disciplinary Letter of Reinstruction**. Please review General Police Order 4.06.04 and ensure that you follow it verbatim.

Pursuant to the Manual of Rules, you are personally responsible for maintaining a current set of General Police Orders either as a paper copy or in electronic format. Furthermore, your Commanding Officer maintains all Divisional directives, which you are obligated to also know pursuant to the Manual of Rules. Please inform your Commanding Officer, through the chain of command, if you cannot access these policies and protocols. If you have any questions, please contact your immediate supervisor for specific answers about any of the Division's policies and protocols and their application.

This letter is not discipline and should not be regarded as such.

Sincerely,

Dornat A. Drummond Chief of Police

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DAD:bpc:cld

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cc: Karrie D. Howard, Chief Director, Department of Public Safety

Dorothy Todd, Deputy Chief, Chief of Staff

Sammy Morris, Acting Deputy Chief, Field Operations Daniel Fay, Deputy Chief, Administrative Operations Harold Pretel, Deputy Chief, Homeland Special Operations

Brian Carney, Commander, Bureau of Compliance

Thomas Stacho, Commander, Second District Robert Simon, Captain, Office of Compliance

Christopher Viland, Superintendent, Internal Affairs Unit

Shawn Smith, Lieutenant, Training Section

Melissa Dawson, Sergeant, Officer-in-Charge, Employee Assistance Unit

Jeffrey Follmer, President, Cleveland Police Patrolmen's Association

William Menzalora, Chief Assistant Director of Law

Delante Thomas, Chief Ethics Officer

Mary L. Bradley, Executive Director, Civil Service Commission

Sylvia Grimes, Secretary, Civilian Police Review Board

Richard Rosenthal, Member, Monitoring Team

Michael Evanovich, Investigator, Department of Justice

Ayesha Bell Hardaway, Interim Monitor, Monitoring Team

Jason Goodrick, Executive Director, Cleveland Community Police Commission

Dr. Leigh Anderson, Executive Director of the Police Accountability Team