

Hannes Doering

Curriculum Vitae

University of Muenster
Universitaetsstrasse 14-16
48143 Muenster (Germany)

hd[at]hannesdoering.com
<https://www.hannesdoering.com>
<https://www.linkedin.com/in/hannes-doering>

Positions

University of Muenster – Research & Teaching Associate 2019 – 2024

Education

University of Muenster – PhD in Accounting (Dr. rer. pol)	2019 – 2024
University of Washington – Visiting Scholar (4 months)	2023
University of Cologne – MSc in Accounting and Taxation	2017 – 2019
University of British Columbia – Visiting Student (4 months)	2018
University of Tuebingen – BSc in Business Administration	2012 – 2016
Universidad de Monterrey – Visiting Student (4 months)	2014

Published Research

"Management Control Perspectives on Organizational Change: Evidence on Transformation Talk, Sustainability Targets, and Objectives and Key Results" Inauguraldissertation, Muenster, 2024
"OKRs im deutschen Mittelstand" (with Martin Artz). Controlling & Management Review, 2023
"Exploiting Data from Field Experiments" (with Martin Artz). Handbook of Market Research, 2021

Working Papers

"Performance Management Through Target Adjustments: The Case of Carbon Reduction Targets" (with Martin Artz and Jens Boeke).
"Target Design and Firm Maturity: Evidence on Objectives and Key Results"

Teaching

Performance Management Strategy Execution – Master's Level	2019 – 2022
Organizational Design and Financial Management – Master's Level	2020 – 2024
Entrepreneurial Management – MBA	2021, 2023, 2024

Industry Experience

Trumpf Financial Services – Risk Management (Intern, 5 months)	2017
Trumpf Laser Technologies – Business Segment Controlling (Intern, 6 months)	2016
Robert Bosch – Group Accounting (Intern, 3 months)	2016

Miscellaneous

Tools	Stata, Excel, Powerpoint, Word
Languages	German (<i>Native</i>) , English (<i>Fluent</i>) , Spanish (<i>Intermediate</i>) , French (<i>Basic</i>)

Last updated: September 02, 2024