



Upon completion of Employee's project work with Client or Vendor, Employee must deliver Employee's timesheets to Employer within one (1) week of the completion date of Employee's project work.

5. Employee's Representation. The Employee represents that he is not in any way restricted from entering in to this Agreement, including by prior or existing agreement with any other person or entity.

6. Full-Time Employment. While employed by the Employer, the Employee may not accept or perform any other employment, and shall devote full time and best efforts exclusively to rendering such duties consistent with his/her position.

7. Salary. As compensation for the services to be rendered by Employee, the Employer will pay Employee a fixed rate of **\$90/hr on W2 without benefits**. The amount and frequency of compensation paid to Employees by Employer is confidential and may not be discussed by Employee with anyone, either orally or in writing, other than their own attorneys or Employer's corporate officers and internal staff.

8. Term. The Employer and the Employee agree that the employment arrangement set out in this Agreement is an at-will agreement, terminable by either party pursuant to paragraph 10 of this Agreement.

9. Start Date. The start date of Employee's employment with Employer will be on **01/01/2019**, with some dependencies on following clauses, if the employee falls under any of the immigration dependencies :

- a) If the Employee requires international relocation and does not already have a social security number before entering the country, the start date of Employee's employment will not be before the date the Employee has obtained a social security number; or
- b) If the Employee is already in the United States and is not on temporary visa status with another entity, the start date of Employee's employment will be decided in the sole discretion of Employer; or
- c) If the Employee requires H-1b transfer, the start date of Employee's employment will not be before receipt by Employer of the H-1b transfer approval from USCIS.

10. Termination. Employee acknowledges that Employer has or will make contractual arrangements with Client(s) or Vendor(s) regarding the services rendered by Employee.

Employee further acknowledges that those contractual arrangements require that Employer give the Client(s) or Vendor(s) prior notice before terminating the services performed by Employee; therefore, Employee agrees to give Employer 2 weeks of written notice prior to terminating this Agreement. This Agreement may be terminated at any time by Employer upon written notice. Upon termination of the Employee's employment for any reason, the Employee shall immediately deliver to Employer all documents and all property of Employer, Client(s), and