



**Candidate Confidentiality Agreement**

**BOOTCAMP**

The agreement is hereby entered as of the date signed below, by and between **Consultadd Inc.** (“Company”) and the undersigned Trainee (“**The Trainee**”), each of whom may be referred as a “Party”, or collectively as the “Parties.”

The Trainee agrees to the following terms:

1. The Trainee is associated with the Company for training and placement services.
2. The Trainee understands that the Bootcamp training will provide an environment of understanding client expectations and to do tasks in a definite time frame with a robust module of varied tool experience and different technology awareness.
3. The Trainee is aware that during the Bootcamp training they must have minimum 70% attendance. The Company can terminate Trainee’s candidature based on the performance in the training.
4. The Company will evaluate your performance by Performance Evaluations throughout the Bootcamp process and the Trainee will be shared with the feedback and also areas of improvement if any.
5. The Trainee will be provided with the offer letter by the Company based on the evaluation processes like tests and multiple rounds of technical discussion and Culture Fit Round(CFR).
6. The paycheck cycle will be conducted on a monthly basis.
7. The Trainee is made aware that minimum pay rate will be \$15/hour and this will be negotiable on the basis of the Trainee’s skills and grading.
8. The Trainee understand that only on successfully qualifying the Bootcamp process, Company would be able to move their profile to the marketing process after a month.
9. During the marketing process Company will strive to get a project within 8 weeks for the trainee and the Trainee commits to stay with the company during this tenure.
10. In the event, Company is not able to find a project for the Trainee in 8 weeks from the start date of Marketing and the Trainee wishes to leave the Company, They can.
11. The Trainee commits to act according the following:
  - a. Company believes that the Trainee will not be rejecting the offer of project due to unreasonable reason(s).
  - b. The Trainee will not refuse to join the project after all the paperwork is finalized.

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110 Wall St, New York, NY 10005





- c. The Trainee will not join any other company for his/her employment without prior notice to the Company.
  - d. No act of the Trainee will adversely affect the relationship between Company and its client.
12. The Trainee will hold the Company's confidential information in complete confidence and not disclose it, in whole or in part, to any person other than those directly concerned with the Services and whose knowledge of such information is essential for such purposes. Confidential Information includes, among other things Company's technology, facilities, assets, systems, business plans, clients, vendors, finances like salary/payroll information and other information.
  13. To return upon demand all information, written documents (or copies thereof) equipment computer software or other materials entrusted to the Trainee in the course of the performance of the services and not to distribute in whole or in part any such documents, materials or other items without Company's prior written consent.
  14. The confidentiality obligations in this agreement shall be binding on the Trainee for so long as the information retains commercial value which may be even after the Trainee cease performing the services.
  15. Parties agree that this agreement shall be governed by New York and consent to the same jurisdiction.
  16. Company will not provide any relocation expenses including travel allowances, boarding and lodging expenses to the Trainee while joining the project.
  17. The Trainee is the same person who is interviewed by the Client for the project assigned to him/her by the Client. Company is indemnified in the event of impersonation by the Trainee. The Trainee will be held responsible for any loss incurred to the company due to his/ her impersonation.
  18. Any breach of the obligations specified herein by the Trainee, will lead to severe losses for Company and Client and hence you agree that Company or another party specified by Company may take legal action against you in the event of such breach, such legal action may include but not be limited to injunctive or equitable remedies or actions for specific performance in the relevant court of law.

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**The Trainee,**

**Company,**

A handwritten signature in black ink, appearing to read 'Hakeemullah Khan', written over a horizontal line.

Name: Hakeemullah Khan

Phone Number: 312-479-8411

Address: 627 N. Columbine Avenue Lombard IL, 60148

Social Security Number:

\_\_\_\_\_  
Authorized Signatory

Name:

Title:

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