

EMPLOYMENT CONTRACT

Date :

We, Standard Chartered Global Business Services Sdn Bhd (Company No.: 540833-D)
(Formerly known as Scope International (M) Sdn Bhd) hereby enter into this contract with
the following details:

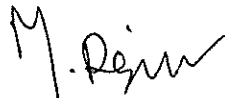
Name	: Muthiah Rajkumar
Job Designation	: Delivery Lead
Monthly Base Salary	: MYR11,000.00
Band	: F
Duration of Employment	: 24 months
Location of Employment	: Level 7 Wisma Standard Chartered No 2 Jalan Teknologi 8 Taman Teknologi Malaysia, Bukit Jalil 57000 Kuala Lumpur

Employment offer and commencement date will be subject to the Employment Pass
approval by the relevant authorities. All other terms and conditions of the employment will be
in accordance with our Company's current policies and regulations.

ERIK SUA

Head, Talent Acquisition

I hereby confirm acceptance of the employment



MUTHIAH RAJKUMAR

Passport No. : M5010005