

Pertinent Documents of
HANNAH PAÑARES - ABASA

TABLE OF CONTENT

Personal Data Sheet	2
Work Experience Sheet	8
Certification of Eligibility	12
CNU - MPA Certification	13
College Degree TOR.....	14
Certificate of Training	18
Certificate of Employment	27
Previous Government Ratings	35
Other Documents	36

PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.

Print legibly. Tick appropriate boxes () and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE.

1. CS ID No.

(Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

2. SURNAME	ABASA		
FIRST NAME	HANNAH		
MIDDLE NAME	PAÑARES		
3. DATE OF BIRTH (mm/dd/yyyy)	2/27/1984	16. CITIZENSHIP If holder of dual citizenship, please indicate the details.	Pls. indicate country:
4. PLACE OF BIRTH	CEBU CITY		
5. SEX	Female		
6 CIVIL STATUS	Married	17. RESIDENTIAL ADDRESS House/Block/Lot No. Subdivision/Village City/Municipality	99 V RAMA AVENUE Street CALAMBA Barangay CEBU CITY CEBU Province
7. HEIGHT (m)	1.53		
8. WEIGHT (kg)	54		
9. BLOOD TYPE	"A+"		
10. GSIS ID NO.	LP02005024669		
11. PAG-IBIG ID NO.	1640-0142-9254		
12. PHILHEALTH NO.	12-050517334-7		
13. SSS NO.	06-2585893-8		
14. TIN NO.	245-236-578-000		
15. AGENCY EMPLOYEE NO.			
21. E-MAIL ADDRESS (if any)	hannahpanares@gmail.com		

II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME FIRST NAME MIDDLE NAME	ABASA		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy) 6/10/2006
	ROEL	NAME EXTENSION (JR., SR)	CHERUBINI PAÑARES	
	ALBERCA		ROHAN GABRIEL P. ABASA	
OCCUPATION	JAVA PROGRAMMER		ELIJAH NATHANIEL P. ABASA	02/19/2019
EMPLOYER/BUSINESS NAME				
BUSINESS ADDRESS				
TELEPHONE NO.				
24. FATHER'S SURNAME FIRST NAME MIDDLE NAME	PAÑARES			
	NICANOR	NAME EXTENSION (JR., SR)		
	MORENO			
25. MOTHER'S MAIDEN NAME SURNAME FIRST NAME MIDDLE NAME				
	ANCHETA			
	ZOSIMA			
	PADILLA			<i>(Continue on separate sheet if necessary)</i>

III. EDUCATIONAL BACKGROUND

26. LEVEL	(Write in full)	ITION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST EVEL/ NITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	CEBU STATE COLLEGE INTEGRATED LABORATORY SCHOOL		1990	1996		1996	WITH HONORS
SECONDARY	CEBU CITY NATIONAL SCIENCE HIGH SCHOOL		1996	2000		2000	
VOCATIONAL / TRADE COURSE							
COLLEGE	UNIVERSITY OF THE PHILIPPINES CEBU COLLEGE	BACHELOR OF FINE ARTS	2000	2004		2004	
GRADUATE STUDIES	CEBU NORMAL UNIVERSITY	MASTERS IN PUBLIC ADMINISTRATION	2017				

(Continue on separate sheet if necessary)

SIGNATURE		DATE	May 28, 2025
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IV. CIVIL SERVICE ELIGIBILITY

(Continue on separate sheet if necessary)

V. WORK EXPERIENCE

(Include private employment. Start from your recent work) Description of duties should be indicated in the attached Work Experience sheet.

(Continue on separate sheet if necessary)

(Continue on separate sheet if necessary)

SIGNATURE		DATE	May 28, 2025
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VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S

29. NAME & ADDRESS OF ORGANIZATION (Write in full)	(mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK
	From	To		
IDEAS MOBILIZING PEOPLE TO ACT IN THE COMMUNITY TOGETHER (ImPACT)	03/30/2020	2022		PRESS RELATION OFFICER

(Continue on separate sheet if necessary)
VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED
(Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)

30. NAME OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD (Managerial/ Supervisory/ Technical/etc)	L&D/ SPONSORED BY (Write in full)
	From	To			
Primer on Data Privacy Act (Webinar)	04/29/2021	04/29/2021		TECHNICAL	Department of Information and Communications Technology
Economic Recovery Strategy on COVID 19 Pandemic (Webinar)	01/09/2021	01/09/2021		TECHNICAL	College of Arts and Sciences - Cebu Normal University
Praralegal Skills Training	04/15/2019	04/16/2019		TECHNICAL	Legal Alternatives for Women Center Inc.
Local Information Officers Training	05/16/2018	05/18/2018		TECHNICAL	Cebu Provincial Government - Information Office
Presidential Spokesperson's Workshop #1 "A Nation Worthy of Filipinos, Filipinos Worthy	03/03/2017	03/03/2017			Office of the Presidential Spokesperson
2017 - ASEAN - Presidential Communications Operations Office (PCOO) Roadshow:Cebu	03/03/2017	03/03/2017		TECHNICAL	Residential Communications Operations Office (PCOO)
ekoSHARE Bamboo Series 4th EditionBamboo 101 and 102	09/29/2016	09/30/2016		TECHNICAL	European Chamber of Commerce of the Phil. Materials Innovation Centre and
Information Technology to the Countryside	09/28/2016	09/28/2016		TECHNICAL	Provincial Government of Cebu through Information and Communication
Executive-Legislative Agenda (ELA) Formulation Part Iland Strategic Planning	09/13/2016	09/16/2016			Municipality of San Fernando - Dept. of the Interior and Local Govt
Agroenterprise Orientation on the Clustering Approach: A Multi-Stake Holder Perspective	09/04/2014	09/04/2014		TECHNICAL	Xavier University - FARM Project Catholic Relief Services US Dept. of Agriculture
Basic Video Editing	11/03/2010	11/05/2010		TECHNICAL	Department of Science &Technology and the Confederation of Scientific and
Basic Multimedia Production	11/12/2004	03/19/2005		TECHNICAL	Department of Science &Technology and the Confederation of Scientific and
Web Page Design in Multimedia	08/25/2004	10/14/2004		TECHNICAL	Technical Education and Skills Development Authority VII
7th Visayas Islands Visual Arts Exhibit - Conference (VIVA ExCon VII)	11/15/2002	11/17/2002		TECHNICAL	National Commission for Culture and the Arts Provincial Govt of Bohol through the

(Continue on separate sheet if necessary)
VIII. OTHER INFORMATION

31. SPECIAL SKILLS and HOBBIES	32. DISTINCTIONS / RECOGNITION (Write in full)	MEMBERSHIP IN ORGANIZATION (Write in full)
MICROSOFT - WORD, EXCEL AND POWERPOINT	Best Presentation Product	3Ks (Kalambuan sa Katawhan ug Kinaiyahan) Credit Cooperative
DATA MANAGEMENT	during the Basic Multimedia Production conducted by Department of Science &Technology and the Confederation of Scientific and Professional Organizations (COSPO)	Taga SciHi Alumni Association
ADOBE - PHOTOSHOP, ILLUSTRATOR, INDESIGN	November 12, 2004 - March 19, 2005	
WEB DESIGNING, WIREFRAMING, MOCKUP		
HTML, CSS, MARKUP		
GOOGLE SUITES TOOLS		
SOCIAL MEDIA MANAGEMENT - FACEBOOK, TWITTER, INSTAGRAM		
ONLINE MEETING TOOLS MANAGEMENT - ZOOM, TEAMS AND GOOGLE MEET		
CANVA, VIDEO EDITING		
DRIVING, INTERNET SURFING		

