OFFER LETTER

January 23rd 2025

Hamsa Girish,,
Nagasandra, VTC.Bangalore North,
Bangalore,Karnataka , -560073.
Phone: +91 6364430480

Dear Hamsa Girish,

We are pleased to inform you that you have successfully cleared our selection process. We are pleased to extend an offer for you to join AGA IT as a Software Engineer Intern and you are going to get trained and work on Business Intelligence (BI) and data analytics domain. Your initial engagement with **Company** will commence with a 3-month internship. Upon successful completion of the internship, based on your performance and evaluation, we will offer you a permanent position as a **Software Engineer**.

Internship Details & Structure:

- **Position:** Software Engineer Intern
- **Duration:** From 3rd February 2025, TO 17th May 2025 (with potential for extension based on performance)
- **Start Date:** 3rd February 2025
- **Location:** Remote

During your internship, you will be assigned to a team of experienced engineers, where you will contribute to software development tasks, participate in team meetings, and gain practical experience in the field. Your performance will be evaluated regularly to ensure continuous growth and learning.

Performance Evaluation & Transition to Permanent Role:

At the end of the 3-month internship, your overall performance will be evaluated. The following outcomes are based on this evaluation:

- **Excellent Performance:** If your performance is rated as **excellent**, you will be offered a **permanent position** as a **Junior Software Engineer** with an annual compensation package of **₹1,80,000 (1.50 LPA)**.
- **Performance below Excellent:** If your performance does not meet the "excellent" standard, your internship will be extended for an additional **2 months** (totaling 5 months). During the extension, you will receive a **stipend of ₹10,000 per month**. After the extended period, a final performance review will be conducted to determine your eligibility for a permanent role.

In case of any query related to your offer please drop in an email at: hr@agaitsolutions.com

To complete the joining formalities, we kindly request that you bring the following documents with you on your first day of joining:

- **Identity Proof** (e.g., Passport, Aadhar Card, etc.)
- **Educational Qualifications** (e.g., Degree certificates, Mark sheets, etc.)
- **One passport-sized photograph**

For AGA IT SOLUTIONS PRIVATE LIMITED

Authorized Signatory