

Diversity & Inclusion



Department

All

Job Level

All

Age Group

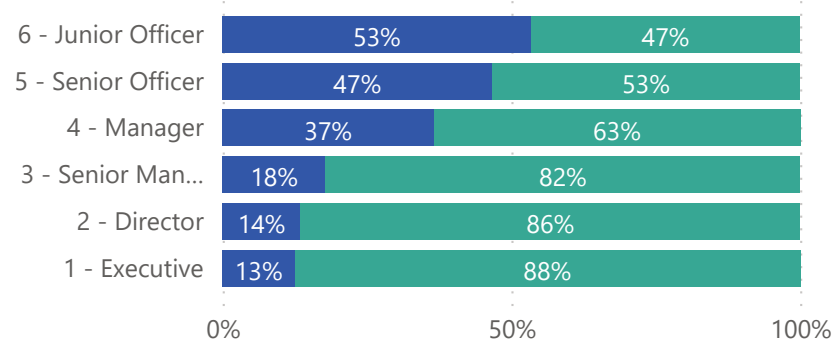
All

Region

All

KPI 1 - Hiring

Gender ● Female ● Male



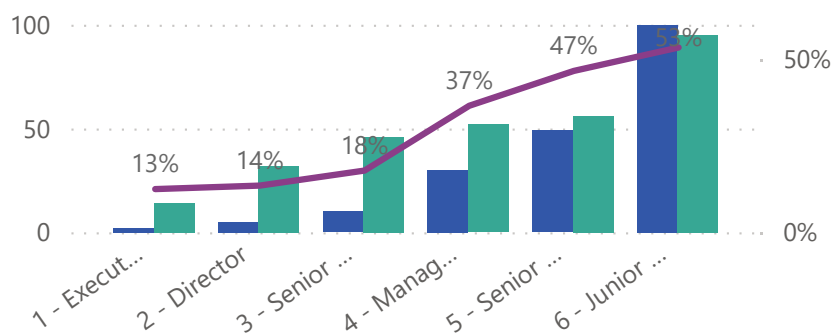
59%

% of hires men

41%

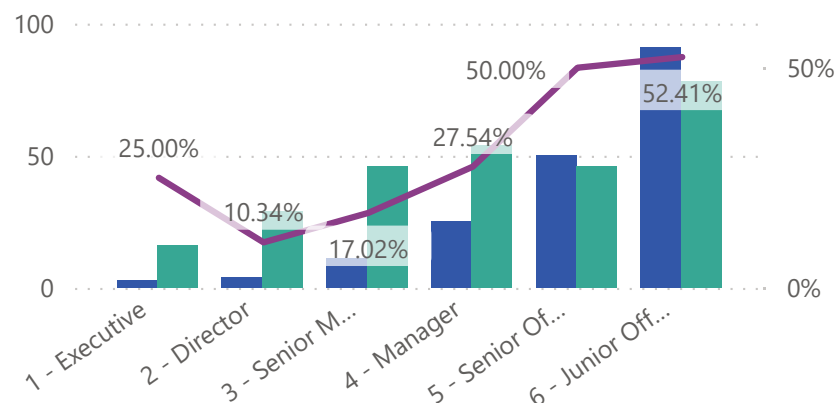
% of hires women

Gender ● Female ● Male ● % of hires women

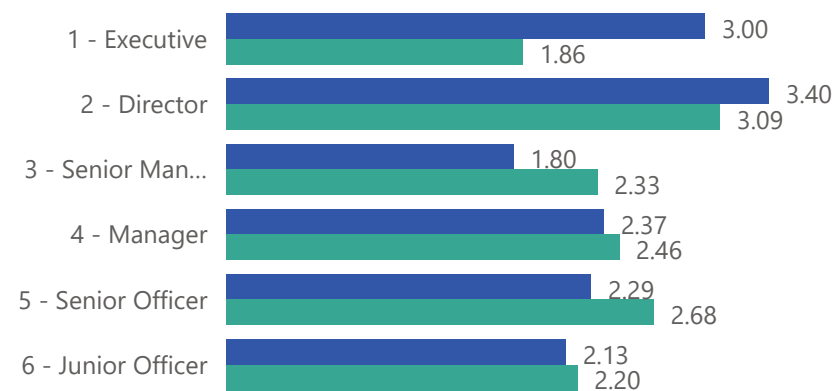


KPI 2 - Promotion (FY21)

Gender ● Female ● Male ● % of women promoted



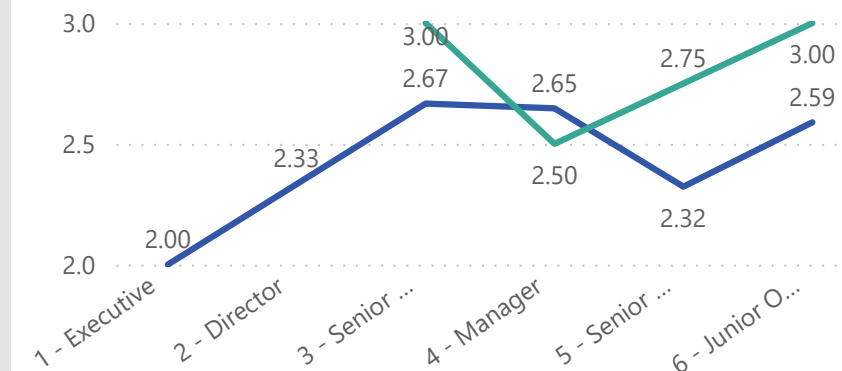
Average of Time in Job Level by Gender



KPI 3 - Turnover Rate (FY20 Leavers)