(Continue on separate sheet if necessary)
SIGNATURE
DATE

May 28, 2025

<p>34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,</p> <p>a. within the third degree?</p> <p>b. within the fourth degree (for Local Government Unit - Career Employees)?</p>	<p>NO</p> <p>If YES, give details: _____ _____</p>							
<p>35. a. Have you ever been found guilty of any administrative offense?</p> <p>b. Have you been criminally charged before any court?</p>	<p>NO</p> <p>If YES, give details: _____ _____</p> <p>NO</p> <p>If YES, give details: _____ Date Filed: _____ Status of Case/s: _____</p>							
<p>36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?</p>	<p>NO</p> <p>If YES, give details: _____</p>							
<p>37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?</p>	<p>If YES, provide details: My separation from the service occurred in two instances. First, an end-of-contract situation where I chose not to renew the agreement when offered a new contract, as I decided to explore other opportunities. Second, I resigned from a previous company to accept a position at another organization that provided better career growth opportunities and a more competitive compensation package.</p>							
<p>38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?</p> <p>b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?</p>	<p>NO</p> <p>If YES, give details: _____</p> <p>If YES, give details: _____</p>							
<p>39. Have you acquired the status of an immigrant or permanent resident of another country?</p>	<p>NO</p> <p>If YES, give details (country): _____</p>							
<p>40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:</p> <p>a. Are you a member of any indigenous group?</p> <p>b. Are you a person with disability?</p> <p>c. Are you a solo parent?</p>	<p>NO</p> <p>If YES, please specify: _____</p> <p>If YES, please specify ID No: _____</p> <p>If YES, please specify ID No: _____</p>							
<p>41. REFERENCES (Person not related by consanguinity or affinity to applicant /appointee)</p>		 HANNAH P. ABASA						
<p>NAME</p> <p>GRACE JAGMOC - CENAS</p> <p>EVELYN NACARIO CASTRO</p> <p>ATTY. VIRGINIA PALANCA - SANTIAGO</p>	<p>ADDRESS</p> <p>Regional Agricultural and Fishery Council</p> <p>National Economic and Development Authority Reg. 7</p> <p>Legal Alternatives for Women (LAW) Center, Inc.</p>		<p>TEL. NO.</p> <p>0939 937 1928</p> <p>0917 322 5705</p> <p>0920 968 9867</p>					
<p>42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.</p>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td data-bbox="99 1934 546 2184" style="vertical-align: top; padding: 5px;"> <p>Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.) PLEASE INDICATE ID Number and Date of Issuance</p> <p>Government Issued ID: PASSPORT</p> <p>ID/License/Passport No.: P2223104C</p> <p>Date/Place of Issuance: 29 OCT 2022 / DFA DUMAGUETE</p> </td> <td data-bbox="546 1934 1060 2184" style="text-align: center; vertical-align: top; padding: 5px;">  <p>Signature (Sign inside the box)</p> <p>May 28, 2025</p> <p>Date Accomplished</p> </td> <td data-bbox="1060 1934 1547 2184" style="vertical-align: top; padding: 5px;"> <p>Right Thumbmark</p> </td> </tr> <tr> <td colspan="3" data-bbox="99 2184 1547 2418" style="text-align: center; padding: 10px;"> <p>SUBSCRIBED AND SWORN to before me this _____, affiant exhibiting his/her validly issued government ID as indicated above.</p> <p>Person Administering Oath</p> </td> </tr> </table>	<p>Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.) PLEASE INDICATE ID Number and Date of Issuance</p> <p>Government Issued ID: PASSPORT</p> <p>ID/License/Passport No.: P2223104C</p> <p>Date/Place of Issuance: 29 OCT 2022 / DFA DUMAGUETE</p>	 <p>Signature (Sign inside the box)</p> <p>May 28, 2025</p> <p>Date Accomplished</p>	<p>Right Thumbmark</p>	<p>SUBSCRIBED AND SWORN to before me this _____, affiant exhibiting his/her validly issued government ID as indicated above.</p> <p>Person Administering Oath</p>		
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<p>SUBSCRIBED AND SWORN to before me this _____, affiant exhibiting his/her validly issued government ID as indicated above.</p> <p>Person Administering Oath</p>								

WORK EXPERIENCE SHEET OF HANNAH PAÑARES (Administration Officer II Applicant)

Duration: November 1, 2021 – February 2025

Position: VAWG (Violence Against Women and Girls) JUSTICE PROJECT MANAGER

Name of Office/Unit: VAWG Justice Project funded by PBSP | GAC

Immediate Supervisor: Lorenza Fernandez

Name of Agency/Organization and Location:

LEGAL ALTERNATIVES FOR WOMEN CENTER, INC

Unit 3 Elda's Apartelle 249 General Echavez St., Brgy. Lorega-San Miguel,
Cebu City, Philippines 6000

List of Accomplishments and Contributions

- ❑ Develop detailed project plans, including work breakdown structures, timelines, and resource allocation of the different activities to be conducted under the project.
- ❑ Lead and manage the team, including assigning tasks and delegating responsibilities.
- ❑ Monitor project progress and identify potential issues or delays.
- ❑ Ensure adherence to project timelines, budgets, and quality standards.
- ❑ Coordinate with stakeholders and beneficiaries.

Summary of Actual Duties

- ② Coordinates with LGUs/BLGUs for the different activities under the VAWG Justice Project
- ② Oversee the staff and various activities for the project.
- ② Implement effective monitoring and evaluation systems to track project progress.
- ② Collect and analyze data to measure project impact.

Duration: February 1, 2020 – present

Position: PARALEGAL / TRAINING OFFICER / MIDWEST AREA FIELD COORDINATOR

Name of Office/Unit: Administrative / Training Service

Immediate Supervisor: Lorenza Fernandez

Name of Agency/Organization and Location:

LEGAL ALTERNATIVES FOR WOMEN CENTER, INC

Unit 3 Elda's Apartelle 249 General Echavez St., Brgy. Lorega-San Miguel,
Cebu City, Philippines 6000

List of Accomplishments and Contributions

- ❑ Hosted online meeting and webinar.
- ❑ Coordinated and organized activities for MidWest LGUs
- ❑ Developed and maintain the NGO website - <http://lawincenterinc.com>
- ❑ Designed new brochure, manuals and presentation materials used for training

Summary of Actual Duties

- ② Updates and edit LAW Center, Inc website ie: uploading and designing;
- ② Coordinates with LGUs/BLGUs in the Midwest on women's rights literacy activities in target priority areas;
- ② Edits the lay-out of the content and graphic design of the periodic publication of Linkages and to be uploaded semi-annually in the webpage;
- ② Support the Project Coordinator in organizing capacity building activities, formation and monitoring of the VAW (Violence Against Women) Networks in the Midwest.

Duration: November 2021 – May 2024

Position: MULTIMEDIA DESIGNER - REMOTE WORK

Name of Office/Unit: Design/Development Team

Immediate Supervisor: Jason Coppage

Name of Agency/Organization and Location:

Chromedia Far East Inc .

<https://www.chromedia.com/>

Summary of Actual Duties

- ② Collaboratively across teams to build engaging user interfaces, implement cutting-edge technologies, and design exceptional user experiences.

