

Curriculum Vitae

Hamza Khan

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EDUCATION

2018 – 2023 (Projected)	Boston College, Ph.D. Candidate. Management & Organizations
2013 - 2015	Lahore University of Management Sciences (Pakistan), MBA. Dean's Honors List (2014)
2007 - 2011	Lahore University of Management Sciences, BSc (Hons). Major: Economics and Political Science

DISSERTATION

How do organizations respond when they finally achieve their purpose that they have been striving to achieve for a long time? I explore this question through a qualitative inductive study of a Jewish Service Organization that believes that it has achieved its sole purpose of “resettling Jewish refugees to the United States”. I explore the process of *how* this organization responded to achieving its purpose by helping Muslim Afghan refugees escape Taliban rule in Afghanistan and resettle in the United States.

Dissertation Committee Chair

Michael G. Pratt (Boston College)

Dissertation Committee Members

Judith A. Clair (Boston College)

Ricardo Flores (University of Victoria)

RESEARCH AND PUBLICATIONS

Manuscripts under Review

Pratt, M.G., Hedden, L.N.,* & Khan, H.* (* shared second authorship). Title redacted due to blind-review process. *Revise and Resubmit. Academy of Management Review.*

Invited Book Chapters

Khan, H, Proctor, J & Pratt, M.G. (To Appear). Managing Leader Multiple Identities through the Formation of a Self. In Epitropaki, O and Kark, R (eds.) *Oxford Handbook of Leadership, Followership and Identity*.

Conference Proceedings

Khan, H. (2022). Occupational Identity Construction in Emerging Occupations: How Muslim Chaplains Bricolage Occupational Identity. *Academy of Management Proceedings*

Research in progress

“Occupational Identity Construction in Emerging Occupations: How Muslim Chaplains Bricolage Occupational Identity”. (Empirical with M.G. Pratt; Working Paper)

“Dark Side of Organizational Hope”. (Conceptual/theoretical With J. Clair, K. Sawyer and G. Sala; Working Paper)

“Processes of Rebuilding Organizational Purpose: How a Jewish Organization Helped Afghan Refugees Immigrate and Settle in the United States”. (Dissertation; Empirical; Data collection stage)

“Relational Resonance between Anesthesiologists and Surgeons”. (Empirical with J. Clair; Data collection and analysis stage)

“Development of Organizational Identity”. (Empirical with M.G. Pratt, A. Vadera and P. Meghwar; Data collection stage)

Research Presentations

2022 **(Presenter)** “Occupational Identity Construction in Emerging Occupations: How Muslim Chaplains Bricolage Occupational Identity”
Academy of Management Conference. Seattle, Expected August 2022.

2020 **(Presenter)** “Hybrid Occupational Identities”
Identity Research Conference. Boston, March 2020.

(Co-Presenter) “Moralized Identities at Work”
Identity Research Conference. Boston, March 2020.
(With M.G. Pratt and L. N. Hedden)

2019 **(Co-Presenter)** “Moralized Identities at Work”

Work, Identity and Meaning Community. Boston, May 2019.
(With M.G. Pratt and L. N. Hedden)

TEACHING EXPERIENCE

- Spring 2021** Instructor MGMT 102113 Introduction to Organizational Behavior
Rating: 4.54/5
- Fall 2020** TA for MGMT 2123 Negotiation (Professor Michael G. Pratt)
- Spring 2019** TA for MGMT 102106 Organizational Behavior (Professor Sun Tae Kim)

AWARDS AND ACHIEVEMENTS

Finalist for “The Phillips and Nadkarni Award for Outstanding Paper on Diversity and Cognition”, for Khan, H. Occupational Identity Construction in Emerging Occupations: How Muslim Chaplains Bricolage Occupational Identity. Academy of Management Proceedings (2022) – Award to be announced in August 2022

Donald J. White Teaching Excellence Award – Boston College (2022)

Oshu Corporation Japan and Auckland International College New Zealand Scholarship Award (2003-2006)

PROFESSIONAL MEMBERSHIPS

Academy of Management (2018-Present) – MOC Division, OB Division

SERVICE

Ad Hoc Reviewer, Academy of Management Annual Meeting (2019-2022)

Work, Identity and Meaning Community and Research Meetings Coordinator (2020, 2021)

Kauffman Award Committee Member, Managerial and Organizational Cognition Division, Academy of Management Annual Meeting (2020)

Boston College Representative at PhD Project Annual Conference (2019, 2020)