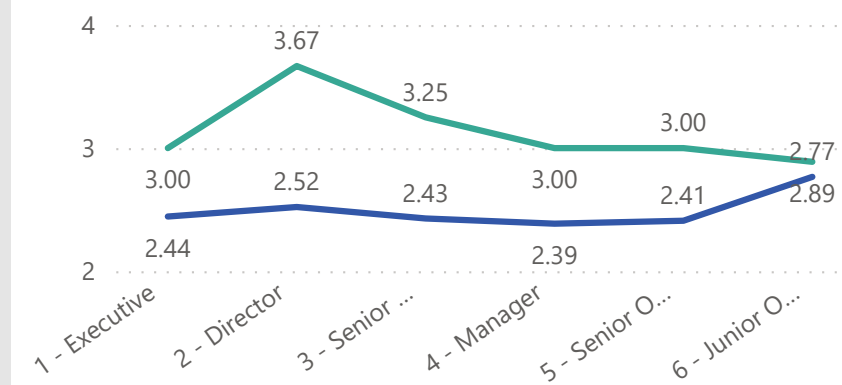
Average of Performance Rating of Leavers vs non-Leavers (Women)

Left this FY? ● No ● Yes



Average of Performance Rating of Leavers vs non-Leavers (Men)

Left this FY? ● No ● Yes



Diversity & Inclusion



Department



All



Job Level



All



Age Group



All



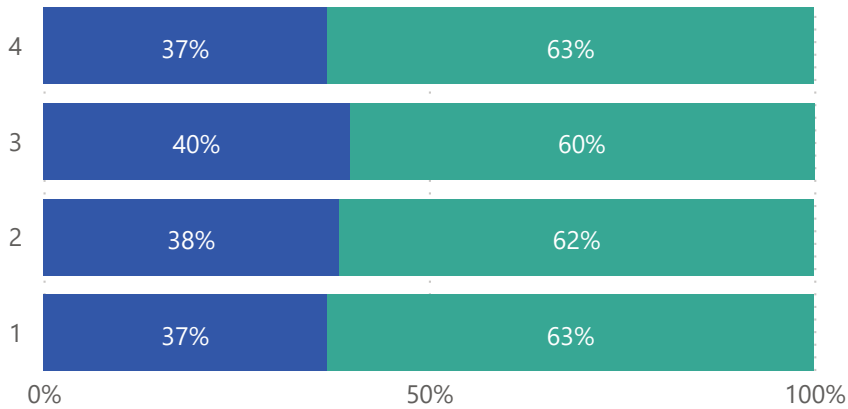
Region



All



KPI 4 - Performance Rating



2.42

Avg Rating Women

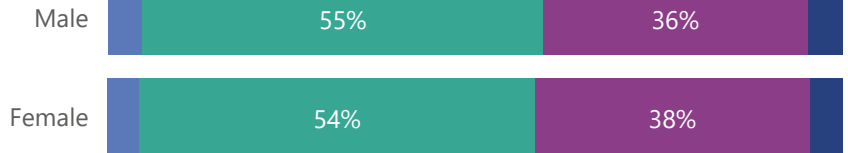
2.41

Avg Rating Men

FY20 Perf. Rating



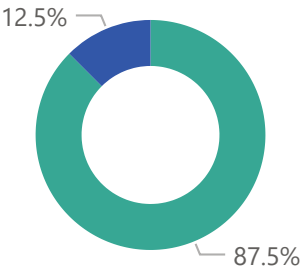
1 = Excellent
2 = Great
3 = Sufficient
4 = Bad



KPI 5 - Executive Gender Balance

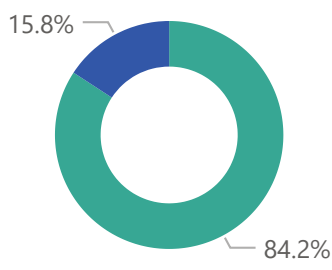
Executive split (FY20)

Male Female



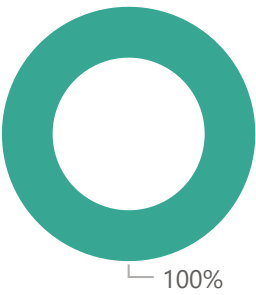
Executive split (FY21)

Male Female



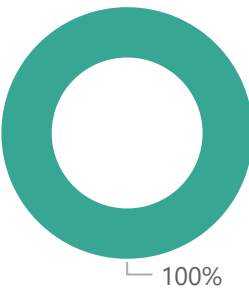
Executive Hires (FY20)

Male



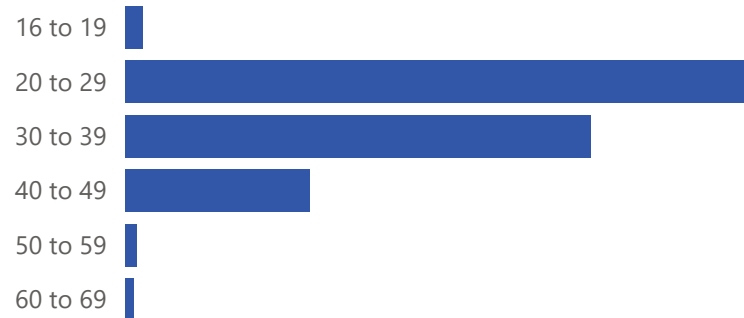
Promotion to Executive (FY20)

Male



KPI 6 - Age Group

Employees by Age Group (end FY20)



Age group

