

CO= FQ55551  
U= FQ55551

EQUAL EMPLOYMENT OPPORTUNITY  
2016 EMPLOYER INFORMATION REPORT  
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

SECTION C - TEST FOR FILING REQUIREMENT

1. TWITTER  
1355 MARKET ST, SUITE 900  
SAN FRANCISCO, CA 94103

2.a. TWITTER  
1355 MARKET ST, SUITE 900  
SAN FRANCISCO, CA 94103

1-Y 2-N 3-N DUNS NO.:0 EIN :208913779

SECTION E - ESTABLISHMENT INFORMATION

c. Y

NAICS:

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	25	0	1	8	0	0	7	0	0	6	0	0	47
FIRST/MID OFFICIALS & MGRS	7	7	177	6	0	63	0	4	98	3	1	30	1	2	399
PROFESSIONALS	60	29	790	31	3	516	2	26	314	18	4	233	1	21	2048
TECHNICIANS	1	0	8	2	0	5	0	0	0	0	0	0	0	0	16
SALES WORKERS	10	10	88	2	0	13	0	0	111	4	1	18	1	4	262
ADMINISTRATIVE SUPPORT	3	7	44	7	1	4	0	1	68	3	0	35	2	5	180
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	81	53	1132	48	5	609	2	31	598	28	6	322	5	32	2952
PREVIOUS REPORT TOTAL	64	41	1353	45	3	722	3	52	656	19	11	326	5	33	3333

SECTION F - REMARKS

Our EEO-1 report is prepared annually to conform to US government requirements. Those requirements categorize job functions in ways that differ from how Twitter and other companies look at their workforces. Reporting timetables also differ significantly from how we and other companies otherwise share diversity data. Our diversity report above provides the best insights into our workforce and many of our key efforts to advance our commitment to inclusion and diversity.