Duration: September 3, 2020 – June 21, 2021

Position: Part-Time Instructor

Name of Office/Unit: College of Industrial Technology - Cebu Technological University Pinamungajan Extension Campus

Immediate Supervisor: Dr. Redgie Arcadio

Name of Agency/Organization and Location: Cebu Technological University – Pinamungajan Extension Campus, Barangay Pandacan, Pinamungajan Cebu

Summary of Actual Duties

- ② Part-time Instructor for College of Industrial Technology and College of Education Subjects for First and Second Semester School Year 2020-2021

Duration: October 01, 2020 – November 30, 2020

Position: Brochure Designer

Name of Office/Unit: FDSNR PROJECT

Immediate Supervisor: Yoshito Mochizuki

Name of Agency/Organization and Location:

MONREC - JAPAN INTERNATIONAL COOPERATION AGENCY (JICA) – (Work Online)

Summary of Actual Duties

- ② Design and layout FDSNR project brochure (English and Myanmar version)

Duration: July 1, 2016 – June 28, 2019

Position: Mayor's Staff / PIO Designate

Name of Office/Unit: Mayor's Office / Public Information Office

Immediate Supervisor: Mayor Lakambini G. Reluya

Name of Agency/Organization and Location:

Local Government Unit - Municipality of San Fernando

Barangay South Poblacion, San Fernando, Cebu, Philippines

List of Accomplishments and Contributions

- 👉 Developed and designed San Fernando website, tourism map and brochure.
- 👉 Conceptualized and design the San Fernando Shines logo and monolith
- 👉 Write an articles for Local Government Unit and published it online. (website and social media platform)
- 👉 Coordinate with other departments for data management and create an article to be published online.

Summary of Actual Duties

- ② Provide technical assistance and support to the Mayor;
- ② Develop plans and strategies and upon approval of the Mayor, implement the same;
- ② Provide relevant, adequate and timely information to the local government agencies or offices as may be required by law;

Duration: May 01, 2015 – June 13, 2016

Position: Design / Data Analyst

Name of Office/Unit: Administrative / Technical Services

Immediate Supervisor: Dr. Zosima A. Panares

Name of Agency/Organization and Location:

Gibeon Consultancy Services – 99 V Rama Avenue Cebu City

Cebu, Philippines

List of Accomplishments and Contributions

- thumb-up icon Designed a mobile application for Engenderhealth Visayas

Summary of Actual Duties

- ② Determine what clients need and want and then create mockup design appropriate databases, applications, or programs to meet their requirements.
- ② Oversee the development, programming, and testing of your work.
- ② Translate business and data requirements into visual presentations for a wide range of scenarios.

Duration: February 10, 2016 – February 13, 2016

Position: Adobe InDesign Trainer

Name of Agency/Organization and Location:

Asian Institute of Computer Studies (Cebu Branch)

Dacay Building, 3rd Floor, N Escario St, Cebu City, 6000 Cebu

Summary of Actual Duties

- ② Instructor for Three Day Adobe InDesign Training

Duration: October 01, 2015 – November 30, 2015

Position: Brochure Designer

Name of Office/Unit: JICA – EAST TIMOR “Community-Based Natural Resource Management (CB-NRM) in Timor-Leste” PROJECT

Immediate Supervisor: Yoshito Mochizuki

Name of Agency/Organization and Location: EAST TIMOR - JAPAN INTERNATIONAL COOPERATION AGENCY (JICA) - (Work Online)

Summary of Actual Duties

- ② Design and layout JICA – EAST TIMOR “Community-Based Natural Resource Management (CB-NRM) in Timor-Leste” PROJECT brochure (both English and local language version)

Duration: December 01, 2014 – September 04, 2015

Position: Website Designer

Name of Office/Unit: Panglao, Bohol - JICA Sustainable Environment Protection Project

Immediate Supervisor: Yoshito Mochizuki

Name of Agency/Organization and Location: JICA-SEPP – Panglao, Bohol

Summary of Actual Duties

- ② Website designer for www.boholtourismph.com
- ② Coordinate with the provincial tourism staff for their website content

Duration: October 01, 2012 – April 24, 2015

Position: UI/UX Designer

Name of Office/Unit: Design/Development Team

Immediate Supervisor: Jason Coppage

Name of Agency/Organization and Location:

Chromedia Far East Inc .

Unit 602 6IF Keppel Building, Cebu Business Park, Cebu City Philippines 6000

Summary of Actual Duties

- ② Research and analyze aspects of UI design
- ② Help shape the process the team goes through for generating and refining ideas
- ② Organize information by creating visualizations of content, sequencing and relating elements, preparing storyboards, applying principles of human-computer interaction, comprehension, learning and aesthetics
- ② Develop prototypes by creating look and feel of the concept and structuring information filtering and retrieval.
- ② Translate web design graphic mockups into HTML and CSS
- ② Work closely with developers to implement the designs
- ② Test prototypes, observing usability and defining specifications
- ② Monitor industry trends, technologies, and standards and be able to research, recommend, and apply new technologies
- ② Communicate to the project Manager with efficiency and accuracy any progress and/or delays.

Duration: June 01, 2007 – May 31, 2010

Position: Graphics/Web Designer

Name of Office/Unit: Design/Development Team

Immediate Supervisor: Burt Lao

Name of Agency/Organization and Location:

Screentext Software Designs

Suite 301 & 302 Centro Maximo Building Dionisio Jakosalem Street, Cebu City Philippines 6000

Summary of Actual Duties

- ② Develop multiple layout/graphics designs for branding/ promotional materials, print and online advertisements, which may include logos email campaigns, letterhead documents, brochures, invitations, newspaper/magazine, ads, billboards, posters, banners, and online banners
- ② Develop creative materials using the client's suite of photos, logos, and brand visuals for use in the website, blog, email newsletters, social media, marketing collateral, events, and press materials.

Duration: February 01, 2006 – June 30, 2006

Position: Graphics Designer

Name of Office/Unit: Graphic Service Team

Name of Agency/Organization and Location:

Eighty-Eight Floor Gifts, Inc.

Block 4 Lot 3-A Kadaugan AV MEZ 11 Basak Lapu-lapu City 6015 Philippines

Summary of Actual Duties

- ② Collaborates with the design supervisor for the design of each trophy layout.
- ② Illustrates the concept by designing draft layouts based on the requirements provided by the supervisor
- ② Aside communicating with the local design team, accept customer service related calls in regards with the trophy layout.



Republic of the Philippines
Civil Service Commission
Quezon City

07-180430-005



Certification of Eligibility

This is to certify that

HANNAH A. PAÑARES

has been granted a Civil Service Eligibility for passing/qualifying in the
Career Service Professional Examination

with a rating of 81.60 % conducted by the Civil Service Commission
in Cebu City on April 17, 2016.

His/her name has been entered in the official Register of Eligibles.
Issued this 30th day of April 2018.

Date of Birth February 27, 1984
Place of Birth CEBU CITY
Book Number NI
Page Number 40
SN/LN 592
EN/CN 280061
Date of Release May 27, 2016

By Authority of the Commission

ATTY ARIEL B. BACATAN
Director III

Civil Service Commission Regional Office No. 7

WARNING: *Illegal use of this certification shall subject the owner and/or perpetrator to administrative sanction and/or criminal prosecution under RA 9416. Any alteration, erasure or absence of the official dry seal of the Commission shall invalidate this certification.*

17-13065775



CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that, on the basis of the records filed in this Office, MS. HANNAH A. PAÑARES, took the following subjects during the hereunder indicated terms to wit:

Subject Title & No	Description	Grade	Unit
<u>Second Semester 2016-2017</u>			
PA 4001	Theories of Public Administration	W	--
PA 4004	Local Governmental Administration	NC	0
PA 4015	Descriptive and Inferential Statistics	DR	0
<u>First Semester 2019-2020</u>			
PA 4002	Research Process	1.40	3.0
PA 4005	Organization and Management	1.50	3.0
PA 4008	Governmental Budgeting	1.30	3.0
<u>Second Semester 2019-2020</u>			
PA 4004	Local Governmental Administration	1.60	3.0
PA 4007	Human Resource Management	1.50	3.0
PA 4009	Project, Development and Management	1.10	3.0
<u>First Semester 2020-2021</u>			
PA 4001	Theories of Public Administration	NG	0
PA 4013	Economics of Public Expenditures and Enterprise	1.00	3.0
PA 4015	Descriptive and Inferential Statistics	1.60	3.0
<u>Second Semester 2020-2021</u>			
Info Tech	Information Technology	1.80	3.0
PA 4011	Cooperative Management and Development	NG	0
<u>Summer 2021</u>			
PA 4001	Theories of Public Administration	NG	0
PA 4011	Cooperative Management and Development	NG	0
<u>Second Semester 2021-2022</u>			
PA 4001	Theories of Public Administration	2.00	3.0
PA 4012	Gender and Development	1.00	3.0

This certification is issued to MS. HANNAH A. PAÑARES for evaluation by the College as requirement for Comprehensive Examination.

