Hamza Weslati

Senior IT Manager | Cybersecurity Specialist | CISO

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Professional Summary

Seasoned IT Manager and Cybersecurity Specialist with 12+ years' experience designing and operating secure IT infrastructures and SOC capabilities. Proven track record delivering ISO 27001 certification, implementing open-source SOC stacks (Wazuh, TheHive, MISP, Cortex, OpenCTI) and reducing incident response time by 30%. Strong expertise in SIEM, incident response, risk management, virtualization and cloud technologies. Ready to relocate to Canada; eligible for Canadian work permit.

Keywords (for ATS): cybersecurity, information security, SOC, SIEM, incident response, ISO 27001, risk management, vulnerability management, cloud security, Docker, Kubernetes, Wazuh, TheHive, MISP, Cortex, OpenCTI, DevSecOps, project management, stakeholder management

Core Competencies

* SOC / SIEM operations · Incident Response · Threat Intelligence · ISO 27001 implementation
* Risk Assessment · Vulnerability Management · Network & System Security
* Virtualization (VMware, Hyper-V) · Backup & DR (Veeam, TrueNAS) · Cloud (AWS, Azure)
* Tools: Wazuh, TheHive, MISP, Cortex, Elastic/Kibana, Nessus, OpenVAS, Docker, Terraform, Ansible
* Languages: English (Fluent), French (Native) · Soft skills: Leadership, Cross-functional coordination, Project management

Professional Experience

IT Manager — GDS Global Display Solutions
Tunis, Tunisia · 11/2021 – Present

* Led IT strategy, infrastructure modernization and cybersecurity operations for multi-site organization.
* Achieved ISO 27001 certification within 18 months (25% faster than industry average).
* Implemented an open-source SOC (Wazuh, TheHive, MISP, Cortex), reducing incident response time by **30%**.
* Maintained **99.8%** system availability and reduced IT operating costs by **20%** through virtualization and consolidation.
* Designed disaster recovery plan with RPO 24h / RTO 6h and real-time replication.

IT Manager — INLUCC
Tunis, Tunisia · 11/2018 – 08/2021

* Managed full infrastructure transformation and security enhancement.
* Migrated 100% of services to new architecture with zero downtime; improved productivity by **40%**.
* Established 24/7 monitoring and automated backup/restore processes; reduced downtime by **60%**.

IT Manager — IVD
Tunis, Tunisia · 11/2014 – 10/2018

* Modernized legacy systems (95% migrated) and standardized IT procedures, training 150+ users.
* Implemented monitoring and incident escalation procedures; improved compliance for government contracts.

Computer Science Instructor — Ministry of Education
Tunis, Tunisia · 2010 – 2014

* Delivered courses in programming, networking and IT fundamentals; supervised labs and practical exams.

Education

* Professional Master's Degree in Cybersecurity, ISSAT Gafsa, Tunisia — 2023
* Applied Bachelor's Degree in Information Technologies, ISET Jendouba, Tunisia — 2011
* Bachelor's Degree in Computer Science, Bizerte, Tunisia — 2008

Certifications

* ISC2 - Introduction to Cybersecurity — 2024
* Introduction to Cybersecurity - Gomycode — 2024
* CCNA / CCNP Security / MCSA (GTEC) — 2015
* ISO 27001 Lead Implementer — In Progress (expected Q1 2025)

Select Projects & Achievements

* **ISO 27001 Certification Project** — Led the program from scoping to certification for GDS; delivered policy, controls and gap remediation.
* **Open-Source SOC Implementation** — Designed and deployed Wazuh/TheHive/MISP/Cortex stack integrated with ticketing and automation; improved detection and response.
* **Infrastructure Modernization** — Consolidated servers, introduced virtualization and automated backups; reduced costs and improved availability.

Languages

* French — Native · English — Fluent

References

Available on request.