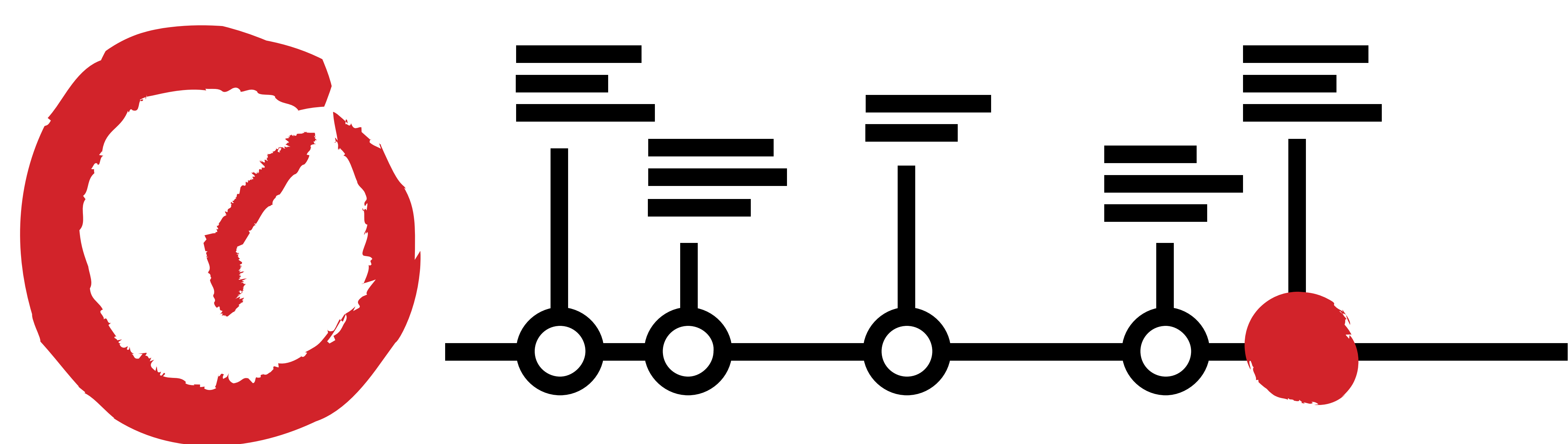


What if you could pay only upon success?

You are an early stage startup looking to hire a freelancer software engineer to build an app. You don't have a lot of money now, but you know that when the app takes off, you'll be flush with investment. How do you create a long term compensation agreement for freelance work?



"Our hiring timeline is often time constrained, and who we hire depends on who is readily available."

Employer cost to post a job

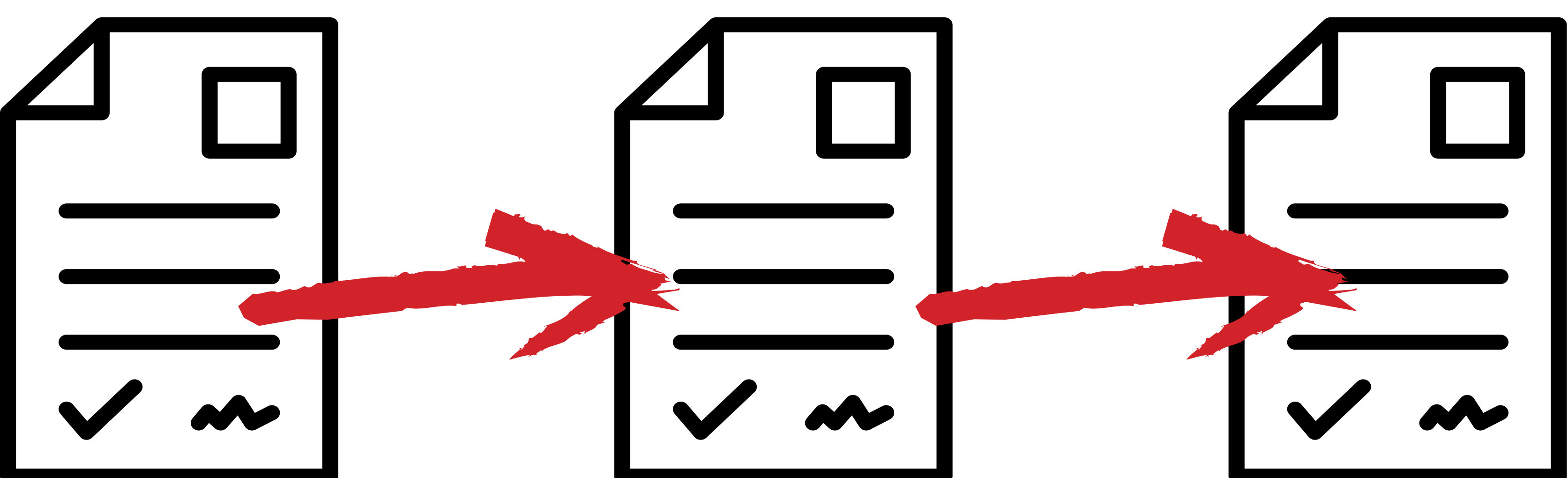
dribbble	\$399/month
Bēhance	\$399/month
COR⊗FLOT	\$295/job



"I don't know if I'm paying a fair price for the work I'm asking for."

Average hourly rates

Full Stack	\$60-\$200+
Front End	\$40-\$160
Back End	\$80-\$200
iOS	\$80-\$160
Android	\$40-\$120



Employers have to spend a lot of time drafting proposals, writing contracts, tracking work, and making payments.