Issued this 30th day of March, 2023 at Cebu City, Philippines.

JASON P. SABEQUIL, LPT
 University Registrar III

**NOT VALID WITHOUT
 SEAL**

OR No. 384700
 Dated 03-30-2023

DOC. STAMP PAID <i>Under the same OR No.</i> <i>Amount Paid : P30.00</i>
--

DEPARTMENT OF FOREIGN AFFAIRS

MANILA, PHILIPPINES



S.N. 11A - 0893600

AUTHENTICATION CERTIFICATE

To All Whom These Presents Shall Come, Greetings :

I, MARIA BELEN D. ESPERANZA, Authentication Officer of the Department of Foreign Affairs, do hereby certify that PATRICIA ANNE G. NAZARENO, whose name appears signed in the attached certification /document, was at the time of signing, College Secretary & Registrar, University of the Philippines Cebu Cebu City, duly appointed and qualified to sign certification /document and that full faith and credit may be given to her / his acts.

For the contents of the annexed document(s), the Department assumes no responsibility.

I Further Certify that I am familiar with her /his handwriting and I fully believe that the signature and seal affixed to the said certification /document are genuine.

IN WITNESS HEREOF, I have hereunto set my hand at the City of Manila, Philippines, this 13th day of AUGUST 2012.


MARIA BELEN D. ESPERANZA

Authentication Officer

Annexed document(s) is/are:

Documentary Stamp (P5.00)

UPC Certification re:
Transcript of Records & Diploma issued to
HANNAH A. PAÑARES
4683125

O.R. No. 0679 DATE 09 August 2012, aat

(Not valid without DFA dry seal, red ribbon, documentary stamp and if document bears any visible physical tampering, erasures or if sealed and worn out)



University of the Philippines Cebu

Lahug, Cebu City, Philippines 6000
Tel/Fax No. 233-0337

Email: upvcebusco@yahoo.com

Office of the College Secretary and Registrar

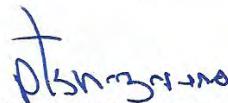
20 July 2012

C E R T I F I C A T I O N

To Whom It May Concern:

This is to certify that the attached copy is a true and faithful reproduction of the original transcript of records and diploma issued to Ms. Hannah A. Pañares, a Bachelor of Fine Arts (Painting) graduate of the University of the Philippines Cebu as of the end of the First Semester, Academic Year 2004-2005.

This certification is issued upon the request of Ms. Pañares in relation to her request for DFA authentication (Red Ribbon) of documents.


PATRICIA ANNE G. NAZARENO
College Secretary and Registrar

NOTE: NOT VALID WITHOUT
UNIVERSITY SEAL

IN THE VISAYAS

CITY REGISTRAR

OFFICIAL TRANSCRIPT OF RECORD

Admitted 1st semester, 2000-01
High School Graduate
School/College Cebu City National Science
High School
Date graduated/last attended 2000

Name HANNAH ANCHETA PAÑARES
Student No. 2000-51890 **Sex** Female
Date & Place of Birth Feb. 27, 1984 Cebu City
Father's Name Nicanor Pañares
Mother's Name Zosima Ancheta
Degree/Course BACHELOR OF FINE ARTS
Major Painting
Date graduated November 3, 2004

COLLEGiate RECORD		Grades		
Course Number	Descriptive Title of the Course	Final	Reexamination/ Completion	Credits
	<u>U.P. CEBU COLLEGE</u>			
<u>1st semester, 2000-01</u>				
F A 12	Techniques I	2.25		3
Comm I	Communication Skills	Dropped		-
Nat Sci I	Foundations of Natural Science I	2.5		3
F A 10	Visual Perception	1.75		3
F A 14	Materials I	2.0		3
P E 1	Foundations of Physical Fitness	1.75	(2)	
Social Orientation I		Inc	Passed	(1)
<u>2nd semester, 2000-01</u>				
Comm I	Communication Skills	2.5		3
F A 11	Visual Communication	1.5		3
F A 13	Techniques II	2.0		3
F A 15	Materials II	1.75		3
Math I	Mathematics for General Education	1.75		3
P E 2		3.0	(2)	
Social Orientation II		Passed		(1)
<u>1st semester, 2001-02</u>				
Comm II	Communication Skills	2.5		3
History I	Philippine History	2.0		3
F A 20	Visual Studies	2.0		3
F A 22	Techniques III	2.0		3
F A 24	Materials III	2.0		3
V C 130.1	Graphic Design I	2.0		3
P E 2		1.5	(2)	
<u>2nd semester, 2001-02</u>				
F A 21	Art History	2.5		3
F A 25	Painting Techniques IV	2.0		3
F A 27	Materials IV	1.75		3
Humanities I	Introduction to the Humanities	2.5		3
Soc Sci I	Foundations of Behavioral Sciences	2.25		3
V C 130.2	Graphic Design II	2.0		3
P E 2		3.0	(2)	

Remarks

-continued on page 2-

Grading System: 1 - Excellent; 1.5 - Very good; 2 - Good; 2.5 - Satisfactory; 3 - Pass; 4 - Conditional failure;
 5 - Failure; Inc. - Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 16 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and, in technical courses, three hours of drafting or shop work, are regarded as the equivalent of one hour of recitation or lecture.

NOTE: This copy is an exact reproduction of the transcript on file with the Office of the Registrar and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the University Registrar. Any erasure or alteration made on this copy renders the whole transcript invalid.

UPV

UNIVERSITY OF THE VISAYAS

UNIVERSITY REGISTRAR

OFFICIAL TRANSCRIPT OF RECORD

Name HANNAH ANCHETA PAÑARES
Student No. 2000-51890

COLLEGIATE RECORD		Grades		
Course Number	Descriptive Title of the Course	Final	Reexamination/ Completion	Credits
<u>1st semester, 2002-03</u>	(cont'n)			
Comm III	Speech Communication	2.0		3
F A 100.1	Painting I	2.75		3
F A 120.1	Advanced Visual Studies I	2.0		3
F A 196	Art Theory I	2.0		3
F A 191.1	Art Seminar I	1.75		3
Soc Sci II	Social, Economic & Political Thought	2.5		3
<u>2nd semester, 2002-03</u>				
Nat Sci II	Foundations of Natural Science II	Dropped		-
History II	Asia & the World	1.75		-
F A 100.2	Painting II	2.5		3
F A 120.2	Advanced Visual Studies II	1.75		3
F A 197	Art Theory II	2.0		3
F A 191.2	Art Seminar II	1.75		3
<u>1st semester, 2003-04</u>				
F A 190.1	Painting III	2.5		3
F A 192.1	Art Workshop I	2.0		3
Philo I	Philosophical Analysis	1.75		3
P I 100	The Life & Works of Jose Rizal	2.25		3
Humanities II	Art, Man & Society	2.0		3
<u>2nd semester, 2003-04</u>				
Anthro 188	Culture Change	2.5		3
F A 190.2	Painting IV	Inc	2.25	3
F A 192.2	Art Seminar II	2.0		3
Psych 101	General Psychology	2.0		3
Nat Sci II	Foundations of Natural Science II	3.0		3
<u>1st semester, 2004-05</u>				
Psych 108	Filipino Psychology	2.0		3
S T S	Science, Technology & Society	1.75		3
	GRADUATED : BACHELOR OF FINE ARTS			
	DATE : November 3, 2004			

Remarks

Cleared: January 7, 2005

Grading System:

1 - Excellent; 1.5 - Very good; 2 - Good; 2.5 - Satisfactory; 3 - Pass; 4 - Conditional failure;
5 - Failure; Inc. - Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 16 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and, in technical courses, three hours of drafting or shop work, are regarded as the equivalent of one hour of recitation or lecture.

