Cohort 15 Indeed Team Profiles

Delivery Engineering

Delivery Engineering provides a world-class development experience to teams across Indeed by continuously improving the engineering velocity and software quality of Indeed's product and engineering teams. We build and operate the delivery tools used by everyone at Indeed.

Manager - Chris Burke
Location - Distributed & Remote
Tech Stack - The primary tech stacks used by Delivery Engineering are Python/Flask and Java/Spring Boot /React. Some DevOps work uses Groovy.
Field of Software Development - Either development tools or DevOps, depending on interest. Development tools range from disposable QA environments to analytics to CI/CD systems to accessibility testing frameworks.

Indeed Assist

Indeed Assist is responsible for ensuring every candidate who uses Indeed receives a response from an employer. To help accomplish this goal, we use a variety of data signals to determine when a candidate should be automatically rejected by the employer due to a lack of interest shown on behalf of the employer.

Manager - Evan Francis
Location - Seattle & Remote
Tech Stack - Java, Spring, Javascript
Field of Software Development - Full Stack

Indeed Hiring Platform - Employer Experience

This team is responsible for creating a funnel for all our interview events inside the Indeed Hiring Platform, a direct to interview job seeker experience. We aim to provide frictionless event creation at scale for employers to schedule, advertise, and conduct interviews through Indeed.

Manager - Travis Johnson
Location - Seattle & Austin
Tech Stack - React with Node and Typescript; Java; Python
Field of Software Development - Full-stack, with a focus on front end, but still need to contribute to API back end as well.

Job Outcomes

Our mission is to gather data on whether a job listed on Indeed resulted in a successful hire. We use this data to make better decisions on how to improve our experience.

Manager - Vincent Liao
Location - Seattle & Austin
Tech Stack - Javascript / Typescript, React, Gradle, Testcafe, Jenkins
Field of Software Development - Front End and maybe a little of Back End

Recruiting Automation

Enable delivery of high quality candidates to employers through configuration of job qualifications, and execution of candidate screening workflows.

Manager - Jacob Lucas
Location - Seattle & Austin
Tech Stack - Java / JavaScript / React
Field of Software Development - Full stack (front end and back end)

Privacy & Data Governance Engineering

Privacy and Data Gov Engineering builds platforms that make it easy for Indeed to understand, manage, and protect the data we store. These platforms help us to properly respect and respond to user privacy requests across the entire company.

Manager - Casey Kawahara
Location - Seattle & Remote
Tech Stack - A combination of Java, React, Python, MongoDB, MySQL
Field of Software Development - Most of the heavy lifting is back end service and API development. We do have lightweight UIs to support the backend, but our main UI are our APIs