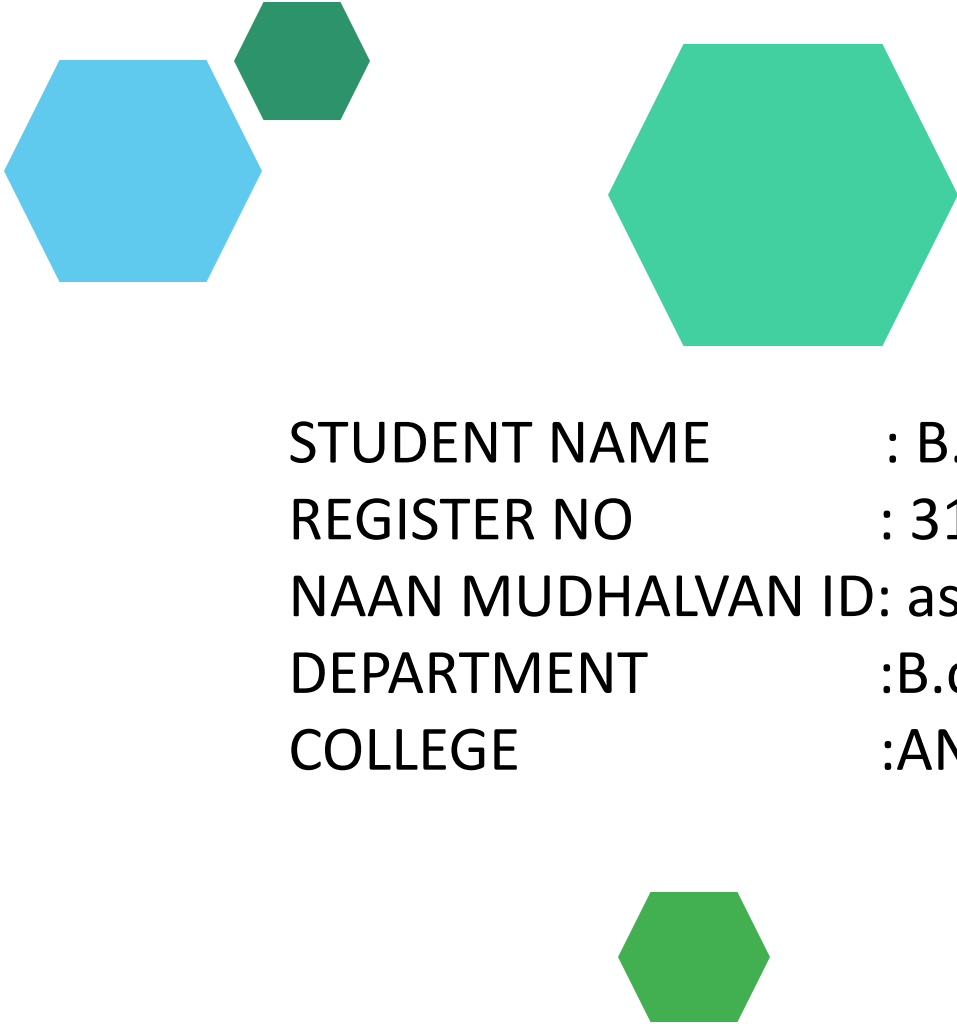


# Employee Data Analysis using Excel



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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

It is about the employee performance analysis to know about employee situation if it has a low performance helps to motivate the employee.



