# **Hannes Doering**

## Curriculum Vitae

University of Muenster Universitaetsstrasse 14-16 48143 Muenster (Germany) hannes.doering@wiwi.uni-muenster.de https://www.hannesdoering.com

https://www.linkedin.com/in/hannes-doering

#### **Positions**

University of Muenster – Research & Teaching Assistant

2019 - 2024

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#### **Education**

University of Muenster – PhD in Accounting (Dr. rer. pol)	2019 – 2024
University of Washington – Visiting Scholar (4 months)	2023
University of Cologne – MSc in Accounting and Taxation	2017 – 2019
University of British Columbia – Visiting Student (4 months)	2018
University of Tuebingen – BSc in Business Administration	2012 - 2016
Universidad de Monterrey – Visiting Student (4 months)	2014

#### **Published Research**

"Management Control Perpsectives on Organizational Change: Evidence on Transformation Talk, Sustainability Targets, and Objectives and Key Results" Inaugural dissertation, Muenster, 2024

"OKRs im deutschen Mittelstand" (with Martin Artz). Controlling & Management Review, 2023

"Exploiting Data from Field Experiments" (with Martin Artz). Handbook of Market Research, 2021

#### **Working Papers**

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### **Teaching**

Performance Management Strategy Execution – Master's Level 2019 – 2022

Organizational Design and Financial Management – Master's Level 2020 – 2024

Entrepreneurial Management – MBA 2021, 2023, 2024

Miscellaneous			
Robert Bosch – Group Accounting (Intern, 3 months)	2016		
Trumpf Laser Technologies – Business Segment Controlling (Intern, 6 months)	2016		
Trumpf Financial Services – Risk Management (Intern, 5 months)	2017		

Tools	Stata, Excel, Powerpoint, Word
Languages	German (Native speaker) , English (Fluent) , Spanish (Intermediate) , French (Basic)

Last updated: September 02, 2024