NOTE: This copy is an exact reproduction of the transcript on file with the Office of the Registrar and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the University Registrar. Any erasure or alteration made on this copy renders the whole transcript invalid.

UPV



Republic of the Philippines

DEPARTMENT OF SCIENCE AND TECHNOLOGY

Regional Office No. 7



ISO 9001:2000
Certificate No.
CIP/4067/08/02/567

C E R T I F I C A T I O N

This is to certify that **MS. HANNAH A. PAÑARES** has successfully completed the following training courses:

- **Basic Multimedia Production**

DOST 7 Conference Room, Banilad, Cebu City

November 12, 2004 – March 19, 2005

Award: Best Presentation Product

- **Basic Video Editing**

DOST S & T Complex, Sudlon, Lahug, Cebu City

November 3 – 5, 2010

This is further certify that the above training programs are jointly organized by the Department of Science and Technology Region 7 (DOST 7) and the Confederation of Scientific and Professional Organizations (COSPO).

Signed this 7th day of April, 2011 at Cebu City, Philippines.

Certified by:

ENGR. RENE BURT N. LLANTO
Regional Director

Postal Address: DOST Lahug S & T Complex
Sudlon, Lahug, Cebu City 6000
Email Address: dost7@ro7.dost.gov.ph

Tel/Fax Nos.: (032) 418-9032 / 254-8269
(032) 414-7577 / 414-7477
(032) 255-9931 / 418-9055



CONFEDERATION OF SCIENTIFIC AND
PROFESSIONAL ORGANIZATIONS



DEPARTMENT OF SCIENCE AND
TECHNOLOGY REGION 7

award this

Certificate of Completion

to

Hannah A. Pañares

*for having completed the twenty four -hour training on
Basic Video Editing*

held on November 3 - 5, 2010.

*Given at DOST S & T Complex
Sudlon, Lahug, Cebu City, Philippines
this 5th day of November 2010.*

MR. DAVIS T. ABELLA
Resource Person

ENGR. JOSE MARI T. BIGORNIA
Chairman, COSPO

ENGR. RENE BURT N. LLANTO
Regional Director, DOST 7

DEPARTMENT OF SCIENCE AND
TECHNOLOGY REGION 7



CONFEDERATION OF SCIENTIFIC AND
PROFESSIONAL ORGANIZATIONS

award this

Certificate of Completion

to

Hannah Pañares

for having completed the seventy-two-hour training on
Basic Multimedia Production
held on November 12 - March 19, 2005.

Given at DOST 7 Conference Room, Banilad, Cebu City
this 13th day of April in the year twenty hundred and five.

ENGR. RENE BURT N. LLANTO
Regional Director, DOST 7

MR. JOEPE L. TORREGOSA, JR.
Head Trainer

ENGR. JOSE MARI T. BIGORNIA
President, COSPO

Certificate of Completion

is hereby granted to

HANNAH A. PAÑARES

for having successfully completed the course on

WEB PAGE DESIGN IN MULTIMEDIA (40 hrs.)

from August 25 to October 14, 2004.

Given this 14th day of October 2004 at the
ATC Training Center, TESDA VII Compound,
Archbishop Reyes Ave., Cebu City.

ENGR. RUBEN A. LARAYA
Executive Director, CITE

LEO M. GULTIANO, CES (E)
RTC Administrator, TESDA VII

ENGR. ERNESTO A. BELTRAN, CESO III
Regional Director, TESDA VII

LIST OF COMPETENCIES

Adobe Photoshop

- Understand the fundamentals of computer graphics
- Mastery of the basic operation on moving, cropping, transforming, replacing colors and identify the tools of enhancing images
- Understand the layering principles of Photoshop

Macromedia Dreamweaver

- Understands the basic of the Dreamweaver Site Manager
- Create rollover button using the swap image behavior
- Insert images, text, and modify images through its property inspector
- Understanding the principles of framesets, hyper-linking, targeting, and scrollbars
- Inserting and modifying tables, anchor points, meta names & keywords from the object palettes

Macromedia Flash

- Understand the basic principle of animation, frame rates and movie rates
- Setting up the Movie properties and make use of the drawing tools, library, graphic, movie clip, button and the different types of layers
- Labeling the timeline using the frame palettes & inserting action script & making simple animation through tweening and action script method
- Exporting the flash movie for the web

DONALD T. SABANDEJA
Instructor



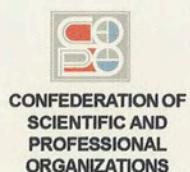
CERTIFICATE OF RECOGNITION

This certificate is awarded to

HANNAH PAÑARES

for developing the "BEST PRESENTATION PRODUCT" during the seventy-two hour training on BASIC MULTIMEDIA PRODUCTION held on November 12, 2004 - March 19, 2005 at DOST - COSPO ICT Training Center, Banilad, Cebu City.

Given at DOST 7 Conference Room, Banilad, Cebu City this 13th day of April 2005.



MR. JOEPE L. TORREGOSA, JR.
Head Trainer

ENGR. JOSE MARIT T. BIGORNIA
COSPO President

ENGR. RENE BURT N. LLANTO
DOST 7 Regional Director



Office of the President of the Philippines
PRESIDENTIAL COMMISSION FOR THE URBAN POOR
Field Operations Division for the Visayas

Certificate of Appreciation



Hannah A. Pañares

for her valuable inputs during the Seminar on Gender Equality and Women Empowerment on March 31, 2021 held at Toledo City Arcade, Toledo City.



Given this 31st day of March 2021, Toledo City.

JUANA LABAN SA PANDEMAYA: KAYA!

W.C. Saril

NEIL VICTOR C. SARIL
OIC-Chief of Operation



Republic of the Philippines
Office of the Presidential Spokesperson
New Executive Building, Malacañang, Manila

Certificate Of Participation

presented to

Hannah Pañares - Abasa

for successfully participating in the **Presidential Spokesperson's Workshop #1**
with a theme
"A Nation Worthy of Filipinos, Filipinos Worthy of A Nation."

ISSUED on the **4th Day of March 2017** at **THE HOTEL ELIZABETH CEBU,**
Archbishop Reyes Avenue, Camputhaw, Cebu City, Philippines.

Ernesto C. Abella
Presidential Spokesperson



REPUBLIC OF THE PHILIPPINES
PROVINCE OF CEBU
MUNICIPALITY OF SAN FERNANDO
AND THE
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT



award this

CERTIFICATE OF PARTICIPATION

⁷⁰
HANNAH A. PANARES

for having successfully participated in the Three-Day Seminar-Workshop
on Executive-Legislative Agenda (ELA) Formulation Part II & Strategic Planning
held at Forest Camp Nature Resort, Valencia, Negros Oriental
on September 13-15, 2016.

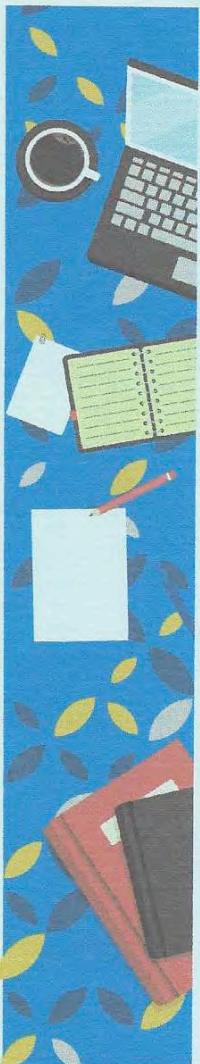
Given this 15th day of September 2016 at Forest Camp Nature Resort,
Valencia, Negros Oriental, Philippines.

