**Applicant Questionnaire: Research Skills Assessment**

You have been referred by a Microsoft employee through Microsoft’s Employee Referral Program. To enable us to accurately assess your qualifications, please complete the information requested in this questionnaire as completely as possible.

**General Information**

|  |  |
| --- | --- |
| Full Name: Wang Yang | Email: khil.wang@gmail.com |
| Phone: (+86) 13552133119 | What is your desired salary range? 150k to 180k per year |
| Current Address (City/State):  Beijing, China  Are you legally authorized to work in the United States?  Yes  No | Will you now or in the future require sponsorship for an employment authorized visa status or other work authorization?  Yes  No  If yes, list any Visa that you currently have: Not have now, but I am applying B2 Visa  When does it expire? / |
| Please list the job codes of the positions to which you are applying: 991962,959762, 972307, 978847, 978851, 986302, 986301, 990389  Please list any additional *types of positions* that you would be interested in: Software Engineer | |

**Introductory Questions**

1. Have you ever spoken with someone in Microsoft Staffing or a hiring manager in regards to a job opportunity? If so, who did you speak with? When did you speak to this contact? What was the outcome?

Zehua Liu, I speak to him at 16th Nov 2016, He help me to referal inside Microsoft

1. Is there a specific product or group that you are interested in working with?

Bing, and Advertising

1. Why are you interested in joining Microsoft?

Microsoft is a great company which emphasis on innovation, and is a good place for the people who willing to work hard.

1. Most of the positions are located in Redmond, WA, but we have opportunities all around the world. Are you open to relocation?

Redmond  Domestic US  Internationally (Outside of the US)  Not Open to Relocation

1. Have you signed or are you obligated under any type of an agreement with your current or previous employer(s) such as a "non-disclosure/Non-compete"?

Yes  No

**Technical Skills**

1. What certifications do you have? (example - PMP, CSSGB, Scrum, Agile)

/

**Past Experience/Current Job Information**

1. Describe your current or most recent company. What is the line of business/who are the customers?

I am now working in Tencent. It's a Internet Company which have the biggest social netwrok in China.

1. What is your current position and describe the work you do? (example - the product you work on, what does it do?)

I am senior software engineer at present. I am now working in the online advertising system project. The system train the predict-click-through-rate (pCTR) model for the adversiment platform of Tencent. Please refer to my resume or my linkedin profile.

1. How many people are currently reporting to you? What about in past positions?

3 people reporting to me.

1. Level of interaction with Senior Leaders? (part of leadership team, presentations, pulling data, etc)

I don't understand this question.

**Additional Information**

If you possess experience or expertise in any additional skills you would like us to consider, please list them here:

|  |  |  |
| --- | --- | --- |
| **Additional Skills** | **# of years of experience** | **Where you gained the experience** |
|  |  |  |
|  |  |  |
|  |  |  |

**Thank you for your information**

*Your information will be reviewed by our team, and a Microsoft recruiter will contact you if your skills match our current needs.*