



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

To avoid poor customer or client satisfaction from inexperienced employees .

It ensure to make better workspace decision by retain top talents.

Recognition by their skills and performance.

They provide decision that are effecient and effective for the growth.

To have compitiveness among the employees f r more innovative ideas .

To create a team or a group with skilled employees.



THE TABLEAU HR SCORECARD MEASURE TALENT MANAGEMENT

Build up company's reputation by having great leadership with skilled employees.

Engaged and satisfied employ ees are likely to stay loyal and motivated.

It encourage them to advance and to level up.

By such fair procedure evaluation ,the individual employees may get satisfactory reward and sense of Appreciation.

Can see possible great productivity by them in the long run for the company.

Can see possible improvement and great team works



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?