



### **Waiver for Search**

Please be advised that it is possible that your specific requirements for providing services to the Search team may at times require you to access, download or otherwise view pornographic or other material that is normally prohibited by TELUS International AI's Electronic Communications Policy.

TELUS International AI understands that this is within the scope of the services you provide to TELUS International AI. To the extent your access to otherwise prohibited pornographic, sexually prohibited, or other offensive or upsetting materials is directly related to your job duties you will be permitted to have qualified access to these otherwise prohibited content and material and will not face any disciplinary action for doing so.

Certain projects, however, may require exposure to adult material or other offensive or upsetting content. Should you join the program, you will be given the option as to whether you wish to have exposure to such adult material. If you choose to opt-out from these types of projects, then you will not have to work on any tasks that are related to such content. In addition, you will not be disqualified from being considered for future search projects.

However, although you may opt-out from these types of projects, it is still possible that you will be exposed to adult or other offensive or upsetting material. TELUS International AI, for example, cannot prevent pop ups with adult material/images from appearing from time to time on your screen when you browse the internet and look at different websites. TELUS International AI disclaims all responsibility for such events occurring and any such exposure you may have to adult or other offensive or upsetting material. Additionally, a task containing offensive or upsetting material may slip through even if you have opted-out. If this should occur, you can choose not to work on that task.

Qualified access to otherwise prohibited content and material requires that you do not share, display, distribute or otherwise publish or draw attention to these materials with other persons, except as related to your provision of your services to TELUS International AI.

Please also note that your qualified access to sexually explicit or otherwise offensive materials does not permit you to knowingly or willfully violate any law with respect to pornography or child pornography or otherwise, or any other company policy not specifically addressed by this waiver or harass any other persons working at TELUS International AI.

By accepting the terms outlined above in this waiver, you agree that you have read and understand the scope of the role and are willing to abide by these terms. You also agree that you will not hold TELUS International AI responsible for any reaction you may have (physical or otherwise) due to coming into contact with, offensive, explicit or upsetting material, as a result of this role.