

GROWING WOMEN





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GROWING WOMEN

www.growingwomentenpk.org

Shining woman

Dec 17 – 31, 2022

The collage consists of 12 cards, each featuring a woman and the title "SHINING WOMAN OF GUJRAT". The cards are arranged in a grid. Each card includes a brief description of the woman's achievements and a "SHINING STAR" badge.

- BIBI SAMEERA ELLAHI**
We proudly nominate our well-known social worker / remarkable personality, Mrs. BIBI SAMEERA ELLAHI who always comes to rescue needy students, promotes youth, and for groups and less fortunate communities. Indeed she is the true growth factor.
- MISS GUJRAT ELLAHI**
We proudly nominate our well-known social worker / remarkable personality, Mrs. BIBI SAMEERA ELLAHI who always comes to rescue needy students, promotes youth, and for groups and less fortunate communities. Indeed she is the true growth factor.
- MADHVI JAVDANI SHAIKH**
We proudly nominate our well-known social worker / remarkable personality, Mrs. MADHVI JAVDANI SHAIKH who always comes to rescue her family members, promotes youth, and for groups and less fortunate communities. Indeed she is the true growth factor.
- MISS GUJRAT ALBERTINA ASLAM KHURS**
We proudly nominate our well-known social worker / remarkable personality, Mrs. ALBERTINA ASLAM KHURS who always comes to rescue her family members, promotes youth, and for groups and less fortunate communities. Indeed she is the true growth factor.
- MISS GUJRAT MUSABA KHURS**
We proudly nominate our well-known social worker / remarkable personality, Mrs. MUSABA KHURS who always comes to rescue her family members, promotes youth, and for groups and less fortunate communities. Indeed she is the true growth factor.
- MISS GUJRAT HUMAYUN KHURS**
We proudly nominate our well-known social worker / remarkable personality, Mrs. HUMAYUN KHURS who always comes to rescue her family members, promotes youth, and for groups and less fortunate communities. Indeed she is the true growth factor.
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GROWING WOMEN

www.growingwomenpk.org

About Us

Growing Women Prosperity Organization, originally founded as Growing Pakistan in 2020 by **Miss Romana Ch** in Gujrat, began as a passionate individual initiative to empower women through financial independence and entrepreneurship. In 2025, the initiative was officially registered under the name Growing Women Prosperity Organization to reflect its focused mission of uplifting women across Pakistan. The organization is committed to creating inclusive economic opportunities and building a supportive ecosystem for women-led enterprises. With three main offices and its first Business Incubation Center established at the initial stage in Islamabad, Growing Women is actively expanding its presence nationwide. Key projects include women business incubation centers, capacity-building and awareness programs, skill and professional development trainings, a dedicated women opportunity portal, and business expos and galas to promote women in entrepreneurship.



Our Value

Mission

To build an inclusive and empowered society where every woman has the opportunity, resources, and recognition to grow financially and contribute to national development.

Vision

To empower women across Pakistan through entrepreneurship, skill development, financial literacy, and inclusive business ecosystems—turning homes into hubs of innovation, income, and impact.



Business Strategy



CREATE BUSINESS OPPORTUNITIES FOR WOMEN

Empower women to become entrepreneurs by providing access to funding, incubation centers, business mentorship, and digital platforms that promote home-based and small-scale enterprises.

CREATE JOBS, TRAINING & DEPLOYMENT CHANNELS

Equip women with professional and technical skills through certified training programs, then link them with job opportunities via the Women Opportunity Portal in collaboration with industries, chambers, and partner organizations.

Pathways to Growth



1 Capacity Building & Awareness Program

Workshops to develop a business mindset, boost confidence, and promote societal acceptance of women in entrepreneurship.

2 100 Successful Women Entrepreneurs Podcast

A podcast series highlighting inspiring stories of 100 women entrepreneurs across Pakistan.

3 Women Business Incubation Center

A support hub offering mentorship, resources, and workspace for women-led startups and businesses.

4 Women Opportunity Portal

A digital platform connecting women with jobs, funding, training, and support programs—categorized by field, city, and organization type.

Pathways to Growth



5 Business Development Trainings

Practical training to equip women with essential skills in business planning, marketing, financial management, and scaling startups.

6 Professional Development Programs

Focused programs to enhance women's workplace readiness, communication, leadership, digital skills, and career advancement potential.

7 Anti-Harassment & Advocacy Campaigns

Workshops to develop a business mindset, boost confidence, and promote societal acceptance of women in entrepreneurship.



Our Ongoing Projects

1 Capacity Building Program

Seminars and workshops for mindset and leadership development.

2 100 Women Entrepreneurs Podcast

Upcoming series to highlight inspiring women-led business journeys.

