





## Purpose

The purpose of our FLEXLead framework is to provide a simple, focused model that begins the process of setting expectations with our leaders at all levels. It speaks to *what* we expect from our leaders and, combined with our Leadership Qualities & Values, *how* leaders lead at Palo Alto Networks.

## **Target Audience**

The primary audience of FLEXLead is our organizational leaders, team leaders and people managers across the organization at all levels.

The secondary audience of FLEXLead is our team members across the organization.

## **Supporting Components**

We will continue to build on FLEXLead with supporting development resources for our leaders. The first set of resources introduce FLEXLead to the organization and will be available in FLEXLearn (formerly Level Up) for the organization November 9th.