



### COST TO COMPANY(CTC) FOR SRAVYA KUMARI ANIPI (51618544)

**BAND: E1**

**DESIGNATION: Senior Developer**

**WEF: 01-07-2018**

#### Monthly Components (In Rs.)

Basic Salary	14944
House Rent Allowance/Company Leased Accommodation	14944
Holiday Allowance	4166
Compensatory Allowance	15174
<b>TOTAL: Monthly (A)</b>	<b>49228</b>
<b>TOTAL: Monthly : Annualised (B)</b>	<b>590736</b>

#### Annual Components(In Rs.)

Provident Fund	21519
Insurance & Medical Benefits	12000
Gratuity **	8623
<b>TOTAL: Annual (C)</b>	<b>42142</b>

#### Variable Components(In Rs.)

Engagement PB @ 100% achievement levels (paid monthly)*	35556
Performance Bonus @ 100% achievement levels#	42666
<b>TOTAL: Variable Components : (D)</b>	<b>78222</b>
<b>Cost to Company (B) + (C) + (D) [Annual]</b>	<b>711100</b>

\* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]

MAX SUB-LIMITS  
(per annum) in Rs.

Hospitalization cost reimbursement limit	360000
Term life Insurance Cover (including EDLI)	2000000
Disability cover due to accident (upto)	1800000
<b>** Gratuity payable as per rules</b>	
<b>* Enagagement PB will be payable on a monthly basis as per EPB guidelines</b>	
<b># Year-end Performance Bonus is not payable on prorated basis in the event of employee leaving the organization prior to the completion of the performance review cycle.</b>	
<b><i>For details on any of the above, please refer "Guidelines on your compensation structure"</i></b>	
<b><i>Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.</i></b>	
Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.	