3 Women Business Incubation Center – Islamabad

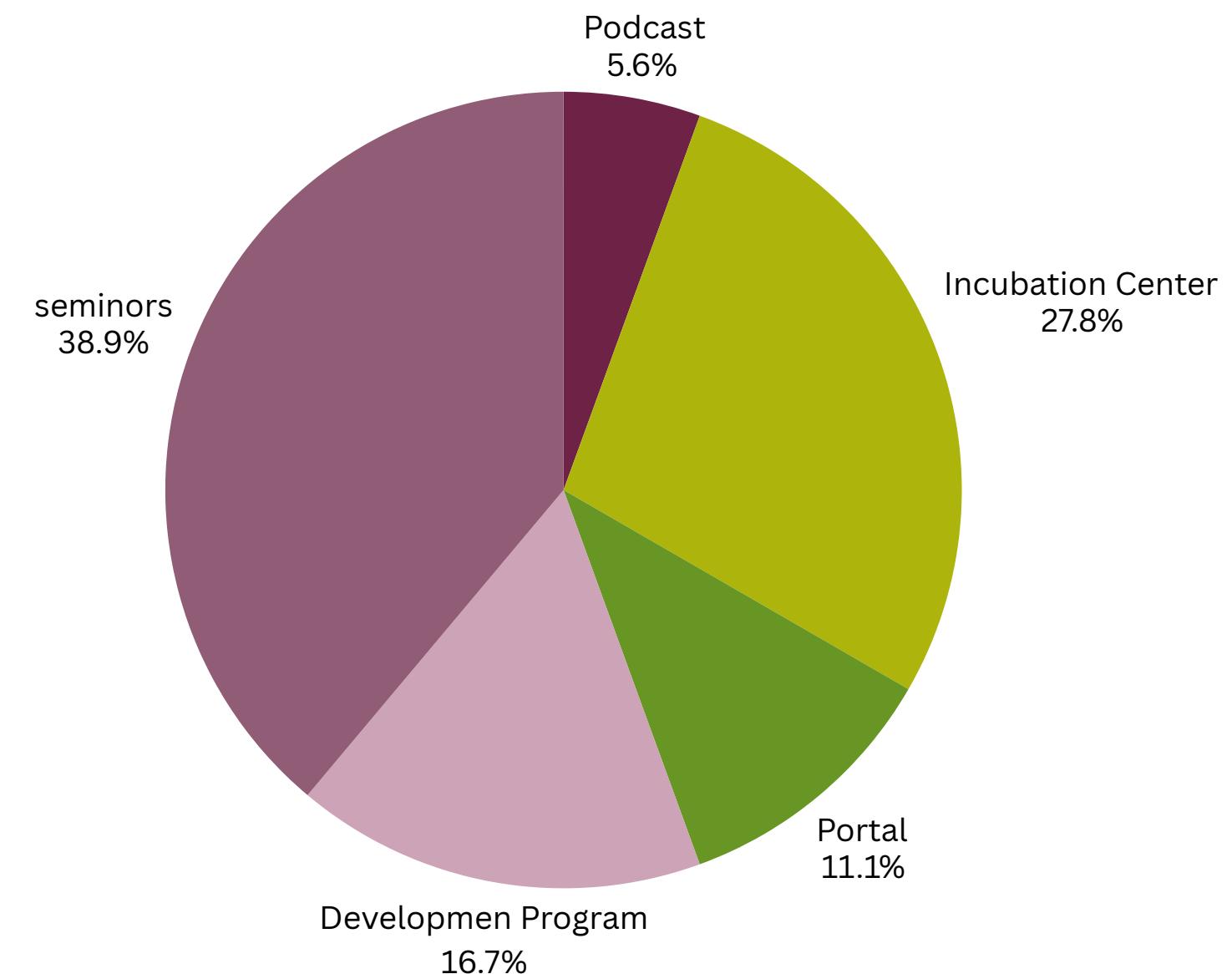
First center launched to support women-led startups with space and mentorship.

4 Women Opportunity Portal

Digital hub for jobs, funding, training, and business resources.

5 Skill Development Trainings

Courses in business, tech, and professional growth.





Our Growth Partners

Together with our collaborators, we amplify our mission to empower women through resources, training, and opportunities.

Key Collaborators:

- **Women Chambers of Commerce**
- **Local & International Universities**
- **Leading NGOs**
- **Private Companies & Corporates**
- **Alsadat Marketing Company**
- **Lex Mentis Attorneys & Corporate Consultants**
- **IT & Marketing Firms**
- **Government Skill & Training Bodies**



Why Collaborate with Growing Women?



For NGOs:

- Joint Impact: Amplify your mission by working together on women's empowerment and financial inclusion.
- Resource Sharing: Benefit from shared training modules, networks, and outreach platforms.
- Visibility: Get featured in national-level events, expos, and digital platforms.
- Stronger Advocacy: Collaborate on policy, awareness, and social change campaigns.

For Businesses:

- CSR Alignment: Fulfill corporate social responsibility goals through meaningful initiatives.
- Brand Recognition: Gain exposure at women-led business galas, expos, and training programs.
- Talent Access: Connect with trained women entrepreneurs and professionals.
- Community Engagement: Strengthen your brand image by supporting inclusive economic growth.



Ways to Collaborate



1

Sponsor training, events, or incubation programs

2

Share resources or expertise

3

Co-host awareness campaigns

4

Offer jobs, internships, or mentorship

5

Align CSR goals with our initiatives

GALLERY OF GROWTH





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ROMANA CH.

FOUNDER/ CHAIRPERSON

I started this journey from Gujrat with passion and a clear purpose—to bring positive change for women and contribute to Pakistan's social and economic development. My mission is to strengthen women in meaningful ways and provide them with opportunities at every doorstep.

At Growing Women, we believe that women's financial growth is not just a dream—it's a shared responsibility. This organization was founded to empower women through education, entrepreneurship, and economic inclusion.

Now, women can pursue their dreams with direction and dignity. With your support, I am committed to knocking on every door and connecting every opportunity to ensure that no woman is left behind.





Connect Us



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We'd love to hear from you! For inquiries, collaborations, or support, feel free to reach out.