

Job Candidate Nondisclosure Agreement

During the course of your job candidacy, you may receive information relating to Amazon Japan Godo Kaisha, Amazon.com, Inc. and its Affiliates (meaning any entity that is controlled by, controls or is under common control with Amazon.com, Inc.. Collectively, "Amazon") that is not known to the general public ("Confidential Information"). Confidential Information includes, among other things, Amazon's technology, facilities, assets, systems, business partners, investors, customers, vendors, business plans, marketing plans or data, finances and other information, which should be reasonably considered as confidential. Confidential Information may be contained in tangible materials such as drawings, data, specifications, reports and computer programs, or may be in the nature of unwritten knowledge. This Confidential Information is essential to the effective operation of the Company and gives the Company a competitive advantage over other firms pursuing related business activities. As a growing, high technology company, Amazon must protect Confidential Information against unauthorized use and disclosure.

You agree (i) all Confidential Information will remain Amazon's exclusive property, (ii) you will use Confidential Information only to evaluate potential employment with Amazon and agree not to trade securities based on that information, (iii) you will not disclose Confidential Information to any individual, company or other third party, (iv) you will notify Amazon immediately upon discovery of any unauthorized use or disclosure of Confidential Information or any other breach of this agreement, and, (v) upon Amazon's request, you will deliver to Amazon all materials containing Confidential Information and, at our option, provide Amazon with a written certification of compliance. You also agree that you will not disclose any information to Amazon that is confidential or proprietary to you or any other person or company (including, but not limited to, non-public financial information of your current and/or previous employer).

If a provision of this agreement is held invalid under any applicable law, such invalidity will not affect any other provision of this agreement that can be given effect without the invalid provision. Further, all terms and conditions of this agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

Amazon is relying upon your promise to comply strictly with this agreement. Any violation of this agreement may cause substantial and irreparable harm to Amazon. Accordingly, without limiting any other available remedies, this agreement is specifically enforceable by Amazon. This agreement will be construed in accordance with the laws of Japan.

Any failure by Amazon to enforce your strict performance of any provision of this agreement will not constitute a waiver of Amazon's right to subsequently enforce such provision or any other provision of this agreement.

Signature: _____

Date: _____

Print Name: _____