

Haneesha Dushara

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EDUCATION

University of Cincinnati | Cincinnati, OH

May 2024

Bachelor of Science, Computer Science

Dean's List (all semesters), GPA 3.9/4.0

SKILLS

- **Programming Languages:** Python, C++, C#, SQL (MySQL, PostgreSQL), Java script (React Js, Vue Js)
- **Cloud & Tools:** AWS, Microsoft Azure, Docker, Git, Jira, HTML/CSS, Jupyter Notebook
- **Certifications:** Microsoft Azure AI Fundamentals, IBM Data Science Practitioner, Salesforce Business Administration Specialist

EXPERIENCE

Software Engineer (System Specialist at Business Systems Strategy) – *NASPA* [Columbus, OH]

Jan 2025 – Present

- Developed and deployed a conference registration platform using Node.js, HTML/CSS/JS on Azure Web Apps with Key Vault and storage account backups, processing \$3M+ in revenue from 6,000+ annual registrants while maintaining 99.9% uptime
- Built an automated integration pipeline connecting Accelevents, Workato, Nimble AMS (Salesforce-based membership system), working cross-functionally with teams, automating 95% of conference workflows, cutting 50+ hours of manual effort per event across 8+ annual conferences
- Rebuilt the Volunteer Applicant Tracking System on the Lucee framework used by 30+ boards regions and divisions, streamlining the application process and enabling automated daily member data uploads for a 7× faster update cycle compared to manual weekly updates
- Modernized the Member Newsletter System by migrating to Lucee with HTML/CSS/JS, integrating SendGrid for distribution, Nimble AMS for authentication, and Cloudflare reverse proxy for security—delivering faster, more reliable communications to 14,000+ members
- Optimized Salesforce SOQL queries, delivering 5× faster response times, 50% fewer API calls through better logic and query restructuring.
- Transitioned two legacy production servers to Azure, containerizing Lucee/Nginx with Docker, implementing CI/CD via GitHub Workflows, Azure Container Registry, and Azure Container Apps—improving scalability and reliability in production
- Delivered \$60,000 in annual savings through platform modernization, maintaining zero downtime, implementing enhanced security

Software Engineer Intern – *Prodigy* [Loveland, OH]

Jan 2023–July 2023

- Innovated interactive client data map to visualize 500+ qualified leads with enhanced user interface/user experience (UI/UX) using React Js and Python Django, boosting data-driven decision-making by 25%
- Deployed apps on AWS EC2 with S3 storage integration, reducing infrastructure costs by 15% while improving scalability and accessibility

Software Engineer Intern – *SHP Leading Design* [Cincinnati, OH]

Jan 2022–May 2022

- Developed 5+ custom plugins using C# .NET, WPF UI/UX with MVVM principles for Autodesk Revit, accelerating project completion by 25%
- Automated HVAC diffuser placement in Revit, reducing time from a week to a day, saving \$10,000/project, delivering a 240x cost saving
- Devised a script to automate statewide electrical wiring calculations, reducing manual calculation time by 80% and improving project efficiency
- Integrated QA/QC checks across the architectural team, achieving 95% accuracy in detecting 100+ model errors, enhancing project quality

Software Engineer Intern – *Emerson* [Elyria, OH]

May 2021–Aug 2021

- Designed & Implemented 15+ key features for in house CRM using C#.NET MVC, Entity Framework, Vue Js, Web API, and SQL Server, helping optimize the system improving efficiency by 25%, supporting software lifecycle, demonstrating clear test planning and user support
- Created and Maintained Comprehensive Unit Tests using NUnit, achieving 90% code coverage and reducing post-deployment issues by 20%
- Utilized IntelliJ tools for debugging and testing, GitHub for code review and version control, Azure DevOps for project management, and TeamCity for CI/CD, which streamlined the development process and reduced deployment time by 15%

Software Engineer Intern – *Emerson* [Elyria, OH]

Aug 2020–Dec 2020

- Supported in the migration of 500,000+ records from Salesforce to in-house CRM 360 Insights, enhancing data accessibility and system integration by being involved throughout the entire software development lifecycle (SDLC) using Agile Methodologies for sprint planning
- Collaborated with EMEA stakeholders to gather 50+ business & technical requirements for CRM used by 14,000+ users across multiple regions
- Developed and modified 10+ existing CRM features to align with requirements using C#.NET MVC, Entity Framework, Vue Js, Web API, and SQL Server, resulting in a 30% reduction in processing time

PROJECTS

Webapp for Student Event Planners – *EventReady* [React, Django, Material UI, SQLite, Google Firebase]

Aug 2023–April 2024

- Developed a web application for new event planners in a student organization, using React JS, Material UI, and Django with REST API Framework, increasing event planning efficiency by 40% and reducing planning time by 35%

ACADEMIC ACTIVITIES & LEADERSHIP

Sponsorship Lead – *Hackathon Revolution UC by ACM@UC* [University of Cincinnati]

Aug 2022–April 2024

- Raised \$25,000+ for UC's Biggest Student-Led Hackathon Revolution UC that got 700+ students from Midwest Universities

Vice President of Events – *College of Engineering and Applied Sciences Tribunal* [University of Cincinnati]

Jan 2022– April 2024

- Strategized & Executed Events for engineering student government of 7000 students, resulting 15% increase in engagement each year

Student Ambassador - *UC International Admissions* [University of Cincinnati]

May 2022– April 2024

- Provided counseling to 2000+ students, to make informed college decisions, demonstrating commitment to student success