

Code of Conduct 1.0

Participation (individuals defined as participants) is defined as a spectator, competitor and/or staff member.

This document outlines the expectations of conduct the Premier Speedcubing League (PSL) expects from individuals if they choose to participate in league events.

The scope of this document is towards individuals who are in participation with PSL events. We use the code of conduct to assess behavior of our participants before, during and after event conclusion.

The PSL reserves the right to enforce ramifications as it deems appropriate.

1. Sportsmanship

- a. All participants are expected to exhibit good sportsmanship and maintain respect for all other participants. Competitors are expected to compete at their best at all times and to avoid any behavior inconsistent with the principles of good sportsmanship, honesty, or fair play. Examples of poor sportsmanship include, but are not limited to:
 - i. *Acting in a disruptive manner to annoy, abuse, threaten or harass any other person*
 - ii. *Engaging in collusion (e.g. any agreement between parties to pre-determine matches or manipulation of the prize pool)*
 - iii. *Cheating to any extent*
 - iv. *Taking any action or performing any gesture directed at participants or inciting any other individuals to do the same, which is insulting, mocking, disruptive or otherwise unsportsmanlike*

2. Harassment

- a. All participants are expected to not harass other participants as mentioned in 1(a)(i). Examples of harassment not tolerated include, but are not limited to:
 - i. *Physical harassment*
 - ii. *Verbal harassment*
 - iii. *Sexual harassment*
 - iv. *Prejudice or bigotry*
 - 1. *Sexism*
 - 2. *Ageism*
 - 3. *Racism*
 - 4. *Any other form of prejudice or bigotry*

3. Language and Presentation

- a. All participants are expected to uphold a dress code by the PSL. The league accepts attire as long as it does not violate the below items:
 - i. *You appear disheveled*

- ii. *Missing a shirt or similar-style top*
 - iii. *Missing pants or similar-style bottom*
 - iv. *Missing shorts or similar-style bottom*
 - v. *Anything else that may be detrimental to the presentation of the PSL*
- b. All participants are expected to uphold standard decency in communications, presentation and language. Examples of poor language and presentation include, but are not limited to:
 - i. *Offensive, vulgar or obscene gamertags (nicknames on used registration websites)*
 - ii. *Using any language or wearing any clothing or apparel that is obscene, foul, vulgar, insulting, threatening, abusive, libelous, slanderous, defamatory or otherwise offensive or objectionable, or promotes or incites hatred or discriminatory conduct*
 - iii. *Items listed under 3(a)*

4. Event Operations

- a. All participants must not interfere with Event operations. This includes, but is not limited to:
 - i. *Interference with event equipment*
 - ii. *Intentionally slowing down the event*
 - iii. *Adjusting the floor plan of the event without permission*
 - iv. *Competitors and/or spectators colluding with staff*
 - v. *Interference with our online broadcast in any form*

5. Child Endangerment

- a. In this document, we define children as under 18 years of age. Actions that compromise children and are not tolerated include, but are not limited to:
 - i. *Assault of a child*
 - ii. *Predation of a child of any nature*
 - iii. *Unwarranted touching of a child*
 - iv. *Guardians' leaving of a child unattended for any extended period of time*
 - v. *Actions that cause physical, mental or emotional distress towards a child as otherwise determined by the PSL*

6. Miscellaneous

- a. Otherwise violating conduct and exhibiting poor behavior as determined by the PSL

7. Activities Outside of Event Definition

- a. A non-participant is present at the event and is causing concern in relation to the code of conduct
 - i. *The PSL will uphold the internal policies of the code of conduct to the best of its abilities*
 - ii. *We reserve the right to remove anyone from our private events*
- b. A federal, state or local law has been compromised
 - i. *The PSL and its event staff will determine the appropriateness of involving local and emergency law enforcement in regards to the safety of its event and participants*

Engaging in any other type of behavior or conduct deemed inappropriate by the Premier Speedcubing League and their event organizers in their sole discretion will be reviewed and acted on accordingly.