HON. LAKAMBINI G. RELUYA, DM
Municipal Mayor

LEO NICOLAS T. PATRIANA
DILG Officer



CEBU PROVINCIAL GOVERNMENT
PROVINCIAL INFORMATION OFFICE
in partnership with
Cebu Association of City and
Municipal Public Information Officers
(CAOCAMPIO)



CERTIFICATE OF PARTICIPATION

HANNAH ABASA

for participating in the **Local Information Officers Skills Training** held
at the Hotel Asia, Cebu City on May 16 - 18, 2018.

Given this 18th day of May 2018.

Mark C. Tolentino
OIC-Provincial Information Office

Michelle Parawan-Mondigo
CAOCAMPIO President



CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Hannah Pañares - Abasa



Actively participated in "Responsible Sharing on Social Media" Talk during the
June CAOCAMPIO Briefing and 2nd Information Quarterly Meeting of LGU
Danao City held at the Training Room, 2nd floor Executive Building, Danao City
Hall on June 29, 2018.

Given this 29th day of June 2018.

Michelle Parawan-Mondigo
OIC - PIO

Hon. Ramon D. Durano III
City Mayor

#sidlakDANAQ



The
National Commission for Culture and the Arts (NCCA)
Provincial Government of Bohol
through the Center for Culture and Arts Development (CCAD)

And the
Datu Sikatuna Guild of Artists (DASIGA)

Award this

Certificate of Participation

to

HANNAH A. PAÑARES

For having attended the 7th Visayas Islands Visual Arts Exhibit - Conference (VIVA ExCon VII)
Given this 17th day of November, 2002 at Tagbilaran City, Bohol, Philippines

Maria Pina C. Yonzon
Executive Director, NCCA

Nelia Heloisa L. Recemilla
OIC - CCAD, Province of Bohol

Hermogena B. Lungay
President, DASIGA



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
ENVIRONMENTAL MANAGEMENT BUREAU VII
presents this

Certificate of Participation

to

Hannah Pañares

for his/her active contribution in the "Final Organizational Collaboration Meeting for the Nationwide Cleanup Day (September 17, 2016)" on September 6, 2016 at Ramon Aboitiz Foundation Inc. Building, 35 Lopez Jaena Street, Cebu City, given this 6th of September 2016.

ENGR. WILLIAM P. CUÑADO
Regional Director



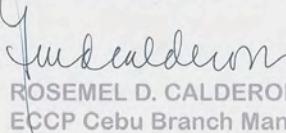
Certificate of Participation
is awarded to

Hannah A. Pañares

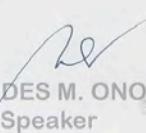
for joining the lecture & workshop entitled

ekoSHARE Bamboo Series'4th Edition
Bamboo 101 & 102

DOST 7 Sudlon S&T Complex, Sudlon Lahug, Cebu City
September 29-30, 2016


ROSEMEL D. CALDERON

ECCP Cebu Branch Manager


MA. LOURDES M. ONOZAWA
Resource Speaker



XU FARM



Xavier University - FARM Project in partnership with the Catholic Relief Services
with support from the US Department of Agriculture
presents this

CERTIFICATE OF PARTICIPATION

to

Hannah Pañares

for participating in the Agroenterprise Orientation on the Clustering Approach:
A Multi-Stake Holder Perspective
for agribusiness microfinance institutions and financial support services.

Given this 4th of September 2014 at the
Southeast Asia Rural Social Leadership Institute (SEARSOLIN)
of Xavier University in Cagayan de Oro City.


Fr. Rene Tacastacas, S.J.
Executive Director



LEGAL ALTERNATIVES FOR WOMEN
LAW CENTER INC.

presents this

Certificate

OF PARTICIPATION

which is given to

Hannah Pañares

has successfully participated in the
**2-DAY STAKEHOLDERS' CONFERENCE WITH
ORIENTATION** on the following:

- Outcome and Impact Orientation (OIO)
- RA 7192 - Women in Development and Nation-Building Act
- PCW-DILG-DBM-NEDA Joint Memorandum Circular 2024-01: Localization of Magna Carta of Women (RA 9710)

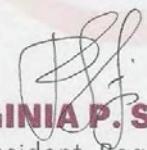
held on February 20-21, 2025,
at Golden Prince Hotel and Suites

Given this 21st day of February 2025.



LORENZA D. FERNANDEZ

Executive Director



ATTY. VIRGINIA P. SANTIAGO

President, Board of Trustees





AICS Commonwealth
AICS Bldg., Commonwealth Ave.
cor. Holy Spirit Drive, Brgy. Don
Antonio Q.C.
952-0308 / 430-4651

AICS Fairview
2nd-3rd Flr. Diana
Bldg., Regalado Ave.,
Fairview, Quezon
City (In front of SM Fairview)
422-3346 / 461-6056

AICS Cubao
2nd Flr., Cubao
Bldg., EDSA cor.
Aurora Blvd.
Cubao, Q.C.
722-0888

AICS Espana
AICS Bldg., P. Naval
St., Cor. Espana Ext.,
Samplor, Manila
(In front of UST)
736-0729

AICS Caloocan
410 DM Bldg., EDSA
Caloocan City
363-0497

AICS Novaliches
2nd Flr., Novaliches Bldg.,
882 Quirino Highway,
Guadalupe, Quezon
City
739-1078

AICS Cogeo
2nd Flr., Cogeo Wing,
Bldg. City Market of
Antipolo, Brgy. Dela
Paz, Antipolo City
683-4346



CERTIFICATE OF SERVICE

This is to certify that **MS. HANNAH PAÑARES** was hired as **Part-Time Trainer** for **Adobe InDesign** short course at Fulwiz Technology Incorporated doing business as **Asian Institute of Computer Studies – Cebu Branch**. The training period was February 10, 11 and 13, 2016 with a total of 15 hours duration.

This certification is issued upon the request of Ms. Pañares for whatever legal purpose it may serve. Issued this 18th day of February 2016, Cebu City, Philippines.

Certified by:


FLORIZA L. SARSONAS

HR Manager

www.aics.edu.ph

AICS Shaw Blvd.
Ground Flr. and
2nd Flr., Arc Bldg.,
#17 Shaw Blvd.,
Pasig City
632-7887

AICS Marikina
3rd Flr., Arc Bldg.,
Square Bldg., San
Jacinto, Marikina
City (In front of Marikina
Mall)
645-2282

AICS Taytay
2nd Flr., Marc
Square Bldg., San
Jacinto, Taytay, Rizal
661-7037 /
680-9811

AICS Tanay
Tanyay Town Center,
FT Catapusan Cor.,
Tampaloc Rd.,
Tanyay, Rizal
654-5450

AICS Montalban
Montalban Town
Center, E. Rodriguez
Rd., Brgy. San Jose,
Rodriguez, Rizal
948-4086

AICS Bicutan
15/F, Triangulo Bldg.,
Davao Soledad Ave.,
Better Living Subd.,
Paranaque VI, Bicutan,
Cavite (Beside SM Bicutan)
776-0486 / 776-0978

AICS Bacoor
M. Salcedo St. Bldg., 1/F
G.E. Aquino Mkt. Hi-way,
Panapangan VI, Bacoor,
Cavite (Beside SM bacoor)
970-7898

AICS Dasmarinas
Lakewood Bldg., 1/F
Agusmitip Hi-way,
Zone A, (near Welcome
Inn) Dasmarinas,
Cavite
(046)416-2676

AICS GMA
A. Tapia Bldg.,
General Mariano
Alvaraz, Cavite
(044)390-2463

AICS Batangas
AICS Bldg., P.
Bataan dasa, Aglegre
St., Brgy. 31,
Batangas City
(043)702-5520

AICS Lipa
AICS Bldg., Gen.
Ulysses S. Grant
St., Brgy. 31,
Lipas, Batangas
(043)774-5054

AICS Sta. Rosa
AICS Bldg., P.
Gen. Gregorio
Herrera, Sta. Rosa,
Laguna (Beside Laya
Subdivision)

AICS Sta. Rosa
3rd Flr., Precious
Bldg., General
Herrera, Sta. Rosa,
Laguna (Beside Laya
Subdivision)

AICS Urdaneta
Yan Bldg., Urdaneta
St., Urdaneta,
Pangasinan (In front of
Maybury Driv.)

