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HR Connect Case No.: 151409

26 August 2016

Mr. Harikrishnan Paramasivam Emp. No. 5002420

Dear Harikrishnan,

Ref: Your Resignation letter/email dated 30 June 2016

This has reference to your resignation letter to the Company, the same is hereby accepted. However, the relieving letter and your full and final settlement [if any] shall be sent through email to your personal email address as per Company record, subject to you fulfilling the following:

[1] Return the Employee ID card

[2] Clearance from Departments – Project, Information Systems, Facilities and Commercial, Training, Finance & HR

[3] Resignation letter / email

Any queries on your relieving letter, full and final settlement can be directed to https://hrconnect@xchanging.com mentioning your employee ID, work location, entity/company, project name & date of leaving or you may contact HR connect at +91-80-30540025. For any PF related query, kindly write to pfgueries@ascent-online.com

Please note that this letter is <u>not to be construed as a relieving letter</u> under any circumstances.

Yours faithfully,

For Xchanging Solutions Limited

Syed Nasir Ahmed

Assistant Vice President – GHRSS