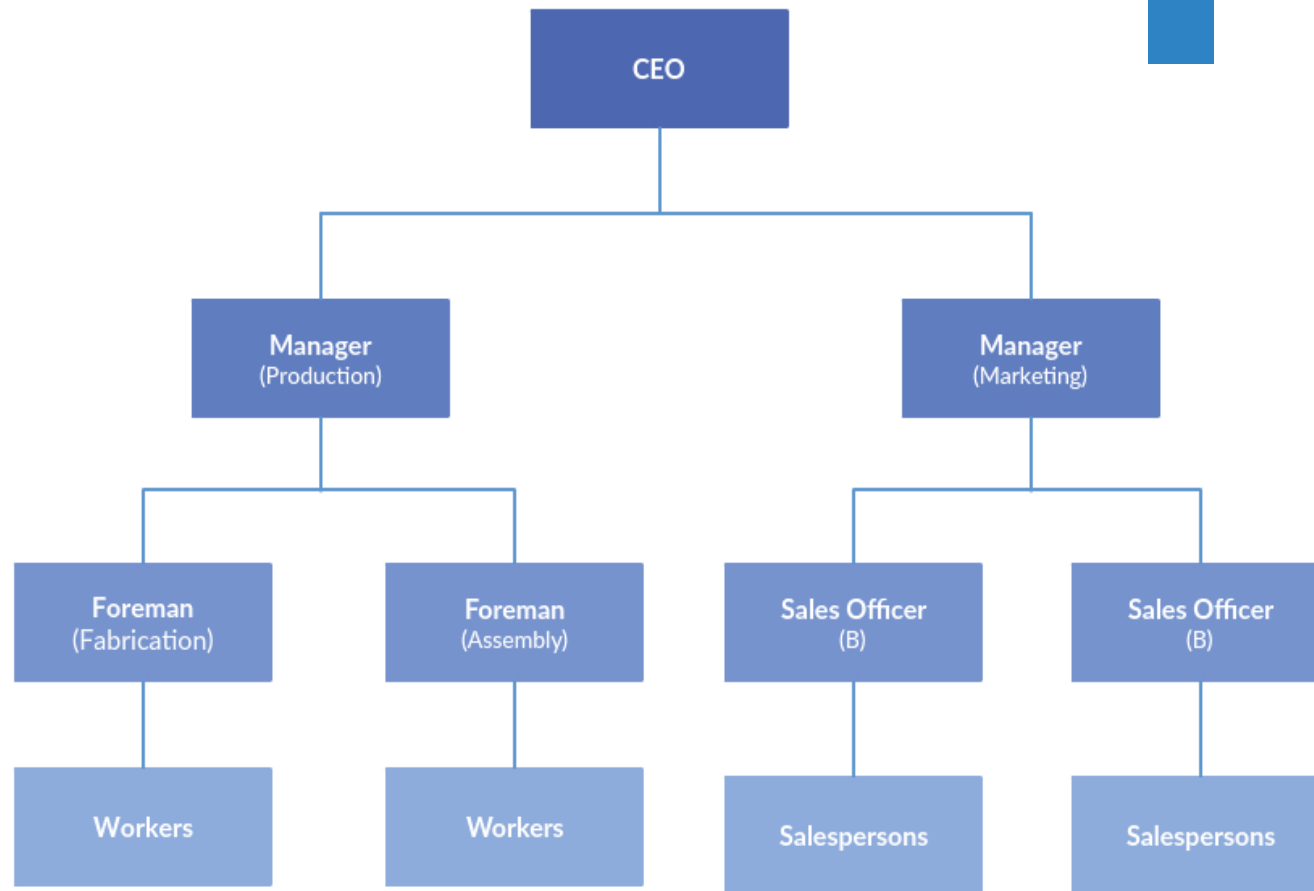
# PROJECT OVERVIEW



- Analyzing the performance of the employee considering various factors like gender, performance score, ratings by using these employee data is prepared



# WHO ARE THE END USERS?



# OUR SOLUTION AND ITS VALUE PROPOSITION



■

Conditional formatting: missing  
Filter: remove  
Formula: performance  
Pivot: summary  
Graph: data visualization



# Dataset Description

**EMPLOYEE= KAAGLE**

**26-FEATURES**

**9-FEATURES**

**EMPLOYEE ID-NUM**

**NAME-TEXT**

**EMPLOYEE TYPE**

**PERFORMANCE SCORE**

**GENDER- MALE,FEMALE**

**EMPLOYEE RATING-NUM**



# THE "WOW" IN OUR SOLUTION



`PERFORMANCE=IFS(Z8>=5,"VERY  
HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")`



# MODELLING

## DATA COLLECTION:

- 1) DOWNLOADED FROM EDUNET DASHBOARD.
- 2) COLLECTED EMPLOYEE PERFORMANCE SCORE.