AICS Manila
Grazia Bldg., Km.
21 McArthur Hi-way,
Thayo, Marilao,
Bulacan (In front of SM
Marilao)
(044)815-3959

AICS Guadalupe
2nd & 4th Flr.,
Security Bank Bldg.,
Guadalupe
Mandaluyong
682-3711

AICS Calamba
China Bank Building,
Brgy. 1, Crossing,
Calamba, Laguna
(049)262-8288

AICS San Pedro
San Pedro Bldg.,
Poblacion, San Pedro,
Pascua, Pila
Complex Phase II,
San Vicente, San
Pedro City, Laguna
647-3098

AICS Bagtas
Bagtas Bldg., 2nd Flr.,
Brg. 1st, McArthur
Hi-way, Bagtas,
Bulacan
(044)766-5046

AICS Baliliag
PVR Bldg., 2nd Flr.,
Baliliag Avenue,
Bulacan, Brgy. 1st,
Baliliag, Bulacan
(044)765-5046

AICS San Fernando
San Fernando
Bldg., 2nd Flr., Brgy.
1st, McArthur
Hi-way, Dau,
Mabalacat,
Pampanga
(045)966-3608

AICS Dau
Ground Flr., AICS
Bldg., 2nd Flr., Brgy.
1st, McArthur
Hi-way, Dau,
Mabalacat,
Pampanga
(045)1624-0811

AICS Olongapo
2nd Floor, BPI
Rotonda Bldg., Rizal
Bldg., West Olongapo
City (In front of
Olongapo City Hall)

AICS Cabanatuan
3rd & 4th Floor, O.
Ventimilla Bldg., P.
Bautista Ave., Tanduac
City (In front of
Local Govt. Office)

AICS Tarlac
2nd & 3rd Flr.,
Marlboro Bldg., F.
Tambunting St., Tarlac
City (In front of SM
Local Govt. Office)

AICS Marilao
Grazia Bldg., Km.
21 McArthur Hi-way,
Thayo, Marilao,
Bulacan (In front of SM
Marilao)
(044)815-3959



CERTIFICATION

June 9, 2015

To whom it may concern:

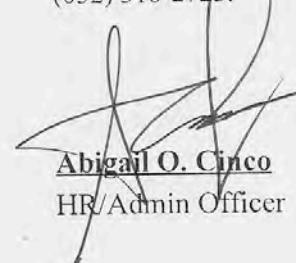
This is to certify that **Hannah A. Panares**, was employed as a **UI/UX Designer** at Chromedia Far East Inc. based in Unit 602 6/F Keppel building, Cebu Business Park, Cebu City. He was employed in the company from October 1, 2012 up to April 24, 2015.

As a UI/UX designer, she is responsible for the following:

- Research and analyze aspects of UI design
- Help shape the process the team goes through for generating and refining ideas
- Organize information by creating visualizations of content, sequencing and relating elements, preparing storyboards, applying principles of human-computer interaction, comprehension, learning, and aesthetics
- Develop prototypes by creating look and feel of the concept and structuring information filtering and retrieval
- Translate web design graphic mockups into HTML and CSS
- Work closely with our developers to implement the designs
- Test prototypes, observing usability and defining specifications
- Monitor industry trends, technologies, and standards and be able to research, recommend, and apply new technologies
- Communicate to the Project Manager with efficiency and accuracy any progress and/or delays

This certification is being issued upon request of the aforementioned name for employment purposes only.

If you have questions regarding his employment, please contact our office at 0917-629-3475 or (032) 318-2723.



Abigail O. Cinco
HR Admin Officer

CC: 201File/ Employee

{ DRIVING BUSINESS | CREATIVE VELOCITY }

CHROMEDIA FAR EAST INC. | CEBU BUSINESS PARK | KEPPEL BUILDING | CEBU CITY | 602



CERTIFICATE OF EMPLOYMENT

December 5, 2015

To whom it may concern:

This is to certify that Ms. **Hannah Pañares**, was hired as a **Brochure Design Consultant** for JICA-East Timor Project for Community-Based Sustainable Natural Resource Management based in JICA-East Timor Office.
She was hired in the project from October 2015 up to November 2015.

This certification is being issued upon her request for whatever purpose it may serve.



YOJI MIZUGUICH
Chief Advisor of the JICA Project Team



Screen Text Software Designs

CERTIFICATE OF EMPLOYMENT

April 7, 2011

To Whom It May Concern:

This is to certify that **MS. HANNAH A. PAÑARES** was previously employed as a **GRAPHIC DESIGNER** from June 1, 2007 until May 31, 2010 in **Screen Text Software Designs** located at Suite 301 & 302 Centro Maximo Bldg. D. Jakosalem St., Cebu City, with the registration number of the following Government Agencies: SSS- 06-1731871-6, BIR TIN-225-925-147-000 and PHIC-01-200000542-0.

This is to further certify that **MS. HANNAH PAÑARES** is free from any obligations and responsibility, and is in good standing upon working in the company.

This certification is issued upon the request of the aforementioned for whatever legal purpose it may serve her best.



Geraldine A. Dinglasa
PROPRIETRESS
Screen Text Software Designs

Suite 301 & 302 Centro Maximo Bldg. D. Jakosalem St., Cebu City Tel. No. (032)253-6622 Email: info@screetext.net



Republic of the Philippines
Province of Cebu
Municipality of San Fernando
OFFICE OF THE MUNICIPAL MAYOR

MEMORANDUM

July 1, 2019

To : **HANNAH P. ABASA**
Panadtaran, San Fernando, Cebu

From : **LAKAMBINI G. RELUYA, DM**
Municipal Mayor

Be informed that you are temporarily appointed as Staff (Job Order) in the Office of the Municipal Mayor with a rate of P 275.00 per day effective July 1, 2019 until December 31, 2019. You may discharge your duties and responsibilities with the supervision of the Mayor and/or her authorized representative.

Please be informed that you can be terminated anytime if funds are exhausted, engage in illegal drugs activities or for a cause.

For information and guidance.

By Authority of the Municipal Mayor:

Dawg
FRANCIS DINO G. CABIGON
HRM-ASSISTANT

Cc:

Mayor's Office
Accounting
Treasury
HRMO
File



Republic of the Philippines
Province of Cebu
Municipality of San Fernando
OFFICE OF THE MUNICIPAL MAYOR

MEMORANDUM

July 2, 2018

To : **HANNAH P. ABASA**
Panadtaran, San Fernando, Cebu

From : **LAKAMBINI G. RELUYA, DM**
Municipal Mayor

Be informed that you are temporarily appointed as **Staff (Casual)** in the **Office of the Municipal Mayor** with a rate of **P 406.00** per day effective **July 2, 2018 until December 31, 2018**. You may discharge your duties and responsibilities with the supervision of the undersigned and/or her authorized representative.

Please be informed that you can be terminated anytime if funds are exhausted or for a cause.

For information and guidance.


LAKAMBINI G. RELUYA, DM
Municipal Mayor

Cc:
Mayor's Office
Accounting
Treasury
HRMO
File



Republic of the Philippines
Province of Cebu
Municipality of San Fernando
OFFICE OF THE MUNICIPAL MAYOR

M E M O R A N D U M

January 3, 2018

To : **HANNAH P. ABASA**
Panadtaran, San Fernando, Cebu

From : **LAKAMBINI G. RELUYA, DM**
Municipal Mayor

Be informed that you are temporarily appointed as **Staff (Casual)** in the **Office of the Municipal Mayor** with a rate of **P 406.00** per day effective **January 3, 2018** until June 30, 2018. You may discharge your duties and responsibilities with the supervision of the undersigned and/or her authorized representative.

