

## BENEFITS

- Learn something new with a clear focus on the outcome
- Creating a sense of accomplishment
- Enhancing soft-skills
- Build a great community culture
- Enabling time and space to let people solve a problem that matters
- Experiment with new tools or platforms in a low-risk way

## PROJECT GUIDELINES

### CLEARLY ARTICULATED

Projects should have a clear question or problem they are trying to solve *plus* a reasonably specific proposed solution.

### ATTAINABLE

Manage each project's goals so participants are able to feel accomplished at the end of the session, not interrupted.

### EASY TO ONBOARD NEWCOMERS

Projects should have ready-to-go tasks for newcomers with a variety of skills and at a variety of skill levels.

### LED BY A STAKEHOLDER

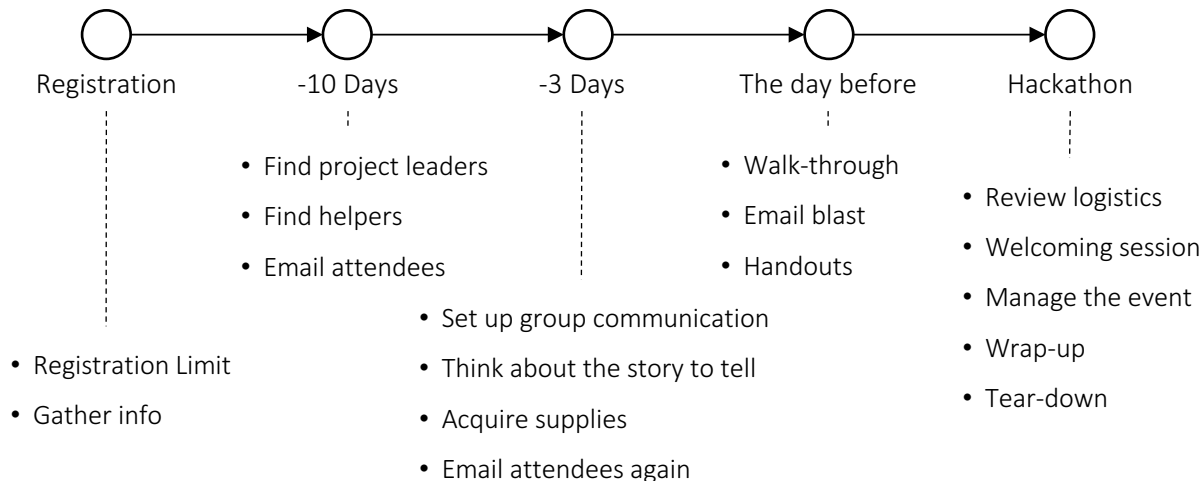
A stakeholder (or "subject matter expert") guides a project to real-world relevance.

### ORGANIZED

The project leader's role should be to coordinate, ensuring each team member has something to work on and helping to welcome new team members.

## HACKATHON "Hacking is creative problem solving"

An event where people come together to solve problems



## EXAMPLES

- Build a data Visualization Dashboard
- Writing a document
- Collaboratively investigate a problem
- Develop a web/mobile application

## TRAINING/WORKSHOPS

- Introduce the theme, problem(s), the resources to the newcomers, participants
- Train the participants to a particular (technical) skill