HAMZA WESLATI

Senior IT Manager | **Cybersecurity Specialist** | **IT Solutions Architect**

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🏠 Rue Cap Blanc, Agba, Tunis, Tunisia

🔗 LinkedIn: linkedin.com/in/hamza-wesleti | 💼 Available for relocation

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🎯 PROFESSIONAL PROFILE

Experienced IT Manager with **12+ years** of expertise in cybersecurity, IT infrastructure, and project management. **ISO 27001** certified expert specialized in designing and implementing comprehensive IT strategies for **200+ employee** organizations. Proven track record of **30% reduction** in security incident response times and significant system performance improvements.

💼 PROFESSIONAL EXPERIENCE

IT MANAGER | GDS Global Display Solutions

November 2021 - Present (3+ years) | Tunis, Tunisia

🔑 **Key Responsibilities:**

- Leading IT strategy and cybersecurity for **200+ employees**
- Managing multi-site infrastructure with **4 physical servers** (HPE Gen10, Dell R610)
- Implementing security solutions according to **ISO 27001** standards
- Managing technical teams and coordinating cross-functional projects

📈 **Quantified Achievements:**

- ✅ **System Availability: 99.8%** - 15% improvement in uptime
- ✅ **Security Incidents Reduction: -30%** through open-source SOC (Wazuh, TheHive)
- ✅ **ISO 27001 Certification** achieved in 18 months
- ✅ **IT Budget Optimization: -20%** via virtualization and consolidation
- ✅ **RPO: 24h | RTO: 6h** - Veeam backup/recovery strategy
- ✅ **Real-time Replication: 5 minutes** for business continuity

🛠️ **Technologies Deployed:** VMware Hyper-V, Veeam Backup, TrueNAS Scale, Windows Server 2022, Ubuntu, Enterprise Networking

IT MANAGER | INLUCC

November 2018 - August 2021 (2 years 10 months) | Tunisia

📈 **Key Achievements:**

- ✅ **System Migration: 100%** of services to new architecture
- ✅ **Process Automation: +40%** productivity gain
- ✅ **Network Security: 0 major** security incidents
- ✅ **Network Performance: +25%** bandwidth optimization

IT MANAGER | IVD

November 2014 - October 2018 (4 years) | Tunisia

📈 **Key Achievements:**

- ✅ **Infrastructure Modernization: 95%** of systems upgraded
- ✅ **24/7 Monitoring** - 60% reduction in downtime
- ✅ **Technical Documentation: 100%** of procedures standardized
- ✅ **User Training: 150+ people** trained

COMPUTER SCIENCE TEACHER | Ministry of Education

October 2011 - June 2013 (1 year 8 months) | Tunisia

📈 **Educational Impact:**

- ✅ **Students Trained: 200+** in information technologies
- ✅ **Programs Developed: 5** specialized modules
- ✅ **Success Rate: 92%** in certifications

🎓 EDUCATION

Professional Master's in Cybersecurity | *2023*

🏫 ISSAT Gafsa, Tunisia

Applied Bachelor's in Information Technologies | *2011*

🏫 ISET Jendouba, Tunisia

Bachelor's in Computer Sciences | *2008*

🏫 Bizerte, Tunisia

🏆 PROFESSIONAL CERTIFICATIONS

- 🔐 **ISC2 - Introduction to Cybersecurity** | *2024*
- 🌐 **Introduction to Cybersecurity** | Gomycode | *2024*
- 🔧 **CCNA / CCNP Security / MCSA** | GTEC | *2015*
- 📋 **ISO 27001 Lead Implementer** | In Progress

🛠️ TECHNICAL SKILLS

Systems & Infrastructure

- **Linux Administration**
- **Windows Server**
- **Virtualization** (VMware, Hyper-V)

Cybersecurity

- **ISO 27001**
- **SOC Management**
- **Incident Response**
- **Risk Assessment**

Tools & Technologies

- **Wazuh, TheHive, MISP** | **Veeam Backup** | **TrueNAS**
- **Docker, Kubernetes** | **PHP, Python** | **PowerShell**
- **Nagios, Zabbix** | **Wireshark** | **Nessus**

🌍 LANGUAGES

- **French** : Professional FR
- **Arabic** : Native TN
- **English** : Intermediate GB

📊 KEY PROJECTS

🏢 GDS Digital Transformation

- **Budget** : €150K │ **Duration** : 18 months
- Complete migration to hybrid cloud architecture
- **ROI** : +35% operational efficiency

🔒 Open Source SOC Implementation

- Deployment of Wazuh, TheHive, Cortex, MISP
- **Result** : -30% incident response time
- **Cost** : 70% reduction vs commercial solution

📈 IT Infrastructure Optimization

- Consolidation from 12 physical servers to 4
- **Savings** : €45K/year in energy costs
- **Performance** : +40% global improvement

🎯 TARGET OPPORTUNITIES

Geographic Targets :

- DE Germany (Berlin, Munich, Frankfurt)
- NL Netherlands (Amsterdam, Rotterdam)
- IE Ireland (Dublin, Cork)
- CA Canada (Toronto, Vancouver, Ottawa)

Target Positions :

- Information Security Manager (CISO)
- Senior IT Solutions Architect
- Infrastructure Project Manager
- Cybersecurity Consultant

Availability : Immediate │ **Relocation :** Accepted │ **Remote Work :** Hybrid preferred

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