Please be informed that you can be terminated anytime if funds are exhausted or for a cause.

For information and guidance.


LAKAMBINI G. RELUYA, DM
Municipal Mayor

Cc:
Mayor's Office
Accounting
Treasury
HRMO
File



Republic of the Philippines
Province of Cebu
Municipality of San Fernando
OFFICE OF THE MUNICIPAL MAYOR

MEMORANDUM

January 3, 2017

To : **HANNAH A. PAÑARES**
Panadtaran, San Fernando, Cebu

From : **LAKAMBINI G. RELUYA, DM**
Municipal Mayor

Be informed that you are temporarily appointed as **Public Information Officer Designate (Casual)** in the **Office of the Municipal Mayor** with a rate of P 366.00 per day effective **January 3, 2017 until June 30, 2017**. You may discharge your duties and responsibilities with the supervision of the **undersigned**.

Please be informed that you can be terminated anytime if funds are exhausted or for a cause.

For information and guidance.


LAKAMBINI G. RELUYA, DM
Municipal Mayor

Cc:

Mayor's Office
Accounting
Treasury
HRMO
File

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Hannah P. Abasa, Casual of the Public Information Office of LGU-San Fernando, Cebu, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.


HANNAH P. ABASA
Ratee

Date:

Reviewed by: HON. LAKAMBINI G. RELUYA, DM Municipal Mayor Immediate Superior/Dept. Head	Date:	Approved by: HON. LAKAMBINI G. RELUYA, DM Municipal Mayor Head of Agency	Date:									
				RATING SCALE	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>5 - Outstanding</td> </tr> <tr> <td>4 - Very Satisfactory</td> </tr> <tr> <td>3 - Satisfactory</td> </tr> <tr> <td>2 - Unsatisfactory</td> </tr> <tr> <td>1 - Poor</td> </tr> </table>			5 - Outstanding	4 - Very Satisfactory	3 - Satisfactory	2 - Unsatisfactory	1 - Poor
5 - Outstanding												
4 - Very Satisfactory												
3 - Satisfactory												
2 - Unsatisfactory												
1 - Poor												
MFO/PAP	SUCCESS INDICATORS (TARGETS + MEASURES)	Actual Accomplishments / Expenses	Rating*		Remarks							
Q	E	T	A									
Core Functions												
1. Public Information Officer Designate	Implement 100% of LGU's public information programs/activities from January to June 2018.	100% of LGU's public information programs/activities implemented from Jan. to June 2018	4	4	4	4						
Support Functions												
1. Perform other related tasks as directed by the Mayor	Perform and accomplish 100% of tasks directed by the Mayor daily from January to June 2018	100% of related tasks accomplished and performed as directed by the Mun. Mayor daily from Jan. to June 2018	4	4	4	4						
SUMMARY OF RATING												
BO/CF	Formula: (total of all average ratings / no. of entries) x 80%	3.6	4	VS								
BF	Formula: (total of all average ratings / no. of entries) x 10%	0.4										
Comments and Recommendation for Development Purposes:												
Discussed:  Date:  Assessed by:  Date:  Reviewed:  Date:  Final Rating by:  Date: 												
<p><i>(all PMT members will sign)</i></p> <p>HANNAH P. ABASA Ratee</p> <p>HON. LAKAMBINI G. RELUYA, DM Mun. Mayor</p> <p>HON. LAKAMBINI G. RELUYA, DM Head of Agency</p>												
<p>*Legend: Q=Quality E=Efficiency (Quantity) T=Timeliness A=Average</p>												

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, HANNAH P. ABASA of the Public Information Unit of LGU-San Fernando, Cebu, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.


HANNAH P. ABASA
Ratee

Date:

Reviewed by: HON. LAKAMBINI G. RELUYA, DM Municipal Mayor Immediate Superior/Dept. Head	Date:	Approved by: HON. LAKAMBINI G. RELUYA, DM Municipal Mayor Head of Agency	Date:									
				RATING SCALE	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>5 - Outstanding</td> </tr> <tr> <td>4 - Very Satisfactory</td> </tr> <tr> <td>3 - Satisfactory</td> </tr> <tr> <td>2 - Unsatisfactory</td> </tr> <tr> <td>1 - Poor</td> </tr> </table>			5 - Outstanding	4 - Very Satisfactory	3 - Satisfactory	2 - Unsatisfactory	1 - Poor
5 - Outstanding												
4 - Very Satisfactory												
3 - Satisfactory												
2 - Unsatisfactory												
1 - Poor												
MFO/PAP	SUCCESS INDICATORS (TARGETS + MEASURES)	Actual Accomplishments / Expenses	Rating*		Remarks							
Q	E	T	A									
Core Functions												
1. Public Information Officer - Designate Following Tasks: * Communicate information effectively to the public * Help maintain and uphold a certain image and identity for the LGU * Write press releases and prepare information for the public * Manages official LGU website and social media accounts	Implement 100% of LGU's Public Information Programs / Activities from January to June 2019	Implement 100% of LGU's Public Information Programs / Activities from January to June 2019	4	4	4	4						
Support Functions												
Perform other related tasks as directed by the municipal mayor and assist in gathering data in relation to local government unit	Implement 100% of LGU's Public Information Programs / Activities from January to June 2019	Implement 100% of LGU's Public Information Programs / Activities from January to June 2019	4	4	4	4						
SUMMARY OF RATING		TOTAL	Final Numerical Rating		Final Adjectival Rating							
BO/CF	Formula: (total of all average ratings / no. of entries) x 80%	3.6	4		VS							
BF	Formula: (total of all average ratings / no. of entries) x 10%	0.4										
Comments and Recommendation for Development Purposes:												
Discussed:  Date:  Assessed by:  Date:  Reviewed:  Date:  Final Rating by:  Date: 												
<p><i>(all PMT members will sign)</i></p> <p>HANNAH P. ABASA Ratee</p> <p>HON. LAKAMBINI G. RELUYA, DM Head of Agency</p>												
<p>*Legend: Q=Quality E=Efficiency (Quantity) T=Timeliness A=Average</p>												

EMPLOYMENT AGREEMENT

Agreement is made between JICA Expert Team for the Sustainable Environment Protection Project for Panglao (hereinafter called the Employer) represented by Team Leader, Mr. Shinichiro TANIMOTO and iSEA SysDev Corporation (hereinafter called the Employee), upon the terms and conditions set forth hereunder.

1. Name of Engineer: Hannah Panares
2. Position: Web Producer
3. Employment Period: From: December 1, 2014
Until: August 31, 2015
(On-demand basis)
4. Work Hours: From 8 a.m. To 5 p.m.
(net work hours = 8 hours per day)
5. Holidays: Saturday, Sunday and Official holidays
6. Wage: Daily payment: Peso 1,600 only
(Peso 200 (per hour) x 8hrs)
7. Overtime: Inclusive in the salary in the above section
8. Allowances: Accommodation allowance is 900 peso per night
9. Transportation: Included in the Wage
10. Payment: The payment shall be made by cash or bank remittance.
(Bank Account no.: 9261-001-338 in Bank of the Philippine Islands.)
11. Others: Other conditions not specified herein shall be settled by mutual agreement of the parties hereto.

Date: December 1, 2014

望月 喜人

Employer: Mr. Shinichiro TANIMOTO
Team leader of the JICA expert team for
The Sustainable Environment Protection
Project for Panglao
(For sign: Yoshito Mochizuki, Tourism
Information Maintenance)


Employee: Hannah Panares
iSEA SysDev Corporation