## FEATURE COLLECTION:

- 1) IDENTIFIED PERFORMANCE LEVEL
- 2) TAKEN BLANKS COLUMN

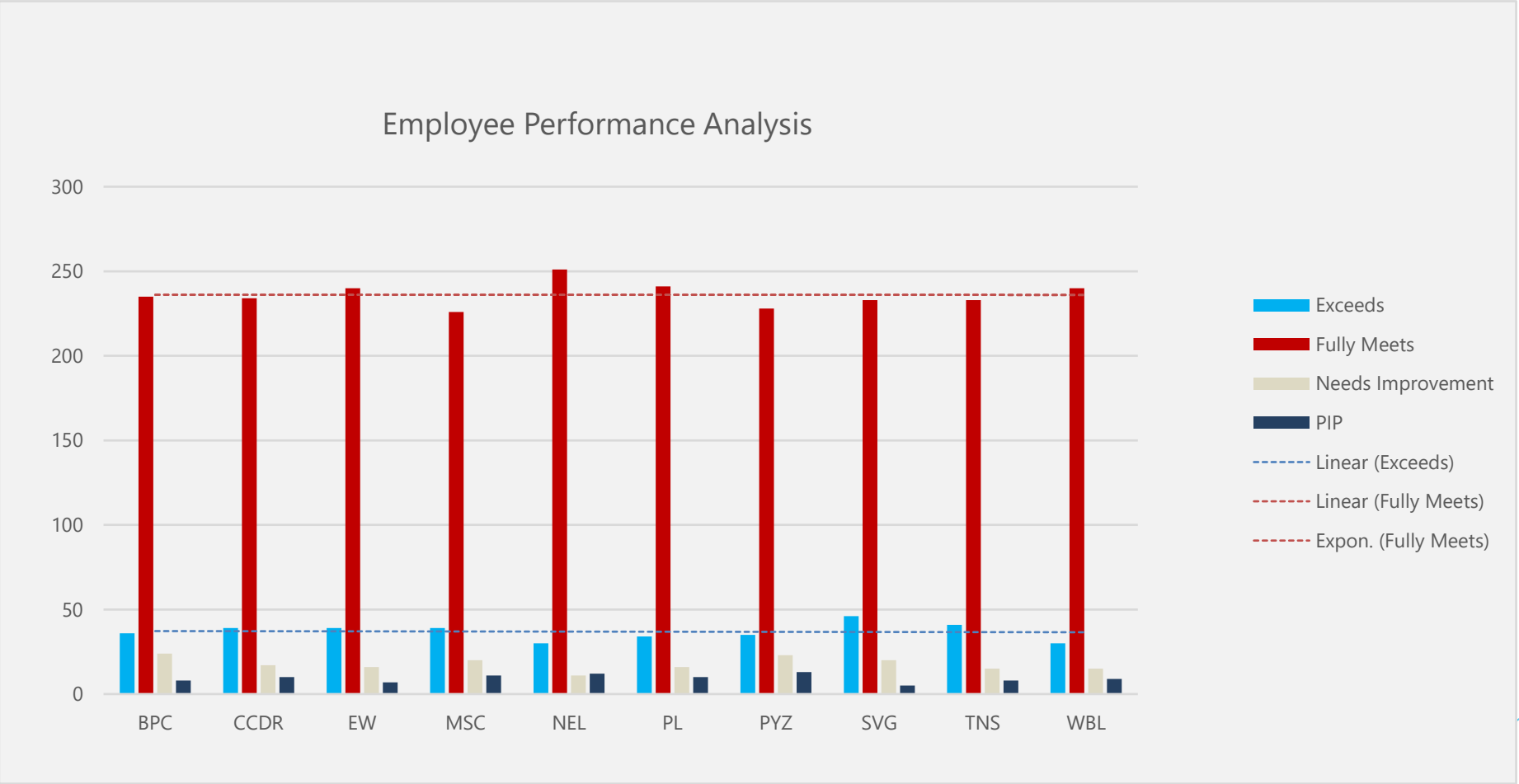
## PERFORMANCE LEVEL:

- 1) IDENTIFIED PERFORMANCE SCORE USING FORMULA
- 2) IT IS DEFINED BY THE PIVOT TABLE

## SUMMARY:

- 1)DOWNLOADED THE EMPLOYEE DATASET FROM DASHBOARD AND DELETED THE BLANK COLUMNS.
- 2)CREATED PERFORMANCE LEVEL BY USING THE FORMULA
- 3)AND ALSO DEFINED THEM BY PIVOT TABLE.

# RESULTS



# Conclusion

**In this employee dataset, we found that the employee situation by performance score, so in this dataset shows that the organization is doing well all the employees were good at their performance and some of them were needed the improvement so for those employees can give a extra task for them to develop their improvement. So, this will be the conclusion of the employee dataset by using excel.**